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Connections

THE COMMON BOND, VOICE AND POWER FOR THE LIBRARY COMMUNITY



President's Message

Fun Fact: The *Jobs Rated Report*, which rates jobs by work environment, stress and hiring outlook, found that librarians ranked 108th in 1999, and **35th in 2015!**

I recently read Jennifer Kutzick's 2000 article called "The future's so bright, we (technarians) gotta wear shades!" in *Colorado Libraries*. In this article, Jennifer uses the term "technarian" to refer to a paralibrarian whose duties mostly focus on technology support. Jennifer cited the *Jobs Rated Report* done in 1999 that named some of the top jobs at that time:

Website manager - Computer systems analyst - Software engineer - Computer programmer - Web developer

She noted that a number of library jobs were similar to these top jobs, like data development assistant, library information specialist and application systems analyst, among others. Jennifer stated that paralibrarians will "assume complex tasks and fill key positions newly created by automation and the reconfiguration of library services". Certainly, this statement is as true today as it was then, and applies across the field of librarianship.

In 2015, the *Jobs Rated Report* lists the following as some of the top jobs:

Statistician - Data scientist - Software eng. - Computer systems analyst – Network /computer systems admin.

Some of these are still clearly technology-based while some of these focus on data and statistics. For librarians of all stripes, technology support remains a huge part of the job. But what new skills will be needed in the (very near) future? For me, there is a need to teach patrons how to use data to understand changes in our world. The need exists to help patrons make sense of charts, statistics, polls and percentages so they can make informed decisions in society. There is a need to become data literate in order to help our patrons do the same. This is but one small way that librarianship is changing in the face of technology.

Librarians are called on more and more as library services and technology changes. CAL offers a place for all of us to brush up on our skills and learn new ones. The library world is changing at an incredible rate of speed, and CAL offers the opportunity to learn from one another, to learn about new, different and evolving kinds of librarianship and provides librarians with a place to talk about, daydream and brainstorm for what might be coming next. What an exciting time to be in the library profession and in CAL!

- Joanna Powell, CAL President

Upcoming Events – see articles in this issue for details!

- May 12: CoASL Meeting
- June 5: CoALA Spring UnConference – CSU
- June 12: CAL Board Meeting
- July 8: Adult Services IG meeting
- July 24: CoALA UnConference – Adams State Univ.
- Aug 6: CASL Year of the Student Workshop
- Aug 13: CoALA Webinar



Oct. 22-24
 Embassy Suites
 Loveland, CO
 Super Early Bird
 Registration Ends June 1
[Register Today!](#)

Associations

CoALA

Colorado Academic Library Association

Academic Librarians and the Faculty Model: History, Trends, Challenges

Sponsored by the
Colorado Academic Library Association (CoALA)

Presented by Carol Smith
Library Director, Nielsen Library, Adams State Univ.
2014-2015 CoALA President-elect

Thurs, Aug 13, 3pm – 5:00pm



In this webinar, we'll learn more about the fascinating history of the professoriate in the United States, consider how, when, and why librarians were integrated into the faculty model, and then collectively discuss current trends, issues, and challenges to librarian faculty status, both nationally and regionally.

All are encouraged to attend this free CoALA webinar, including out-of-state attendees. Hope you can join us!

More information about registration and attending via Adobe Connect to come.

And...

CoALA Spring Workshop-Unconference

When: June 5

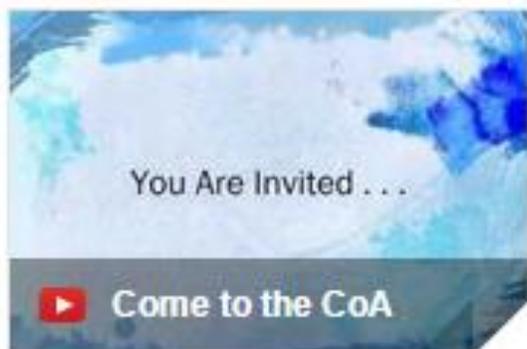
Where: Colorado State University - Ft. Collins, CO

CoALA Spring Workshop-Unconference

When: July 24

Where: Adams State University - Alamosa, CO

For more info visit the [CoALA Unconference Wiki](#)



CoIASL

Colorado Association of Special Libraries

Acronym change: **CoASL** is now **CoIASL** (colossal)



CoIASL Meeting - May 12th 10-11 am
Choose CAL Sessions for endorsement

<http://breeze.careeredonline.com/r8ltvkbxid1/>

CASL

Colorado Association of School Libraries

Teacher-Librarians:

Save the date: Join CASL on August 6 for an inspired start to the school year!

Be sure to like Colorado Association of School Libraries (CASL) on [Facebook](#) for program updates!



Divisions

Paralibrarian

We'd like to thank everyone who presented and attended the Paralibrarian Workshop on April 23rd. Special thanks go to our keynote speakers, Karen Lemke, Liz Von Taulffkirchen, and Becky Van Den Berg of the Pine River Library in Bayfield, Colorado. As well as putting on a rousing performance, their energy and enthusiasm for their work was inspiring! Thanks also to Shelley Walchak, Library Director for allowing them to attend. A survey will be available soon. Please take a few minutes to fill it out. Your answers/comments will be helpful in making next year's workshop even better.

We are always looking for fresh faces on the board. Elected positions are Chair and Secretary. The reporter position is appointed. After 10 years of serving as reporter, I would like to pass the torch to someone else. All our meetings were held virtually, so you don't have to live in close proximity to each other so please consider joining us. You'll be working with a great group of dedicated people, and will help plan next year's workshop. Please [contact us](#) for more information.

From Sharon Morris at the State Library (via Libnet):

The state grants to libraries program was allocated an additional .5 million dollars for "educational materials" including books, ebooks, databases, etc. in July 2015 - June 2016 for a total of \$2.5 million.

Let me take the opportunity to recognize Gene Hainer's leadership and the stalwart work of the CAL legislative committee and CAL lobbyists. Many meetings and discussions with the joint budget committee, along with other strategies, made this increase possible. Also, Susan Burkholder, who administers the funds takes your excellent stories and reports and turns those into compelling demonstrations of impact. Also, if you lobbied for this, thank you.

One of the best ways to continue to statewide support for libraries is to join CAL.

<http://www.cal-webs.org/?page=Membership>

Children and Teen Services

Do you know someone who goes to the moon and back for your youngest patrons? Someone who children and teens relate to and can rely upon to provide exceptional service?



It is with great excitement that the CATS division announces the approval of the Excellent in Youth Services Award by the Awards Committee and CAL Executive Board.

This award celebrates the importance of offering quality library services to children and teens by recognizing an individual, group, library, or organization who directly or indirectly serves patrons ages birth to 18 in a way that goes beyond offering basic, traditional library services. Nominations will be evaluated based on the following criteria:

- Description of the nominee's outstanding contribution(s) to library service to children and/or teens
- Lasting impact of the nominee's efforts on the children and/or teens served
- The uniqueness of nominee's contribution(s)
- Any other relevant data (such as special circumstances, challenges, etc.)

The CAL Awards Committee will put out a call for these nominations in just a few weeks - so, put your thinking caps on! Watch your co-workers, make note of awesome collaborations, and put together your nominations! This honor will surely make their day!

CAL Connections is the monthly newsletter of the Colorado Association of Libraries. Please send comments, corrections or suggestions to calconnections@gmail.com



1201 Tejon Street, Suite 700
Westminster, CO 80234
Phone: 303-463-6400
Fax: 303-458-0002

Committees

Leadership Development

I'm Scott Foley, Support Services Librarian at Lafayette Public Library. Last Fall I was selected to join the Leadership Institute for CAL (CALLI). CALLI is a yearlong program exploring the different aspects of leadership in the wider library community. One of my favorite parts of the CALLI program is that we are challenged to push beyond our respective comfort zones. That means something different for each of us.

In March, we set up shop in a hallway of Denver's State Capitol Building. In the weeks leading up to Library Lobby Day, we contacted our legislators in hopes of arranging a meeting where we could discuss the importance of continued library funding, and maybe tell a story or two about how our own libraries were benefiting from State Grants To Libraries. I solicited my coworkers for a couple really engaging stories, and came prepared to deliver my spiel with zest and gusto. Turns out my legislator failed to make our appointment, but I still had several chances to try my hand at library advocacy on the fly. Librarians were stationed throughout a hallway, with iced tea, donuts and a 3D printer as lures. As legislators, aides and concerned onlookers wandered into our midst, I would ambush them with my story of the boy who came into his own with some help from our Homework Center, or the exciting Love & Learn Together kits we were able to assemble for our Lafayette Kids Ready To Read program. April's session finished downstairs at the Denver Public Library, where Douglas County Libraries' Aspen Walker toured our group through the wider meanings of library advocacy.

Colorado State University at Pueblo was the setting for our April meeting, which began with two full days of workshops at the CLiC Spring Conference. As expected, these valuable sessions ran the gamut from presentations on time management to community needs assessments. The offerings which started my own gears turning addressed the ethics of collection development and introverts as leaders. For our third day, the CALLI cohort gathered to enjoy an engaging presentation on ethics. Working in small groups, then coming back

together a whole, we developed a Code of Ethics for ourselves. The individual values that made up our Code included principles such as Integrity, Stewardship, Empathy and Intellectual Freedom.

I was initially attracted to CALLI by a lifelong commitment to continuing education. Opportunities like these have given me a chance to hone my skills, develop new interests and to foster some invaluable new networks. While CALLI requires a monthly time commitment, the program's benefits will last for the rest of your professional life.

Conference

The CALCON 2015 Committee was thrilled to receive over 170 submissions for our annual conference in October. All submissions were forwarded to the four CAL Associations, and they have each selected 10 programs they feel will best fit their audience. Next, the remaining submissions will move to the CALCON 2015 Program selection subcommittee for final review. Our goal is to have all of the program selections complete and a draft of the schedule available on the CALCON 2015 website as close to June 1, 2015 as possible.

A subset of the committee has been researching conference apps. We have not budgeted for an app this year, but we are hopeful we may be able to find a way to bring more mobile functionality to the 2015 conference. Our committee will meet again on May 8th, 2015 to begin discussing our volunteer needs for the conference, recommendations for a Master of Ceremonies, and other conference details.

[Super Early Bird registration](#) is open for CAL members until June 1, 2015!



Oct. 22-24

Embassy Suites - Loveland, CO

[Register Today!](#)

Interest Groups

International Library Cultural Exchange

**CAL Board & International Library Exchange sponsor a Library Tour to Nicaragua
Nov. 7 – 16, 2015**



Palacio Nacional: Managua

Please join members of the International Library and Cultural Exchange as we visit libraries, cultural centers, and natural sites and participate in local library events in beautiful Nicaragua.

Local arrangements will be made by Jane Mirandette, Founder of the Hester J. Hodgdon Libraries for All Program, a Colorado-based nonprofit. Jane is the Director of the San Juan del Sur Biblioteca in San Juan del Sur, a beautiful coast town.

Tour various cultural sites in Nicaragua including Masaya Volcano and its Natural History museum; the 16th century city of Granada, with its cathedrals & the Museo San Francisco with its large collection of pre-Columbian statues; and a visit to a pottery studio and a Clay to Kiln demonstration of the local and very famous pottery techniques. Visit rural and urban, large and small libraries including the Palacio Nacional, the headquarters of the National Library network. Volunteer and travel with the San Juan del Sur Biblioteca Movil on its regular route to rural schools and participate in the lending process.



Celebrate the 14th anniversary of the SJDS Biblioteca, **the highlight event of the year**, with a library festival and street fair for over 400 children,

events for Nicaraguan librarians and teachers, and an evening Gala event.

Bilingual guides for all cultural sites and 24/7 support from managers Jane Mirandette and Edwin Vasquez for all participants. All breakfasts, lunches and dinners except for arrival and departure travel days, with opportunities to dine with speakers and invited guests are included.

In country costs: \$1,995 CAL Members; \$2,095 non-CAL members. Airfare to and from Nicaragua not included (approximately \$800 from Denver).

Deadline for \$500 Deposit: July 1, 2015

Balance due: September 1, 2015

Click on links for details:

[Nicaragua Library Tour Announcement](#)

[Nicaragua Library Tour 2015 Registration Form](#)

[Nicaragua Library Tour 2015 Itinerary](#)

Adult Services

ASIG met April 9, at Denver Public Library in the beautiful Gates Room at the Central Library. Representatives from Lafayette, Westminster, Jefferson County, Douglas County and Denver Public Libraries were present, along with virtual reps from Pikes Peak and Jefferson County. The group shared current concerns and projects, including maker spaces, One Book One Community and Spanish language programming, and communications and patron flow in multi-story library facility. The highlight of the meeting was a presentation by [Hillary Estner](#), co-founder of DPL's Homeless Services Action Committee, on the outreach being done by DPL's recently hired full-time social worker, Elissa Hardy. A recent [CSL in Session webinar](#) featured Hardy and other advocates for the homeless, and you can check out [this Prezi](#) from DPL put together by the Homeless Services Action Committee which was used for staff training. All present agreed that issues with homeless and mentally unstable patrons are on an uptick, making Estner's presentation that much more timely and informative.

Next meeting (call in option will be available): July 8 (Wed), 9 am-noon: Arapahoe Library District, Koelbel Library, Centennial – host, Pamela Bagby

To be added to the ASIG mailing list, please send a note to Dodie Ownes at downes@dclibraries.org.