

# Colorado Association of Libraries 2016 Annual Report

## **Executive Board**

President's Report  
President-Elect's Report  
Past President's Report  
Treasurer's Report  
Secretary's Report

## **Associations**

Colorado Academic Library Association  
Colorado Association of School Libraries  
Colorado Association of Special Libraries  
Colorado Public Library Association

## **Divisions**

Paralibrarian Division  
Children and Teen Services Division

## **Committees**

Awards Committee  
Conference Planning Committee  
Intellectual Freedom Committee  
Leadership Development Committee  
Legislative Committee  
Membership and Communications Committee  
Nominations Committee (inactive)  
Revisions Committee (inactive)  
Site Selection Committee (inactive)

## **Interest Groups**

Adult Services Interest Group  
Business Services Interest Group (inactive)  
Colorado REFORMA Interest Group (inactive)  
eResources Interest Group (inactive)  
International Exchange Interest Group  
Makerspace Interest Group  
New Professionals Interest Group  
Readers' Advisory Interest Group  
Special Populations and Issues Interest Group

## **Additional**

Colorado Association of Libraries ALA Councilor  
Colorado Library Educational Foundation  
Mountain Plains Library Association  
Parliamentarian's Report

**Colorado Association of Libraries  
2016 Annual Report**

**President's Report**  
Report is forthcoming

# **Colorado Association of Libraries 2016 Annual Report**

## **President-Elect's Report Submitted by Dana Abbey**

As President-Elect, I sat as a voting member of the CAL Executive Board and the CAL Executive Committee. I participated in several of the CALCON16 planning meetings, as well as the Legislative Committee meetings. I enjoyed attending CALCON16 because I was able to meet and speak with many of our CAL members. I organized a working group to begin reviewing the CAL Bylaws and CAL Policy and Procedures documents, and pulled together yet another working group to begin framing a scope study for CAL's Strategic Plan which expired in 2013.

Thank you.

Dana

# **Colorado Association of Libraries 2016 Annual Report**

## **Past President's Report and Colorado Library Educational Foundation Submitted by Elena Rosenfeld, CAL Past President**

### **What? An Appointed Past-President?**

While 2015 was the year of change. Hopefully, we can define 2016 as a year of rebuilding.

One of the unique aspects of this year was serving as an appointed Past President for CAL. Last year, we thought all was set with Jamie LaRue being willing to serve additional years as a past president as we caught up from the turmoil of 2015.

Instead, he received the offer that couldn't be refused and left to serve as the Director of the American Library Association's Office of Intellectual Freedom. Rather than trying to find another former past-president who had the time to focus on CAL issues and understanding of the current situation, the CAL Board agreed to appoint me to serve in the role for 2016.

### **Update on the Colorado Library Education Foundation**

The Colorado Library Education Foundation (**CLEF**) has been in a holding pattern for the last few years. The Foundation has the purpose of providing scholarships to library staff within the CAL membership to attend workshops and the conferences provided by CAL.

While this year remained limited to providing scholarships for MPLA/CALCON, we are preparing for 2017 and anticipate making more scholarships available as well as pursue new options for building a fund base for those scholarships.

### **Other Work**

I am participating in efforts to assess how CAL can be redesigned to better succeed in meeting the needs of the membership. There is a process to develop a survey to assess the Membership's availability to participate on committees and projects as well as looking at what work CAL can do that is valued by the Membership.

Policies and bylaw revisions are due to be completed by the end of the year. The work is focused on making the document more easily accessible as well as updating information to match changes approved by the Board and the Membership.

Respectfully Submitted,

Elena Rosenfeld

# Colorado Association of Libraries 2016 Annual Report

## Treasurer's Annual Report Submitted by Michael Varnet

It is with great pleasure to announce that the third year of my three-year term as Treasurer for the Colorado Association of Libraries (CAL) is practically complete. During this past year, I continued to work with many wonderful people who are very dedicated to the CAL. This includes many individuals from different library systems throughout Colorado that volunteer their time/resources towards various responsibilities to the employees at the management firm – IMI, and also CAL's Lobbyists.

CAL's fiscal year covers the period Jan 1 – December 31. Accordingly, this report addresses fiscal year 2015, along with ten months of 2016. A final report for 2016 will be completed next year.

It has been an honor working with a Board that has done as much as it could to improve CAL's finances during 2015 and 2016 to date.

### **2015 Year End Highlights**

Fiscal year 2015 ended up positively financially. I am very proud of CAL's financial position as of December 31, 2015.

### **Revenues**

- Total revenue for 2015 was \$242,867.24. This amount was 97.0% of the total revenue budget of \$250,355.00, which is comparable to the respective 2014 percentage of 92.9%.
- The 2015 conference generated \$157,342.95 in revenue, which was 94.7% of the total conference revenue budget of \$166,175.00.
- Membership revenue for 2015 was \$67,990.00, which was 104.2% of the total 2015 budget of \$65,250.00
- Income from Associations, Divisions, Committees and Interest groups was \$12,838.00 for 2015, which was comparable to the total of \$12,495.00 for 2014.

### **Expenditures**

- During 2015, total expenditures was \$214,762.86, which was comparable to the total amount for 2014 of \$211,042.51.
- The total amount paid to the management firm for the year ended December 31, 2015 is \$68,644.56, which is comparable to the 2014 amount of \$66,750.00. The balances paid were in accordance with the contracts for each respective year. A special thank you is extended to the management company for their willingness to renegotiate the contract starting in 2014 with terms to help reduce CAL expenditures.
- The total amount paid to the lobbyists for the year ended December 31, 2015 is \$24,000.00, which was the same as the 2014 amount. Again, a special thank you is

## **Colorado Association of Libraries 2016 Annual Report**

extended to the lobbyists for their willingness to renegotiate the terms of their contracts with CAL starting in 2014 to help reduce expenditures.

- Conference expenditures for 2015 were \$87,608.47, which is 76.8% of the 2015 budget of \$114,040.00.

### **Overall**

- Net income from the 2015 conference was \$69,574.48, which compares favorably to the budget of \$41,635.00.
- Net income for 2015 in total was \$31,320.13, which is comparable to the 2014 net income of \$23,982.72.
- Total net assets as of December 31, 2015 was \$45,448.56, which compares favorably to the total net assets of \$14,128.43.

### **2016 Highlights**

During 2016, CAL's Board of Trustees continued to take measures to help improve its finances. As mentioned above, thanks to the generosity of both the management firm and the lobbyists, their contracts were restructured for 2014 so that total contractual expenditures for both 2015 and 2016 will be less than the total for 2013 by approximately \$45,000.00 annually.

In addition, the 2016 CAL conference was unique as it was a joint conference with the Mountain Plains Library Association (MPLA). The joint agreement was such that profit generated by the conference as a whole will be allocated to CAL and MPLA based on a percent of revenue received from registrations from individuals depending on which organization they belonged to (or if they were members of both organizations or neither organizations). As of the date of this report, the amount of profit to be allocated to MPLA has not yet been determined pending final numbers. The final allocation should be made in late November or sometime in December 2016, and the allocation is not reflected in the financial highlights listed below.

### **Revenues**

- Total revenues through October 31, 2016 is \$228,429.45. This amount is comparable to the total revenue through October 31, 2015 of \$216,007.28. Included in the 2016 totals are conference revenues of \$132,046.00 (the balance through October 31, 2015 amount was \$143,741.95) and membership dues income of \$52,773.00 (the balance through October 31, 2015 amount was \$58,864.00).

## **Colorado Association of Libraries 2016 Annual Report**

- Revenues from Divisions, Associations, Committees and interest groups through October 31, 2016 is \$12,083.88. This amount is comparable to the total through October 31, 2015 of \$11,638.00.
- Included in revenues is a payment of \$27,225.13 from the Public Library Association (PLA). The bi-annual PLA conference was held in Denver during 2016. PLA typically pays the State Association for the preconference fees (less expenses) and this amount is what was paid to CAL. This is a one-time transaction as it will not occur again until whenever PLA decides to hold its conference in Colorado again (maybe 20 years from now).
- Membership dues income for the ten-month period ended October 31, 2016 is \$52,773.00, which is 80.9% of the total budget of \$65,250.00.
- Total revenues for the ten-month period ended October 31, 2016 are \$228,429.45. The budget for 2016 is \$243,020.00, meaning total revenue received to date is 94.0% of the total budget.

### **Expenses**

- Total expenses through October 31, 2016 is \$201,567.38, which is comparable to the total amount of expenses through October 31, 2015 of \$200,280.84. Included in this 2016 total are conference expenses of \$101,692.54 (The balance through October 31, 2015 - \$86,497.52), contractor expenses of \$82,892.38 (the balance through October 31, 2015 total - \$81,878.80), and administration expenses of \$9,387.05 (balance through October 31, 2015 total - \$15,254.80).
- Total expenses for the ten-month period ended October 31, 2016 is \$201,567.38. The total budget for 2016 is \$249,721.50, meaning total expenses for the ten-month period ended October 31, 2016 is 81.2% of the total budget.
- The total net income for the ten-month period ended October 31, 2016 is \$26,862.07, which is comparable to the net income for the ten-month period ended October 31, 2015 of \$18,942.19. The October 31, 2015 totals include a one-time reimbursement of \$9,000.00 to the Boucher Fund. Refer to the discussions above related to the payment received from PLA during 2016, and for the amount of revenue received from conference registrations for both 2016 and 2015.

Overall, CAL's Board of Trustees continued its efforts made in 2014 and 2015, and adopted a conservative and realistic budget for 2016.

As we move forward, CAL's Board of Trustees must continue to address strategically the issues of stagnant/declining memberships and possibly declining conference revenue, the two

## **Colorado Association of Libraries 2016 Annual Report**

largest revenue generators for CAL, from factors including, but not limited to, the following:

- Stagnant/shrinking budgets for participating members.
- Increased costs of doing business.
- Competition for available financial resources. For example, the Public Library Association conference was held in Colorado during 2016, resulting in further competition for membership's limited financial resources to attend conferences such as CALCON.

Respectfully submitted,

Michael Varnet, CPA, CPFO Chief  
Finance Officer  
Pikes Peak Library District  
Treasurer  
Colorado Association of Libraries

# **Colorado Association of Libraries 2016 Annual Report**

## **Secretary's Annual Report Submitted by Susan Goldman**

In 2016, the CAL Board met as scheduled in February, April, June, August, October, and December. Additionally, the Board hosted the membership annual business meeting at CALCON and held a special meeting of the Executive Board to discuss budgetary concerns, just prior to the December Board meeting. Executive Board members and the leaders of our associations, divisions, committees, and special interest groups submitted their annual reports, which I compiled into the Colorado Association of Libraries 2016 Annual Report. The Annual Report and approved Board meeting minutes can be accessed at the CAL website, Executive Board page.

Respectfully submitted,  
Susan Goldman  
Secretary, Colorado Association of Libraries

**Colorado Association of Libraries  
2016 Annual Report**

**Colorado Association of Academic Libraries**  
Report is forthcoming

# Colorado Association of Libraries 2016 Annual Report

## Colorado Association of School Libraries Submitted by Rachel Budzynski, CASL President

1. In November 2016, CASL hosted a highly interactive learning session to learn how to meaningfully integrate maker into school culture and participants walked away with a few practical ideas for their school makerspaces.

This online webinar was attended by 100 people from around the country and featured special guest Colleen Graves. Colleen Graves is a high school librarian, obsessed with learning commons transformations, makerspaces, littleBits, Makey Makey, technology education and making stuff. An active author and Maker Education blogger (<http://colleengraves.org/new-here>), she wrote the Librarian's Guide to littleBits (<http://littlebits.cc/education>).

2. CASL continues to promote and engage teacher librarian conversation in the CASL School Librarians' Community on Google+ at <https://plus.google.com/u/0/communities/111006281387164182901>

3. CDE recently published the revisions for the Colorado Highly Effective School Library Program and CASL will be promoting this program to teacher librarians around the state:

By providing your principal and us with two pieces of evidence, you can earn up to five exemplars...one from each area of the [Highly Effective School Library Program Rubric](#). Once you have earned all five credentials (done at your own pace, whether in one or several years), you, your principal, and your school will earn “[Highly Effective School Library Program](#)” status. Reach out to Tammy Langeberg, the Highly Effective School Library Coordinator, or Becky Russell at CDE.

4. As a CASL board we are learning about how the Every Student Succeeds Act (ESSA) impacts teacher librarians and how we can best help prepare teacher librarians to meet these standards.
5. CASL maintains a social media presences on Facebook to share current trends and topics with teacher librarians.

# Colorado Association of Libraries 2016 Annual Report

## Colorado Association of Special Libraries Submitted by Beth Dalton, ColASL President

The Colorado Association of Special Libraries continued to provide professional development opportunities for the special library community in Colorado. In 2017 ColASL plans to continue partnering with other organizations and to host events that appeal to a variety of different types of librarians and library staff.

### ColASL Spring Workshop

On May 25<sup>th</sup> and 26<sup>th</sup>, the Colorado Special Libraries Association (ColASL) hosted a *Software Carpentry Workshop*, designed to teach librarians, researchers and graduate students basic computing concepts and skills so that they can get more done in less time, and with less pain. This hands-on workshop covered basic concepts and tools, including program design, version control, data management, and task automation. Participants were encouraged to help one another and to apply what they learned to their own research problems. The curriculum included:

- UNIX shell (and how to automate repetitive tasks);
- Python (and how to grow a program in a modular, testable way);
- Git and GitHub (and how to track and share work efficiently); and
- SQL (and the difference between structured and unstructured data).

Over 30 participants attended the workshop and this was the most financially successful workshop for ColASL in several years. ColASL would like to thank the University of Colorado Boulder for hosting this workshop.

### ColASL Webinars

ColASL hosted two virtual conferences in the first quarter.

- **January 11th, Hemp Industry Guest speaker: Zev Paiss**  
In June the Denver Post ran an article entitled Colorado hemp grows from novelty to industry with potential. The article states that "hemp's industrial potential is being explored in farm fields, factories, retail outlets and university laboratories throughout Colorado." Zev Paiss, our guest speaker (and an expert cited in this article), has led the National Hemp Association to build a strong membership program and oversees a growing series of educational and social events. Learn about the differences between marijuana and hemp, how entrepreneurs are finding opportunities in the hemp industry, and about the new national campaign to legalize hemp.
- **February 24th, National Library of Medicine, Guest speaker: Dana Abbey**  
The National Library of Medicine (NLM) is the world's largest biomedical library. NLM maintains and makes available a vast print collection and produces electronic information resources on a wide range of topics that are searched billions of times each year by millions of people around the globe. In this session learn about NLM's free databases for researching general health, drugs and supplements, genetics, environmental health and toxicology, and clinical trials. These resources may come in handy at work and at home!

Our thanks go to Jenna Obee, Karen Alfino, and Jessica King for helping to arrange these informative virtual conferences

# **Colorado Association of Libraries 2016 Annual Report**

## **Co-Sponsorship of RMSLA Annual Membership Meeting**

In September, ColASL served as a cosponsor for the RMSLA Annual meeting. ColASL arranged a tour of the Howard B. Waltz Music Library at the University of Colorado Boulder before the meeting and the use of the Center for British and Irish Studies room for the conference. Tom Rink, President Elect of SLA, the guest speaker spoke about how to pursue professional development opportunities. Thank you, Stephanie Bonjack for serving as our tour guide.

## **Survey of Membership**

In May, ColASL surveyed members as part of an information gathering effort for the CAL Board. Organizational priorities, frequency of meetings and future topics for meetings were among survey topics.

## **Bylaw Changes**

In October, during the annual membership meeting at the CAL conference, ColASL members voted on changing the bylaws to bring them in synch with changes in CAL's bylaws.

## **Upcoming Meeting**

In December, ColASL will be holding a potluck at the St. John Vianney library. The date is to be determined.

## **ColASL Board**

- President: Beth Dalton
- President-elect: Melissa Robohn
- Past President: Jessica King
- Secretary: Karen Alfino

Respectfully,

Beth Dalton

# Colorado Association of Libraries 2016 Annual Report

## Colorado Public Library Association Submitted by Ally Garcia, CoPLA President

The Colorado Public Library Association (CoPLA) had a productive and great year. After many years of hot-topic workshops put on by CoPLA we were unsure what this year's' workshop should focus on. The CoPLA board spent time brainstorming the relevant trends facing public libraries today in all environments: rural to urban and small to large. We brought up topics like mental health and homelessness and we quickly realized that many of our communities were seeking and using our library's for refuge and that became the topic of the 2016 CoPLA workshop. On September 9th at the Harmony Branch of the Poudre River Library District we held our annual workshop titled *Library as a Refuge*. We had experts present on *How to Create Safe Spaces* focusing on the LGBTQ community, *Serving Everyone in the Community*, *Housed or Unhoused*, *Outreach to Spanish Speakers* and what *Dementia-Friendly Communities* look like. We had over 55 attendees and received very positive feedback about the importance and appreciation for covering the above topics. Our committee would like to thank our wonderful presenters, Poudre River Library District for hosting our workshop, and CLIC for generously providing 2 scholarships.

In preparation for CALCON 2016, Ally Garcia, Hana Zittel and Bailey Wallace reviewed over 100 CAL conference proposals. Using the evaluation rubric, they recommended ten sessions of special interest to the CoPLA membership and public libraries. The endorsed sessions include: The next 100 big things: a collaborative trend-spotting session, Who Needs Us? Meeting the Community Needs Where They Are Through Outreach and Programming, Y is for Yoga: Movement and Mindfulness in Libraries, We double-dog dare you. Stop being dull! Deploy creative recruiting, HTML High Five! Coding Education in Your Library, Large Scale Author Programs for not so large Libraries and Budgets, Successful Outreach to the Latino Community...with a Little Help From Our Latino Friends, Aspen Report: Learn About the Action Guide for Use in Your Community.

Congratulations and thanks to the 2016 CoPLA board members: Amy Rodda, Pike's Peak Library District – Past CoPLA President, Hana Zittel, Denver Public Library – President-Elect, Bailey Wallace, Denver Public Library – Secretary.

# **Colorado Association of Libraries 2016 Annual Report**

## **Paralibrarian Division Submitted by Farabe Smith, Chair**

The Paralibrarian Division is still searching for officers who will maintain the strong organization. The Division needs a president, a secretary and a reporter at least. It is also advantageous to have a president elect to carry on another year. If no officers can be found, the organization will be disbanded or switch to an interest group next year. If you are interested in becoming an officer, contact Farabe Smith at [farabes1@gmail.com](mailto:farabes1@gmail.com) or let the CAL leadership know.

# **Colorado Association of Libraries 2016 Annual Report**

## **Children and Teen Services Division**

**Submitted by Nicole Burchfield, CATS Division Chair and Geoffrey Gregory, Past Chair**

### **CATS Division 2016 Board Members**

Chair – Nicole Burchfield, Past Chair – Geoffrey Gregory, Chair-Elect – Brittany Dolezal, Secretary – Whitney Nuber, and Member-at-large – Lauren Reed.

### **CATS Winter Workshop 2016**

The annual Winter Workshop was held at Library 21C this year on January 25 and we had nearly 100 attendees! It was a great success. This venue was the best we've had thus far. We made above our required \$500 in profits this year which was an improvement over last year. This was our day as planned and executed:

CATS Winter Workshop Schedule, Library 21C, January 25 9:00 am - 4:00 pm

9:00 – Library doors open

9:15 – Welcome and Introduction to the CATS Board

9:30-10:15 - Opening Session

Y is for Yoga: Movement and Mindfulness in Libraries

Presenter: Andrea Cleland, Clearview Library District

10:30-11:15 - Session One

Passport Kids - Bringing the World to Your Library!

Twenty for Tweens

In House iPads for Kids – What Have We Learned?

11:30-12:15 - Session Two

Let's Shake: Music, Movement, and Instruments at the Library

Booktalking: Take Two

Kids and Screens: Early Literacy and Technology

12:30-1:30 – Lunch - with Lunch session

12:45-1:30 – Lunch Session

Beyond Bilingual Storytime: Best Practices for Culturally Relevant Public Library Youth Collections and Services

Presenter: Robin F. Kurz, PhD, Assistant Professor, School of Library and Information Management, Emporia State University

1:45-2:30 - Session Three

Elementary Make/Tinker Lab – Bringing Makerspaces and Tinkering to Younger Patrons  
An Educational Resource Center at Your Library?

Outreach Strategies That Work with Culturally Diverse Families

2:45-3:30 – Closing Session

TitleTalk: Trends

Presenter: Jill Blades, Baker and Taylor

3:30-4:15 – Library Tours and Poster Session Talks

## **Colorado Association of Libraries 2016 Annual Report**

### **CATS Spring Meeting in Delta, CO**

The CATS Division feels strongly about reaching out to all parts of the state and we try to have a meeting once a year in a different part of the state. This year we went to Delta, CO on April 29, 2016. We had about 25 attendees from around the area and were hosted by the Delta Public Library. Chair Nicole Burchfield planned this meeting. We had guests come to talk about using music in library programs and cartooning for all ages. And after a lunch together in town we brainstormed and shared all kinds of programming ideas for ages birth to 18. We had a great time and hope to visit again soon!

### **CATS Fall Meeting in Estes Park**

The CATS Division seems to love visiting Estes Park! This is our second time back in Estes Park at the Estes Valley Library and we always have a good turnout for our meetings there. We had our meeting from 10-4 on August 19<sup>th</sup>. There were about 40 people in attendance. The meeting was planned by Past Chair Geoffrey Gregory. We learned how to make all kinds of puppets easy and fast. We discussed picture books and early literacy. Sharing program ideas and storytime tips to round out our day in beautiful Estes Park – what a great place to be for a long lunch!

### **CATS Board Meeting**

After the Fall Division Meeting the board met to discuss planning and preparation for the 2017 Winter Workshop as well as finding candidates for the 2017 board. Chair Nicole Burchfield announced her need for medical leave and asked Geoffrey Gregory to take over the organization of planning for the 2017 Winter Workshop. Duties were doled out and everyone left ready to conquer their given tasks to prepare for our biggest event of the year.

### **CATS Annual Report Supplement 2016**

#### **MPLA/CALCON 2016**

A CATS Business Meeting was held Thursday, October 20, 2016 at the MPLA/CALCON16 Conference in Loveland, CO. The meeting focus was on the planning of the January 2017 CATS Winter Workshop to be held at Library 21C, Pikes Peak Library District, Colorado Springs, CO. Attendees were Geoffrey Gregory - Past Chair, Brittany Dolezal - Chair Elect, Whitney Nuber - Secretary, Lauren Reed - Member At-Large, and Beth Crist - Colorado State Library.

#### **CATS Winter Workshop 2017 Planning**

CATS Board Members have been hard at work planning the January 2017 CATS Winter Workshop. It is scheduled for Monday, January 30 at Library 21C of Pikes Peak Library District. The cost is \$45 for CAL members and \$50 for nonmembers and includes a catered lunch.

#### **CATS Winter Workshop January 30, 2017**

**9:00** – Library doors open

**9:15** – Welcome and Introductions

**9:30-10:15** – Opening Session *The Venue*

Robin Kurz, Emporia State University: Missing from Our Shelves: Librarian Censorship of

## Colorado Association of Libraries 2016 Annual Report

GLBTQ Youth Titles

**10:30-11:15** – Breakout Session One (choose one):

- Katniss for President! Creative Ways to Partner With Schools (Teen) – *The Venue*
- Fun is the Final Product: Process Art for Toddlers and Preschoolers (Children) – *Children's Programming Room*
- STEM Out: Providing STEM Programming in the Community (Both) – *ENT Meeting Room*

**11:30-12:15** – Breakout Session Two (choose one):

- Technology, Our Kids, Our Libraries (Children) – *The Venue*
- Teen Librarian-ing for Introverts (Teen) – *Children's Programming Room*
- STEAM Works (Both) – *ENT Meeting Room*

**12:30-1:30** – Lunch – *The Venue*

Rita King, Baker & Taylor: Trends

**1:45-2:30** – Breakout Session Three (choose one):

- Everything You Wanted to Know About Beginning Readers But Were Afraid to Ask Children) – *The Venue*
- Movin' and Groovin' (Children) – *Children's Programming Room*
- TEAM Programming and Maker Spaces for Every Library (Both) – *ENT Meeting Room*

**2:45-3:30** – Closing Session – *The Venue*

Grey Havens YA

**3:30-4:00** – Guerrilla Storytime / Guerrilla Teen Programming (Gifts for attendees) – *The Venue*

# Colorado Association of Libraries 2016 Annual Report

## Awards Committee

**Submitted by Robin Filipczak, Chair**

The Awards Committee enjoyed hosting the 2016 Awards Ceremony at MPLA/CALCON in Loveland. The membership and attendees of the conference seem to enjoy the opportunity to be a part of the celebration and honor as the ceremony is held during the Friday luncheon. Attendance was larger than anticipated. Approximately 700 attendees acknowledged the fine work being done in Colorado libraries and the mountain plains region.

The annual membership fair was not offered at the conference this year. It had been a way to recruit new volunteers for the committee. However, we have already recruited a new member through word of mouth, and we are recruiting new volunteers this month through the lib-net list-serv.

During the summer, the Committee received 15 nominations for nine of the eleven CAL awards offered. Given that we did not have nominees in every category, we used our discretion if we thought a nominee worked in an open award category. We achieved the overall goal of recognizing CO library professionals.

Most of our committee work is accomplished virtually. For the first time, the committee submitted their award selections via Google Forms to decide upon the final slate of winners to present to the CAL Executive Board for approval in August.

Special recognition must be given to our outgoing chair, Jean Bosch. She led the committee for four years and relinquished her chair in September due to a new job appointment in Iowa. She had been unfailingly organized in her execution of the office's responsibilities, ensuring a seamless transition to incoming chair, Robin Filipczak.

The 2016 Awards Committee included:

Jean Bosch, former chair - Poudre River Library District  
Robin Filipczak, chair - Denver Public Library  
Andrew Bregar - Pueblo City-County Public Library district  
Erin Kirchoefer - Poudre River Library District  
Katharine Phenix - Anythink Libraries  
Jessica King - CAL member, Librarian at Large

# Colorado Association of Libraries 2016 Annual Report

## Conference Planning Committee Submitted by Steph Myers, Chair

Planning for the 2016 joint conference between Mountain Plains Library Association and Colorado Association of Libraries blending the streamlined processes of the past two CAL conference (2014 & 2015) and unique collaborations between MPLA and CAL.

The CALCON logo was retained and the MPLA logo was incorporated. After receiving 120 session proposals, 91 sessions were selected and grouped into program tracks. As in 2015, the CAL Associations selected sessions first and remaining sessions by the Programming Subcommittee utilizing the rubric that was initiated in the 2015 Program Submission Packet. We continue to feel this approach helps ensure a solid mix of programs, with something of value for staff from every library type. Additionally, the Maker Track could blend in 5 hours of COLab time in their track to give attendees a chance to try different maker techniques. Two sessions held "Lightning Talks" for a total of 98 sessions in all. The remaining sessions were used as backups for cancellations and submitted to Nuala Dundon for potential Lightning Talks.

Despite two large conferences in Denver this year (PLA and ISTE), 61 companies and organizations exhibited (a 27% increase over 2015) and 748 registered attendees (an increase of roughly 120 people). Sponsorships also held for a year when there were other large conferences close by. It is recommended that all Executive Board members assist with the gathering of sponsorships in 2017, as the sponsorships make it possible to get strong keynote speakers and offer better food options.

Our three keynotes were selected and most of the speaking agreements signed by the end of April. There were contractual issues with the first choice for the Julie J. Boucher speaker, but a speaker was determined and contract finalized by August 2016. The final conference schedule, barring changes in individual sessions was in place and uploaded on the MPLA/CALCON16 website by early June, 2016.

The sessions were well-selected by the Programs Subcommittee, led by Tammy Sayles. Proof of this came in the form of many verbal compliments on the sessions and the fact that very few people were seen in the hallways or exhibit hall during sessions.

The Lightning Rounds were also a success. The planning committee opted for lightning rounds in lieu of posters sessions, hoping to offer a more dynamic opportunity for individuals and groups to present new ideas and research. In both rounds, two one-hour sessions, we were over capacity and standing room only. It is recommended that the 2017 committee keep this format instead of poster sessions.

The conference app this year was a bit disappointing. The usage numbers were less this year, even with attendance numbers being higher than 2016. One of the issues was the naming of the app being inconsistent. It was named MPLA/CALCON16 for Apple and CALCON16 for Android. It was felt this year, that though Capira Technologies was a great initial partnership, other options should be explored for 2017. To move towards a green conference, CAL should invest in this.

## Colorado Association of Libraries 2016 Annual Report

CAL shared a booth in the exhibit hall with MPLA to reach out to those who are unfamiliar with all that both organizations and their interest groups should offer. This was done in lieu of a Newcomers Room or Membership Fair, both of which have not had much success in reaching out to potential new members. Unfortunately, the booth was also not as successful as associations and interest groups would have liked. First, getting volunteers was a struggle and the CAL side of the booth was largely unattended. Second, with MPLA also bringing ALA promotional materials, the booth was too small. It has been suggested that associations and interest groups try the Lightning Rounds in 2017 to reach out to potential members.

With only three people registered for streaming in 2015, it was decided there would be no streaming in 2016. It is something that can be revisited in 2017. To the best of my knowledge, we did not receive any complaints and we had many rural library staff in attendance this year. As this was the target audience for the streaming, I am not sure the amount of work and cost matches a need.

Looking ahead to the 2017 conference, there are several things to consider in addition to what has already been suggested. Due to the cost of the conference going up in terms of expenses, the pricing structure should be addressed ASAP so that when registration opens, the new pricing has been determined. Exhibit hall pricing also should be addressed. For the exhibitors at this year's conference, a special prospectus was created, offering 2016 pricing until January 31<sup>st</sup>. New pricing would take effect February 1, 2017.

Christine Schein is still confirmed as the 2016 conference co-chair. The 2017 co-chair, is still confirmed as Tammy Sayles. Both were involved in the planning for the 2016, which should allow for continued stability of the planning committee and conference.

I will add all my documentation to the pool of resources in the ColoradoCALCON Google Drive as reference for Christine Schein. Christine Kreger and Jean Heilig developed the guide. I am adding observations to certain parts of the guide, as well as uploading my agendas and minutes and creating a timeline for future Chairs to further streamline the process.

As with the 2016 conference, the plan is to have the initial call for proposals to go out on December 1<sup>st</sup> followed in January with registration.

The annual CAL Conference could not succeed without the dedicated time and effort of the conference committee members and the CAL staff. They deserve our sincere thanks!

### **Committee Members:**

- Steph Myers, Chair
- Christine Schein, Co-Chair
- Christine Kreger, Past Chair
- Amanda Rewerts, CAL staff
- Nate Hurianek, Graphic Designer

## **Colorado Association of Libraries 2016 Annual Report**

Amy Hitchner, Ann Kling, Ashley Kazyaka, Beth Dalton, Bob Benhoff, Brittany Dudek, Eileen McCluskey, Elektra Greer, Eric Stroshane of MPLA, Hana Zittel, Jacqueline Murphy, Jana Kelly, Jessica King, Joanna McNeal, Katharine Phenix, Katy Walker, Kazi Jestribek, Kieran Hixon, Kristin Brown, Laura Ruttum Senturia, Lauren Seegmiller, Megan Kinney, Mickey Coalwell of MPLA, Mike Varnet, Nancy Bolt, Nate Stone, Nuala Dundon, Paul Mascarenes, Stephen Sweeney, MPLA Liaison, Tammy Sayles, Tim McClelland, and Tina Walker.

## **Colorado Association of Libraries 2016 Annual Report**

### **Intellectual Freedom Committee Submitted by Martin Garnar, Chair**

The CAL Intellectual Freedom Committee (IFC) has had a challenging but productive year.

**Leadership:** With many thanks to longtime chair Leonardo Arellano, the committee welcomed John Garrigan as the new chair in early 2016. John led our efforts to find a speaker for the annual Boucher Lecture and was involved in some complex negotiations with potential speakers. Sadly, John moved out of state to support his spouse's next career move, so we have been without a chair since the summer. Martin Garnar has been serving as chair pro tem until a permanent chair can be named.

**Presentations:** The IFC gave presentations at the CLiC 2016 Spring Workshops in Grand Junction and Pueblo and have applied to repeat these presentations in 2017. Feedback from the workshops was positive.

**Boucher Lecture Series:** 2016 marked the 20<sup>th</sup> Julie J. Boucher Memorial Lecture, and we were pleased to bring Jamie LaRue, director of the ALA Office for Intellectual Freedom, as our speaker. Jamie's lecture was well received by the audience, which included Virginia Boucher, Julie's mother and a longtime supporter of the Boucher Memorial Fund.

**Other activities:** Due to the leadership transitions, most of the IFC's long-term projects were put on hold. Committee members did marketing for Banned Books Week in September and also consulted with a Colorado library facing a challenge to their circulation of a specific type of media. Other projects will be pursued once the committee's membership and leadership has stabilized.

Respectfully submitted,

Martin Garnar

## **Colorado Association of Libraries 2016 Annual Report**

### **Leadership Development Committee**

**Submitted by Elizabeth Kelsen Huber, Chair and Joanna Nelson Rendon, Co-Chair**

Chair: Elizabeth Kelsen Huber  
Co-Chair: Joanna Nelson Rendon  
Active Members: Christine Kreger  
Sharon Morris  
Kate Prestwood  
Janine Reid  
Amy Shipley

The leadership development committee offers the CAL Leadership Institute every other year. With the last cohort ending in October 2015, much of 2016 was spent planning and recruiting for the fourth cohort. The committee met in December 2015 to review the curriculum, application process and roles for committee members. One significant change was to move to an online application this year and it was a huge success. The application process was done in the spring of 2016 and the committee met again to choose 22 participants for the fifth cohort.

Also in March of 2016 the committee hosted a workshop, "Stepping Up to Extraordinary: Core Values and Defining Moments." This all-day workshop had 27 participants from libraries of all types throughout Colorado. This was the first CE the committee has offered in an "off" year and indicates an interest in leadership topics for the broader CAL membership. One attendee noted "This was a great workshop. I felt I learned a lot about myself and the values that are most important to me."

In September, the CALLI members launched their first session with an in-person, two-day workshop exploring their strengths and learning about the foundations of leadership. They established their intentions for the leadership institute, engaged in various activities, and planned for ways to use their strengths (recently identified using StrengthsFinder) in their work. Participants gained greater self-awareness while discovering the strengths and attributes of the others in their cohort. They also explored leadership, influence and ethics with Pat Wagner.

# Colorado Association of Libraries 2016 Annual Report

## Legislative Committee

Submitted by Dave Sanger and Elena Rosenfeld, Co-Chairs

### 2016 LEGISLATIVE EFFORTS

#### State Grants to Libraries – Year 4

The State Grants to Libraries line item remained at \$2.5 million this year. While we still hold a goal of \$1 per capita (or a total of about \$5 million), we are pleased that we continue to have solid support for sustaining a goal of community literacy.

The following chart from the State Library shows the applications received to date as of October 10 2016.

97% of eligible libraries applied, including 3 that had not previously participated.

The main reasons cited for not requesting funds are either lack of space or staff to accommodate additional materials, or not meeting eligibility criteria.

The final distribution list is at <https://www.cde.state.co.us/cdelib/finalallocation2016-2017>.

Type	# of Eligible Libraries, 2016	% applied 2016-17	% applied 2015-16	% applied 2014-15	% applied 2013-14
Academic	27	100%	100%	96%	88%
Public	114	96%	94%	94%	94%
School Districts*	179	96%	97%	91%	91%
Institutions	6	100%	100%	100%	100%
<b>Total</b>	326	<b>97%</b>	96%	93%	90%

\*Includes Chart School Institute

#### Legislator of the Year Award

Colorado Libraries continued to see support from the members of the Joint Budget Committee (JBC). This year, Representative Croissant Duran again championed the Colorado Libraries interest in building a literate community. We are pleased to recognize her continued support for funding our efforts.

In 2015 we identified JBC vice Chair, Representative Millie Hammer, as the award winner. She ended-up waiting until June 2016 to receive her award as that allowed John Wilkinson to present her award in front of the remodeled Pitkin County Library as part of the reopening ceremony.

#### Lobby Day at the State Capital

Lobby Day at the State Capital continues as a March event and while we continue to update and tweak the event, a general set of “best practices” are now in place. Much kudos go to Elizabeth Kelsen Huber, Andrea Revelry, and our CAL Lobbyists for coordinating this year’s event. We had a mix of CALLI Cohort members, librarians, library trustees, and library supporters speaking with their legislators about the various programs and services being made available thanks to the funds provided through the State.

# **Colorado Association of Libraries 2016 Annual Report**

## **Lobby Day at the Nation's Capital**

The delegation that went to Washington DC focused on the top issues impacting Colorado library services and the public's right to information. Items highlighted included:

- Colorado libraries make use of funds made available through programs such as the Library Services & Technology Act (LSTA), Every Student Succeeds Act (ESSA), and Innovative Approaches to Literacy (IAL) and that continued funding was important;
- Encouraging support for the United States signing-onto the Marrakesh Treaty which facilitates making written works available to persons with print disabilities and visually impaired persons;
- Supporting Dr. Hayden as the next Librarian of Congress;
- Supporting requiring a search warrant to search emails through updating the Electronic Communications Privacy Act that was established in 1986.

While the visits to DC have an impact, we can make stronger connections by holding ongoing conversations through online, phone, and local visits. This may be a direction CAL may want to explore more proactively in the coming years.

## **CHANGES IN THE COMMITTEE**

While the Legislative Committee has seen awesome people join and then depart. This year has been one where we've lost 2 key players when it has come to staying connected with the National scene. Holly Carroll retired this year and not long after, her replacement, Nicolle Davies left Colorado to work in South Carolina. We cheer them, wish them well, and look to find our next national guru – who may be John Wilkinson who has stepped forward to help us prepare for the 2017 National Library Legislative Day.

## **PREPARING FOR 2017**

During the final months of 2016, the Legislative Committee will be monitoring the elections to see what changes we will need to make for the 2017 general session. There will be State budget cuts, which mean our messages need to be clear and energizing about why libraries are critical to Colorado's success.

Respectfully Submitted,

Dave Sanger & Elena Rosenfeld

**Colorado Association of Libraries  
2016 Annual Report**

**Membership and Communications Committee  
Submitted by Joanna McNeal, Chair**

Joanna took on Communications, i.e. the CAL newsletter, which she published monthly. Plans for 2017 are to continue the newsletter, but possibly every two months. Contributions from CAL President would be beneficial as well as information from the board on the organization as a whole, e.g. direction, plans, efforts.

Respectfully Submitted by Joanna McNeal

## Colorado Association of Libraries 2016 Annual Report

### Adult Services Interest Group Submitted by Laurie Spurling, Chair

The Adult Services Interest Group (ASIG) meets quarterly at locations volunteered by ASIG participants. Our meetings are scheduled for 9 am – noon, alternately on the second Wednesday or Thursday of the month. Remote attendance is available via Google Meeting, Adobe Connect and the trusty analog speaker phone. Meetings in 2016 were held at Koebel Library (Arapahoe Libraries), James H. LaRue Library (Douglas County Libraries), Rawlings Library (Pueblo City Library District) and Rodolfo Corky Gonzales Branch Library (Denver Public Library). ASIG maintains a mailing list with 114 active contacts.

ASIG members are vested in supporting its members through professional development and as a resource for innovations in serving adults in library communities. Questions explored included impact of social media in programming, equipment use policies, position transitions, and tackling the *woulda-coulda-shouldas* that arise. A key part of meetings is identifying trends, new service opportunities and evolving advisory to adult customers. ASIG presented at CALCON 2016 - *Adult Services: Stranger Than Fiction*. The group met members of MPLA and extended invitations to virtually participate in meetings and networking.

**Meeting dates for 2017:** Jan 11 (Wed), Apr 13 (Thu), July 11 (Wed), Oct 11 (Thu)  
Locations to be determined.

Interested parties who wish to be added to the mailing list should send a note to Laurie Spurling, [lspurlin@denverlibrary.org](mailto:lspurlin@denverlibrary.org)

# Colorado Association of Libraries 2016 Annual Report

## International Library Cultural Exchange Interest Group Submitted by Janet Lee, Chair and Nancy Bolt, Board Liaison

ILCE-IG has had another successful year building upon past accomplishments. We distributed our first two grants and sponsored our first library focused-international travel. We have presented widely at national and international conferences and traveled extensively.

Of special note, one of our members, Nancy Bolt, was awarded the prestigious John Ames Humphry/OCLC Forest Press Award. Nancy, of Nancy Bolt & Associates, Arvada, CO and retired Colorado State Librarian was recognized during the International Reception on Monday, June 27, 2015 at the ALA Annual Conference in Orlando. The ALA IRC Humphry Award Subcommittee recognized Bolt's "undaunted passion" in making its selection, noting that her "work with local, national and international audiences has been significant and she has made a great contribution to the field of librarianship and international cooperation." Nancy Bolt is also the 2016 recipient of the American Library Association (ALA) Elizabeth Futas Catalyst for Change Award. The jury was highly impressed with her wide range of accomplishments and contributions to the profession, all of which underscore her keen ability to bring about innovation and positive change in the field of librarianship. Congratulations, Nancy.

### Interest Group Business:

- Held four business meetings.
- Updated Interest Group brochure (revised annually).
- Created additional sections and posted frequently to the Interest Group web page.
- Blogged and provided content to the Interest Group Web page on an ongoing basis <https://ilceig.wordpress.com/>
- Submitted updates to the CAL newsletter and to IRRT's *International Leads*.
- Produced three issues of the ILCE-IG newsletter: *Navigator: Colorado Libraries and the World* <https://ilceig.wordpress.com/navigator-colorado-libraries-and-the-world-ilce-ig-newsletter/>
- Funded grants donated from the proceeds of jewelry sales facilitated by Nancy Bolt.
- Sponsored international receptions in the President's suite at CALCON 2015 and 2016.

### Grants Awarded

The Colorado Association of Libraries and the International Library and Cultural Exchange Interest Group is pleased to announce that University Archives at Colorado State University-Pueblo and the University Library at the University of Colorado at Boulder have both received grants of \$1500 for programs that enhance cultural understanding.

- University Archives at Colorado State University-Pueblo. The CSU-Pueblo Archive project will support an exhibit and public presentation relating to *La Cucaracha*, a project focusing on the Chicano Movement in the San Luis Valley. The traveling exhibit and presentation will include enlargements of newspaper articles, excerpts from oral history interviews, and artifacts highlighting issues such as bi-lingual education, land grant disputes, discrimination in Pueblo schools, the student movement at CU-Boulder and CSU-Pueblo, and access to health care for Hispanic populations in Pueblo. The

## Colorado Association of Libraries 2016 Annual Report

exhibit will be on display at the CSU-Pueblo library and then travel throughout the state.

- The University of Colorado at Boulder project seeks to strengthen existing relationships and form new partnerships with international students and student organizations. In the fall of 2015, CU Boulder had a total of 2446 students from over 100 countries. The project will include activities such as an international photo contest on “Libraries and Information Landscapes,” an international talent show, and “speed friending.”

### Presentations:

- ALA Annual in Orlando
  - Nancy Bolt and Janet Lee represented ILCE-IG by presenting during the International Poster Session on Sunday, June 26. The poster, “From Local to Global: How an ALA Chapter Impacts International Librarianship” highlights the progress made by the only state library association that has an organized international round table. The poster features the accomplishments of developing Sister/Partner libraries; cooperation with Sister Cities International; grants, and tours to other countries.
  - Committee member, Jane Mirandette also has a poster accepted, entitled, “Collaboration Works!” about her work with Nicaraguan Libraries.
  - Jane Mirandette and Janet Lee also presented at the International Sustainable Library Development Interest Group. Jane’s presentation was “Collaboration Works.” Janet’s presentation is “Collaborating for Sustainable Libraries: Working with the Diaspora.”
- Rita Puig (Regis University) and Jimena Sagas (CSU) presented at La Salle University/Universidad La Sale in Mexico City. The presentation was attended by librarians from three institutions including UNAM (National Autonomous University of Mexico). Their core message was that of the academic library as a pillar of the university and an agent for social justice.
- IFLA Congress in Columbus, OH. Several members of ILCE-IG participated in the IFLA Congress. Many were first-timers. Some have attended and presented multiple times. 3100 delegates from 120 countries participated in this international congress.
  - Rita Puig, Regis University, and Jimena Sagas, Colorado State University, were named as North American IFLA Fellows with some of their expenses covered by the grant. They participated in an opening reception and were paired with a mentor. From this point forward, they will be part of a unique cohort of librarians who can call upon one another, share experiences, and network.
  - Nancy Bolt and Janet Lee submitted “From Local to Global: How a Local Library Organization Can Impact International Librarianship,” relating the many activities that ILCE-IG has sponsored since its inception such as: mentoring, library partnerships, sister libraries, international travel, programming, advocacy, grants,

## Colorado Association of Libraries 2016 Annual Report

and international education. The poster was one of approximately 200 that were accepted. See poster and proposal at <http://library.ifla.org/1552/>.

- Rita Puig discussed the Dual Language program at Regis University in “Building an Authentic Bilingual Library: Regis University’s Dual Language Learning Resources Center.”
- Krystyna, K. Matusiak, Bridget Bowers, Kathryn Bodnar, Frank Andreas Sposito, and Giovanna Montano submitted “An International Collaborative Project between the University of Denver LIS students and the ENSSIB students in Lyon.” For more information on this project, check out the December 2015 issue of International Leads  
<http://www.ala.org/irrt/sites/ala.org/irrt/files/content/intlleads/leadsarchive/2015r.pdf>
- Nancy Bolt chaired “Guidelines for Library Service to People Experiencing Homelessness: Overview and Examples.” (Library Services to People with Special Needs). Panelists spoke on services in the U.S. Croatia, and Japan.
- ILCE-IG presented a panel at the MPLA CAL/conference in Loveland, October 2016: “Library Globetrotters: Library Experience in Five Countries.” Janet Lee introduced the panel of Lisa Priebe who spoke on three years living and using libraries in Whitehaven, Cumbria, England; Nebeyou Nunamo, Aurora Public Library, who compared and contrasted using and working in libraries in his native Ethiopia with libraries in Colorado; Nancy Wood, Branch Manager of the Fairplay branch of the Park County Public Library, described in typical Liberian storytelling fashion of her twelve years of experience building the first public library in Liberia; and Sue Keefer, Director of the Library Director of the Learning Resource Center of the Otero Junior College, related her experience of a tour of librarians in Nicaragua with the San Juan del Sur Biblioteca. There were 70 librarians in attendance.
- ILCE-IG sponsored a Keynote speaker, Donna Scheeder, IFLA President, during the MPLA/CAL conference in Loveland, October 2016. She spoke on *So People May Know; Access to Information around the World*. The session was well received.
- Sister City Updates
  - A container of books was shipped to Adama, Ethiopia the last week of December, containing books that have been collected and evaluated over the past several months. A joint library subcommittee of ASCI and APL has been constituted and will have its first formal meeting late January. Librarians, ASCI committee members, and stakeholders from Aurora make up the steering committee.
  - Bénédicte Jarry, from Brest has provided ILCE-IG with a general date for the grand opening of the new Brest library. The opening was tentatively scheduled for October 2016 but has been postponed. Colorado librarians have been invited to visit Brest for the official opening. Stay tuned for more information.
  - Great progress has also been made at the Axumite Heritage Foundation Library

## Colorado Association of Libraries 2016 Annual Report

(Denver Sister Cities International, Axum Ethiopia). Six shipping containers of building supplies arrived from Dubai in mid-December. The supplies included floor tiles, aluminum supports, and windows. A special stone façade is being installed.

- The Poudre River Public Library District provided laptops and training to the San Juan del Sur Biblioteca enabling the SJDS staff to take the Koha catalog on the road to its school libraries, thus reducing manual entry of circulation information.

### Travels

- Developed promotional brochure, itinerary, and registration form for Nicaragua trip and posted on web page. Promoted at CAL events.
  - Ten librarians participate in the trip in November, which coincided with a festival at the San Juan del Sur Biblioteca.
  - Travelers included: Nancy Bolt, Bob Hofmann, Janet Lee, Eugene Hainer, Brenda Bailey-Hainer, Kathy Plath, Sue Keefer, Barbara Adesso, Barb Thorne, and host Jane Mirandette.
  - Each traveler contributed a donation to CAL.
  - Library tours included Puedo Leer Library in Granada; a rural medical clinic with a newly-established reading room for children; a school and homeless shelter; the San Juan del Sur Library (SJDS); and several schools in outlying areas, which were visited by the Biblioteca Movil (a bookmobile—actually two pickups). Many of these libraries were started as a “library in a box;” a tub full of books, simple craft projects to go with the books, and check-out materials.
  - Tourist attractions included a trip to the Masaya Volcano, a cultural tour of Granada, zip-lining through the Cloud Forest, a trek to see a large Jesus statue overlooking the bay of San Juan del Sur, a sailboat trip with an optional swim to a beach, and several dining experiences.
- Janet Lee traveled to Kenya with a Regis University colleague and visited two elementary school libraries. She also met with a representative from Worldreader, a program that uses Kindles to supply e-books in local languages.
- Janet Lee also visited Adama, Ethiopia and Axum, Ethiopia, which has Sister Cities in Aurora, CO and Denver, CO respectively. She met with the director of the Adama Science and Technology University library and met with University of Denver colleagues, Shimelis Assefa who was on sabbatical. She met with Aurora Sister City Executive Director and visited three different public libraries and their staffs. She also travelled to Axum and visited the Aksum University Library as well as the Axumite Heritage Foundation Library and Cultural Center, with which she has an ongoing project.
- Depending on the date of the grand opening, ILCE-IG may venture to Leon, France (a Denver Sister City) to attend the celebration.

## **Colorado Association of Libraries 2016 Annual Report**

- The Awards Committee enjoyed hosting the 2014 Awards Ceremony at CALCON in Loveland. The membership and attendees of CALCON seem to prefer having the opportunity to be a part of the celebration and honor as the ceremony is held during the Friday luncheon. Attendance was approximately 400 people and it was a great way to promote and acknowledge the fine work being done in Colorado libraries.
- The Committee also hosted a table at the CALCON membership fair. The Committee's theme was superheroes to go along with the 2015 Summer Reading Program theme as well as promote libraries and library staff members as heroes. Committee members wore some fun costumes, gave away candy, and had a display with photos of the award winners.
- At the request of the CAL Executive Board, the Awards Committee drafted criteria at the end of 2014 for the possible addition of new CAL Awards. These criteria allow for consideration of new awards to be supported and presented by CAL. Two new awards were proposed to the Committee in the early spring for consideration and recommendation to the Executive Board. The Board approved the addition of the Excellence in Youth Services Award as proposed and supported by the Children and Teen Services (CATS) Division.
- During the summer, the Committee received 21 nominations for ten of the eleven CAL awards offered. There were no nominations for the Jean Maio Award for Excellence in Adult Literacy this year. The Committee was pleased to have five nominations submitted for the newest award for Excellence in Youth Services.
- While most committee work is accomplished virtually, the Committee met on the afternoon of August 6 in Westminster to review the nominations and decide upon the final slate of winners to present to the CAL Executive Board for approval in August.
- The 2015 Awards Committee included:
  - Jean Bosch, Chair – Poudre River Public Library District
  - Andrew Bregar – Pueblo City-County Library District
  - Kriska Daltonhurst - CAL member, Louisville
  - Robin Filipczak – Denver Public Library
  - Erin Kirchoefer – Poudre River Public Library District

## Colorado Association of Libraries 2016 Annual Report

### Makerspace Interest Group Submitted by Becca Cruz, Chair

The Makerspace Interest Group had a fantastic year with meetings occurring in March, June, September, and a planned meeting in December. Each meeting is hosted by a member's library with a makerspace, giving everyone an opportunity to see how the various makerspaces in our state are set up and operated, which is helpful for us as we move forward in these new technologies and services. Meetings focused on upcoming events and a great deal of information sharing. The network of colleagues working in the same new aspect of library service is helpful when investigating how to provide access to the variety of opportunities within the maker culture.

Building on the maker table that was offered at the CALCON 2015 conference in the vendor area and other activities that some libraries had done in the past at national conferences, the IG held the COLab in the vendor area at the Public Libraries Association Conference in Denver, April 2016. Working with SketchUp, IT Works, and SparkFun, several members provided a variety of activities for conference participants to do while walking around. Some activities included Makey Makeys, robots, button making, 3D printing, and more. The members involved were able to talk with thousands of library workers from around the country about making and how it can be incorporated into the library in a variety of ways. Ashley Kazyaka was able to record one of the [Super Happy Maker Fun Hour](#) sessions, as well, during the conference.



In June, the IG helped to coordinate libraries who wanted to participate in Denver ComicCon with a focus on making. We had robots, green screen experience, a community built Rube Goldberg machine, button making, and cell phone holograms. ComicCon is a great way to connect with potential and current library users from all over and showcase some of the new things going on in libraries!

In August, the IG petitioned the CAL Executive Board to become a division. The Board voted to allow for bylaws to be written for the proposed Maker Division. The bylaws have been completed and will be voted on at the December 2016 Board meeting.

## Colorado Association of Libraries 2016 Annual Report

For CALCON 2016, the IG helped to select some of the maker track programs. During the conference, the IG worked to gather members to support a COLab in the room dedicated to the maker track during times when regular sessions weren't running. Five hours of COLab were offered throughout the conference with a variety of activities from arts and crafts to robots and circuits. During most of the hours, ten to fifteen people attended, experimented with new technology, and talked with IG members about the different ways that making could be incorporated into their libraries.



Respectfully submitted,  
Becca Cruz, chair

## **Colorado Association of Libraries 2016 Annual Report**

### **New Professionals Interest Group Submitted by Alicia Cartwright, Chair**

The New Professionals Interest Group hosted a couple events this year which were generally well received. The first event was our annual Hiring Panel and Workshop on February 27, 2016. This year we had roughly 22 attendees from a variety of backgrounds, from students to current professionals considering a transition. While attendance was down from previous years, the registration fees and low cost space rental kept the event profitable. In June, we hosted an Info Pros Speed Networking event where new professionals and students were able to discuss their experiences entering the library world over drinks and pizza. This free, casual event was very well received and something we hope to repeat in the future. Finally we worked closely again with RMSLA to assist with their annual mini-conference.

Since this year we were only able to host two events, we hope to continue to expand our reach and host a couple more events this coming year including our annual hiring panel workshop, some informal networking events, and a resume and cover letter review workshop which was well received in past years. This year we were successful in expanding our board to include a DU LISSAA student liaison and hope to continue to recruit leadership for our board to enable us to host more events.

# Colorado Association of Libraries 2016 Annual Report

## Readers' Advisory Interest Group

Submitted by Karen Andrews and Amy Hall, Co-Chairs

**Participation:** 90 members

**Next Meeting:** Winter Meeting, February 2017

### 2016 Meetings:

#### 2016 Winter Meeting

Thursday, February 11, 2016

Belmar Library, 2:00pm – 4:00pm

Jefferson County Public Libraries

Attendance: 33

#### 2016 RAIG Spring Workshop

Wednesday, April 27, 2016

Carbon Valley Regional Library, 10:00-4:00pm

Firestone, CO

Attendance: 35

Profit: \$308.00

#### ComicCon

Friday – Sunday June 17- 19

Denver Convention Center

Booth with hosted by area librarians

Attendance: 15 Librarians from 9 Area Libraries

Over 200 Reader's Advisory conversations

Visible to 115,000 people in attendance over the weekend

Received 250.00\$ sponsorship from High Plains for t-shirts and booth supplies

#### 2016 Fall Meeting

Thursday, September 29,

Bookbar, 7:00pm – 9:00pm

Denver, CO

Attendance: 10

#### 2016 November

Recruited and trained two new co-chairs, who will take over responsibilities for Reader's Advisory Interest Group in 2017. They are: Pamela Halleren [phallaren@ald.lib.co.us](mailto:phallaren@ald.lib.co.us) and Bret Keniston [kenistonb@boulderlibrary.org](mailto:kenistonb@boulderlibrary.org)

#### Interest Group Goals for the future:

1. To host two meetings and one workshop in 2017
2. To host a successful 2017 Readers' Advisory Spring Workshop
3. To host and staff the ComicCon RA booth again.
4. To train and mentor new co-chairs to ensure future chain of succession and continuation of the interest group.

## Colorado Association of Libraries 2016 Annual Report

### Special Populations and Issues Interest Group Submitted by Laura Baldassari-Hackstaff, Co-Chair

The *Special Populations Resource List* is posted on the SPIIG page of the CAL website, as a resource for library staff to assist patrons. The categories and organizations listed are generally broad in order to offer the most help with a single contact. We hope that you find it useful.

SPIIG sponsored a presentation by Padma Polepeddi, a Public Services Manager at Jefferson County Library, *Are Public Libraries Meeting the Information Needs of English-speaking African Immigrants?* You can view the presentation at <https://vimeo.com/clicweb/specialpops>

SPIIG has a co-chair opening. If you are interested, please contact the current co-chair, Cecilia Hem Lee at [clee@denverlibrary.org](mailto:clee@denverlibrary.org) or outgoing co-chair, Laura Baldassari-Hackstaff at [lbaldassarihackstaff@dclibraries.org](mailto:lbaldassarihackstaff@dclibraries.org) for information.

## Colorado Association of Libraries 2016 Annual Report

### Colorado Association of Libraries ALA Councilor Submitted by Annie Epperson

- Elections will be open from 15 March to 22 April, with final results coming out by the end of the month.
- Membership is up (58,776), increasing nearly 4,000 since December 2014, most notably in the United for Libraries group which advocates “on behalf of library services and free public access to information.”
- *Libraries Transform* Campaign for public awareness picking up the pace, primarily by leveraging social media. See the ToolKit page at <http://www.ilovelibraries.org/librariestransform/toolkit> to access resources for library advocacy, from small statements to a full-blown campaign. Watch for much hoopla around National Library Week (10 – 16 April) using this new theme.
- PLA is coming! PLA is coming! Denver, 5 – 9 April 2016.
- READ poster featuring David Bowie reprint
- *Telecom: ALA Working with New Congressional Caucus to Highlight Libraries’ Role, Support Focus on Rural Broadband Access*

On February 3, ALA attended the launch of the bi-partisan Congressional Rural Broadband Caucus, which intends to focus on increasing broadband opportunities to less populated communities across the country. The Caucus will increase awareness within Congress of barriers to rural Wi-Fi. ALA will work with the Caucus to further its mission generally and specifically to profile the role of libraries in providing internet access to address the digital divide and close the homework gap. (Extracted verbatim from Fiels’ report to ALA Council & Executive Board)
- Midwinter News

Council passed two resolutions that may be of interest to the CAL Board. One denounces Islamaphobia, the other calls for restoration of civil liberties and opposes mass surveillance. Full text of both resolutions can be found on the ALA website.

Respectfully submitted,  
Annie Epperson

**Colorado Association of Libraries  
2016 Annual Report**

**Colorado Library Educational Foundation  
Submitted by Elena Rosenfeld**

See Past President's Report

**Colorado Association of Libraries  
2016 Annual Report**

**Mountain Plains Library Association  
No report submitted**

# Colorado Association of Libraries 2016 Annual Report

## Parliamentarian's Report Submitted by Missy McConnell

### Purpose of Parliamentary Procedure

The Parliamentarian is appointed by the CAL president and uses the current edition of the *American Institute of Parliamentarians Standard Code of Parliamentary Procedure* as the Parliamentary Authority, in addition to the CAL Bylaws and Policies and Procedures to assure that board meetings are run professionally and democratically. Additionally, the parliamentarian serves to ensure that meetings are conducted in an orderly and civil manner and that decisions and actions are clear to all members.

Last year, the acting parliamentarian, Elena Rosenfeld, identified several issues to address in the upcoming year, including several housekeeping and larger edits to be made to the Bylaws and Policy and Procedure documents. Over the last month, Dana Abbey, Elena Rosenfeld, and Myself, as the Revisions Committee, have met to discuss changes and edits to the bylaws. Grammatical and housekeeping edits may pass with a vote by the board, but any changes that change the nature of the intent must be brought to the larger CAL membership for approval. This business will be brought forward in upcoming meetings and will be completed in the 2017 year.

One identified area of growth is a need for yearly calendar, which will assist in a smoother onboarding process for new executive boards taking on new business each year.

An issue of concern is that CASL's affiliation with AASL is in transition and I hope that in 2017, board members can work together to resolve this.

This year, I assisted Megan McQuinn with edits to CASL bylaws, and I assisted in the creation of the Makerspace Division bylaw documents this year. I hope to assist any other associations with any edits or revisions to their bylaws in the upcoming year.

Another goal moving forward is to include more small constructive mini-lessons on parliamentary procedure in each meeting, something I hope to accomplish by including an agenda item in our meetings in the 2017 year.

I observed that the 2016 CAL Board worked professionally to hold respectful conversations in which all voices were represented and conversation was productive and in favor of the larger CAL membership. I would like to note that the CAL Board made every effort to work in compliance with CAL Bylaws, Policies and Procedures, and the Standard Code of Parliamentary Procedure.

Respectfully Submitted,

Missy McConnell  
CAL Parliamentarian