Creating a Community of Nurse Scholars: Using Evidence to Redesign a Nursing Research Committee

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Interactive Polling Sample Question

Do you have a Nursing Research Committee?
How many NPD are on the Nursing Research Committee?

What Types of Projects Do Your NPD Engage in?

What Types of Projects Do Your Front Line Staff Nurses Engage in?
Maimonides Medical Center
Nursing Research Committee

- Committee started in 2005
- Started with Nursing membership and IRB
- GOALS:
  - Capture all Nursing Projects that were in process at MMC
  - Educate and increase interest in research
  - Offer assistance/guidance to any RNs embarking on a project
  - Publication
  - Clinical Excellence

Membership and Requirements for Participation on the Nursing Research Committee

- Staff Nurses
- Faculty Partners
- Nurse Leaders
- Educators/Clinicians/NPs
- IRB Administrator
- NIH Certification Required of all members
- Meetings every 2 months

Challenges of the Nursing Research Committee

- Not all committee members comfortable offering assistance for projects
- Not all committee members had real life experience with the various types of projects
- Who has time for extra work
- Who is keeping up with and evaluating all the evidence
The Literature Review

• Full Range of Scholarship
  – Scholarship Reconsidered (Boyer, 1990)
  – Clinical practice as scholarship (Boyer, 1996)
  – The Scholarship of a Practice Discipline (Riley & Omery, 1996)
  – Boyer’s model of scholarly nursing applied to professional development (Pape, 2000)
  – Fostering an environment for EBP & nursing research (Turkel, et al. 2005)
  – Toward an appreciation of nursing scholarship (Thoun, 2009)
  – Future of Nursing: Leading Change, Advancing Health (IOM, 2011)

• Academic-Practice Partnerships
  – AACN-AONE Task Force (2011)

The Needs Assessment

• Findings from a needs assessment given to each member of the committee to determine support and resources needed implement a full range of scholarship model
  – IRB education and project guidance
  – Statistical support and project guidance
  – Experiential learning by doing different types of projects
  – Sharing forums to learn from each other
The Redesign Process

- Created a mission, vision, and values
- Implemented a committee re-design that encourages participation, brainstorming, resources, and partnerships
- Developed project pathways for successful outcomes
- Offer education and development in research, EBP, and PI on an ongoing basis

Creating the Community of Nurse Scholars

Outcomes: Advancing Nursing Practice

- Projects:
  - Research
  - EBP
  - PI

- Dissemination
  - Teaching/Learning
  - Invited guests to Community of Nurse Scholars meetings
  - Nursing Grand Rounds
  - Local Conferences
  - National Conferences
  - International Conferences
Outcomes: Advancing Nursing Practice

• Maimonides Medical Center Annual Department of Nursing Poster Sessions
  – All departments shared unit/hospital based or school projects
  – All posters reviewed and feedback given by CNO
  – Presented for both shifts

Outcomes: Advancing Nursing Practice

• Student support
  – BSN students participation in committee meetings
  – Master’s level project support
  – Doctoral level mentorship and guidance

Outcomes: Expanding Networks and Partnerships

• Creating new partnerships
  – Colleges, Interdisciplinary

• Strengthening existing partnerships
  – Increasing access, participation, and collaboration benefitting both practice and academia
Outcomes: Expanding Networks and Partnerships

- First Annual Nursing Research Conference
  - Leading Change, Advancing Health: Creating the Future of Nursing through Research, Innovation, Collaboration
    - Two nationally known speakers
    - Two panel sessions
    - Over 20 posters
    - Participation from academia and practice

References