



June- July, 2013

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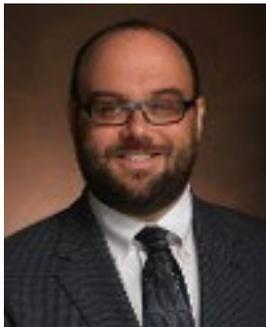
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## Colorado Association of Libraries

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## President's Message Full Steam Ahead!

By: Stephen Sweeney, CAL President



What are some indicators of success for CAL as an organization? Should we have enough money in the bank to consistently meet our expenses? That's clearly an indicator for securing the future.

How about a well-run Executive Board, including meetings and activities? Certainly, this is a critical component as well. There is an even more important indicator: membership.

People remember certain activities at certain times of the year: January 1 brings the beginning of a new calendar, July 1 brings the beginning of a new fiscal year (for many of us), the fourth Thursday of November is always Thanksgiving. There are some activities to always keep at the forefront of our minds, like participating in CAL activities, showing up to work on time, or helping out the less fortunate. We have begun the time of year where members renew or we recruit new members because of our successful advertising of the 2013 conference. Like the local food bank, though, we need members (you!) all year long.

Why do you belong to CAL? If the Conference is the reason you are a member, that's great. Do the Legislative efforts of the Association help you advocate for your library? Even better! If you joined to take on a leadership role, that's good too. If you joined for the camaraderie, the possibilities for involvement, or our programming, that's terrific!

Are you looking to get more involved in your Association? There are many opportunities for you: check out the descriptions of the Communications Committee, get involved with the Membership Committee, or perhaps you have a penchant for planning and are interested in the Conference Committee. There are many, many other options; please, spend some time on the website exploring your possibilities.

If you decide you want to become more involved, please either contact myself, the committee chairs, or our CAL staff, and we'll get you connected. Stay engaged, keep going FULL STEAM AHEAD, and I'll see you in Loveland in October for the Conference!



**CALCON13**  
**Full Steam Ahead**  
[Register Today!](#)

## Trustees and Friends Division Update

By: Robin Gard, Chair

After waiting so long for summer to arrive, now it is here and rapidly speeding by. These are particularly busy months for our libraries, with the Summer Reading Program activities, book sales, and lots of events going on. There's plenty of news from our Division as well.

We were well-represented in Washington D.C. for the ALA National Library Legislative Day. Six Colorado library board trustees spent three days in the Capitol with other CAL representatives advocating for libraries and talking to legislators and their staffs. We were well-briefed on the pertinent issues including continuation of LSTA funding, the Workforce Investment Act, E-books, school library programs and much more. Amy Hunt (Douglas County), John Bodnar (Jefferson County), Brian DeLoet (Jefferson County), John Wilkinson (Pitkin County) and Ray Elliott (Jefferson County) attended and I was there as well, representing CAL and Poudre Libraries. Elena Rosenfeld from the Legislative Committee and Gene Hainer and the Colorado State Library staff made sure we had lots of information and data to discuss and hand out. A Colorado library director remarked that the presence of trustees talking to legislators is particularly powerful, since we are volunteers and represent our community's interests.

On June 8th, we presented a fun networking event for Friends of the Library groups. It was a great opportunity to meet some Friends, compare notes, and discuss common concerns. In addition, Andrea Lapsley from CSU Libraries presented tips on how to stage a successful author event. Not only was her information useful, but her behind the scenes stories of famous authors were highly entertaining. Longmont Friends of the Libraries served as hosts and we had a chance to tour their library and their sorting facility. Thank you Longmont Friends and library staff for your hospitality and generosity.

Good news for trustee training opportunities – at the last CAL Executive Board meeting, we endorsed coordinating classes through the Colorado State Library. Previously, representatives from our division, CSL, CAL leadership and CLiC met to talk about how best to serve Colorado's library board members. Look to see this information posted soon on our Trustee & Friends web page.

And finally, it's not too soon to get excited about October's CAL Conference, Oct. 17-19 at the Loveland Embassy Suites. The Trustee & Friends Division is

presenting Thursday morning with CoPLA on the topic of "Engaging Your Community by Sharing Your Biggest Resource -- People." In this 3 hour workshop, speakers and expert panel members will address concrete strategies for engaging your trustees, Friends, volunteers and staff in the community. This hands on workshop will turn skills and passion into community impact. This year's conference is designed to generate enthusiasm and encourage brainstorming. Every day of the conference will push us to DARE, FORTIFY, ENGAGE, PITCH, LAUNCH!

Robin Gard

[homerun2@prodigy.net](mailto:homerun2@prodigy.net)

Chair, Trustees and Friends Division

## Paralibrarian Division Update

By: Karyn Pelz, Paralibrarian Reporter

**Mission: The Colorado Association of Libraries Paralibrarian Division assists Division members in their professional growth and continuing education by providing opportunities for professional networking and collaboration.**

**New Officers:** The CAL Paralibrarian Division has several officer positions available, a new Chair-elect and Secretary. If you are looking to enhance your leadership skills and become involved in networking opportunities here is your chance! If you are interested or would like more information contact Ross Callender [Rcallender@clicweb.org](mailto:Rcallender@clicweb.org) or a board member at <http://www.cal-webs.org/?paralibrarian>.

**Northeast Regional Committee:** Lynda Hoffmann, the Northeast Regional Chair would like to hear from paralibrarians who live in the northeastern part of the state. What regional activities would you like to attend and would be useful to you? She would like to organize some type of activity this summer and would love to have your input. Please email Lynda with any suggestions or comments you might have. [Lynda.hoffmann@colostate.edu](mailto:Lynda.hoffmann@colostate.edu).

**Paralibrarian Division's Meeting:** The CAL Conference is soon approaching! If you are planning to attend, please come to the Paralibrarian Division's meeting to be held Thursday, October 17, 2013 from 5:45-6:15p.m. More information will be listed in the conference materials.

# Don't Miss Out On These CALCON13 Steamin' Speakers

[Register Today!](#)



**CALCON13**

**STEAMIN'  
SPEAKERS**

**DARE**

**THURSDAY AFTERNOON**

The DARE segment focuses on challenging attendees to have the courage to be creative in the face of change. Todd's DARE keynote will address Change, Courage and Creativity. After the keynote, join Erika and Jon for an unscripted conversation that combines a panel discussion with an on-the-fly Q&A.

**KEYNOTE SPEAKER**  
**Todd Henry**  
Founder and CEO  
Accidental Creative  
[www.accidentalcreative.com](http://www.accidentalcreative.com)

**Erika Napoletano**  
Redhead Writing  
[erikanapoletano.com/blog](http://erikanapoletano.com/blog)

**Jon Radloff**  
Vice President of  
Video Product Design  
& Development  
Comcast Cable Communications

## From State Capitol to Nation's Capitol

### Fourteen Travel to Washington D.C. to Talk about Libraries

This May, a group of 14 Coloradans heading to Washington DC to talk to legislators about library issues. We were particularly pleased to have a large contingent of library trustees and representatives from across the library field.

Hot topics included the importance of funding both the Library Services & Technology Act (LSTA) and the Elementary & Secondary Education Act (ESEA); protecting



*The whole crew: (front row l-r): Sasha Miller, Debbi MacLeod, Aspen Walker, Amy Hunt, Robin Gard, Nicolle Davies, Elena Rosenfeld. (back row l-r): Pam Smith, Eugene Hainer, Nancy Bolt, John Bodnar, Brian DeLaet, John Wilkinson, Ray Elliott*

the public's right to have free access to research that was funded through tax dollars; the need for the continued support of eRate; and the ongoing role of libraries in supporting the members of Colorado's

communities.

The legislative aides politely listened to our messages and we usually found at least one topic where there was shared interest. In one meeting, we had an aide who requested CAL's support on an issue. We look forward

to what will be brought forward and will be sure to share it with the CAL Board when and if it comes forward.



### ADVOCACY

Ongoing conversations with your local, state, and national legislators are the key to helping them make informed decisions throughout the year. Continue to talk with your legislators. Invite them to library hosted events. Offer them space at library locations to host community conversations. And, as programs move forward, share stories about how their support is helping

your Library support the community.

### WHAT CAN HAPPEN WHEN YOU SHARE THE GOOD STUFF

Soon after hearing the final results of the Library Grant campaign, an opportunity to apply for the ALA President's Award for Advocacy which is sponsored by United for Libraries was spotted.



The result of this discovery was an application, highlighting the statewide effort to reinstate funds for libraries, which resulted in CAL receiving the award along with a \$1,000 grant.

The grant funds are to be used for the development of an advocacy-focused program or programs for library Friends, Staff, and Trustees at the CAL conference.

Those attending the ALA Annual Conference are encouraged to attend the Opening Session on Friday, June 28th from 4:00 – 5:15 p.m. to cheer on those receiving the award on behalf of Colorado library supporter



### About the CAL Legislative Fund

One of the roles of CAL is to keep our communities and our legislators informed and supportive of what all Colorado Libraries are doing. Much of our success is tied to our contracting with professional and respected lobbyists. Please consider adding a donation to support this valuable effort directly.

[Click here to donate today!](#)

# What's The What With The American Library Association (ALA)

Report from the CAL's Councilor to ALA

## COLORADO'S ELECTED CONTINGENT TO ALA

Colorado library people continue to be active in national efforts through the American Library Association. This year, we had 9 people running for elected positions of which 5 received a winning number of votes. Those who will be in newly elected roles are:

Name	Division/Round Table	Position
Naomi Lederer	ACRL_LES	Secretary
Michael Levine-Clark	ALCTS_CMS	Vice-Chair/Chair-Elect
Lisa Priebe	ASCLA	Director-at-Large (2 year term)
Yem S Fong	RUSA_CODES	Member-at-Large
Samantha Hager	GODORT	State & Local Documents Task Force Assistant Coordinator/Coordinator-Elect

## A BIT ABOUT COUNCIL

### Background

Council is the governing body of ALA and is comprised of about 182 councilors. The number fluxes a bit as Round Table representation is based on the number of members. The rest of the Council includes 100 at-large councilors selected by the membership and chapter councilors that represent the various chapters throughout the United States.

Council is responsible for setting policy for the organization. Much of the work includes review of financials and the actions of the Executive Board, the Freedom to Read Foundation, the Endowment Trustees, and the Policy Monitoring Committee. Council is also responsible for acting on petitions and resolutions.

By its design, Council is a slow and ponderous beast as decisions are made to best support the interests of the public, the membership, and the associations as balanced with the basic tenants established to define the role of

the library (ie. the Library Bill of Rights). This is most clearly seen when it comes to resolutions that have wide impact, such as taking a stance on publishing practices or whether to support WikiLeaks. It's likely a resolution regarding Verizon will be seen at this session and that a final decision might not be made until the next Midwinter conference simply due to being sure the right groups were involved before action is taken.

## What this Means to You

Essentially, unless ALA changes its structure, Council will continue to be slow acting as it focuses on setting policies in place that support the fleetier action of the committees and divisions. Also, to avoid the danger of working in a vacuum, council members need to hear from the community they represent.

Please contact me if there are issues or concerns that you want to be brought forward. Those in ALA divisions such as AASL, ALSC, RUSA, SLA, etc also have council representation. And, there are the at-large councilors who represent ALA members in general. Need help identifying any of these folks? Let me know and I can try to help with that as well.

## PAYING THE DUES

### Dues Structure Adjusted to CPI

With 72.5% of the votes, the proposal to adjust ALA's Membership dues based on the Consumer Price Index (CPI) was approved by the ALA Membership. Here is the wording from the ballot:

Should ALA establish a five-year personal dues adjustment mechanism not to exceed the percentage change in the national average Consumer Price Index (CPI) beginning in September 2013 running through September 2017?

So, be ready to see the resulting change this fall!

## Children and Teen Services Division Update

By: *Geoffrey Gregory, Secretary*

CATS will be crossing over to the Western Slope! The Children and Teen Services Division (CATS) is hosting a workshop and meeting at Gypsum Library on Friday, September 6. The workshop topic is Homeschooling, and specific details as well as additional meeting topics are still being planned. Anyone interested in children and teen services is welcome to attend. Gypsum Library is located at 48 Lundgren Blvd., Gypsum, CO 81637.

The CATS Division has held two meetings this year, in January at the Firestone Library and in April at the East Library in Colorado Springs. Our meetings are a great way to network as well as share successes and challenges in this profession we love.

If you don't know about CATS, we started out as CATSIG (Children and Teen Services Interest Group) in 2012 and became a CAL Division at the February 1 CAL Executive Board meeting. Our bylaws were then approved at the June meeting of the CAL Executive Board.

We recently solicited nominations for the following officers: Chair-Elect, Secretary, and Member-at-Large. These will be voted on in the fall.

Please visit our blog (and feel free to post on it) at <http://catsig.wordpress.com>. The remaining list of monthly topics for 2013 are:

- July: Outdoor Programming
- August: Book Sharing
- September: Teen Read Week
- October: Favorite Scary Books
- November: Homeschooling
- December: Digital Storytime

You are also encouraged to like our Facebook page at <http://www.facebook.com/catsig>.

-Geoffrey Gregory

## Leadership Development Committee

By: *Elizabeth Kelsen Huber and Joanna Nelson, Co-Chairs*

For the last eight months, I have lived in CALLI – the land of future leaders. I am working with and getting to know a variety of impressive librarians in the Colorado library community and am certain that they will be the library leaders of tomorrow. I'm delving into the world of CAL policies and politics as I begin the implementation process of creating a CAL Readers' Advisory Workshop. I'm getting a peek inside of the minds of some impressive leader role models, including Camila Alire, Pat Wagner, and my very own director Janine Reid. Through all of this work, I have had the support of a wonderful mentor – Currie Meyer with Poudre River Public Library District. Best of all, I am feeling that mental opening, growing, awareness that comes from learning about and fully understanding something completely new. I am certainly becoming a better librarian for all of this as I learn to step out on my own, to take a risky leap, and to consider putting on a hat, at least some of the time, that says "leader."

~ Jessi Barrientos, Librarian, High Plains Library District

The Leadership Development committee plans and organizes the CAL Leadership Institute (CALLI). The current group will be completing the Institute in October.

## NPIG Update

By: *Bob Bennhoff, Chair*

As we transition into summer the NPIGs are planning lots of great educational and networking opportunities. We just finished taking two groups to see the archives at the Coors Brewery in Golden, and got a VIP tour while we were there. Right now the board is kicking around a new set of ideas for other fun, library events. If you have any suggestions or want more information about the New Professional Interest Group please contact Bob Bennhoff at [bbennhoff@clicweb.org](mailto:bbennhoff@clicweb.org). We hope to see a lot of people this summer!

## Bulgarian Impressions

By: Amy Martin

*4:15 a.m., Mountain Standard Time. 1:15 p.m., Eastern European Time. The Airbus 320 lands. A thick-paned peep-hole frames the librarian's eager eyes. She scans the tarmac for fragments of the Familiar and the Unknown to catalog in the crisp, clean pages of her Tattered Cover travel journal. She reads her restless feet and toddler tongue for the journey ahead—a thirteen-day whirlwind through libraries, down cobbled streets, along Black Sea shores, through rose fields and vineyards, into sacred spaces alive with color and song. Standing on earth held over time by many cultures, she breathes the words she will come to master “всичко...красиво” – “everything...beautiful.”*

The first time I thought about Bulgaria beyond its marks on a map was a number of years ago during my first few hours of graduate school. The Dean referred to a young project called the “American-Bulgarian Library Exchange,” (ABLE) and captivated the class with tales of libraries far across the ocean. In the following weeks, I studied the world atlas, noting the location of towns and cities, studying the sprawl of the Rila, Pirin and Rhodope Mountains, the snaking lines of the Iskar, Struma and Maritsa Rivers, and the borders Bulgaria shares with Greece, Turkey, Romania and Macedonia. I began to think about the Bulgarian libraries that had once been “museums of books” that were now working with American partners to provide methodological training for staff, implement new collections, services and technology, and to acquire the support needed to become public information and resource centers for their communities.

Years later, I was reminded again of the long-ago home of Bulgars and Thracian Kings during the ten-year anniversary of ABLE. I was invited to speak at a conference in Sofia and to visit chitalishte and regional libraries across Bulgaria. As I entered each library, I immediately felt the currents of change that had breathed new life into old, repurposed buildings. Conversations with partner librarians revealed exciting projects inspired by ABLE, that have continued to receive support from local government, the America for Bulgaria Foundation and the Global Libraries Program. Although I observed collections hungry for weeding and row upon row of card catalog drawers, I also saw ample evidence of modern trends and services. I toured training labs that offer public computer classes, access to e-Services and resources for job seekers. I stood before displays

that showcased the role of libraries as book publishers. Archivists in digitization labs were busy capturing lithographs, books and other images of historical significance. Children sat in front of screens that danced with games and online resources. Foyers in a number of libraries were brightened by children's art exhibits and community gallery spaces. Bulgarian libraries have not only embraced and advanced their role as information, resource and technology centers, but they have also become dynamic “third spaces” in which information, ideas, and imagination are generated and shared.

As the ABLE legacy is coming to an end, my enthusiasm for this rich program is just beginning. During the conference in Sofia, I enjoyed presentations that celebrated a decade of accomplishments and others that forecasted an equally bright future. Led by passionate professionals, Bulgarian libraries will continue to move forward as online catalogs continue to advance, eBooks are incorporated into collections, standards for digitization are applied nation-wide, and libraries work together with greater collaboration. As I build a strong partnership with my new “Sister Library” in Kazanlak, I look forward to watching this bright future unfold and continuing to advance the vision that made ABLE a success.

## Tell Us Your Favorite CAL Memories

Please send your stories to Bethany Lanphere at [bclanphere@gmail.com](mailto:bclanphere@gmail.com). We will share your experiences to inspire others.

## CLEF needs your help with Silent Auction donations!

If you are interested in helping CLEF continue to offer educational scholarships, please complete this form <https://calwebs.site-ym.com/?CLEFDonateForm>.

Thank you for your continuing support!

## CALCON13 is Full Steam Ahead Register Today!



**Register by August 31st and receive a reduced rate!!**

The CAL conference is shaking things up in the spirit of innovative conferences like TED and the recent Risk and Reward conference. The focus will be on broad, inspiring and interactive ideas surrounding the topics of Fortify, Pitch, Dare, Engage and Launch.

We hope you will join us to participate in an innovative CALCON!