

Operating Engineers - (For Underground Construction)

Michigan Infrastructure & Transportation Association And Operating Engineers Local  
324 Wage & Fringe Benefits Underground Rates

Effective First Full Payroll Period on or after September 1, 2014

	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
<b>Master Mechanic</b>				
*Base Wage	\$26.72	\$27.43		
*Vacation & Holiday @15%	4.01	4.11	N/A	N/A
*Supplemental Vacation Fund	.05	.05		

CLASS I	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$26.50	\$27.18	\$25.02	\$25.60
*Vacation & Holiday @15%	3.98	4.08	3.75	3.84
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS II	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$22.39	\$23.05	\$20.77	\$21.31
*Vacation & Holiday @15%	3.36	3.46	3.11	3.20
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS III	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$21.76	\$22.33	\$20.33	\$20.82
*Vacation & Holiday @15%	3.26	3.35	3.05	3.12
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS IV	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$21.26	\$21.76	\$20.09	\$20.52
*Vacation & Holiday @15%	3.19	3.26	3.01	3.08
*Supplemental Vacation Fund	.05	.05	.05	.05

\* Taxable Income

**Fringe Benefits Package - Applies to All Classes and Shifts**

Health Care	\$8.40
Pension	10.95
Retiree Benefit Fund	.45

Apprenticeship Fund	.80
Labor Management	
Education Committee	.11
Defined Contribution Plan	.50
I. A. F.	.10