



Indiana Library Federation
Board of Directors Meeting
Tuesday, July 10, 2012, 3:30 pm
ILF Office Park, Building 911, lower level

Attendance: board members Robin Crumrin, Kelly Ehinger, Jason Hatton, Dennis LeLoup, Scott McFadden, Nick Schenkel, and Mary Clare Speckner; Susan Akers, executive director (ex officio). Present on the phone: board members LeAnn Biggs, John Borneman, Jim Cline, Amy Harshbarger, Denise Keogh, Terry Rheinheimer, and Leslie Sutherlin. Not present: Cheryl Blevens and Kate Conklin.

President Dennis LeLoup called the meeting to order at 3:30 pm.

Approval of Agenda: by consent

Approval of Minutes: on a motion by Sutherlin and second by Crumrin, the minutes of the May 9, 2012 were approved. (all in favor)

Correspondence – Akers reported on the Helping Hands bookmarks project done by a library in Indiana and the organization's donation of \$273 to the ILF fund for the Henryville school library. The ILF raised around \$4,200 in total for the tornado-ravaged library.

ILF Officers Report – Jason Hatton

The board reviewed the treasurer's report. Hatton reported on the end of the 2012 fiscal year balance sheet / assets. The 2013 budget should include a line item for the Federal Coordinator's trip to Washington, DC.

ILF Office Report – Susan Akers

- Akers spoke to 32 library association directors at ALA in Anaheim on what the ILF did in the past 18 months to improve fiscal management and build membership.
- Promotion: a staff member from the Muncie Public Library is working on a short video which would help promote public libraries. The office has Cat in the Hat necklaces for sale. Schenkel recommended using e-blasts to community leaders and elected officials on a regular basis for all public library directors.
- The office is committed to building a database of ILF trustee members who don't have email addresses in order to improve communication with them.
- ILF has ten scholarship applicants at this time.
- Input for future issues of FOCUS is requested.
- The website now offers many resources under "Communicating Your Library's Value." Akers recommends that everyone see what is available there.
- Conference news: \$14,000 in sponsorships has been secured including a \$10,000 in-kind sponsorship from Boopsie (mobile apps).
- Other news: \$30,000 has been saved by the office in the past fiscal year. This is mostly due to technology allowing staff to be more productive and health insurance savings cost by reducing one position to part-time.

Discussion Items:

- Changes / Updates to Personnel Manual: the manual is making clearer the definitions of PT and FT employment. Part-time employee leave benefits are being revised to be clearer. Part time will receive sick leave and vacation leave on a pro-rated basis. The revision will go to the Executive Committee soon for approval. Changes will be made effective January 1, 2013.
- Friends of Indiana Libraries (FOIL) – Memorandum of Understanding Draft
 - The FOIL organization has asked to be a division of ILF. Akers and Betty Martin have written a Memorandum of Understanding which outlines the proposal. Akers is following procedures to allow the

group to come under the ILF umbrella, and said proposal, after board approval, will be placed on the ILF ballot after each organization has 30 days to respond to the proposed merging.

- On a motion by Ehinger and second by Schenkel, ILF shall explore steps of a merger with FOIL as a division. (All in favor) The Executive Committee shall discuss the Memorandum further.

Action Items:

- Membership Year Change (tabled): On recommendation of the ILF staff, Akers requested consideration of moving the membership year to coincide with the calendar year. President LeLoup will appoint a committee to look at advantages and disadvantages of a change in the membership year.
- Voting on Awards, Honors & Scholarship Committee: On a motion by Crumrin and second by Hatton, the Board approved the members of the committee for 2013. All in favor.

Association Reports

- IPLA – Schenkel: the IPLA is planning a fall conference, “Integrating New Technologies into your Library,” on October 2 preceding the ILF’s fall forum on October 3.
- AISLE – Keogh: 120 people participated in the successful Ed Camp.
- IALA – McFadden: no report
- ILTA: no report

Committee Reports

- Nominating Committee: Marcia Au has been nominated by the IPLA for the 2013 VP Elect. The assistant treasurer and member-at-large positions are open on the ballot. Akers requests input from the associations to fill the ballot.
- Legislative Committee: Borneman and Akers reported on the June meeting between Crumrin, Borneman, Akers, and Corridan & Brooker from the Indiana State Library.
- Personnel: The Executive Committee shared highlights from Akers’ evaluation with the Board. On a motion by Borneman and second by Crumrin, Akers’ salary shall be increased 2% for this next fiscal year. All in favor.

ALA Councilor: Terry Rheinheimer: Rheinheimer reported on the ALA Council’s action to pass a resolution in support of school librarians. On a motion by Ehinger and second by Rheinheimer, the ILF Board adopts the same resolution, “School Libraries and Librarians are Critical to Educational Success.” All in favor.

State Library – none

Announcements:

- Ehinger will co-host with Ellen Stuckey (Butler Public Library) and Jake Speer (Hussey Mayfield Memorial Public Library) and present at the July 11 Summit on the Unserved to be held at the Indiana State Library. Over 50 librarians from across the state are registered for this event. A second, follow-up Summit will be held in August. This work – working toward universal library service in Indiana – is a continuation of the work started by the DeKalb County library directors at the urging of the legislative committee at the 2011 Legislative Fall Forum.
- Strategic Plan updates were sent via email to the Board.

The meeting was adjourned at 5:30 on a motion by Schenkel and second by Ehinger.

Respectfully submitted, Kelly Ehinger, Secretary