



AECT Systemic Change Division Strategic Plan

(Accepted and Approved by Board, November, 2014)

Vision Statement: Dream, plan, transform, achieve, and continuously improve education and human performance.

Mission Statement: The DSC will promote, lead, and assist others in designing, creating, and transforming organizations using systems thinking and systemic change toward an innovative and successful future.

Strategic Goals

Strategic Goal 2.1: The Division for Systemic Change will be a world leader and powerful advocate for systemic change.

Strategic Goal 2.2: The Division will develop a framework of professional standards for change agents and leaders that can be adopted to create transformational change in organizations.

Strategic Goal 2.3: Division members will work within their colleges and universities to create academic departments or programs that prepare change leaders and agents who create and sustain systemic transformational change in organizations.

Strategic Goal 2.4: Division members will design, research, advocate, and disseminate a vision of transformational change in organizations based on research literature, systems thinking, and continuous improvement that leads to high performance and success.

Strategic Goal 2.5: The division will be a leader in impacting local, national, and international thinking about how to identify and achieve clear, high-level organizational outcomes using a systems approach.

Strategic Goal 2.6: Division members will gain recognition for their contributions to the field of systemic change, will make keynote presentations at national conferences, will provide consulting services to organizations, and will serve on national and international panels and task forces.

Strategic Goal 2.7: Division members will help redesign higher education programs to offer aspiring organizational leaders, teachers, trainers, and change agents insights into the process and outcomes of systemic transformational change.

Strategic Goal 2.8: Division members will lead the design of efficient and effective instructional technology systems and emerging technologies.

New: Strategic Goal 2.9: Division members will foster systemic thinking and change within and among AECT divisions to inspire productive, adaptive, and sustainable performance.