

# RASS ROCKS!

*Reference and Adult Services Section  
Meeting*

# Talkin' Bout My Generation

- Traditionalists (we hope you are enjoying your retirement!)
- Baby Boomers
- Generation Xers
- Millenials

# For the more experienced Librarian...

Take advantage of what the younger generations can teach you about technology!

Let them help you out and take on some of your tasks when possible.

Encourage enthusiasm, but include a reality check when necessary.

Be prepared to offer advice and mentoring.

Treat everyone as an individual (the generations we talked about are very broad overviews.)

Remember you once  
wanted to change  
the world too!

# For the new and hip...

Look to older generations for advice about the politics of the organization.

Take the opportunity to learn strategies for assisting older patrons.

Find ways to get everyone excited about your new ideas.

Ask them to help mentor you as you grow your career.

Treat everyone as an individual (the generations we talked about are very broad overviews.)

Remember that one day  
you will have the power  
and resist change too!

(You will, I swore it would never happen to me and it has!)

# Working Together Rocks!

It takes time – it's not going to happen overnight.

Friendships with people outside of our age group are great for us.

If formal mentorship opportunities do not exist, think about creating one, or do informal mentoring.

For managers, work to understand generational differences, and foster an atmosphere of collaboration. (PS – Don't favor those in your own generation.)

This is what RASS is  
doing now!

# Ways to Get Involved

## Forum

- Connect with colleagues
- Discuss best/worst programs
- Discuss best/worst sources

## Networking Event

- May 2014
- Fun, free food, everyone welcome!