

# ICMA Senior Advisor Program

# What is the Senior Advisor Program?

- It is a resource that can help you:
  - Address thorny problems
  - Make good decisions, career and on-the-job
  - Try out ideas (in confidence) on a seasoned professional

# Who are the Senior Advisors?

- Public Service Volunteers
- Retired and successful local government management professionals
- Still passionate about the profession
- Interested in helping others do well in their careers



# What do they do?

Mostly:  
Member support, advice, guidance:

The work is to also support professional local government management.

Senior Advisors are not local government consultants, although they can consult if it does not interfere with their primary mission.



# How many Senior Advisors are there?

- 84 Senior Advisors
- 22 states (Represent 80% of all ICMA members)

# Who are the Senior Advisors affiliated with?

- International City Management Association  
and
- State Sponsor (city management association that opts into the program)

# Senior Advisor Commitments

- Be available to help
- Confidential communications
- Attend conferences / meetings
- Contact each member in their state/area by phone or personally – annually is recommended



# Possible Subjects

- Relations with elected officials
- Relations with staff
- Overall management questions
- Relations with ICMA
- Support for professional management
- Career issues
- More...





# Other Senior Advisor Information

- Senior Advisors do not participate in local government elections.
- Senior Advisors do not act as technical consultants
- Senior Advisors may consult with local governments as individuals, on a part-time basis, as long as the consulting does not impair the effectiveness of the Senior Advisors
- Senior Advisors may also help communities interested in creating a professional local government management position, including adoption of council-manager government

# State Association Commitments

- Establish policy
- Contract with ICMA
- Manage the program
  - Appoint Senior Advisors
  - Budget for and reimburse expenses (costs shared with ICMA)
  - Communicate with Senior Advisors

## How is a Senior Advisor program established?

- State Association establishes rules for operation of the program
- State Association contracts with ICMA for service
- State Association appoints Senior Advisors

# Potential Candidates for Senior Advisor in Idaho?

- Dave O'Leary
- Jim Bennet (after retirement)
- Another candidate has expressed interest. (He is planning to retire from Washington to Eastern Idaho.)
- Others? ...

# If Interested, Next Steps

- Discuss
- Appoint a member / committee to work on project
- Identify needs for Idaho members
- Establish Policy
- Contract with ICMA
- Appoint Senior Advisors



Questions / Discussion...