

ARCHIVAL REPORT OF NHCA ACTIVITY: February 28, 1999 - February 19, 2000

Elliott H. Berger (Historian) and Karen Wojdyla (Executive Director)

This document summarizes key activities for the time period commencing just subsequent to the 1999 Annual Conference (held in Atlanta, GA) and concluding just subsequent to the activities of the 2000 Annual Conference (held in Denver, CO). Hence, all activities at the 2000 Conference in Denver are included. Additionally financial data through the end of the fiscal year concluding in June 2000 are also included. The report contains the following sections:

- A. Executive Council, Committee Chairs, and Liaisons
- B. Management Firm Activities
- C. Summer Executive Council Meeting
- D. Membership and Directory
- E. Excellence Seminar/Regional Meeting, and Best Practices
- F. Fall Executive Council Meeting
- G. Member Dues, and Affiliate and Exhibition Fees
- H. Annual Conference
- I. Annual Business Meeting
- J. Executive Council Meetings at Annual Conference
- K. Publications
- L. Position Statements/Regulatory Involvement
- M. Changes to Bylaws
- N. Slate of Candidates for January 2000 Ballot
- O. Year-End Financial Statement

A. Executive Council, Committee Chairs, and Liaisons

At the 1999 Annual Conference in Atlanta, GA, the following individuals were installed or continued as officers and members of the NHCA Executive Council, Committee Chairs, and Liaisons:

Executive Council

President	Lee Hager
President Elect	Myrna Stephens
Vice President	Mark Stephenson
Secretary	Laurie Wells
Treasurer	Ted Madison
Member Delegates	James Lankford and Doug Ohlin
PSO Delegate	George Cook, Jr.
Commercial Delegate	Brian Myers
Associate Delegate	Richard Kowalski
Past President	Merlyn Lubiens
Historian	Elliott Berger

Committee Chairs

Bylaws	Kirsten McCall
Ethical Practice	Sandra MacLean
Legislation	Randy Tubbs
Membership	Kathy Kerst
Nominations	Merlyn Lubiens
Program	Mark Stephenson
Public Relations	John Elmore
Steering	Merlyn Lubiens
Publications	Rena Glaser
Scholarship Committee	Mary McDaniel, replaced in February by James Lankford

Ad Hoc Committee Chairs

Employment Criteria for Hearing-Critical Jobs	Sandra MacLean
Employee Education & Motivational Techniques	Myrna Stephens
HCP Referral Criteria	Theresa Schulz

Liaisons / Task Forces

AAO/HNS Subcommittee on Noise	Bill Clark
ANSI S12	John Franks
ANSI S12/WG 34 (Methodology of HCPs)	Christine Dixon-Ernst
ASA Noise Coalition	Dan Johnson
Task Force on Hearing Cons./Educ. in Schools	Dorie Watkins

B. Management Firm Activities

It was announced at the Denver conference that Anita Hutner would be leaving GWAMI, but that she would take care of Spectrum for one additional issue. Subsequent to that, alternative staffing plans would be implemented.

C. Summer Executive Council Meeting (July, 1999, Denver, CO)

- NHCA decided to participate with NIOSH and Wayne State Univ. to co-sponsor a Best Practices Seminar, organized by Lee Hager, and to be held in Detroit, MI, Oct. 28, 1999.
- GWAMI reported that incorporation of NHCA in Colorado was moving ahead.
- Extensive discussion, especially in the Steering Committee that NHCA must increase membership, both to survive financially and to have a base of members to draw upon to fill offices.
- The statement in the bylaws that says that no two members of the Executive Council shall be from the same firm, entity, organization, association, corporation or partnership was referred to Bylaws for consideration because it was felt that might limit our ability to find candidates for office in the future.
- Council decided to expend funds to expand the web site and requested Rob Pluta to develop an Ad Hoc committee to work with Publications and PR on the web site.

D. Membership and Directory

A directory was published in the summer of 1999, dated 1999-2000, sponsored by E•A•R.

Total paid members through June 2000 were 447 (as compared to 652, 459, and 479 in the three preceding years of 1997, 1998, and 1999. (All approved member applications after September 30 are placed in the 2001 membership year.) That is the lowest membership in the past 4 years.

E. Excellence Seminar/Regional Meeting, and Best Practices

The 10th Annual Excellence in Hearing Conservation Seminar was held on September 23, 1999 at the Minneapolis-St. Paul Airport Hilton, in Minneapolis, MN. There were six affiliates [3M, Dalloz, E•A•R, James Anderson & Associates, Quest Technologies, and Westone Laboratories, Inc.], 29 paid attendees, and 7 presenters on the following topics:

Jim Banach	Noise Measurement Fundamentals
Dennis Driscoll	Principles of Noise Control
Elliott Berger	New Developments in Hearing Protection Devices
Myrna Stephens	Constructing or Remodeling Your Hearing Conservation Program
Rena Glaser	The Role of the Professional Supervisor
Donald Gasaway	Delivering the Message: Education and Motivation
Ann Anderson	Contemporary Issues in Hearing Conservation

Registration fees were \$140 for members, \$180 for non-members, \$50 for students (3 attended), and

\$550 for affiliates. The meeting produced a profit of \$3,100 as compared to \$4,027 for the prior year.

Also in the fall, and for the first time, NHCA took the lead, along with NIOSH in sponsoring a symposium at Wayne State University, Detroit, MI on October 28 – Best Practices in Hearing Loss Prevention. Supporting partners included NIOSH, Michigan OSHA, Michigan Industrial Hygiene Society, AIHA, INCE, and the National Safety Council. On-site registration was \$125 and approximately 122 attended. Profit to NHCA was \$3,250. The program looked different than a typical excellence seminar, with a keynote address by Alice Suter, and opening lectures on hearing loss prevention by Henry Lick, Doug Ohlin, John Franks, and Mary Prince, followed by lectures on regulation and surveillance by Mary Jo Reilly and Ken Rosenman, Doug Kalinowski, and Jim Maddux. In the afternoon 4 breakout sessions were presented on noise measurement and control, audiometric data, hearing protection, and worker training and motivation.

F. Fall Executive Council Meeting (October, 1999, Denver, CO)

- GWAMI reported that formal incorporation of NHCA in Colorado is now complete.
- Because CAOHC reduced the price of their Hearing Conservation Manual to \$35 and the NHCA cost remained at \$25, it was decided that NHCA would sell out their remaining inventory and not repurchase.
- A Powerpoint presentation on NHCA, for purposes of selling the organization, was prepared by Lee Hager. It is intended for use at meetings and conferences like the Excellence Seminar.
- The Steering Committee reviewed the Long Range Plan and concluded that NHCA members lacked the expertise to grow the organization. The Committee recommended that GWAMI be charged with helping develop a plan.
- After an extended debate the Council decided to vote no on the ANSI ballot on S12.13.

G. Member Dues, and Affiliate and Exhibition Fees

Dues invoices for the 2000 membership year were mailed in November 1999. Dues amounts were as follows:

Member	\$95	Commercial Member	\$635
Associate	\$65	PSO	\$225
Student	\$25		

Affiliate fees for the 2000 Conference were \$1800 for commercial affiliates (2 free attendees, double exhibit space, 25% discount for 3rd and 4th registrants, 50% for additional registrants beyond 4) and \$1000 for non-profits (2 free attendees). Exhibition fees were:

Commercial Members	\$685
Non-NHCA Commercial Members	\$900
PSO Members	\$685

H. Annual Conference

The 25th Annual Hearing Conservation Conference was held February 17 - 19, 2000 at the Hyatt Regency in Denver, CO. There were 144 paid registrants (192 prior year), and 215 total participants (235 prior year). There were 19 affiliates of which six were not for profit (designated by an asterisk) [AAA*, AIHA*, ASHA*, CAOHC*, CID*, Associates in Acoustics, Boeing, Dalloz Safety, Deere & Company, E•A•R, House Ear Institute*, JAA, MAICO Audiometrics Corp., Moldex Metric, Peltor, Quest Technologies, Software Resources Inc., U. S. Healthworks, and 3M], and a total of 29 organizations and companies were represented in the exhibit hall (25 prior year). Sponsors were solicited for various events and elements of the conference in addition to the normal solicitation for luncheon and break support. Four companies participated as sponsors with a total of \$1,850 in support. The Silent Auction was hugely successful generating \$3,730 of income. The meeting resulted in a profit of \$36,423.41, which was \$5,276.59 under budget.

The faculty and program participants listed in the binder consisted of 59 names. The six workshops were:

- Hearing protector stuff (AM only)
- Industrial noise control for non-engineers
- The Internet and hearing conservation
- What regulations and standards do hearing conservationists need to know?
- Instruments: What's out there and what do you need?
- The essentials of hearing conservation for the overwhelmed (AM only)
- How to make training interesting from year-to-year (PM only)

The Conference provided 2 Forums, 15 platform lectures, 2 practical pop-ups, 1 tutorial, 14 posters, a Film Theater with 4 films, and a luncheon lecture by Tom Holman, "The art and science of sound in the movies."

No President's Reception was held this year.

The following awards were presented at the Conference:

Outstanding Lecture Award	Dennis Driscoll
Outstanding Poster Award	Nancy Nadler and William Clark
Michael Beall Threadgill Award	Dennis Driscoll
Special Lifetime Achievement Award	Don Gasaway
Golden Lobe Award	Ann Anderson, Barbara Garrett, Laurie Wells, Andy Stewart, Randy Tubbs
Media Award	Linda Kulman, US News & World Report

Deanna Meinke coordinated the children's poster contest and Kathy Kerst won the NHCA luncheon Trivia Contest, which was organized by Brian Myers.

No Friday-evening Gala was held this year.

I. Annual Business Meeting

A brief Business Meeting was held at the conference reviewing the year's accomplishments.

J. Executive Council Meetings at Annual Conference

- It was decided that NHCA would try to obtain a cosponsor for the Excellence Seminar, preferably the Indiana section of the AIHA, and in return we would share profits 65%/35%.
- Don Gasaway was awarded Emeritus status.
- It was decided that the NHCA Baseline Revision guidelines would be published as an appendix in the forthcoming AIHA *Noise Manual* 5th edition, as well as in the CAOHC *Update*.

K. Publications

NHCA published four regular issues of the Spectrum and one supplement (a Conference program) during this time period under editor Rena Glaser.

L. Position Statements/Regulatory Involvement

None this year.

M. Changes to Bylaws

None this year.

N. Slate of Candidates for January 2000 Ballot

President Elect	Doug Ohlin
Vice President	Mary McDaniel
Treasurer	Ted Madison
Member Delegate	Gregg Moore

O. Year-End Financial Statement

The financial statements for the 7/1/99 - 6/30/00 fiscal year reflect a net income over expense of 17,779.82 under the accrual method of accounting.

c:\myfiles\wrdfiles\nhca\archiv00.doc; 11/06/00