

## Fashion Institute of Technology - Full-time Faculty Position in Textile Development and Marketing

### About Fashion Institute of Technology:

The Fashion Institute of Technology (FIT), an internationally renowned college of art and design, business and technology, of the State University of New York, invites nominations and applications for a full-time tenure-track faculty position in the Textile Development and Marketing Department of the Jay and Patty Baker School of Business and Technology.

### Job Description:

*The College reserves the right to select one or more candidates after having been duly reviewed and presented to the President in conformance with the provisions of Article 15 of the Collective Bargaining Agreement*

The Fashion Institute of Technology, a part of the State University of New York, has been a leader in career education in art, design, business, and technology for nearly 70 years. With a curriculum that provides a singular blend of hands-on, practical experience, classroom study, and a firm grounding in the liberal arts, FIT offers a wide range of outstanding programs that are relevant to today's rapidly changing industries. Internationally renowned, FIT draws on its New York City location to provide a vibrant, creative community in which to learn. The college offers more than 45 majors and grants AAS, BFA, BS, MA, MFA, and MPS degrees, preparing students for professional success and leadership in the global marketplace.

With close ties to industry, FIT draws faculty from the city's art, business, and design elite, and from the rich academic community of the region. The college continually seeks creative faculty members who are passionate about their field and demonstrate exceptional professional capability in the core competencies of instruction design, learning enrichment, globalism, and use of technology, as well as mastery of established and emerging industry practices.

The Jay and Patty Baker School of Business and Technology educates students for management and leadership roles within the fashion and related creative industries. Our curricular integrates a deep appreciation of how markets, business environments, advanced business technology and competition can be managed in a global context. The Baker School provides a professional faculty and business climate that enables students to be immediately valuable contributors to their industries.

The Baker School of Business and Technology collaborates with both the School of Art and Design, and the School of Liberal Arts, whose courses help students to better understand themselves, others, and their place in an increasingly complex world. The Baker School co-operates to design curricular and educational experiences that help hone general skills and behaviors that employers increasingly demand: critical thinking and problem solving skills, a strong sense of professional and ethical responsibility, social skills, the ability to work productively in teams, and good oral and written communications skills.

The vision of the School is to be the most academically recognized school of excellence where students come to learn about the business of the core industries that we serve—the creative, fashion and design industries—and where industry, government and associations see creative alliances for the development of

ideas, solution innovation, future thinking, and problem solving.

The mission of the Textile Development and Marketing program is to prepare students for success in careers within the global textile supply chain and its related industries. The program offers education in the development of communication solutions addressing marketing problems. The program offers education in the development of fabrics for the fashion and performance apparel, home furnishings and other textile-related industries, with emphasis on global sourcing, fabric research and development, and end-use applications. The program emphasizes the need for students to work both individually and in teams in a mature and collegial manner. Alumni of the Textile Development program are technologically competent, flexible, and familiar with all aspects of the fabric development process.

The successful candidate will be a motivated professional with proven credentials in Advanced Knitting Technology. The candidate must demonstrate abilities and experience in teaching, training, or instruction along with the desire to inspire and mentor students. The successful candidate will teach specialty classes relating to weft, warp and seamless knitting as well as technical and performance textiles in the Textile Development and Marketing major, and teach other textile courses at different depth levels of textile technology to the eight (8) additional majors served by the Department.

The candidate will be experienced with innovation and development of functional knitted fabrics used in one or more of these environments: fashion and performance apparel, home products, athletic, medical, industrial military clothing, and wearable technology. Additionally, the candidate should be familiar with emerging trends in these fields, with a strong focus on sustainability. Additional qualifications will include knowledge of the textile supply chain, product and project management and global marketing.

The new faculty member will be an integral part of implementing strategic goals for the Department's program and will participate in administrative activities as necessary. Responsibilities will include building partnerships in the field, promoting the program, advising and mentoring students interested in the discipline, and the supervision of a portion of the Department's textile laboratory.

Specific competencies sought as related to the position:

### **Globalism**

- Possess working experience and understanding of the global supply chain process focused in the textile product categories while embracing the use of sustainability as part of the learning process.
- Possess experience working with people from various cultural, racial, ethnic, religious and social groups that will support the education of a diverse student population.

### **Instructional Design**

- Implement an academically rigorous and interesting experience integrating professional practice with classroom learning.
- Adapt the curriculum in response to industry needs.

### **Learning Enrichment**

- Embrace new forms of pedagogy (online teaching, blended classes, experiential learning).
- Capitalize on the utilization of the Textile Development and Marketing laboratory facilities, including connecting academic assets to industry opportunities.
- Identify networking opportunities between industry professional and the students through field trips, internships, seminars, and industry events.

### **Professionalism**

- Create and maintain a network of alumni and industry experts who can be called upon as resources for course and curriculum development, focus groups, guest speakers, internships and placement opportunities for students.
- Actively develop research programs that are academically and financially beneficial to the College.
- Demonstrate active engagement in the profession and in scholarly or creative expression.

### **Technology**

- Demonstrate effective use of technology and electronic information to deliver course material and learning experiences to students.
- Demonstrate effective use of knitting equipment such as Stoll and Brother knitting equipment.
- Understand and manage new industry technologies related to the field of knitted textiles.
- Demonstrate familiarity with professional written, oral, visual and technological presentation standards.

### **Requirements:**

PhD degree required with a minimum of 7-10 years of relevant industry experience. The individual should also demonstrate the ability to develop and write proposals for research grants and projects related to the Department's mission and/or have published articles relevant to fibers/polymers/textiles, and other scholarly endeavors.

Strong preference for a degree in textile engineering or textile technology. Postgraduate degrees in textile engineering or related fields, marketing, or business preferred. Preference will be given to candidates who have a portfolio of skills that include some of the following elements: professional technical knowledge of wet processing and all other areas of the fiber-to-fabric process, including sustainability, forensics, and overall project management.

### **Application Instructions:**

This faculty position will begin Fall 2018. Review of applications will commence in Fall 2017 and continue until the position is filled. The salary and appointment rank will be based on education level and cumulative experience. Please note a background check is required for appointment to this position. Online applications are encouraged.

To apply online, please visit:

<https://www.interviewexchange.com/jobofferdetails.jsp?JOBID=88755>

Please provide:

- Letter of interest clearly indicating your qualifications for the position;
- Curriculum Vitae/Resume;

- A minimum of three professional references, including names, titles, addresses, phone numbers, and e-mail contact information.

Please note that due to the volume of applications, we will not be able to contact each applicant individually.

Additional information about the Fashion Institute of Technology can be found at: [www.fitnyc.edu](http://www.fitnyc.edu).

FIT is firmly committed to creating an environment that will attract and retain people of diverse racial and cultural backgrounds. By providing a learning and working environment that encourages, utilizes, respects, and appreciates the full expression of every individual's ability, the FIT community fosters its mission and grows because of its rich, pluralistic experience. FIT is committed to prohibiting discrimination, whether based on race, color, national origin, sex, gender, gender identity, religion, ethnic background, age, disability, marital status, sexual orientation, military service status, genetic information, pregnancy, familial status, citizenship status (except as required to comply with law), or any other criterion prohibited by applicable federal, state, or local laws. FIT is committed to providing equal opportunity in employment, including the opportunity for upward mobility for all qualified individuals. Applications from minorities, women, veterans, and persons with disabilities are encouraged. Inquiries regarding FIT's non-discrimination policies may be directed to the Affirmative Action Officer/Title IX Coordinator, 212 217.3360, [titleix@fitnyc.edu](mailto:titleix@fitnyc.edu).