

FAI Board Call 4/17/15

In attendance:

Michelle Conceison
Donald Davidoff
Lisa Schwartz
Matt Smith
David Hirshland
Joan Kornblith
Erika Wollam-Nichols
Tim McFadden
Dan Navarro
Anya Siglin Sadler
Doug Cox
Ralph Jaccodine
Michael Kornfeld
Ellen Stanley
Amy Reitnouer
Keli Wenzel

Absent:

Mary Sue Twohy
Renee Bodie
Jean Spivey
Jenni Finlay

Meeting called to order: 12:04PM

Minutes

The minutes from the February meeting will be changed to reflect that President Conceison is an ex officio member of every committee. Sensing no objection, the minutes were approved.

ED Report

Merger Status Update – The Tennessee state officials have approved the merger. Angus is working with the lawyers to get all of the paperwork and signatures from the Board for the Missouri portion of the merger.

Conference/Camp follow up – there were over 700 respondents to the post conference/camp survey. A great majority mentioned the need for improved production needs, such as better sound and lighting. Another issue was the conflicting schedule of events between the Conference and the Camp. Aengus reported that a refined summary of the survey results will be shared with the membership shortly.

HR/Staffing

Louis Jay Meyers will be relocating to Austin, TX at the end of May and will be working from there.

A wall has been installed into the store, allowing for offices to be created so the staff could move back into the space. Per the auditor request, a total inventory is being taken and the store will re-open on May 1.

An administrative assistant has been hired who will be starting the first week of May. There will now be four staff members allowing us to develop capacity in the office and have a better use of time and talent. Aengus will be creating a strategic plan with a five-year view for staffing so that the Long Range Planning committee can incorporate this information. One position to consider will be a dedicated fund development person.

Upgrades to the office - Aengus is investigating new/used furniture and new systems, including data migration and an internal database and contact management system. We are moving to yourmembership.com as our forward facing system.

Fair Play Fair Pay Act

There was an extensive discussion about the widespread industry support for this act and whether FAI should endorse it.

Dan Navarro **MOVED** that FAI support the Fair Play Fair Pay legislation in whatever way possible. Michael Kornfeld **seconded**. **Motion CARRIED unanimously.**

A letter from the Board will be drafted and signed by President Conceison and Executive Director Aengus Finnan. Any director who is not comfortable having their name on this letter needs to contact President Conceison offline. Joan Kornblith offered to edit the letter before it is sent.

Financial Reports

We are moving to a more streamlined P&L report. Treasurer Davidoff noted that membership is up and the conference income is up.

The 2016 Budget will be ready for review in May.

Connections and Fund Development Committee report was tabled until the May meeting.

Board Development Committee Report

Bruce Thibodeau from ACG will be sending the Board a brief survey in preparation for his half day session with us on May 29.

Michael Kornfeld **MOVED** that we cancel the Board call in June since we will be meeting face to face in May. Matt Smith **seconded**. There was no discussion.

Motion CARRIED unanimously.

Regions

There was an update on the first Regions Retreat that took place in Colorado 4/8-4/10. This gathering was extremely well received and went a long way to establish relationships of trust and support between FAI and the individual regions. The Deal Memo was reviewed and reaffirmed and it's time to get the preliminary version of the long form out to the regions.

Aengus reported that quarterly teleconferences with the regions have been planned to continue the great working relationship that was established at the retreat.

Governance

The subcommittee report was tabled until May.

Travel Policy

There was a discussion around the reimbursement policy for Board travel to meetings. Donald Davidoff **MOVED** that the Board revise the reimbursement policy changing the number of hotel nights reimbursed from two nights per meeting to whatever the appropriate number of nights to attend the specific meeting as determined by the Executive Committee. Tim McFadden **seconded**. No discussion. Motion **CARRIED** unanimously.

There was significant discussion around the need for Board representation at each Regional conference. President Conceison will circulate the Board event document and contact information sheet and asked that everyone update before May.

There was some discussion around the financial requirements to be on the FAI Board may be precluding great candidates who simply cannot afford to attend meetings and conferences. Written into our travel policy is a request to please reach out in confidence for financial help, should anyone need it. We will find a way to help.

Michael Kornfeld **MOVED** to adjourn, **seconded** by Matt Smith. Sensing no objection, the meeting was adjourned at 2:06PM.

Respectfully submitted,

Lisa Schwartz, Secretary