

Operating Engineers - (For Underground Construction)

Michigan Infrastructure & Transportation Association
 And
 Operating Engineers Local 324
 Wage & Fringe Benefits
 Underground Rates

Effective First Full Payroll Period on or after September 1, 2013

	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
Master Mechanic				
*Base Wage	\$26.29	\$26.99		
*Vacation & Holiday @15%	3.94	4.05	N/A	N/A
*Supplemental Vacation Fund	.05	.05		

CLASS I	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$26.07	\$26.75	\$24.58	\$25.17
*Vacation & Holiday @15%	3.91	4.01	3.69	3.77
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS II	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$21.96	\$22.62	\$20.33	\$20.88
*Vacation & Holiday @15%	3.29	3.39	3.05	3.13
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS III	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$21.32	\$21.90	\$19.90	\$20.38
*Vacation & Holiday @15%	3.20	3.28	2.98	3.06
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS IV	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$20.83	\$21.32	\$19.65	\$20.09
*Vacation & Holiday @15%	3.12	3.20	2.95	3.01
*Supplemental Vacation Fund	.05	.05	.05	.05

*** Taxable Income**

Fringe Benefits Package - Applies to All Classes and Shifts	
Health Care	\$8.20
Pension	10.45
Retiree Benefit Fund	.45
Apprenticeship Fund	.60
Labor Management Education Committee	.11
Defined Contribution Plan	.50
I. A. F.	.10