

The Council Has...

- ◊ Been setting standards for the industry & advocating for home care aides for nearly 50 years
- ◊ A history of victories on the hill for home care aides wages & benefits
- ◊ Developed new curriculums and sought funding or provided training directly to home care aides
- ◊ Advocated for a career ladder for the home care workforce
- ◊ Held home care agencies to a high standard on behalf of the workforce and clients

Home Care Aide Council History

Since 1967, the Home Care Aide Council (formerly the Massachusetts Council for Home Care Aide Services) has been the voice for paraprofessional home care aide services in Massachusetts. Home care aides are the heart of the Commonwealth's home care system, providing personalized and supportive services that enable our elders and disabled children and adults to remain at home. Home care aides work directly with qualified nursing staff to administer the care plans which help to prevent the need for costly institutional care.

Fighting for Higher Wages & Increasing Benefits

Secured Higher Wages For over 10 years, the Council has worked to secure wages for home care aides through Targeted Homemaker Wage Campaign. We successfully advocated for the Establishment of Line-Item 9110-1635, the Homemaker Wage Increase in the FY06 and FY07 budgets

* **\$3.9 million in FY06 = \$.75 increase**

* **\$1 million in FY07 = \$.15 increase**

In FY15, successfully fought to secure fund through the Community First Trust Fund to provide a wage increase to homemakers and personal care homemakers

* **\$6.1 million in FY15 = \$.76 increase**

Leading the Way To Greater Training & Higher Standards

PHCAST Lead collaborator on the development of the Personal and Home Care Aide State Training Program (PHCAST) funded by the Affordable Care Act. Assisted with the training of 611 personal care homemakers through this grant effort

Hosted Train the Trainer sessions for PHCAST ABCs for Direct Care Workers where over 100 home care agencies and community based organizations received this new, enhanced home care aide training curriculum

Awarded a planning and implementation grant from the MA Healthcare Workforce Transformation Fund to enhance, pilot and evaluate our Mental Health Supportive Home Care Aide (SHCA) curriculum

Setting the Standards with over 14 Best Practice Resources for agencies including our Standards of Best Practice for Home Care Aide Services in Massachusetts and our new Private Pay Addendum trainings

Home care aides are devoted to the elders they serve

Without these dedicated and committed workers, there would be no home care system to support elders and the disabled