

POLICY TYPE: GOVERNANCE PROCESS

14. POLICY TITLE: *BOARD NOMINATIONS & ELECTIONS*

The board uses the Policy Governance model.

1. Nominations

Accordingly, in recruiting board members,

- A. The board will seek persons who are owners and/or staff from the core membership taking into account the following: relevant Policy Governance skills (including the ability to work within group decisions, to use conceptual categories of Ends and means, to judge performance only against previously stated expectations), relevant industry skills and knowledge, geography, and store size.
- B. The Call for Nominations will be issued immediately after the first meeting of the year and will include 2 sample policies, a link to the Carver Website and a list of required attributes.
- C. Once nominations are received, board will evaluate qualified candidates based on their responses to standardized questions provided by the board, and any other methods deemed necessary and appropriate.
- D. Board will discuss nominee qualifications at second regular board meeting placing most qualified nominees on the ballot.

2. Elections

- A. Election of directors will be held between the second and third regular board meetings of the year.
- B. The President will be elected at the last regular board meeting of the year by a majority of the board of directors. The term shall be for the following calendar year.