



*Promoting all libraries in Indiana and fostering the professional growth of our members*

## **Reports to the ILF Board of Directors for 10/5/16 Meeting from Associations, Committees, Units and Divisions**

### **Associations**

#### **IPLA, Indiana Public Library Association**

Board met 8/24 by phone and 9/28 in person at Indy PL Services Center and by phone.

Date of Next Event: October 4 for IPLA Conference, Indy

Recommending Angela Eck, June Kruer, Winnie Logan, Ingrid Norris and Paris Pegg for IPLA Board positions 2017-2019.

#### **AISLE, Association of School Library Educators**

Board met 8/6/16 Avon High School. Primary Activities since:

- Ad hoc calls with ILF office about maximizing YHBA and Rosie Awards and 2 ad hoc calls about ESSA advocacy.
- YHBA selections with 60 volunteers on 9/10.
- ESSA Workshop with AASL on 9/24 with 15 attendees.
- School library advocates at IDOE input sessions in Indy, Ft. Wayne, Evansville and Portage. Key talking points provided by ILF office.
- Rosie selection day will be held 10/8.

#### **IALA, Indiana Academic Library Association**

reported by: Amber Arnold

Last meeting 9/6/16 with 3 people in attendance. Franny Gaede (2016-2018) and Angie Thorpe (2017-2019) for at-large members

Upcoming Events: ACRL Webinar November 2, 2016 place TBA

Next Meeting: Annual Conference

#### **ILTA, Indiana Library Trustee Association – No activity; no report**

#### **ALA Councilor - Jason Hatton, no report**

#### **Indiana State Library**

reported by Jake Speer

- Grand openings: Indiana Young Readers Center on 10/6, and Bicentennial Plaza and Education Center on 10/15.
- Hosting the annual Indiana Genealogy and Local History Fair 10/22. Admission is free and open to the public. This year's theme is "200 Years of My Indiana Home."
- On 10/27, hosting an all-day free Human Resources conference taking attendees through the lifecycle of an employee (job application through separation) from a legal perspective. Speakers from Ice Miller, LLP will cover laws and best practices with regard to hiring, wage and hour compliance, medical issues in the work place, employee performance, and more. Target: public library directors, trustees, human resources professionals, and supervisors.
- The State Library recently completed a survey of libraries about broad band usage and future needs. Preliminary analysis of the results is attached.

#### **Indiana Library and Historical Board – Laurel Setser -No report**

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## Committees

**Ad hoc cmtes** – Employee Handbook revision in process (E. Waterman and S. Davis)

**Archives** – *no longer exists (proposal to suspend or remove this committee)*

**Awards, Honors and Scholarships Committee** Tara White, Chair

- All scholarships were awarded. Thank you notes were received by office, as well as required school attendance documentation.
- Award notices and media releases were sent. Awards and Honors Luncheon is planned.
- First ILF 3x3 contest at ILF Annual Conference, where members may submit a proposal to increase community engagement in their library. Cmte will narrow to 3 finalists, who will present their idea in 3 slides in 3 minutes at the IPLA Luncheon. Theme is tied with keynote speaker Shanika Heyward. Attendees will vote with cell phone and winner will be awarded up to \$1000 to implement idea by next year. Cmte and Board will evaluate for continuation.

**Budget and Financial Development Committee** - See Treasurer's report documents

**Insurance and Benefits Committee** Cindy Wenz, chair

- Met on 8/16/16 at Carmel Clay Public Library with 4 members and 3 guests from RE Sutton and a provider of broker services, as well as ILF Executive. (*Committee meeting notes are available.*) Learned about new health insurance/benefit pooling product offering from collaborative group. New product may be a good option for libraries once community ratings go into effect.
- Consensus to dissolve committee under currently stated purposes in ILF Leadership Handbook, as ILF no longer provides a pooled product. ILF and libraries will continue to maintain relationships with RE Sutton. Instead, ILF may periodically assemble directors and HR managers for learning and best practice sharing around insurance and benefits issues.

**Intellectual Freedom Committee** –Don Parker, *no report*

**Legislative Committee** Jos Holman and Bill Wiebenga, co chairs

- Last meeting was on 9/6/16 with 5 in person and 4 on phone, plus exec and advocate. *Notes available.*
- Next meeting is Legislative Fall Forum on 10/5/16. Committee reached consensus on intended outcomes, agenda items and roles for the **Legislative Fall Forum**. If time allows, Fall Forum may include a discussion of **broader view of advocacy** and **how legislative work fits into the ILF Work Plan**.
- Committee discussed **Local Income Tax (LIT) issue**, and after receiving explanation and recommendation from LIT Sub-Committee, agreed that no specific legislation would be sought at this time re: LIT. Legislative Advocates will continue to monitor to explore openings for potential legislative resolution. ILF may also explore how to support local library directors in their own local advocacy and awareness building.
- Discussed ILF office advocacy on including school libraries in Indiana's plan for **Every Student Succeeds Act (ESSA)**. ILF outlined its objectives and strategies. Discussed calls, 9/24 ESSA workshop and/or IDOE input meetings throughout the state 9/14-10/12.
- Committee discussed process, document creation and targeted audiences for the **2017 Policy Agenda/Key Legislative Efforts**. Committee will develop and recommend priorities to the Board. ILF Office will develop expanded explanatory documents and talking points for members and stakeholders.
- ILF will encourage participation by library directors in the **broadband survey by ISL**.
- **Next Legislative Committee meetings** will be held Oct. 5, 3:15ish, after Fall Forum at the event location and Tuesday, Nov. 15, 10:30amET at the ILF Office.

**Membership Committee** – *No Report*

**Nominating Committee** – *propose amending this to “Nominating, Board Development or Governance” as a part of the by-laws revisions*

- Executive director has initiated analysis on the diversity of geography, library size and areas of expertise among board members and proposes a more strategic approach to board recruitment.
- Board nominations are in process at time of this report.

**Personnel Committee** - *no longer exists (propose to revive, suspend or remove this committee)*

**Publications/Communications Cmte** Chair Helen Cawley/Bd Liaison Diane Huerkamp

- Met 8/29 with 10 members in attendance. (*Committee meeting notes available.*)
- Discussed values and challenges with current publications, social media, website, etc.
- Strong recommendations to staff to move forward on plans to update website and newsletter for external audiences.
- Requesting volunteer with strong expertise in marketing, PR and promotions to join committee.
- **Recommend to ILF Board that ILF adopt *Libraries Transform* as a part of messaging campaign.**

## **Units and Divisions**

**Children and Young People’s Division (CYPD)**

Theresa Horn

- October 21st meeting has been moved from the Hancock Public Library to the Lebanon Public Library.
- Lauren Lee is resigning from the Otterbein Public Library in order to pursue a career in facility & event management with Purdue University. Her last day will be October 15th. She is also stepping off the CYPD Board, leaving a vacancy in District Two.

**Community Outreach Division** *No report, Stan Campbell*

**Distance Learning Division** *No report, Jennifer Sebai and Lisa Lintner*

**Instruction and Education Division** - *No report, David C. Dunham*

**Inter Library Loan/ Circulation Division** - *No report, no response*

**Library Information and Technology Division** - *No report, no response*

**Management Division** -

Met 9/29 to discuss speaker introductions at conference and other planning topics. Also discussed need for additional support with FLSA (overtime rule) and Internal Controls documents.

**Marketing Division** – *No report, no response*

**Media Resources Division** - *No Report, Christy Walker*

**Reference Division** – *No Report, Laura MacLeod Mulligan and Cristella Bond*

**Small and Medium Sized (SAMS) Libraries Division**

Conference held 9/15-9/16; 35 attended pre-conference; 72 attended conference. Named leadership for 2017.

**Special Librarians Division** - *No report, no response*

**Support Staff Division** - *No report, no response*

**Tech Services Division** - *No report*

**Young Professionals Division** *No report*