



Thursday, May 12, 2016 at 10:00 & 12:30 PM
ILF Office Park

Present: Robyn Young, Beverly Martin, Jason Hatton, Stephanie Davis, Michelle Houser, Kevin Petsche, Beverly Gard, Emily Ellis, Edra Waterman, Kelly Ehlinger, Heather McNabb, Tara White, Diane Huerkamp, and Ex-officio members: Jake Speers.

Teleconference: Dr. David Peter.

Not Present: Cheryl Blevens, Steve Pearl, Amber Arnold, Daniel Toon, and Laurel Setser,

President Robyn Young called the meeting to order at 10:02 P.M. The purpose of this meeting was a follow-up to the ILF Executive Committee's search for the Executive Director of ILF. The ILF Executive Committee selected five (5) candidates from a pool of thirty-five [35] applications for a personal interview, which were conducted on April 26 and 29, 2016. The Executive Board interviewed the 5 candidates and made a recommendation for two [2] candidates to present to the ILF Board on May 12, 2016.

Following the two [2] candidates presentations and discussion of resume and references, President Young put forth before the Board an opportunity for each Board member to make additional comments and select their choice for the ILF Executive Director position. It was a unanimous decision to offer Lucinda Nord the position. The ILF Board granted President Young permission to extend the position of ILF Executive Director to Ms. Nord.

A motion was made by Heather McNabb to offer a salary and benefit package of: salary of \$68,000 - \$72,000 with paid employee insurance per ILF policy and with ILF contributing 3% of the salary to a retirement plan. The motion was seconded by Emily Ellis. Motion carried unanimously.

A motion was made by Stephanie Davis to grant Lucinda Nord four [4] weeks of paid vacation per calendar year, with two [2] weeks being offered this year. The motion was seconded by Kevin Petsche. Motion carried unanimously.

The timeline for taking the position was originally the first week of June. The ILF Board extended that date to July 2016. President Young will contact Lucinda Nord to extend the position with said salary and benefit package.

Next Meetings: June 9, August 11, October 6th, [Annual Conference November 8-10], December 8.

Respectfully submitted,

Diane Huerkamp, MLS
ILF Secretary

Executive Session and meetings of ILF Finance and Budget Committee convenes prior to regularly scheduled Board meeting.