



## Baylor University—Apparel Merchandising Position

Baylor University is a private Christian university and a nationally ranked research institution, consistently listed with highest honors among The Chronicle of Higher Education's "Great Colleges to Work For." The university is recruiting new faculty with a deep commitment to excellence in teaching, research and scholarship. Baylor seeks faculty who share in our aspiration to become a tier one research institution while strengthening our distinctive Christian mission as described in our strategic vision, Pro Futuris (<http://www.baylor.edu/profuturis/>). As the world's largest Baptist University, Baylor offers over 40 doctoral programs and has almost 17,000 students from all 50 states and more than 80 countries.

We invite you to come discover the vision and excitement at Baylor as we seek to fill the following position in the Robbins College of Health and Human Sciences, Department of Family and Consumer Sciences.

### **POSITION: Assistant to Associate Professor in Apparel Merchandising** **Tenure track, full time 10-month appointment, beginning August 2018**

**QUALIFICATIONS: Required:** Earned doctoral degree in Apparel Merchandising or closely related field; established research agenda addressing emerging innovations in merchandising, retail management or product sourcing; preparation or experience in higher education teaching; ability to prepare and teach relevant courses in at least two of the following areas: apparel industry, retail operations/strategy, visual merchandising, consumer behavior, sourcing or international trade; ability to articulate the intersections of faith and learning; collaborative working style (strong communication and interpersonal skills) with colleagues and students. **Desirable:** Active program of research with record of research publications in top tier journals and external funding; experience in cross-disciplinary research; evidence of successful teaching experience in higher education; proficiency with retail or merchandising technology; professional experience in the apparel industry or collaborative relationships with retail/merchandising professionals. Most of these qualifications would be expected for rank of Associate Professor.

**RESPONSIBILITIES:** Establish and maintain a strong program of research endeavors resulting in top-tier, peer-reviewed publications; seek funding to support scholarship; teach relevant undergraduate courses in apparel merchandising/retail management with potential in the future for graduate teaching; mentor students in professional development; participate in relevant professional activities; network with apparel professionals; and provide service to the university, community and profession.

**RANK AND SALARY:** Commensurate with experience and qualifications.

**SUBMISSION DEADLINE:** Applications will be reviewed beginning **November 27, 2017** and will be accepted until the position is filled. Submit applications as early as possible to ensure full consideration. Only completed applications (with letters of recommendation and official transcripts) will be reviewed.

**APPLICATION PROCEDURE:** Please submit questions about the application process and application materials by email with *Merchandising TT Application (Name)* in the subject line to: [Karen\\_V\\_King@baylor.edu](mailto:Karen_V_King@baylor.edu)

**Application Materials:** Please submit:

- letter of application
- current curriculum vitae
- examples of publications and professional work (if applicable)
- official transcripts of advanced degree(s)
- names, addresses, and phone numbers of three individuals from whom you have requested letters of recommendation to be sent as soon as possible (must be received before file is reviewed)

Application documents that cannot be sent electronically can be submitted in hard copy to:

Karen King  
Family and Consumer Sciences  
Baylor University  
One Bear Place # 97346  
Waco, Texas 76798-7346  
254-710-3626

Questions about the position may be submitted to:

Dr. Lorynn Divita  
Search Committee Chair, Apparel Merchandising Tenure Track  
[Lorynn\\_divita@baylor.edu](mailto:Lorynn_divita@baylor.edu)

**GENERAL INFORMATION:** The Family and Consumer Sciences Department, in the Robbins College of Health and Human Sciences (<http://www.baylor.edu/chhs/>), has close to 500 undergraduate students with 22 full-time faculty positions and 13 part-time/adjunct faculty members with four full-time and one-part time support staff. The department is organized in four divisions: Apparel Studies, Child and Family Studies, Interior Design, and Nutrition Sciences. The Piper Center for Family Studies and Child Development is an arm of the Child and Family Studies program and employs a director, assistant director and 12 teachers. For more information about the department, please visit the Web site at <http://www.baylor.edu/fcs/>

The apparel programs at Baylor University, with approximately 170 students, are nationally recognized and ranked among the top fashion design and merchandising programs in the nation according to <http://www.fashion-school.org/>. Program strengths include opportunities for experiential learning, faculty/student interaction, civic engagement and integration of the Christian perspective. With an emphasis on maintaining the latest design technology, the Parker Apparel Technology Center supports both apparel design and apparel merchandising majors. Other facilities for apparel students include two design studios, a body scanner lab, well equipped textile testing laboratories, and a climate-controlled wear testing chamber with physiological monitoring equipment.

*Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.*