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Colorado Association of Libraries

3030 W. 81st Avenue
Westminster, CO 80031
www.cal-webs.org
Ph: 303-463-6400
Fx: 303-458-0002
Email: cal@cal-webs.org

President's Message

Ready! Set! Go! to Keystone...Innovating Colorado Libraries

By: Linda Conway, CAL President



Thank you Colorado librarians. You are amazing! Serving you as president-elect this past year has been a remarkable experience. As I step into the huge shoes left by our past two presidents, Teri Switzer and Rochelle Logan, I am first and foremost inspired by them to do what's best for all types of libraries in Colorado. Thank you both for your leadership.

The CAL members that serve not only our organization but our schools and communities are extraordinary. A special thanks to the CAL board members, committee members, and the members of our state – wide interest groups. You are what make the library profession one of the best. I would like to extend a special thanks to Victoria West-Pawl and the CALCON11 conference committee

who dedicated many tireless hours to make our 2011 conference a huge success.

In 2004, just before I graduated from Library Science School, I was asked to write down my values, beliefs, and priorities. My instructor called it, "My Personal Creed." She then gave me a plastic egg and told me to fold up my creed, put it in the egg, seal it, and make a promise to myself not to open it for 5 years. I put my personal creed in a safe place vowing that I would not open it for the allotted amount of time, and forgot about it. Five years later, I found my creed. I hesitated before I read it, as I tried to remember what I had written. Had I lived my personal creed? As I read through my creed, I noted some key points I had written down.

1. I value knowledge, education, and life-long learning.
2. I believe strongly in intellectual freedom.
3. My professional priority is library advocacy.
4. My personal priority is to have a positive impact on the lives of those who will be driving our future.

As I reflected upon these themes, I felt I had manifested all but one; library advocacy. It was time for me to step up my game. Libraries were losing funding, value, and librarians. Thus began my advocacy journey. I finally was given the opportunity to play a larger role for library advocacy last year when I served as the co-chair for CAL's new Advocacy Task Force. In its first year, the CAL Advocacy Task Force focused on K-12 school libraries and this coming year it will focus on academic libraries. The task force is using some of the same principles set forth the previous year through a public library campaign put in place by Jamie LaRue, the Director of Douglas County Libraries. In the future we hope to continue our efforts to sustain our advocacy program for all Colorado Libraries and librarians through CAL.

I challenge you to join in the effort to advocate for libraries in Colorado. If we continue to TEAMUP and work together for all libraries we can not only save our libraries but we make an impact in our communities and our schools. Join us in conveying our messages about libraries. Libraries change lives. Libraries build community. Libraries mean business. Libraries are a smart investment.

I look forward to an active year of advocacy. I hope to get to know many more of you this year. I look forward to seeing all of you at CALCON2012 next year in Keystone, October 18-20. Join us in the beautiful mountains of Colorado to learn about not just innovation, but the motivation, inspiration, and action to get libraries innovating.

Colorado Association of Public Libraries (CoPLA)

By: Shanna Smith, Secretary

Fresh Faces and New Energy

The first order of business at the Colorado Public Library Association's (CoPLA) Meet and Greet in Loveland was the introduction of the newly elected board. This association is now led by Carson Block as President, David Farnan as Vice President/President-Elect, and Shanna Smith as Secretary. Additionally, former president Kari May, will complete her duties on the board this term as past president.

After graciously accepting his new role as president (tiara and bejeweled staff included), Carson opened the session for feedback from attending members. The key item discussed was the topic of the upcoming workshop that takes place in the spring. Attendees voiced interest in storytimes, partnerships, youth and family services, special population services, organization and time management, and technology trends, which includes content creation. In addition, members emphasized the need for workshops and trainings to take place in multiple regions. Although, a final decision was not made, the board is taking all of the feedback into consideration at this time.

As 2011 begins to wind down, members of CoPLA should gear up for an exciting year. Carson hopes to increase enthusiasm and energy for public libraries and the association, and everyone looks forward to meeting this challenge.

Mountain Plains Library Association (MPLA)

By: Tiffanie Wick, MPLA Liaison

On behalf of the Mountain Plains Library Association (MPLA), I'd like to wish Mary Katherine Katzer a fond farewell in her role as its CAL liaison. Mary Katherine has been the Colorado Association of Libraries' representative to MPLA since 2008. She is the Member Services Librarian with the Marmot Library Network and I'm betting many of you will continue to see Mary Katherine in your neck of the woods, in addition to CAL, MUG, IUG, CLiC, etc., so no tears! Tiffanie Wick of Western State College of Colorado will be taking her place as the new Colorado representative in November.

Recently, ten graduates and four mentors from previous MPLA Leadership Institutes reunited at Ghost Ranch in Abiquiu, NM. The event, coordinated by Mary Tuytschaevers (Hobbs, NM) included attendees representing the 2003, 2005, 2006 or 2007 Institutes and provided everyone an opportunity to catch up on career changes and advancements, publications, educational achievements, location changes, retirements and other news. It was clear that the MPLA Leadership Institute has had some influence in the personal and professional lives of those who were able to attend. Attendees were also able to enjoy the company, trails and scenery. Another reunion is being considered for 2014 or 2015.

The next MPLA Leadership Institute is coming up in May 2012. If you haven't thought about attending the Institute, consider this... The MPLA [Leadership Institute](#) is not your average conference or classroom continuing education experience. It is an affordable, intense week-long program filled with a variety of activities, active discussion, and critical reflection built around:

- ✓ Leadership
- ✓ Strategies
- ✓ Communication
- ✓ Risk Taking
- ✓ Leading Change
- ✓ Groups and Teams
- ✓ Personal Planning
- ✓ Principles
- ✓ Values
- ✓ Managing Differences
- ✓ Power and Influence
- ✓ Commitment
- ✓ Project Management

Take a Note - Are you a member of MPLA yet? Well, here's your chance! The MPLA Membership Rally is underway! From October 2011 through January 2012, the race is on to see which state can get the largest increase of new and renewed MPLA members. The winning state will receive bragging rights and recognition at the next MPLA conference. That's not all. All new and renewed members from the drive are eligible to win a FREE 2012 MPLA conference registration among other prizes. Join or renew today!

Do you know someone deserving of recognition? The MPLA Awards Committee is seeking nominations for [MPLA awards](#) to be presented at the 2012 MPLA/NLA joint conference to be held 17-19 October 2012 in LaVista, Nebraska. Please consider nominating someone. PLEASE NOTE: Some awards require nominee to be an MPLA member. You must be an MPLA member to nominate. DEADLINE for nominations is August 1st, 2012.

There's still time to apply for an MPLA Professional Development Grant. The final 2011 deadline is December 7, 2011. MPLA members for current and past year may apply for mini-grants (\$150). Current and past two year MPLA members may apply for regular grants (\$600). For complete information and eligibility requirements see <http://www.mpla.us/committees/profdev/grants.html>.

Ready! Set! Go!...to Keystone!
CAL Conference 2012
October 18th-20th
Keystone Resort & Conference Center



Technical Services & Automation Division (TSAD)

By: Erica Olivier, Chair & Liz Neuhalfen, Chair-elect

You may have noticed there weren't really any sessions for Technical Services staff at CALCON11. TSAD took a break this year and went in search of something else: diversity. Technical and Support Services departments are changing, evolving, and in many cases, dissolving. We're no longer small teams of collection development, acquisitions, receiving, cataloging, database/ILS, and processing specialists. We're learning new things – how to organize and manage all this online content – and getting new titles like metadata manager and semantic web specialist. In the spirit of growing and changing, the TSAD board looked toward the future, wondering how we're going to tackle changing roles and needs in Technical and Support Services areas. We attended sessions like Seana O'Grady's "Better of TED" to find out if TED-style talks might be something we want to use for workshops or webinars. We attended "Understanding Social Styles in the Workplace" presented by Shelley Walchak and Debbi MacLeod because we know the typical Technical Services stereotypes are going away and different personalities are coming in. We want to know how to deal with the friction such a shift often brings. We attended keynotes to find out what's buzzing beyond the back rooms; we don't want to be reactive to change that comes from our community, we want to be proactive. We attended the Fail Panel with Nina McHale, Carson Block, Paul Betty, Monique Sendze, and Aspen Walker because technology often drives our work and we need to remember that playing (and not always succeeding) with new technology will give us the edge we need to stay relevant in our library ecosystems. We took what we learned in these sessions and will use that information to help TSAD become reflective of the change and growth that is happening in Technical Services departments across Colorado.

TSAD stands for Technical Services and Automation Division but what does that mean these days? Actually, you may have always wondered what that meant. Let's change that. Let's come up with a new name for this division, something that speaks to who we are and what we do, something that encompasses everyone who works to provide excellent patron services from the departments patrons never see.

In the coming months, be on the lookout for surveys asking what you want from this division and what you think the division should provide the state's library community, e-mails that highlight our growing online presence (the Facebook page will soon be replaced with a Facebook group and we're also on LinkedIn), and thoughts on how we can change our name, mission and scope to best incorporate the brilliant minds that often remain unseen in support services staff. You will find that we are totally into harassing you virtually, but it's the good kind of harassment, the kind intended to make TSAD a strong, supportive group for all Colorado libraries.

If you're not a member of TSAD but you find yourself interested, though maybe confused by, our division, you can always write to the CAL staff and ask to be added to the membership roster. We'd love to have you and you will love being bombarded by messages from us, and by "bombarded" we mean you'll hear more from TSAD than you have in the past, but probably not enough to make you want to quit us.

Trustees & Friends Division

By: Robin Gard, Chair

The Trustees & Friends Division presented six sessions at the 2011 Conference – thanks to all of you who participated, presented and attended. All handouts are posted online on the CAL Website: http://cal-webs.org/2011_CAL_Conference_Handouts.html.

Our annual Trustee/Director reception was well-attended and we were pleased to hear from our Legislative Committee and also ALA President Molly Raphael. Thank you to our sponsoring libraries: Anythink, Arapahoe, Aurora, Boulder, Clearview, Douglas, Elbert, Estes Valley, High Plains, Pikes Peak, Poudre River, Pueblo and also to Seter & Vander Wall.

It's already time to start thinking about next year! Here's some Division goals for 2012:

- Increase membership – Individual session attendance ranged from 15 to more than 40 attendees, but we had only six trustees present for our annual meeting. Our work as trustees and advocates is important. If we all share the workload, we can accomplish much. Please step up and volunteer to get involved.
- Revise and update web page – Our web presence could be much more useful for board members looking for information and links to resources. We do have a volunteer from our Division who is working on identifying links to the many web sites that contain great data. Stay tuned.
- Identify session topics for 2012 –Your input is vital on this one. In the months to come, I will be sending out a short Survey Monkey questionnaire to find out what you think.
- Continue advocacy efforts – One way to further involve Friends and advocates is to offer a session next year tailored to their concerns, probably centered around future fundraising efforts.
- Discuss the possibility of a spring/summer workshop – We submitted a budget item for a workshop, but we need to think about location and topic to find out if it's financially feasible to put on an event.

Quarterly e-mail updates were sent last year. If you want to receive this information and don't know if you are on the list, please send me an e-mail. Your suggestions, ideas and concerns are welcome so please don't hesitate to contact me.

Paralibrarian Division

By: Lynda Hoffmann, Reporter

Mission

The Colorado Association of Libraries Paralibrarian Division assists Division members in their professional growth and continuing education by providing opportunities for professional networking and collaboration.



Jennifer Kutzik & Pam Benton

We hope those of you who attended the CAL conference had an enjoyable and educational experience. The top-rated sessions (from paralibrarians attending the Division business meeting and other Board members) were: Free to Learn: Best Practices for Serving Former Prisoners;

I am so sick of you coming in late: Understanding social types...; Teaching with Mobile Devices; and Managing Millennials: Understanding and Integrating a Diverse Workforce. Pam Benton of Douglas County Libraries officially received her Lucy Schweers Award at the Conference Awards Dinner, and she also was featured in the Castle Rock newspaper. Pam makes us all proud to be Colorado paralibrarians!

At the Paralibrarian Division business meeting, Nancy Bolt gave a presentation about LSSC (Library Support Staff Certification). We encourage all paras to take advantage of the generous scholarships available through CLiC for this program: <http://www.clicweb.org/component/content/article/53/225-lsscscholarshipform>

NOTE: The deadline to apply is November 15, 2011.

At our meeting, we also welcomed Ross Callender as the new Chair-elect, inducted Jennifer Kutzik as Chair, and handed over Past-Chair duties to Tim Miller.

Another agenda item at the meeting was how to get involved with our regional committees. We plan to build strong regional committees along the western slope and in SW Colorado over the course of the next two years. The NE Regional Committee is also working on their fundraiser for this year. If you are interested in getting involved with this dynamic Committee, please contact Karen Pelz, KPelz@highplains.us.

We would like to thank CLiC for their continued support of paralibrarians. Please visit their website for information

on events, classes, scholarships, and more: <http://www.clicweb.org/>.

It's not too early to begin thinking about the 2012 Paralibrarian Spring Workshop. There are many ways to become involved: volunteering to help, presenting a session, donating to the Silent Auction, or simply attending. If there are specific topics you are interested in, please let us know. We want to make this workshop meaningful, as well as enjoyable. Watch your e-mail for more information and this year's theme. You will want to be there!

Jennifer Kutzik, Chair: jennifer.kutzik@colostate.edu

Tim Miller, Past Chair: tmiller@dclibraries.org

Ross Callender, Chair-elect: RCallender@clicweb.org

Dan Alcazar, Secretary: dalcazar@highplains.us

Lynda Hoffmann, Reporter:

lynda.hoffmann@colostate.edu

Special Populations & Issues Interest Group

By: Melanie Colletti, Co-Chair

What's so special about Special Populations?

As I chatted with people at this year's CAL conference, I was asked several times, "So what is Special Populations, exactly?" That's a great question. We're an interest group committed to being the go-to resource for all types of libraries throughout Colorado where diversity issues are concerned. The group explores ways for libraries to better serve diverse and underserved populations, including, but not limited to: immigrants, refugees and speakers of other languages; patrons with mental or physical disabilities; homeless; and elderly. Each of our members represents a special or diverse population, has an interest in library service to special populations, or is actively involved in service to such groups. And we're always looking for new members!

The relatively new CAL Special Populations and Issues Interest Group was excited to be so involved in this year's CAL conference. Several members conducted breakout sessions, including Past Co-Chair Warren Taylor (Retired) and member Anne DiPardo (University of Colorado), who shared the successes of their Return to Reading program and offered tips on how libraries can get involved in reading circles for the elderly. Special Populations Co-Chair Melanie Colletti (Denver Public Library), Amy DelPo (Denver Public Library), Eva Hallock (Denver Women's Correctional Facility) and Nicole Lewis (Colorado Department of Corrections, Community Reentry), discussed Denver Public Library's Free to Learn project, which provides tech training and job seeking assistance for female ex-offenders. The panel also provided practical advice for meeting the needs of ex-offenders in public libraries.

In addition, the Special Populations and Issues Interest

(continued from page 4)

Group launched its new website during poster sessions on Friday evening. Since the group moved from being an independent committee with a State Library liaison to a CAL Interest Group, we had been looking for a new host for our website. Through a partnership with Colorado Virtual Libraries, and with the help of University of Denver MLIS student Carmen Zamarippa, Special Populations' new website is designed to encourage collaboration among library staff across the state about topics related to special populations. This is just one of many projects with which you can get involved. To learn more, visit our website, <http://calspecialpops.cvlisites.org/>, join our Facebook group, <https://www.facebook.com/groups/calspecialpops/>, or follow us on Twitter <https://twitter.com/calspecialpops>.

Leadership Development Committee

By: Elizabeth Kelsen Huber, Chair

In October we celebrated the second "graduating class" of the CAL Leadership Institute (CALLI). Over the past year 16 participants explored a wide variety of leadership skills from advocacy and change management to ethics and emotional intelligence. Through a series of workshops, online discussions, relationships with peers, and mentors the participants engaged in personal discovery and growth. Nearly half of the group went on to new and in some cases higher level positions within the library community.

Special thanks to the many library leaders who shared their time and talent throughout the Institute. Your expertise and guidance as workshop and webinar presenters, mentors, and interview subjects offered an invaluable learning experience for CALLI participants. We truly appreciate your commitment to nurturing new library leaders.

On behalf of the CAL Leadership Development Committee Congratulations to our graduates!

Andrew Bregar, Pueblo City-County Library
Angie Brown, Douglas County Libraries
Julie Carmen, Arthur Lakes Library, Colorado School of Mines
Melanie Colletti, Denver Public Library
Kriska Daltonhurst, Louisville Public Library
Christopher Evjy, Jefferson County Public Library
Christine Kreger, Colorado State Library
Paul Mascarenas, Tomlinson Library, Colorado Mesa University
Joanna McNeal, Independent Information Professional
Tessa Michaelson Schmidt, Ruby M. Sisson Memorial Library
Joanna Nelson, Pikes Peak Library District
Erica Olivier, Douglas County Libraries
Mary Olson, Ira J. Taylor Library, Iliff School of Theology
Crystal Schimpf, Colorado State Library
Nancy Trimm, Colorado State Library
Sarah Wethern, Douglas County Library (MN)



Front row (left to right): Melanie Colletti, Erica Olivier, Crystal Schimpf, Kriska Daltonhurst, Julie Carmen, Nancy Trimm, Joanna McNeal. Second row: Mary Olson, Christine Kreger, Joanna Nelson, Tessa Michaelson Schmidt, Chris Evjy, Angie Brown, Andrew Bregar.