

## COLORADO EDUCATION POLICY FELLOWSHIP PROGRAM 2016-17 APPLICATION FORM

We are pleased you are considering the Colorado Education Policy Fellowship Program. The Education Policy Fellowship Program (EPFP) is a 10-month professional development program for individuals whose work record reflects strong leadership abilities and a concern for issues important to children and education.

Participants in the Fellowship Program hold full-time positions in diverse organizations at the local, state, and national levels. Fellows are endorsed and supported by their employing agencies in the Fellowship Program.

Participation in EPFP yields key results. The program stands on three legs of *policy*, *leadership*, and *networking* that provide Fellows with an exceptional opportunity to learn, to apply new insights, and to practice new skills.

Through monthly seminars, workshops, and discussions, as well as a spring project, the EPFP Fellows:

- Develop a broadened understanding of the policy process and the various aspects of education policy
- Enhance their communication and decision-making skills
- Refine their potential for leadership
- Expand their network of professional colleagues

As a result, employing agencies are rewarded with better informed and more skillful staff.

The nationally recognized EPFP was established in 1964 by the Institute for Educational Leadership (IEL) in Washington, DC. IEL supports the program in its network of 16 state affiliates and in the District of Columbia. EPFP has produced more than 8,500 alumni who now lead at high levels in all sectors.

Between 1978 and 1997, the Colorado EPFP served over 145 Coloradans, and was re-established in 2012-13. We have had 31 Colorado Fellows complete the program over the past four years. The program for 2016-17 seeks eight Fellows who are eager to play a leadership role in education policy in our state.

The Colorado Education Policy Fellowship Program operates under:

The School of Public Affairs  
University of Colorado at Denver  
Denver, CO 80217-3364  
(303) 837-8466  
Paul Teske, Dean

In collaboration with:

The Institute for Educational Leadership ([www.iel.org](http://www.iel.org))  
4301 Connecticut Avenue, N.W., Suite 100  
Washington, D.C. 20008-2304  
[epfp@iel.org](mailto:epfp@iel.org)

For more information and to request additional applications, please email or call Peter Huidekoper Jr., Coordinator, Colorado EPFP ([peterhdkpr@gmail.com](mailto:peterhdkpr@gmail.com)) – 303-757-1225.

## *Colorado Education Policy Fellowship Program*

The Colorado Education Policy Fellowship Program brings together a diverse cohort of professionals from education, health, human services, government, business, and community organizations.

### **ELIGIBILITY AND SELECTION PROCESS**

#### **Colorado EPFP invites you to apply if you have:**

- A commitment to personal and professional development on behalf of children and youth
- A track record for making things happen—inside and across agencies and organizations
- Substantive work experiences, leadership experience, and a full-time professional position
- A bachelor's degree or its equivalent
- The endorsement and financial support of your employing organization

#### **What is my commitment if I am accepted as an EPFP Fellow?**

- Participate in a half-day retreat in the fall and eight 3-4 hour seminars, often held at the conclusion of a normal work day (such as dinner meetings on Tuesday or Wednesday from 4:30-8:00 PM) in Denver, over a 10-month period.
- Travel to and participate in the four-day national policy seminar, **April 23-26, 2017**, in Washington, D.C., meeting with Fellows from 15 other states, many with Education Policy Fellowship Programs now in their third or fourth decade. As participation in the Washington seminar is the major expense for each sponsoring agency, *all candidates must be able to attend the event in April*. (For a look at the agenda of the April 2016 Washington Policy Seminar, see [http://epfp.iel.org/?page=2016\\_WPS](http://epfp.iel.org/?page=2016_WPS).)
- Commit to produce a policy brief, perhaps with other Fellows, on an issue relevant to your sponsoring organization. Our final event (June 2017) is a public presentation of each Fellow's policy brief.
- Share your experience and knowledge with other Fellows through presentations, class discussion, and class projects
- Conduct independent study and research to expand on issues explored in the program

#### **How will my organization benefit from my participation in the EPFP?**

Employers gain:

- Access to a professional development program with a proven track record
- Better informed, more skillful employees
- Employees who are ready to assume more leadership responsibilities
- Expanded networks that enhance the organization's ability to access key leaders and decision-makers who shape policy in Colorado on behalf of children and education

#### **How is Colorado EPFP different from other professional development programs?**

The focus of EPFP is developing leadership and knowledge as it pertains to education policy. EPFP is supported by a national and state network of highly accomplished men and women with expertise in research, policy development, and effective practice in education, child development, health, and human services. Through collaboration with the University of Colorado at Denver's School of Public Affairs and several Denver-based national organizations—including the Education Commission of the States and the National Conference of State Legislatures—facilitators from these and other organizations will lead seminars, skill development workshops, and discussions that explore major education policy issues for Colorado—and the country. Fellows will meet with legislators and key education policy officials. In addition, Fellows work on a project and make a presentation during their graduation ceremony. Participation in the **Washington Policy Seminar** increases Fellows' knowledge of national policy issues and processes and gives them a chance to explore the impact of national policy on their work.

## EMPLOYER'S COMMITMENT TO AND SUPPORT OF FELLOWS

### PROGRAM FEES AND EMPLOYER SPONSORSHIP

Each Fellow or the Fellow's employing agency—the sponsor—will pay a fee of \$1,400 to help cover costs of the program. Of this amount, \$875 goes directly to the Institute for Educational Leadership, which puts on the national conference. The sponsor or the Fellow will also pay for **travel and hotel expenses** for the national conference in Washington, D.C. (April 2017). In addition, the employer provides release time as needed for participation in the fall half-day retreat, for the monthly meetings in Denver, and for other program activities, including one visit to a school.

### TO THE SUPERVISOR/EMPLOYING AGENCY REPRESENTATIVE:

2016-17 Colorado Fellows are expected to participate in the half-day retreat in the fall, attend the eight seminars/meetings in Denver, and take part in the national policy seminar (scheduled for **April 23-26, 2017**, in Washington, D.C.) that brings together Fellows from all EPFP sites.

The program's cost remains low in 2016-17 in part thanks to grants from Denver's Piton Foundation and the Rose Community Foundation.

Your signature affirms:

- (1) Your employee's release time for full participation in the Fellowship Program
- (2) Payment of **\$1,400** to help cover costs of the program.

The sponsor or Fellow or sponsor will **also pay for travel and hotel expenses** to the Washington Policy Conference in April 2017.

If you have any questions, please contact Peter Huidekoper Jr. at 303-757-1225 or by email at [peterhdkpr@gmail.com](mailto:peterhdkpr@gmail.com).

### TO BE COMPLETED BY APPLICANT

Signature:

Printed Name:

Date:

### TO BE COMPLETED BY SUPERVISOR/SPONSOR

Printed Name:

Supervisor's Title:

Supervisor's Organization/Institution:

Office Address:

PLEASE RETURN THIS COMPLETED APPLICATION TO:

Peter Huidekoper Jr.  
8802 N. Piney Creek Rd.  
Parker, CO 80138

**ATTENTION:** Colorado EPFP

EMAIL – [peterhdkpr@gmail.com](mailto:peterhdkpr@gmail.com)

**We welcome applications from a broad and diverse population. Enrollment is limited. Candidates will be selected and notified within two weeks of their application coming in, and no later than July 25.**

**COLORADO EDUCATION POLICY FELLOWSHIP PROGRAM**

***APPLICATION 2016-17 PROGRAM YEAR***

***NAME OF APPLICANT*** \_\_\_\_\_

***THIS PAGE MUST BE COMPLETED AND SIGNED, AND THE ENTIRE APPLICATION MAILED AS WELL AS SUBMITTED BY E-MAIL, BY JULY 14 FOR YOUR APPLICATION TO BE CONSIDERED.***

**ENDORSEMENT:**

**TO THE SUPERVISOR/EMPLOYING AGENCY REPRESENTATIVE**

2016-17 Colorado Fellows are expected to participate in a half-day retreat in the fall, attend the eight 3-4 hour seminars in Denver throughout the year and a few other special events as they become available, and take part in the national policy seminar (scheduled for April 23-26, 2017, in Washington, D.C.) that brings together Fellows from all EPFP sites.

The EPFP program is supported with grants from the Piton Foundation and Rose Community Foundation and the Institute for Educational Leadership. The employing agency will pay a fee of \$1,400. Your signature ensures (1) your employee's release time for full participation in the program, (2) your agreement to serve as a sponsor to the Fellow throughout the program year, and (3) payment of \$1,400 by December 1, 2016, in two parts:

- Payment of \$875 to the Institute for Educational Leadership for the national meeting and administration of the EPFP in 15 states. Payment should be made payable to, **Institute for Educational Leadership:**

Eileen Fox  
Director of Finance and Budget  
Institute for Educational Leadership  
4301 Connecticut Ave., NW, Suite 100  
Washington, DC 20008-2304

- Payment of \$525 to the University of Colorado at Denver for costs in running the program here in Colorado. Payment should be made payable to, **University of Colorado Denver.**

**Kevin Quashnick, MS, MBA** | Business Manager  
University of Colorado at Denver  
School of Public Affairs  
1380 Lawrence Street, Suite 500 Denver, CO 80204

If you have any questions, please contact the Colorado EPFP Coordinator or the National EPFP office at the Institute for Educational Leadership at [epfp@iel.org](mailto:epfp@iel.org).

Name of Applicant (PRINT)	Applicant's Signature
Supervisor's/Sponsor's Name (PRINT)	Supervisor's/Sponsor's Signature
Supervisor's Title _____	
Supervisor's Division/Department _____	
Supervisor's Organization/Institution _____	
Supervisor's Office Address _____	
Supervisor's Office Phone _____	
Supervisor's Office Fax _____	
Supervisor's E-mail Address _____	

**OPTIONAL:** The Supervisor should feel free to write a letter of support for the candidate.

**INSTRUCTIONS**

We ask that you submit this application electronically and in hard copy. Please following these steps:

Step 1: Please complete the application by typing your responses to each required item.

Step 2: When you are finished, please save the document as a new file entitled "EPFP16Application-[YOURLASTNAME]"

Step 3: Email the saved file as an attachment to the following address: [peterhdkpr@gmail.com](mailto:peterhdkpr@gmail.com)

Please print a copy of the completed application. **Be sure to sign the endorsement page and have your sponsor/supervisor sign that page.** Then mail the entire application to Peter Huidekoper Jr. / 8802 N. Piney Creek Rd. / Parker, CO 80138. ATTENTION: Colorado EPFP.

*The University of Colorado does not discriminate on the basis of race, color, national origin, sex, age, disability, creed, religion, sexual orientation, or veteran status in admission and access to, and treatment and employment in, its educational programs and activities.*

**EDUCATION POLICY FELLOWSHIP PROGRAM**

*APPLICATION—DUE JULY 14, 2016*

**THE FELLOWSHIP PROGRAM**

Colorado EPFP Fellows remain in their full-time positions and use their work environment as the context for examining important leadership and policy issues in their states and in the nation. EPFP activities are directed by coordinators who are experienced professionals in public education policy, practice and research.

Colorado requires *consistent participation* in the monthly seminars. In addition, Fellows are expected to participate in the Washington Policy Seminar and to commit to a policy project in the winter and spring. Please consider these extra demands on your time in light of your current professional and personal schedule. *If you cannot participate fully in EPFP, please do not complete the application.*

Be sure to provide a phone number where we can reach you this summer in case we need to follow up with any questions. Thank you

**APPLICATION AND SELECTION SCHEDULE**

JUNE 23	EPFP application material distributed
JULY 14	Applications sent to EPFP Coordinator
JULY 25	Fellows notified of acceptance
SEPTEMBER - TBD	Fellowship program begins – 4:30- 8:00 at School of Public Affairs, UC-D

**EDUCATION POLICY FELLOWSHIP PROGRAM**

**BIOGRAPHICAL DATA**

NAME:
PROFESSIONAL TITLE:
DIVISION/DEPARTMENT:
ORGANIZATION/INSTITUTION:
ADDRESS line 1
ADDRESS line 2
ADDRESS line 3
OFFICE PHONE:
OFFICE FAX:
E-MAIL ADDRESS that we should use in contacting you:
HOME ADDRESS:
HOME PHONE:
CELL PHONE:

**EDUCATION (Please cite most recent institution first)**

UNIVERSITY/COLLEGE	CITY, STATE	MAJOR FIELD	DEGREE	DATE

**OPTIONAL INFORMATION**

RACE/ETHNICITY & SEX:  HOW DID YOU LEARN ABOUT EPFP?
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**EMPLOYMENT EXPERIENCE (List your current position first. Do not substitute your resume for this section.)**

TITLE: DATES OF EMPLOYMENT: NAME & ADDRESS OF EMPLOYER: DESCRIPTIONS OF DUTIES & ACCOMPLISHMENTS:
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## FIVE QUESTIONS

Please provide responses of one or two paragraphs to each of the following questions to help us get to know you better.

1. What does your organization do? Whom does it serve?
2. How would your participation in EPFP benefit your organization?
3. On a scale of 1-10 (one lowest/weak to 10 highest/excellent) how would you rate Colorado's public education? Circle one - 1 2 3 4 5 6 7 8 9 10
4. On the line provided, name an education policy of special concern to you (examples – you might write early childhood education; or school finance; or academic achievement; or school choice; or school governance; or dropout and graduation rates; or college readiness/remediation of high school graduates):  
\_\_\_\_\_

Then on a scale of 1-10 (one lowest/weak to 10 highest/excellent) how would you rate how well Colorado is addressing this issue? Circle one - 1 2 3 4 5 6 7 8 9 10

5. Provide a thoughtful response to one of these two prompts:
  - A. What policy issue in Colorado concerns you most at this time, and what major changes would you like to see—and why? (If you already have experience in bringing about such reforms, please include in your response.)  
  
*Or*
  - B. Over the next five to ten years, on what issue of education policy and practice would you like to have a significant impact – and why? What are the two or three main changes you would like to see? What role do you see yourself playing in bringing about such changes?

**EPFP is a program of**  
**THE INSTITUTE FOR EDUCATIONAL LEADERSHIP**

*The Institute for Educational Leadership (IEL) is a non-partisan, not-for-profit organization established in 1964.*

**OUR VISION:**

IEL envisions a society that uses its resources effectively to achieve better futures for *all* children and youth.

**OUR CORE PRINCIPLES :**

- Leadership development and professional development are necessary to prepare people with knowledge, skills and abilities to help children and youth succeed.
- Culturally competent leaders are vital to empowering organizations to address the needs of a diverse society.
- Quality education is a responsibility shared by school systems, families, communities, businesses and governments.
- The results we seek for our children and youth must guide our work with them.
- Strategic alliances and partnerships are essential to achieving measurable and sustainable outcomes.

**OUR CHALLENGE:**

Our national task is obvious. We must increase student achievement and prepare young people to meet the challenges of the 21st century. The future quality of American life is at stake.

**OUR MISSION:**

IEL's mission is to equip leaders to work together across boundaries to build effective systems that prepare all children and youth for post-secondary education, careers, and citizenship. Through EPFP, IEL seeks to develop, support and sustain broad-based, multi-cultural leadership to achieve better results for children and youth.

To reach the National Education Policy Fellowship Program office, please email [epfp@iel.org](mailto:epfp@iel.org). To obtain a list of publications or more information on IEL's programs and other areas of work, please contact **IEL**.

4301 Connecticut Avenue, N.W. Suite 100 Washington, D.C. 20008-2304  
phone: (202) 822-8405 fax: (202) 872-4050 e-mail: [iel@iel.org](mailto:iel@iel.org) website: [www.iel.org](http://www.iel.org)

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