



CALIFORNIA BLOOD BANK SOCIETY

STATEMENT OF VALUES AND CODE OF ETHICS

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California Blood Bank Society (CBBS) Statement of Values provides the foundation of our Code of Ethics. These values include:

- Commitment and accountability to the public good and our members;
- Respect for the worth and dignity of individuals;
- Inclusiveness, social justice and respect for diversity;
- Transparency, integrity, honesty and responsible stewardship of resources;
- Commitment to excellence and maintaining the trust of members and the public at large.

THE CODE OF ETHICS

CBBS values define our culture. Our Code of Ethics supports all operations and the members we serve.

1. MISSION

CBBS has a clearly stated mission approved by its Board of Directors in pursuit of public good. CBBS programs support that mission, and all who work for and on behalf of CBBS, understand and are loyal to that mission.

2. PERSONAL AND PROFESSIONAL INTEGRITY

All staff, board members and volunteers of CBBS act with honesty, integrity and openness in all their dealings as representatives of CBBS.

3. GOVERNANCE

- a. CBBS has an active governing body (the Board of Directors) that is responsible for setting the mission and strategic direction of CBBS. The Board of Directors:
- b. Ensures that board members have the requisite skills and experience to carry out their duties and that all board members understand and fulfill their governance duties acting for the benefit of CBBS and its mission;
- c. Ensures that any conflicts of interest or the appearance thereof are avoided or disclosed and managed appropriately;
- d. Ensures Central Office Manager (COM), Webmaster, and any other consultative service deemed necessary possess the requisite skills to perform their duties. Hires, terminates and regularly reviews performance of Central Office staff. Ensures compensation for such services is reasonable and appropriate;
- e. Ensures that the COM and/or other staff provide the Board of directors with timely and comprehensive information so that it can effectively carry out its duties;
- f. Ensures that CBBS conducts all transactions and dealings with integrity and honesty;
- g. Ensures that CBBS promotes working relationships with board members, staff, volunteers and program beneficiaries that are based on mutual respect, fairness and openness;
- h. Ensures that CBBS is fair and inclusive in its recruiting, hiring, promotion practices for all board, staff and volunteer positions;
- i. Ensures that the policies of CBBS are in writing, clearly articulated and officially adopted;
- j. Ensures that the resources of CBBS are responsibly and prudently managed; and
- k. Ensures that CBBS has the capacity to carry out its programs effectively.

4. COMPLIANCE

- a. Legal: CBBS management is knowledgeable of and complies with all laws, regulations and applicable standards.
- b. Operational: to provide ongoing support for CBBS' mission, staff will be made aware of all policies and procedures and acknowledge their understanding in writing. CBBS maintains compliance as regulated by federal, state and other regulatory requirements.

5. OPENNESS AND DISCLOSURE

- a. CBBS provides accurate and timely information to the public, the media, and all stakeholders and is responsive in a timely manner to reasonable requests for information. Basic informational data about CBBS, such as form 990, will be available to the public on CBBS website or as requested. All solicitation materials accurately represent CBBS policies and practices. All financial, organizational and program reports will be complete and accurate in all material respects.

6. PROGRAM EVALUATION

CBBS Officers, Board of Directors and staff ensure continuous improvement through review and discussion of program effectiveness. lessons learned are incorporated into future programs.



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MISSION STATEMENT

CBBS educates, develops and inspires healthcare professionals in transfusion medicine and cellular therapy to improve practice and patient outcomes.