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Connections

THE COMMON BOND, VOICE AND POWER FOR THE LIBRARY COMMUNITY

President's Message



The Importance of Librarians

On July 13, Debra Kachel, a professor of School Library and Information Technologies Program at Mansfield University of Pennsylvania wrote a blog post about the decline in schools hiring school librarians: theconversation.com/the-calamity-of-the-disappearing-school-librarians-44498. As informative as her post was, the audience who read this post may have felt more deflated about the current state of library jobs after reading the facts without any readily available solution.

While, I too may not have an immediate solution, I ask that we share our powerful stories around “why” we believe in the importance of all types of librarians. The key is to get beyond the question of “what” or “how” and shift to the deep thinking about “Why.” *Why are you a librarian?* When we get to the “why,” then we can begin our conversations about the importance of librarians.

“The difference between those who change the world and those who don’t, is that those who do believe they can,” wrote Simon Sinek. I was introduced to Sinek’s “Golden Circle” message through his popular 2013 “[Start with Why](#)” TED Talk. His message was to have us ask “why” we choose a particular occupation and why we work where we do.

I look forward to our meaningful learning conversations at [CALCON](#) in October.

- **Laura Summers, CAL President**

Upcoming Events – see articles in this issue for details!

- Aug 6: CASL Workshop
- Aug 13: CoALA Webinar
- Aug 14: CATS Division meeting
- Aug 14: CAL Board meeting
- Aug 21: CoIASL Virtual meeting
- Aug 28: CoPLA Workshop
- Sept 27: New Professionals IG meeting
- Oct 8: Adult Services IG meeting



Oct. 22-24

Embassy Suites
Loveland, CO

Early Bird registration ends
August 1 - [Register Today!](#)

Associations

CASL

Colorado Association of School Libraries

**There is still time to register for
*Let Them Be Heard. Giving Our Students a Voice***

Join CASL on Thursday, August 6 from 9-3 for the "Year of the Student" workshop. CASL is pleased to welcome keynote speaker Shannon Miller as we kickoff the school year.



There will be break-out sessions both before and after lunch. You will walk away with meaningful ways for students to engage in their learning using student collaboration tools to use right away for digital learning along with assessments.

Lunch and re-certification credit provided.

Cost for the workshop is \$30 for CAL members and \$50 for non-members and includes lunch. Student rate is \$10 and non-librarians (teachers and administrators) are \$15. Workshop will be held at Farrell B. Howell K-8 School in Denver.

Register at <http://www.cal-webs.org/?page=CASL>

CoPLA

Colorado Public Library Association

Community Engagement & Outreach Workshop
Presented by CoPLA with special support from CLIC

Friday, August 28, 2015: 9:30am - 4pm
Denver Public Library: Rodolfo "Corky" Gonzalez Branch

Join us for this fun & lively workshop on inventive ways to engage and reach your community!

Sessions will include:

- Elevating your networking skills
- How Colorado libraries are using the Harwood Institute Model for community engagement
- Count Your Impact: Getting Started with Outcome-Based Evaluation
- Reaching Outside the Box - Outreach panel

\$30 for CAL Members / \$50 for Nonmembers

Lunch provided!



To apply for a CLIC scholarship, please complete the form at <http://bit.ly/1dxttf3>.

[Register Today!](#)

CoIASL

Colorado Association of Special Libraries

On July 15th, Dan Cordova hosted CoIASL's monthly meeting and provided a tour of the Ralph L. Carr Judicial Center on 14th Avenue in Denver. The tour included the Supreme Court Chamber, the offices and meeting rooms for the Supreme Court Justices, [the Learning Center](#), and the [Library](#). The Supreme Court library contains an original copy of the Colorado State Constitution, Colorado Legal Resources, and some Federal Legal Resources. The library staff has a wide variety of backgrounds and experiences. Several on the staff hold both law and library science degrees. The heart of the Colorado Supreme Court Library is providing excellent reference service to all.

The Learning Center is devoted to teaching the public and students of all ages about the importance of justice and the rule of law. Many of the exhibits are interactive. The film that accompanies the exhibit is both entertaining and informative. The Library runs the Learning Center and would like to encourage more schools to include the Learning Center in their field trips to downtown Denver.

CoIASL approved a new logo and a new president elect, Beth Dalton. The new logo was designed by Westwood College Graphic Design student, Raymond Neal. CoIASL will be contacting Special Libraries throughout the state and creating an up-to-date database of all Special Libraries in the State. CoIASL reported that it earned \$220 on the Spring Conference that was held in April.



(CoIASL info continued next page)



1201 Tejon Street, Suite 700
Westminster, CO 80234
Phone: 303-463-6400
Fax: 303-458-0002

Associations

CoIASL

(Continued)



CoIASL Meeting, July 15, 2015
at the Colorado Supreme Court Building
Jessica King, President; Beth Dalton, President-elect;
Melissa Robohn; Jessica Carsten; Dan Cordova

Coming in August:

The next CoIASL meeting is a virtual one on
August 21st at 2pm using Adobe Connect at:
<http://breeze.careeredonline.com/r34e1aopo3u>
More details to come soon...

CoALA

Colorado Academic Library Association

CoALA Spring Workshop Unconference at Adams State Univ. in Alamosa, CO. July 24, 2015

On Friday July 24, librarians from Otero Junior College, Regis University, Western State Colorado University, and Nielsen Library converged on the Adams State campus for a one-day workshop hosted by the Colorado Academic Library Association (CoALA). The CoALA Spring Workshop Unconference gave attendees the opportunity to discuss areas of interest that relate specifically to their profession. Topics ranged from investigating eBook texts and course reserves for classes with high enrollment. This discussion included benefits and challenges by providing students with access to required readings. Platforms are always a challenge as is the cost for some of these materials. Other suggestions: Encourage faculty to use content already provided in eBook databases like ebrary.

Another issue that every library deals with surrounds the topic of doing more with less. Librarians shared each of



Colorado Academic Library Association

their own challenges of providing students with more materials, study space, and librarian support with shrinking or static budgets. Ideas shared included using graduate/undergrad students to fill the gaps of late night staffing and insuring student safety with increased security. Talking to administration about providing additional funds to hire staff and purchase more resources.

Additional topics include:

- Librarian supported research in the classroom and how research based assignments seem to be disappearing from the curriculum. How do we reach out to our teaching faculty (on-campus & adjunct) to communicate the importance of research based curriculum
- Serving distance students and adjunct faculty



Coming in August:

Colorado Academic Library Association (CoALA) Webinar: Academic Librarians and the Faculty Model: History, Trends, Challenges

*Sponsored by the Colorado Academic Library
Association (CoALA)*

Presented by Carol Smith,
Nielsen Library Director, Adams State Univ.
2014-2015 CoALA President-elect

Thurs, Aug 13, 3pm – 5:00pm

Learn more about the fascinating history of the professoriate in the United States, consider how, when, and why librarians were integrated into the faculty model, and then collectively discuss current trends, issues, and challenges to librarian faculty status, both nationally and regionally.

All are encouraged to attend this free CoALA webinar, including out-of-state attendees. Hope you can join us! You can connect to the webinar via Adobe Connect: connect.regis.edu/r3fpkodfk4h/

Divisions

Children & Teen Services

The CATS News - The Children and Teen Services Committee is working to provide you with two amazing opportunities for training, networking, experiencing & having a great time!

In January we will offer our Annual Winter Workshop in the Denver area and are working to finalize dates, locations, etc. Stay tuned!

In April we will be offering a CATS Meeting on the Western Slope.

We need your help – what would you like to see at these events? Is there a topic that you would like to hear more about? Are you working to address an issue or need new ideas? Share your thoughts with us by emailing [Janina Goodwin](mailto:Janina.Goodwin).

Don't forget to [RSVP](#) for the August Meeting: Aug. 14, 2015 from 10-3 at the Estes Valley Library

Visit our [Facebook page](#) and [Blog!](#)

Paralibrarian

The Paralibrarian Division awards committee is happy to announce the winner of this year's Lucy Schweer's Award. The focus of the selection was for the Paralibrarian that exemplified ALL the traits of today's Paralibrarian; exceptional delivery of patron service, strong programming skills, excellent circulation execution, and the ability to work outside the lines of the library in multiple facets as they reach out to all levels of patrons (elderly adults, adults, young adults and children).

We also looked for vast diversity in the programming they created, and the population they serve. It was a difficult decision as all the candidates were exemplary. This year's winner is Hannah Martinez, a Concierge at Anythink Wright Farms. Congratulations, Hannah! The award will be presented at CALCON in October.

[Follow Colorado Paralibrarians on Facebook](#)

Interest Groups

Adult Services

The Adult Services Interest Group met on July 8 at the newly remodeled Koelbel Library, Arapahoe Library District in Centennial. A wide variety of topics were discussed including library construction updates, on-site security, programming for adults and families, library publishing programs, and maker spaces. A tour of the facilities followed for visiting staff from Pueblo City/County Library District, Douglas County Libraries, Arapahoe Library District, Denver Public Library, and Anythink Libraries.

The next meeting is Thursday, Oct 8, noon – 3p at [Garfield County Libraries](#), Glenwood Springs Branch Library, and will be hosted by Maura McKenna Masters (mmasters@gcpld.org). Remote access will be available. If you are planning on attending remotely, please email Maura so you can be properly notified. Information will also be posted to Libnet closer to the event date. To be added to the ASIG email list, please email [Dodie Ownes](mailto:Dodie.Ownes).

New Professionals

The New Professionals Interest Group will host a FREE resume review workshop on Sunday, September 27, 2015 at Arapahoe Community College Library in Littleton. All info professionals, MLIS students, and library staff are welcome!

Participants will bring their resumes and meet with a resume reviewer in their area of interest (public, academic, or special libraries) for personalized feedback.

To help us plan the event, please complete our [short interest survey](#) so that we know what specialties and times work best! For more information, like our [Facebook page](#) or [email](#) us!

CAL Connections is the monthly newsletter of the Colorado Association of Libraries.
Please send comments, corrections or suggestions to calconnections@gmail.com

Interest Groups

International Library Cultural Exchange

Here's what's happening with ILCE-IG. We've had a very busy summer.

Eight hearty travelers will visit Jane Mirandette and her library in Nicaragua this November 7-16. We can still fit in more people of you are interested. You can find more information at:

[Nicaragua Library Tour Announcement](#)

[Nicaragua Library Tour 2015 Registration Form](#)

[Nicaragua Library Tour 2015 Itinerary](#)

Speaking of Jane, we are very pleased that Jane is this year's recipient of the American Library Association (ALA) International Relations Round Table's John Ames Humphry/ OCLC/ Forest Press Award. Mirandette received this award for her



exceptional contributions to international librarianship during her professional career. In 2003, she founded the Hester J. Hodgdon Libraries for All Program (HJH), a Colorado-based, tax-exempt, charitable foundation established in 2003 to support the San Juan del Sur Biblioteca and to promote lending libraries in Central America. Mirandette is also

being recognized for her support of the San Juan del Sur Biblioteca, the first full-service lending library in Nicaragua, located in the coastal town of San Juan del Sur. In addition, HJH has actively participated in ANIBIPA, (Asociación Nicaraguense de Bibliotecarios y Profesionales Afines) the national library organization, and provided consultation to librarians and other non-profits in Nicaragua and other neighboring countries giving children the opportunity to learn to love to read and increasing literacy to an entire geographic region.

Our Sister Library, Aurora Public Library and Aurora Sister Cities International is conducting a book drive for libraries in Adama, Ethiopia, ASCI's newest Sister City. Books received will support three K-12 schools and the Adama Public Library. Recommended

books include: Children's pictures books, dictionaries and other reference materials, young adult fiction, science and math reference and/or study materials, social sciences reference and/or study materials and geography reference materials. Drop off locations include: Aurora Municipal Center Lobby, Aurora Central Library, Mission Viejo Library, or Tallyn's Reach Library. For more information contact ASCI Executive Director: Karlyn K. Shorb at 303 739-7120

At ALA, Janet Lee and Nancy Bolt presented on working with Denver Sister Cities and Aurora Sister Cities for a program titled: *Strategic Collaboration: Sister Libraries in Sister Cities*. They discussed how libraries can work with Sister Cities International in establishing sustainable partnerships. Janet Lee was program chair for the International Sustainable Library Development Interest Group's program, *Building Sustainable Libraries in Asia: Success Stories*. Janet's presentation described how individuals and library workers can support Peace Corps Volunteers in the field through Peace Corps Partnership Program grants.

Nancy Bolt will be attending the IFLA Conference in South Africa in August 15 –21, 2015 in Cape Town, South Africa. Nancy is the Secretary of the Section on Library Service for People with Special Needs and on the committee to write Guidelines on Library Service to People who are Homeless. Jane Mirandette will be presenting at the IBBY Regional conference in New York City, October 16-18, 2015.

Nancy Bolt led eleven Emporia graduate students, one Emporia faculty, and two mentors, Janet Lee and Barb Thorne on a trip to Bulgaria. We visited eleven libraries and many, many cultural sites. A highlight of the trip was a visit to a Jewish Community Library in Plovdiv and a meeting with library school students from the State University of Library Studies and Information Technology.



Find us on
Facebook

Committees

Conference Planning

The Many Ways your Library Organization can Support CALCON15!

The Colorado Association of Libraries annual conference is just 3 months away, and we are busy working to make sure the conference is a memorable experience for you and your staff!

Your library organization can help us make it even better by showing your support for CALCON15!

1. **Send your staff to the conference** – Your staff are your greatest assets. Help them become the best they can be by [registering](#) them for this unique learning and networking opportunity.
2. **Encourage your staff to join CAL** – Not only will this save your library money in conference registration costs, but every [CAL membership](#) helps strengthen your library association and the great work [CAL](#) does!
3. **Encourage your staff to volunteer at CALCON15** – In addition to receiving a \$20 discount for 2 hours of volunteer service, volunteering time at CALCON15 is a great way to network and learn more about the Colorado Library Association. Interested volunteers can contact Jana Kelly at jana.kelly@jeffcolibrary.org.
4. **Become a CALCON15 Sponsor** – Think you need to spend thousands of dollars to become a [CALCON15 sponsor](#)? Think again! In addition to our larger sponsorship opportunities, you can select what amount you would like to donate, and where your sponsorship would go! Here are a few ideas that might appeal to your organization or a group of libraries working together:
 - Sponsor the printed program
 - The CAL Membership Fair
 - Sponsor individual sessions.
 - Become a Game sponsor
 - Help sponsor the CAL Awards luncheon

Have other ideas? Contact [Amanda](#) at CAL!

5. **Volunteer computer equipment** – In order to keep our hotel costs down, we provide the computers and projectors used during all of the CALCON sessions. Please contact [Kieran Hixon](#) at if you have some equipment you can loan.
6. **Donate an auction package for CLEF:** Help send a deserving staff member to CALCON15 or

another CAL affiliated educational event by donating a basket to the CLEF Silent Auction! All proceeds go to the [Colorado Library Educational Foundation](#) (CLEF)

7. **Help spread the word!** – Nothing works better than word of mouth marketing! Share your love of CAL and CALCON by talking to your staff, colleagues and peers about how you support Colorado libraries by participating in CALCON!

Leadership

On Friday, July 24, the 2014/2015 CALLI cohort met to discuss an extremely important aspect of leadership: communication. So many possibilities in where to go with this subject!

We were very fortunate to have James (Jamie) LaRue as our presenter. I have been looking forward to this session since CALLI started, as I know that I have work to be done on this topic. A comforting thought given early in the day was that we all have an ongoing responsibility to work both with and at communication. Prior to the workshop, we read an article, “Social Intelligence and the Biology of Leadership” by Daniel Goleman and Richard E. Boyatzis. At the workshop, we gained a better understanding of its role in influence and relationship building. We also discussed and practiced techniques for giving and receiving feedback. Personally, I have struggled with giving effective feedback and I appreciated learning the significance of being specific and noting exact actions instead of running the risk of appearing subjective. We also role played difficult conversations, using library-related scenarios to learn.

In the afternoon, we worked with leaderless discussion panels, completing a communication behavior observation chart that was developed by Mr. LaRue. This chart addresses both verbal and non-verbal specific actions that can be observed. We’ve heard that 90% of communication is done non-verbally, and by our practice with observing, we could assess direct actions that the person took.

While the session was just one day, a lot of ground was covered and follow-up resources were provided as we went along. It was a great session, and I look forward to learning more about this challenging topic.

- Meg Wempe, CALLI cohort