

Job Title: Restoration Ecologist (Conservation Biologist III)

Salary/Compensation: \$58,001.06 - \$84,509.10 Yearly

Location of position: Westborough, MA

Employer: Department of Fish and Game, Division of Fisheries and Wildlife

Description of employer: DFG works to preserve the state's natural resources and people's right to conservation of those resources, as protected by the Massachusetts Constitution. To carry out this mission, the Department exercises responsibility over the Commonwealth's marine and freshwater fisheries, wildlife species, plants, and natural communities, as well as the habitats that support them.

DFW is responsible for the conservation - including restoration, protection and management - of fish and wildlife resources for the benefit and enjoyment of the public.

Work schedule: Full-time, day shift

General Job description: Identify, design, and implement ecological restoration projects on Division managed Wildlife Management Areas to restore and maintain the ecological integrity of significant native habitats in the Commonwealth that have been degraded and/or require ongoing management, with particular emphasis and focus on uncommon natural community types. Work with other NHESP scientists and external partners engaged in habitat restoration and endangered species population management to implement joint projects in ecologically significant areas. Develop and implement vegetation and natural community monitoring to assess the long term effectiveness of habitat management projects and enable adaptive management.

Qualifications: 1. Demonstrated experience implementing habitat management and ecological restoration projects. Some combination of experience with prescribed fire, herbicide application, and environmental permitting preferred. 2. Demonstrated experience carrying out biological surveys and/or vegetation monitoring. Experience with natural community monitoring and community ecology preferred. 3. Demonstrated understanding of principals of Conservation Biology and Ecology, particularly as they apply to Massachusetts rare species and natural communities requiring active management. 4. Demonstrated understanding of New England natural communities and ecology.

Deadline to apply: Open until filled; however, first consideration will be given to those applicants who apply within the first 14 days of posting (December 26, 2017).

For More Information and How to apply: You can apply for this position by logging into MassCareers or through the CEO portal: www.mass.gov/anf/employment-equal-access-disability/masscareers/masscareers.html

To view the complete job description and qualifications in more detail: <https://massanf.taleo.net/careersection/ex/jobdetail.ftl?job=170006RO>