



CALIFORNIA BLOOD BANK SOCIETY

BOARD OF DIRECTORS / COMMITTEE CHAIRS / COMMITTEE MEMBERS

CONFLICT OF INTEREST POLICY

All Directors / Committee Chairs / Committee Members of the California Blood Bank Society (CBBS) are expected to act with honesty and integrity avoiding actual or apparent conflicts of interest.

1. What is considered a conflict of interest?

A conflict of interest may arise in different ways. A conflict of interest may exist whenever the private interests of a Director / Committee Chair / Committee Member conflict in any way (or even appear to conflict) with the interests of CBBS. A conflict situation can arise when a Director / Committee Chair / Committee Member takes actions or has interests that may make it difficult to perform his or her work for CBBS objectively. Conflicts of interest may also arise when a Director / Committee Chair / Committee Member, or a member of his or her family, receives personal benefits as a result of his or her position with CBBS, whether received from CBBS or a third party. In addition, a conflict of interest can arise when a Director / Committee Chair / Committee Member or a member of his or her family, works simultaneously for a competitor, customer or supplier of CBBS.

2. What should a Director / Committee Chair / Committee Member do when confronted with a potential conflict of interest?

CBBS policies are as follows:

First, although it is not always possible to avoid conflicts of interest, CBBS expects Directors / Committee Chairs / Committee Members, once elected or appointed, to consult in advance with the CBBS Officers / Board Liaison / Committee Chair, respectively, before undertaking new positions or responsibilities outside of CBBS that could lead to conflicts of interest with any of their CBBS duties.

Second, the Director / Committee Chair / Committee Member must disclose to the CBBS Officers / Board Liaison / Committee Chair, respectively, any material transaction or relationship he/she has that could reasonably be expected to give rise to a conflict of interest. The CBBS Officers / Board Liaison / Committee Chair will review and address potential conflicts of interest and related party transactions and may require the Director / Committee Chair / Committee Member not to participate in specific decisions.

Third, a Director / Committee Chair / Committee Member shall not vote or act in any matter wherein personal benefit may incur. Further, any Director / Committee Chair / Committee Member shall publicly disclose such personal benefit conflict of interest in any meeting and at the earliest possible opportunity during consideration of such matter.

Conflicts of interest may not always be clear-cut so if there is a question, Directors / Committee Chairs / Committee Members should consult with CBBS Officers / Board Liaison / Committee Chair, respectively.

My signature indicates that I understand and agree to and will follow this Conflict of Interest Policy. If I have current conflicts of interest, they are attached to this page and I will update this disclosure as appropriate.

Signature

Printed Name

Date