

**PAINTING AND DECORATING CONTRACTORS OF AMERICA**

ORGANIZED 1884 - INCORPORATED UNDER THE LAWS OF ILLINOIS, 1928 - PRESENT NAME ADOPTED 1937

*Be it known to all to whom it may concern that by virtue of the authority to it granted and contained in its By-Laws, proper application having been made and approved, the Painting and Decorating Contractors of America does hereby grant and issue this Charter to*

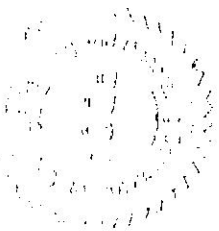
**Ohio-Indiana Council**

*As a Council/Chapter/Forum thereof subject to the By-Laws of the Painting and Decorating Contractors of America and the Policies of the Board of Directors. With the issuance of this Charter, the said Council/Chapter/Forum shall have authority to represent members, and to perform all the duties and assume all the responsibilities as prescribed.*

*In Witness Whereof, we have hereunto set our hands and affixed the seal of the organization, the 10th day of January 2007*

*Carol W. Adkins*

Carol W. Adkins  
PDCA President



*Dr. Ian R. Jan Horen*

Dr. Ian R. Jan Horen, CAE  
PDCA Chief Executive Officer