STUDENT NATIONAL MEDICAL ASSOCIATION

CANDIDATES FOR NATIONAL OFFICE

ELECTIONS COMPOSITE

2017 ANNUAL MEDICAL EDUCATION CONFERENCE

April 12-16, 2017
Atlanta, GA
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March 8, 2017

Dear Members of the Student National Medical Association,

The following elections composite includes the application materials of the 2017-2018 candidates for elected national office. Please take the time to thoroughly review these documents in preparation for national elections at the 2017 Annual Medical Education Conference (AMEC) in Atlanta, Georgia.

Each candidate has been certified by the Elections Committee as both a paid member of the organization and a student in good academic standing at their respective institution. For each candidate, you will find a letter of intent, answers to four standard questions, and a curriculum vitae for your review. Additionally, candidates submitted a letter of recommendation in support of their desired position.

You will have the opportunity to meet and hear from the candidates at AMEC during your Regional Meetings, House of Delegates sessions, and the designated “Meet the Candidates” session. Please check the AMEC schedule located in the conference booklet and app for the times and locations of these events. There may be additional opportunities to interact with these candidates so please take the time to do so.

On behalf of the Elections Committee, we thank each of these candidates for their dedication and interest in serving the Student National Medical Association as national leaders. If you have any questions regarding the elections process, please do not hesitate to contact me. I am beyond excited to see fellow members joining the #IAMSNMA movement through continued leadership and service to the organization. I look forward to seeing each and every one of you in the wonderful city of Atlanta!

Yours in SNMA,

Danielle M. Ward, MS

Student National Medical Association
National President-Elect, 2016-2017
Elections Committee Chairperson, 2016-2017
House of Delegates Elections Overview

The House of Delegates (HOD) is the supreme governing body of the Student National Medical Association (SNMA). It is made up of delegates from each active SNMA chapter to discuss the business of the organization and to elect national officers. The HOD will elect the following positions at AMEC.

Each candidate will be formally nominated during the opening session of the HOD on Thursday, April 13, 2017. They will then make a presentation to each Region that evening during Regional Meetings. On Friday, April 14, 2017, each candidate will present his or her platform to the HOD. This will be followed by a special “Meet the Candidates” session later that afternoon. On Saturday morning, each delegate will cast a vote for their preferred candidate during the HOD voting session.

Please carefully review the following candidate applications and take the opportunity to hear their presentations at the designated times during AMEC. Note that additional candidates may be nominated from the floor during the HOD opening session. Thank you in advance for your careful consideration and stewardship of our organization.
National President-Elect Candidates

Gabriel Felix
MD Candidate
Howard University College of Medicine

Rebekah Rogers
MD Candidate
Charles Drew University and David Geffen School of Medicine at UCLA
National President-Elect Candidate

Gabriel Felix

MD Candidate
Howard University College of Medicine

Position is open for additional individuals to run from the floor of the House of Delegates Session
Gabriel Felix

Gabriel.felix@bison.howard.edu

Date: February 1, 2017

Danielle Ward, MS
National President Elect
Elections Committee Chairperson
Student National Medical Association
Presidentelect@snma.org

Student National Medical Association Board of Directors and Members of the House of Delegates:

It is with great enthusiasm and humility that I submit this letter of intent to run for the office of National President-Elect of the Student National Medical Association for the 2017-2018 administration. This submission is after much consideration and conversation with previous officers regarding how I can serve an organization that has played a significant role in my pursuit of medicine.

The first time I had ever spoken to a physician of color was at my first SNMA Annual Medical Education Conference in Indiana as a MAPS member. It was at these conferences where I was inspired to continue pursuing my dream to enter medicine when I had initially found it difficult because I never had a tangible vision of a physician of color. When I received acceptance into medical school, I knew that I wanted to continue my involvement in the SNMA, eventually at a national level, and participated in the National Future Leadership project as the only first year medical student. From there I decided to gain more experience in the organization by running for a leadership position at the regional level. As I connected with more members within the region and beyond, it served as a confirmation that I still wanted to contribute to the organization at a national level.

I am running for this position because I want to continue the legacy set forth by previous leaders. I firmly believe in the mission of the organization, and believe it served as a source of inspiration in my own goals. I want to continue its mission, especially now in the face of issues such as the decrease in the number of black men matriculated in medical school, the physician shortage, and the changes in healthcare. The position of National President-Elect will allow me to support National President-elect Ward’s agenda as well as continuing to strengthen the organization. It is with the goal of strengthening our organization and our members that I am running for National President-elect.

Sincerely,

Gabriel Felix

MD Candidate, Class of 2019
Howard University College of Medicine
Candidate Responses

1. What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?

The National President serves as the official spokesperson of the Student National Medical Association. This requires having a firm understanding of the organization’s history and structure. During the President-elect year, the main responsibilities include spending the year learning as much as possible about how the executive committee functions, the strategic plan set forth for the organization, and learning the most efficient and effective ways to fulfill the duties from the current National President. Therefore, the President-elect must be proactive in identifying the needs of the organization to create an executive agenda that steers the programmatic efforts of the organization. It is the President-elect’s responsibility to present this agenda at the National Leadership Institute to the Board of Directors for endorsement and subsequently at the following Annual Medical Education Conference for approval by the House of Delegates.

In addition, the President-elect serves as a non-voting member of the Executive committee tasked with maintaining and distributing the minutes. The president-elect is expected to chair the Elections committee to ensure that all candidates meet the requirements to fill a position. In regards to national committees for the following year, the President-elect is responsible for appointing the chairs.

Regarding external affairs, it is the responsibility of the President-elect (in select years) to represent the organization to the National Medical Association as the student trustee, with the expectation that the president-elect uses this position to build on the connection between the two organizations. During this learning period, the President-elect should become aware of the current state of the relationships the organization has with its external partners to ensure that these relationships will be continued in the upcoming year.

The President-elect is expected to assist the National President with the current executive agenda in addition to coordinating travel to ensure that national leadership is represented at external events. It is also important that the National President-elect engages membership through attending regional events. It allows for the President-elect to learn about the different needs of regions across the country and strengthens the relationships between the membership and the Board of Directors.

2. If elected or appointed, what goals do you hope to accomplish?

It is important that mission of the organization be kept at the forefront of the programmatic efforts during any given administration. If elected, I plan to spend the year learning how the organization is run. My goals include learning about the roles of the other national positions, connecting with alumni officers to gain historical insight about the organization, and learning how to be an effective board member. My goal by the end of the president elect-term is to have developed an executive agenda that is not only relevant to the organization’s needs from my own observations, but one that incorporates the input from our membership and leaders.
During the 2018-2019 administration, my goals include focusing on improving how national leadership engages general membership, strengthening our brand as the premier organization that supports minority medical and premedical students, maintaining our emphasis on mentoring, and ensuring that the successful programmatic efforts of previous administrations is continued. I hope to continue the work set forth by previous Presidents that have been successful in accomplishing the mission of the SNMA. Specifics are discussed in question 4.

3. **Describe any chapter, regional, or national experience that you have had with the SNMA. Also, include any non-SNMA experience related to your position.**

**SNMA SPECIFIC**

Student National Medical Association, Region VI Associate Director 2016-present
- Served as chair of the programming committee for the annual Regional VI Medical Education Conference.
- Responsible for providing support for activities of regional officers and chapter presidents to accomplish their objectives.

Student National Medical Association National Future Leadership Project, Fellow 2015-2016
- Selected as one of 20 medical and premedical students to participate in a year-long program to develop leadership skills and business acumen for future national leadership in the SNMA.
- Participated in monthly webinars, monthly challenges to improve aspects within SNMA, and assigned to work in the Strategy Team to develop a proposal on ways to improve the infrastructure of the organization.

Charles Drew Minority Pre-Health Society, Secretary 2012-2013
- Represents the SNMA Minority Association of Premedical Students (MAPS) chapter at Binghamton University.
- Responsibilities included: maintaining correspondence within the organization and with external parties, organizing general body meetings, recording minutes of executive board meetings, and working in a committee to organize an annual alumni banquet.

**NON-SNMA EXPERIENCES**

Howard University College of Medicine Honor Council 2015-2016
- Responsible for attending hearings regarding violations of the Code of Conduct and voting on recommendations for action by the Dean of Academic Affairs.

HUCM Physical Medicine and Rehabilitation (PM&R) Interest Group, Secretary 2015-Present
- Serve as an executive board member to provide students opportunities to learn about the field of physical medicine and rehabilitation.
- Responsibilities include creating advertisements, disseminating information, and managing correspondence within the organization and between other parties.

4. **In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?**
In discussing the current state of the organization with other general members and past officers, many have expressed a need for better communication from the national level down to the chapter level. To maximize the utility of the organization to its members, there needs to be a streamlined method that allows information to be disseminated consistently and effectively. Many of the resources that are available as benefits to members are underutilized because members are not aware of them.

Another area that needs focus is strengthening our brand as an organization. As the premier organization that supports minority medical students, SNMA needs to be at the forefront especially when it comes to addressing issues that affect the populations we target and our students.

The organization’s current needs are ones that require strengthening efforts and programs that have already been implemented. With these needs in mind I propose the StrengthInSNMA campaign during my presidential administration. This campaign is directed at four areas:

InfraStructure – Strengthening our organization requires developing more appropriate and technologically-advanced methods for operation. This area of focus involves continuing our efforts to improve our infrastructure, namely through optimizing our methods of communication and dissemination.

National presence – The second area of focus is branding. As one of the oldest and largest student run organizations, SNMA has supported many of the thousands of current minority physicians in the nation. To ensure that SNMA continues this mission and reaches as many students as possible, we need to ensure that as an organization we are represented at as many events that target minority students and underserved populations. To accomplish this requires strengthening our external relationships with other national and local organizations.

Mentorship/Medical Education – The aim of this focus is to continue to strengthen our pipelines and provide opportunities to enrich our members’ medical education by providing webinars and continuing our monthly community service protocols that will make them more socially conscious and culturally competent physicians.

Academics – As an organization we need to continue the mission of supporting our minority students. This involves preparing them at all phases of their academic career. This focus is directed at our future medical colleagues by ensuring that they receive support to ensure academic success as premedical and medical students through the creation of modules that may assist students in their academic endeavors. This includes the post-bachelorette students and others with unique paths to medicine.
GABRIEL FELIX

EDUCATION

Howard University College of Medicine, Washington, DC
Doctor of Medicine—anticipated 2019

Binghamton University–State University at New York, Vestal, NY
Bachelor of Arts in Psychology–May 2013

PROFESSIONAL EXPERIENCE

Research Assistant
July 2013 – June 2015

Traumatic Brain Injury Research
Kessler Foundation-West Orange, NJ
Director: Nancy Chiaravalloti Ph.D.

- Assisted in the development and execution of clinical trials and research primarily investigating treatments and outcomes for survivors of Traumatic Brain Injuries. Other research populations of interest included individuals with multiple sclerosis, stroke, acquired brain injuries, and patients in rehabilitation post-surgery.
- Responsible for recruiting clinical subjects, obtaining informed consent, medical chart reviews and source documentation.
- Administered neuropsychological evaluations/psychometric tests, and prepared subjects for neuroimaging studies.
- Collected clinical data, managed several databases, and presented data to research team.
- Assisted with grant/manuscript preparation and statistical analysis using SPSS, Microsoft Excel software, and study specific computer software.
- Participated in efforts to empower and advocate for individuals living with disability.

Campus Representative
June 2011 – May 2013

Kaplan Inc., Vestal, NY
Supervisor: Marie Sall

- Worked as a brand ambassador to market Kaplan Inc. test preparation programs for college students on the Binghamton University campus.
- Responsible for presenting to student groups, hand-billing, and organizing mock exams to connect students with Kaplan offers.

PUBLICATION


RESEARCH EXPERIENCE

Research Intern
May 2016 – June 2016

Human Performance & Engineering Research
Kessler Foundation-West Orange
Supervisor: Karen Nolan, Ph.D.
• Assisted in execution of clinical research involving robotic exoskeletons for individuals with physical and neurological disabilities.

**Research Assistant**

February 2013-May 2013

Department of Biological Sciences: Evolutionary Studies, Binghamton University “EvoS Diet and Cognition”—**Director**: David Sloan Wilson, PhD.

• Assisted with the preparation of a clinical trial investigating the effects of a modified Paleolithic diet on several physiological factors and cognition.
• Responsible for reviewing literature on diet and cognition and developing a brochure to recruit research participants.

**Research Assistant**

September 2011- May 2013

Lab of Consciousness & Cognition, Binghamton University. “Construct Validity of State and Trait Measures of Dissociation.”—**Director**: Steven Jay Lynn, Ph.D.

• Responsible for obtaining informed consent from research participants, ensuring data quality, and preparing data for analysis using SPSS, SAS, and Microsoft Excel.

**AWARDS**

**The Nicholson Foundation & Rutgers Health Care Delivery Innovation Competition, 2014**

• Received a $5000 grant to devise a prototype of a mobile health application called "CareGoggles" for locating affordable healthcare options for individuals with chronic conditions in Newark, New Jersey.

**LEADERSHIP**

**Student National Medical Association, Region VI Associate Director**

2016-present

• Served as chair of the programming committee for the annual Regional VI Medical Education Conference.
• Responsible for providing support for activities of regional officers and chapter presidents to accomplish their objectives.

**Howard University College of Medicine Honor Council**

2015-2016

• Responsible for attending hearings regarding violations of the Code of Conduct and voting on recommendations for action by the Dean of Academic Affairs.

**HUCM Physical Medicine and Rehabilitation (PM&R) Interest Group, Secretary**

2015-Present

• Serve as an executive board member to provide students opportunities to learn about the field of physical medicine and rehabilitation.
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**Student National Medical Association National Future Leadership Project, Fellow**

2015-2016

• Selected as one of 20 medical and premedical students to participate in a year-long program to develop leadership skills and business acumen for future national leadership in the SNMA.
• Participated in monthly webinars, monthly challenges to improve aspects within SNMA, and assigned to work in the Strategy Team to develop a proposal on ways to improve the infrastructure of the organization.

Charles Drew Minority Pre-Health Society, Secretary 2012-2013
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• Responsibilities included: maintaining correspondence within the organization and with external parties, organizing general body meetings, recording minutes of executive board meetings, and working in a committee to organize an annual alumni banquet.

COMMUNITY OUTREACH
Howard University Student Sight Savers, Volunteer 2015
Howard University Freedman’s Clinic, Medical Student Volunteer 2016
So Others Might Eat (SOME), Washington, DC, Soup Kitchen Volunteer 2015, 2016
Kessler Foundation Stroll N’ Roll, West Orange, NJ, Volunteer 2013-2014

PROFESSIONAL MEMBERSHIPS
American Academy of Physical Medicine and Rehabilitation 2016-Present
American Medical Student Association 2015-Present
Student National Medical Association 2010-Present
Phi Delta Epsilon International Co-Ed Medical Fraternity 2010-2013

EXTRA-CURRICULAR ACTIVITIES
Table Church DC, Washington DC, Vocalist 2016-present
Howard University College of Medicine Inspiration Chorale 2015-present
Via Electronic Mail
Date: January 28, 2017

From: Marius I. Chukwurah, Region VI
Director Howard University College
of Medicine 520 W St NW
Washington, DC 20059

Subject: Letter of Recommendation on behalf of Mr. Gabriel Felix

With the highest commendation, I am writing this letter to recommend Mr. Gabriel Felix for the candidacy for the Student National Medical Association (SNMA) National President Elect for the 2017-2018 administrative year. Over the past year, I have had the pleasure to work with Mr. Felix in both SNMA-related and other extracurricular organizations harbored at Howard University College of Medicine. Serving as the Associate Regional Director, his role was vital in the planning of our largest regional event, the Regional Medical Education Conference. As he served as the chair of the planning committee, I can undoubtedly endorse that I witnessed him exercising a great deal of organization and innovation, ultimately leading to a phenomenal conference as the final product. Within this role, he was also responsible for providing support for the activities of other regional officers and chapter presidents to accomplish their objectives. He was very successful in filling these administrative and supportive roles, and as a result, Region VI has had a rewarding year due to his ability to quickly learn, adapt, and delegate when necessary.

Being involved with the SNMA since 2010, Mr. Felix humbly acknowledges that it has played a pivotal role in his desire to pursue medicine. The first time he was able to speak to a physician of color was at the SNMA Annual Medical Education Conference in Indiana during his undergraduate career, and since that point he has been committed to this organization. Although he has not served previously on the board of directors, Mr. Felix gained internal knowledge of the organization very early in his medical school career, participating in the 2015 National Future Leadership Project as the only first year medical student with the intention of ultimately serving on the national level of leadership. Mr. Felix has also exhibited leadership prowess by serving as a member of the Howard University College of Medicine Honor Council. In this role, he was responsible for attending hearings regarding violations of the Code of Conduct and voting on recommendations for action by the Dean of Academic Affairs. Such a position requires a high ethical standard and altruistic manner, which are both necessary qualities that he will exhibit in the role of National President Elect to put the needs of the organization before himself.

Mr. Felix has expressed time and time again that a crucial part of his agenda is strengthening the brand of the organization. He has an aim of extending the advocacy of SNMA beyond just the underserved communities, and further reaching the extents of marginalized groups, specifically women in medicine, the LGBT community, people of color, and those living with disabilities. I am confident that he will achieve all that he sets out accomplish serving as the National President Elect and
subsequently as National President. Considering the fact that the number of African-American men matriculating in medical school is progressively decreasing, Mr. Felix has a vast amount of potential to rise up as the face of this illustrious organization and awaken the higher ideals upon which it was founded.

Please do not hesitate to reach out to me regarding any questions comments or concerns you may have regarding this endorsement of Mr. Felix. Thank you for your consideration.

Sincerely,

Marius I. Chukwurah

Marius Chukwurah

Region VI Director, 2016-2018
MD Candidate, Howard University College of Medicine Region6director@snma.org
National President-Elect Candidate

Rebekah Rogers

MD Candidate
Charles Drew University and David Geffen School of Medicine at UCLA

Position is open for additional individuals to run from the floor of the House of Delegates Session
My name is Rebekah Rogers, and I intend to run for the position of president-elect for the 2017-2018 year.
1) What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?

I believe that all the responsibilities of the president-elect are intended to prepare this person to be able to take on the duties of the president the following year or earlier if necessary. As such, I believe first and foremost that the responsibility of the president-elect is to develop an executive agenda. In order for this best to be accomplished it is necessary to understand the short and long term goals and plans for the future of SNMA, be aware and updated on the unique and similar challenges that affect each individual region and committee within the BOD, and communicate frequently with the president, vice president, and executive director, in addition to regularly meeting with the Strategic Planning Council and Executive Committee, to ensure that the current executive agenda and strategic plan are being effectively implemented locally, regionally and nationally. As such, there are many specific responsibilities the president-elect must fulfill to ensure the SNMA runs efficiently and is well-represented.

As secretary of the executive committee, the president-elect will be responsible to attend all meetings, take notes, and distribute the minutes in a timely manner. Because the President-elect is a non-voting member, they are primarily tasked with observing the meetings and providing input as needed, but they do not have the authority to vote on decisions and therefore can remain impartial. This allows the president-elect to develop an executive agenda that is reflective of multiple views and that is informed by the status of SNMA.

As chair of elections committee, the president-elect is responsible for educating members about the requirements of each position in the BOD and to encourage members to pursue national leadership. It requires knowledge of, and a working relationship with, the members of the BOD to be able to refer interested members to the appropriate contact person. It also requires assembling an elections packet that has the most current information for each position, deadline, and timeline of events. Because the president appoints committee chairs and must have an executive committee that functions well, it is in the president-elect’s best interest to encourage as many members to apply for positions as possible.

As a member of the Strategic Planning Committee, the President-elect must be aware and knowledgeable of the 3-year and 10-year plans for SNMA and remain up-to-date on advances in medical education and the implications they have on increasing the diversity of medical students. This also necessitates communicating directly with medical and premedical students and their representatives in the BOD to ensure the plans address their current and future needs. Being a member of the SPC will also assist the president-elect in developing an agenda item that addresses an aspect of the Strategic Plan.

As previously stated, the president-elect must develop an executive Agenda, so they must also spend ample time speaking with current and previous committee chairs, board members, and members of the SPC to ensure their ideas for their executive agenda will be able to be executed by all members of SNMA. They must present their agenda to the board throughout its development, so much time will also be spent revising the agenda based on feedback.

As many of the duties also require working with and supporting the president, the president-elect is also responsible for maintaining a working relationship with the president and vice president to ensure that the executive agenda can be executed well nationwide, and will fill in for the president and other members of the BOD as needed.
2) If elected or appointed, what goals do you hope to accomplish?

As FLP fellow, my yearlong project is to create an executive summary of the website with the intent that some of our findings can be implemented in the new website that will launch later this year. Through many conversations with the executive director, members of the BOD, chapter officers, and general body members, we perceived a desire to have a more user friendly site that has consistently accurate information on all pages. As there is no currently appointed or elected person whose role is to regulate and update the website, one of my goals will be to continue to enhance the website and be sure all members can access a calendar that has a compilation of events chapters and regions are hosting. I believe this will be an innovative way for members to increase their awareness and support of other local SNMA chapters, gain ideas of events their chapters can host, and for me to continue the work I started with my FLP project and fulfill my responsibility of maintaining a calendar of events as president-elect. Because site usage data can be used to recruit vendors and enhance existing partnerships, increasing member usage of the site will also be useful in getting advertisements on the website to generate more income for the organization.

I also would like to find ways to get the membership more directly involved in advocacy efforts and utilize our external partnerships and affiliations to create and maintain a united stance against the changes President Trump is making that will impact our ability to address the needs of underserved populations. I have been very active as a founding member and current co-director of the UCLA/CDU chapter of White Coats 4 Black Lives, which was started by a medical school in my region. We have been regularly meeting with the leaders of UCLA medical school to motivate them to enhance the socially conscious and culturally competent aspects of the curriculum and recognize that these aspects of a physician are necessary to develop a generation of leaders in healthcare. We have partnered with LMSA and APAMSA on multiple projects, and I believe that, especially for minority medical students who attend institutions with few other minority students, it is imperative that multiple organizations come together to expand their individual influence.

Lastly, I will strive to continue the work my previous and current presidents and president-elect are doing to establish SNMA as the oldest and best source of information regarding minority premedical and medical students. As a student in the Charles R. Drew Medical Education Program at the David Geffen School of Medicine at UCLA, I have become uniquely and acutely aware of the frustrations of minority medical students both at HBCUs and predominately white institutions because I am dually enrolled at CDU and UCLA. Since the inception of the SNMA, it has been at the forefront of advocating for and supporting minority medical students, because it was created to provide support for minority medical students at a time when no such support or knowledge about how to support these students existed. SNMA has consistently been dedicated to advocacy as well as collecting and publishing data that accurately reflects the current state of minority medical students, and as president-elect I will ensure that this legacy continues.

3) Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position.

Although I have outlined previously how some of my experiences have related to my desire to run for president-elect, there are other positions I have also held and experiences that relate as well: I have
been teaching the MCAT for The Princeton Review for the past three years, and through this experience I have also become a mentor for many of my students during their application processes. In addition to coaching students through the mental and emotional challenges that come from the MCAT, I have also helped many of my students develop their personal statements and secondary applications. As SNMA represents both premedical and medical students, I believe this experience has given me a broader understanding of the difficulties premedical students may encounter and allowed me to discover ways I can still increase the diversity of incoming medical students while balancing my school work. By no means do I feel I am aware of every challenge that premedical students face, but this experience has also challenged me to think about all possible contributing factors that may affect a student’s ability to attend medical school. Specifically as the leader of an organization of diverse students, it is necessary for me to be receptive to the challenges of each individual member, and my teaching and mentorship experience will enable me to perform this task much more effectively.

I also started a campaign to create and maintain a respectful and professional environment for all members of the UCLA health system, called Counting on U. As the leader of the campaign, I was responsible for directing monthly meetings with other members of the committee where we developed mission, vision, and purpose statements, assembled resources to add to a website I designed, and created additional materials that educate others about the ways implicit biases affect people daily (visit countingonu.ucla.edu for more information). I reported our progress at monthly medical student council meetings, and coordinated a kick-off event that featured leaders of the health system recounting instances in their lives that reaffirmed their dedication to creating an environment where everyone feels respected and is treated with professionalism. This experience taught me how to run a committee under a larger organization, how to structure my time effectively to make sure my schoolwork does not become impacted, and how to mold my ideas and passions into an initiative that can be implemented within a large organization. These are all skills I believe are necessary to not only effectively be the president-elect, but also to ensure that my responsibilities as president-elect are balanced with my schoolwork.

Lastly, I believe my experiences leading up to and during medical school have given me the strength and support system necessary to have a successful presidency. Unfortunately, because medical schools have not significantly increased their enrollment of minority medical students, evidenced by the stagnant numbers of minority physicians entering the workforce and the AAMC report on black males in medicine, minority medical students are still subject to unfair and often demeaning treatment within their schools. This is leading to minority students becoming increasingly isolated, and prevents them from advocating for themselves or finding others within their institution who will support them when they experience hardships. My medical school career thus far has given me the strength and perspective to be able to continue to advocate for minority medical students, even in times when I may feel I am fighting alone or against something greater than me, because I understand exactly how much that support meant to me. As the president-elect, there are going to be many times when I am going to feel overwhelmed or underappreciated, and being able to reflect on my past and remember my support system will motivate me to continue.

4) In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?

I think one of the organization’s greatest needs is to increase its membership activity, and there are many ways I will contribute to fulfilling this need. Although I received much feedback during my FLP project that members would like to have more benefits, I also recognized that most members were not
aware of their existing benefits or how to access them. Therefore, I think the organization needs to more clearly present the membership benefits. I do expect much of this problem to be addressed in the site redesign, so my first step will be to track and see if members use their benefits more with the new site. If members are not using their benefits more or are still unaware of them, I will find ways to better advertise the benefits. Conversely, if members are increasing their use of current benefits, I will seek to find additional benefits that will entice new members. Before the organization can expand, it must ensure that it is effectively serving its current membership.

Another way I will work to increase membership activity is through ensuring that I maintain a calendar that allows members within a region to know what other chapters within the region are doing. I believe this will allow for all chapters to easily obtain ideas for events, and will especially allow members who may belong to small or inactive chapters to be able to engage with a larger membership community at events aside from those hosted regionally and nationally.

I also believe there is a need to increase funding/sponsorships. As a non-profit organization SNMA is severely limited in the things it can do to generate funds, so getting donations, sponsors, advertisements, and membership dues are of the utmost importance to ensure that the SNMA can continue to exist. I founded a non-profit organization with my siblings when I was six, so I have spent much of my life finding creative ways to get individuals and organizations to donate money and time so my organization can continue to fulfill its mission to put a book in the hands of every child around the world. I think one of SNMA’s greatest assets is its diverse membership, so by increasing both the activity and number of members we can strategically place ourselves where companies and individuals will want to donate to or sponsor us to gain access to our members. Therefore, I think that by focusing on enhancing and expanding the membership I can also address the need to increase funding.
Rebekah Rogers
rrogers@mednet.ucla.edu

EDUCATION:

Doctor of Medicine
CDU/UCLA Medical Education Program
Charles R. Drew University of Medicine and Science, Los Angeles, CA
David Geffen School of Medicine at UCLA, Los Angeles, CA

Expected Date: June 2019

Bachelor of Science
Spelman College, Atlanta, GA

May 2014
Biology, Magna Cum Laude

LEADERSHIP:

Founder and co-director, White Coats 4 Black
• UCLA/Charles Drew University

December 2014-present

SNMA Liaison, Charles R. Drew Medical Society
• Los Angeles Chapter, National Medical Association

Fall 2015-present

Cofounder and Student Representative, Counting on U
• Campaign to enhance professionalism in the medical school community

Spring 2015-present

Founder, Rogers Kids’ Reading Klub ((RK)^2)
1996-present
• A 401(c)3-certified non-profit organization dedicated to providing books to underprivileged kids

Class Community Service Chair
• Spelman College, Atlanta, GA

Fall 2012-Spring 2014

Student Ambassador
• Spelman College, Atlanta, GA

Spring 2011– Spring 2014

PROFESSIONAL EXPERIENCE:

The David Geffen School of Medicine at UCLA
Lab Technician
• Researching effects of television portrayal of careers on likelihood to engage in risky behaviors

August 2015-present

The Princeton Review, Atlanta, GA
• ACT Instructor
• MCAT CARS/Verbal Instructor
• Campus Representative

March 2013-present

Emory/Morehouse School of Medicine, Atlanta, GA
Lab Technician
• Participated in Atlanta Center for Translational Research on Endometriosis (ACTRE)
• Refined understanding of genetic mechanism of disease
• Designed experiment to understand genetic component of endometriosis

June 2012 – August 2012
Spelman College, Atlanta, GA  
**Lab Technician**  
- Investigated proteins involved in kanamycin resistance in *Arabidopsis thaliana*.
- Designed experiments to determine resistance to kanamycin.
  - Primary Investigator: Mentewab Ayalew, Ph.D.

Cedars-Sinai Medical Center, Los Angeles, CA  
**Lab Technician**  
- Researched correlation between prenatal nicotine exposure and nicotine affinity as adolescents
- Performed subcutaneous surgery, sacrificing, handling, breeding, and training of rats
- Chosen by grant through National Institute on Drug Abuse
  - Primary Investigator: Robert Pechnick, Ph. D.

**COMMUNITY SERVICE:**

Crenshaw Health Fair  
- A community health and nutrition fair in Los Angeles

Project Santa Claus  
- A holiday celebration for the children in the community surrounding Charles Drew University

Girls’ Soccer Coach  
- Phakamisani High School, Hanover, Northern Cape, South Africa
- Brown Middle School, Atlanta, GA

Volunteer in HIV Clinic  
- Hanover, Northern Cape, South Africa

**HONORS/SPECIAL DISTINCTIONS:**

David Geffen School of Medicine, Los Angeles, CA  
- Leaders of Tomorrow Scholarship  
  - Covers full tuition and fees
- Los Angeles County Medical Association  
  - Student spotlight

Spelman College, Atlanta, GA  
- Presidential Scholar  
  - Based on community service, leadership potential and grades.
  - Covers full tuition, room and board, and fees for 4 years.
  - Offered to five incoming freshmen each year.
- Phi Beta Kappa
- Dean’s List
- Honors Program
- Alpha Lambda Delta
- Honorary Member of NSCS  
  - Inducted Spring 2014
  - Inducted Spring 2011
  - Inducted Spring 2013

Covers full tuition and fees
MEMBERSHIPS:

American Medical Association
Association of Black Women Physicians
Los Angeles County Medical Association
National Medical Association
Student National Medical Association
To Whom It May Concern:

I, Daniel Woolridge, hereby show my support for Rebekah Rogers of UCLA/Charles Drew University for the candidacy of President-Elect of the Student National Medical Association (SNMA). Rebekah has demonstrated a passion for aiding underserved communities and fostering black excellence that is matched by the innovative and creative skills she utilizes to carry out this passion. In her time in medical school, she has additionally shown a certain perseverance in becoming a physician leader that I feel would be a great asset to the SNMA in the coming years. In speaking with her, I noticed a collaborative and forward-thinking spirit, which was further exemplified by the numerous accomplishments I saw when I looked over her curriculum vitae. I therefore look forward to seeing her name in the next round of candidates at the Annual Medical Education Conference in April.

Yours in SNMA,

Daniel Woolridge
Region I Director
MD Candidate 2018, UC San Diego School of Medicine PRIME-HEq
MPH Candidate 2017, UC Berkeley School of Public Health
National Vice President Candidates

Charles Grant III
MD Candidate
Wright State University Boonshoft School of Medicine

Joniqua Ceasar
MD Candidate
Baylor College of Medicine
National Vice President Candidate

Charles Grant III

MD Candidate
Wright State University Boonshoft School of Medicine

Position is open for additional individuals to run from the floor of the House of Delegates Session
January 20th, 2017

SNMA Board of Directors & House of Delegates 5113 Georgia Avenue NW
Washington, DC 20011

SNMA Board of Directors & House of Delegates,

It is with great enthusiasm that I submit this letter of intent to run for the office of National Vice President for the 2016-2017 administration.

Before my SNMA journey started, I had just transferred from a community college to a university looking to not only educate myself for the rigors of medical school, or to find purpose, but to be part of something great that could make an impact in the disparities that I saw (and continue to see) around me every day. It was at that time that SNMA found me and I became enthralled in the mission and values that exuded throughout my research of the organization. Without proper numbers to create my own chapter at my undergraduate institution I vowed to not just be a member in this wonderful organization once I got into medical school with a chapter. When I became an Active Member during my matriculation into medical school I sought after opportunities within SNMA that would develop me into not only a great physician but a great leader one day. I started off by being elected as my local SNMA chapter’s Clinical Liaison during my first year of medical school which allowed me to become mentored and acquainted with SNMA leadership. Enthused by my mentors and experience I wanted to learn more about SNMA and how I could help make a difference given the vow I held myself to. It was then that I fulfilled the duties of Chapter President and later Assistant Regional Director of my region in search for more knowledge and experience within SNMA as well as more opportunities to make a difference. My ambition and drive was only furthered solidified when I attended my first AMEC last year and saw so many likeminded colleagues in search of making a difference in their communities like I was. This empowered me even more to fulfill what I came into medical school to do and what I had vowed to myself to do. After that, with the help of my chapter’s executive board, we were able to improve my chapter’s standing in my region this year by using the foundations laid by our predecessors while assisting my Region’s Director in leading the region. Still wanting to learn more about being a leader in SNMA, I pursued the opportunity of becoming a National Future Leadership Project Fellow and undergoing their wonderful curriculum in the hopes of running for national leadership one day. This allowed me to gain a significant amount of experience and knowledge about national leadership through great mentorship and guidance and inspired me to run for National President-Elect for the 2016-2017 administrative year. Although I did not win the election, I still had great passion and belief in SNMA and its mission. This led me to spearhead my passion as the PMI Director and chair of the AdHoc Committee that was ultimately able to create the National Pipeline Handbook giving chapters structure and guidance on creating and maintain pipeline and mentorship programing. Now as the administrative year is coming to a close, I have decided to take on a bigger role within this organization and make sure that we continue to do good work for our chapters, but most of all, for us as medical and pre-medical students.

Given the mentioned leadership roles, involvement at the chapter, regional, and national levels, as well my burning passion for SNMA and the members of our great organization I feel that I would make for a great candidate for National Vice President. If I have the honor of being elected, I vow to do my very best to ensure that our great organization’s mission and vision is upheld and executed.

Yours in SNMA,

Charles Grant III
M.D. Candidate, Class of 2018
Wright State University Boonshoft School of Medicine
Pipeline Mentoring Institute Director 2016-2017
Candidate Responses

1. **What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?**

   My understanding of the Vice President’s responsibilities is the following: Implementing the national president’s executive agenda, organize and manage as well as support all national committee activity via monthly reports and meetings regarding non-protocol and protocol projects and programming, serve as a voting member on the BOD and Executive Committee, serve as a member of the Elections committee, submit articles to the JSNMA and President’s newsletter, and also officiate for the National President in his/her absence or request.

2. **If elected or appointed, what goals do you hope to accomplish?**

   If elected, one of my goals will be to make sure our national committees have a strong start with efficient and affective transitions. With my experience on the board of directors as a committee chair in different committees as well as the experience I have gained with helping the board with vice presidential duties this year I will be a great asset in getting the ball rolling with our national committees. Another goal if elected is to also make sure that I can effectively support our national committees and our National President in any way they need it, which mainly focuses on grant funding for their activities. This requires knowledge of board and organizational operations and financial needs as well as committee structure and morale parameters throughout the year, for which I have extensive experience in.

3. **Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position.**

   **Chapter**

   **Chapter Clinical Liaison**

   Managed clinical opportunities for the chapter which included clinical skills workshops, acquiring professional speakers for events, and managing mentoring opportunities for chapter members

   **Chapter President**

   Preside over chapter’s executive board and executive committee while maintaining and delegating tasks for chapter operations. Act as chapter’s representative when interacting with other organizations’ leaders on and off medical school campus.
**Regional**

Region V Assistant Director

Assist Regional Director in running regional affairs in Michigan, Indiana, and Ohio. Act as SNMA recruiting officer, vice chair on all regional committees, as well as presiding officer over all chapter presidents in the region.

**National**

National Future Leadership Project Fellow

Collaborated with other fellows under a leadership curriculum designed to train future national leaders within the SNMA and the future minority physician workforce. Program consisted of many different professional seminars, work on SNMA business items/projects, and executive teamwork challenge scenarios.

External Affairs Committee Chair (Interim)

Appointed as External Affairs Committee Chair to finish up the rest of the administrative year. Addressed issues concerning SNMA’s interaction with other organizations while working on the public awareness of SNMA through media, collaborations with external organizations, and other mechanisms. Advised SNMA liaisons and coordinated their external communication efforts on important current SNMA initiatives, programs, and policy positions.

Protocol AdHoc Committee Member

Served as a voting member in an adhoc committee regarding evaluation and revision of organization’s executive and programmatic protocols. Presented to and advised Board of Directors and Executive committee at quarterly meetings regarding national protocol violations and suggested changes and further actions.

Pipeline Mentoring Institute Director

Responsible for overall implementation and management of the Pipeline Mentoring Institute and Pipeline Academies at local chapters nationwide. Supervise and coordinate all PMI AdHoc committee members and activities. Helped create the national Pipeline Handbook outlining ways to implement, evaluate, and report chapter pipeline programming. Also responsible for governing the pipeline curricula.

**Non-SNMA**

2nd Year Medical Student LCME Committee Representative

Addressed student concerns about medical school curriculum, policies, and student resource access via an Executive Summary Report to the Liaison Committee on Medical Education for Wright State University Boonshoft School of Medicine’s accreditation visit that occurs every 8 years. These concerns had to be addressed in an appropriate and politically strategic way without insulting the institution or downplaying the concerns of our fellow classmates while keeping the responses confidential from faculty.
4. In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?

Currently, the organization is in need of strong, experienced leadership that is able to effectively manage and deal with some of the issues the organization has been facing for years now. Also, being the head of the Pipeline Mentoring Institute this year, it has given me the opportunity to better analyze SNMA’s pipeline challenges and strategies to face these challenges higher up in leadership. In light of this, I plan on giving as much support as I can to this organization and its pipeline by using my experience and managerial skills as a national officer, and I feel the best way to affectively use my strengths and skills for the better of this organization is as National Vice President.
Charles G. Grant III
Email: grant.92@wright.edu

EDUCATION
Wright State University Boonshoft School of Medicine, Dayton, OH  Aug 2014 – Present
M.D. Candidate, Class of 2018

Awards
- Sophia K. Apple Scholarship, 2015
- John R. Beljan Scholarship, 2014

Western Washington University, Bellingham, WA  Sept 2010 - Jun 2012
B.S. in Chemistry (Advanced Inorganic Emphasis)

Awards
- Advancing Chemistry Through Service (ACTS) Award

PROFESSIONAL EXPERIENCE
Liaison Committee on Medical Education (LCME)  Oct 2015 – Jun 2016

2nd Year Medical Student Committee Representative

- Selected to address student concerns about medical school curriculum, policies, and student resource access via an Executive Summary Report to the LCME for Wright State University Boonshoft School of Medicine’s accreditation visit that occurs every 8 years.

PAID EXPERIENCE
Emergency Room Physician Scribe  Nov 2010 – May 2014

- Assisted physicians with documenting and completing the medical chart of each patient and their stay in the hospital. Transcribed and continually gave updates on the progress of any labs, images, or evaluations of patients during their stay in the hospital to the physicians. Assisted with any consultations or discussions with the patients’ family and/or the patients’ private physicians or on call specialists. Recorded medical procedures performed by the physicians. Documented patient orders as dictated by the attending physician into patients’ medical charts. Later was promoted to Scribe trainer then Scribe Ambassador.
TEACHING EXPERIENCE

Wright State University Boonshoft School of Medicine, Dayton, OH

**Instructor**

*Jun 2015 – Jul 2015*

- Instructed incoming 1st year medical students as a 2nd year medical student through their 1st block of Human Anatomy via a summer Pre-Matriculation Program.

**Medical Student Tutor**

*Jul 2015 – Jul 2016*

- Tutored 1st year medical students through their 1st year courses (Human Anatomy, Biochemistry, Histology, Microbiology, Medical Ethics, Clinical Skills).

ACTIVITIES & SERVICE

**Student National Medical Association (SNMA)**

**Chapter Clinical Liaison**

*Aug 2014 – Mar 2015*

- Managed clinical opportunities for the chapter which included clinical skills workshops, acquiring professional speakers for events, and managing mentoring opportunities for chapter members in the medical student community.

**Chapter President**

*Mar 2015 – Mar 2016*

- Presided over chapter’s executive board and executive committee while maintaining and delegating tasks for chapter operations. Acted as chapter’s representative when interacting with other organizations’ leaders on and off medical school campus.

**Region V Assistant Director**

*Apr 2015 – Mar 2016*

- Assisted Regional Director in running regional affairs in Michigan, Indiana, and Ohio. Acted as SNMA recruiting officer, vice chair on all regional committees, as well as presiding officer over all chapter presidents in the region.

**National Future Leadership Project Fellow**

*Sept 2015 – Mar 2016*

- Collaborated with other fellows under a leadership curriculum designed to train future national leaders within the SNMA as well as the future minority physician workforce. Program consists of many different professional seminars, work on SNMA business items/projects, and executive teamwork challengescenario.

**National External Affairs Committee Chair (Interim)**

*Jan 2015 – Mar 2015*

- Appointed as National External Affairs Committee Chair to complete the rest of the administrative year. Addressed issues concerning SNMA’s interaction with other organizations while working on the public awareness of SNMA through media, collaborations with external organizations, and other mechanisms. Advised SNMA liaisons and coordinated their external communication efforts on important current SNMA initiatives, programs, and policy positions.
Protocol AdHoc Committee Member Apr 2016 – Sept 2016

- Served as a voting member in an adhoc committee regarding evaluation and revision of organization’s executive and programmatic protocols. Presented to and advised Board of Directors and Executive committee at quarterly meetings regarding national protocol violations and suggested changes and further actions.

National Pipeline Mentoring Institute Director Mar 2016 – Present

- Responsible for overall implementation and management of the Pipeline Mentoring Institute and Pipeline Academies at local chapters nationwide. Supervise and coordinate all PMI AdHoc committee members and activities. Helped create the national Pipeline Handbook outlining ways to implement, evaluate, and report chapter pipeline programming. Also responsible for governing the pipeline curricula.

Tuneshoft (Medical Student Acapella Group)

Bass Aug 2014 – Present

- Sing in a group of 1st - 4th year medical students at various events, ceremonies, and medical care facilities. Includes caroling and band covers.

ORGANIZATIONAL AWARDS

SNMA Region V Member of the Year Apr 2015

RESEARCH

Department of Family Medicine, WSU-Boonshoft School of Medicine Oct 2016 Quality Improvement Project – Dr. Elizabeth Righter MD, Dept. of Family Medicine

- Conducted project surveying patient satisfaction and wait time evaluation at a Federally Qualified Healthcare Center identifying areas for improvement in those fields.

PRESENTATIONS & POSTERS


PROFESSIONAL MEMBERSHIPS

Student National Medical Association 2010 – Present
American Medical Association 2014 – Present
Latino Medical Student Association 2015 – Present
American College of Physicians 2015 – Present
American Medical Association  
2014 – Present
American College of Emergency Physicians  
2016 – Present
Emergency Medicine Residents’ Association  
2016 – Present
Date: February 1, 2017

To: Student National Medical Association National Elections Committee

Dear President-Elect Ward:

It is my esteemed honor and with great pleasure that I write this letter of recommendation for Mr. Charles G. Grant, III for his candidacy for the position of National Vice-President for the Student National Medical Association 2017-2018 administration. Charles has demonstrated exceptional leadership and significant involvement within the Student National Medical Association (SNMA). As an active member and through his leadership, he has developed a strong understanding of the organization infrastructure and its programmatic initiatives. Given his experience on the local, regional and national levels, his direct interaction with SNMA membership and officers, and his continuous engagement with programmatic efforts, I have great confidence that Charles will make an excellent National Vice-President.

My first interaction with Charles occurred as Program Director of the SNMA national Future Leadership Project. FLP Fellows participate in multiple curriculum components that include webinar lectures, monthly Think Tank mini-challenges and an independent leadership project that addresses a need of the organization. Participation in this year-long leadership fellowship requires tremendous dedication and a substantial time commitment, while maintaining a rigorous academic schedule. Charles was selected as a 2015-2016 Fellow. Selection for the program is a distinct honor and he embraced his Fellow status with humility and pride.

From the onset of the program, Charles impressed the FLP leadership team with his enthusiasm and high level engagement. His attendance record was superb, having attended every webinar and completed all curriculum assignments, while he balanced medical school and additional extracurricular activities. With each month and new curriculum components, we observed his leadership development and stellar performance. Among a strong group of Fellows, he began to stand out and even his colleagues recognized his leadership aptitude. He was organized and able to multitask. He progressed on independent tasks and worked equally well within a team setting. It is these same skills that Charles utilized to excel in his chapter and regional officer positions.

As chapter president at Wright State University Boonshoft School of Medicine, Charles dedicated his efforts to enhance the chapter infrastructure and expand on the academic and service programs. For example, his chapter reestablished connection with the local high school to introduce new pipeline programming as implementation of the Health Professions Recruitment Exposure Program (HPREP) program and Brotherhood Alliance and Science Education (BASE) programs, both protocol components contained within the Pipeline Mentoring Institute (PMI). Charles also served as the Region V Assistant Regional Director, in a very active and engaged region. In this role he worked closely with the Region V Director and supported chapters in their respective programming. He played an integral role in the planning of the Region V Conference, having oversight of the recruitment and exhibitor fair. Additionally he established external connections as future and long-term partnerships for regional support and membership resources. One can imagine the time commitment to excel in just one of these leadership roles- quite impressive for Charles to have concurrently been an FLP Fellow, the Region V Assistant Regional Director and a chapter president in one academic year. It was obvious that the once “future leader” in SNMA had developed into a now current and recognized leader in the organization.
In this administrative year, Charles was appointed as the national Pipeline Mentoring Institute Fellow. As the PMI Fellow he was charged to revitalize the PMI infrastructure and reinitiate programming at the local level. His dedication and effort truly displayed his leadership capacity. He managed the PMI ad hoc committee and assembled existing pipeline protocol manuals into a new comprehensive PMI Pipeline Handbook. He is in development of a longitudinal PMI strategic plan to ensure the institutionalization and longevity of the organization pipeline programs. Additionally, he is navigating potential organizational sponsors to reestablish funding for chapter program grants. His dedication to SNMA is clearly evident as Charles desires to pursue further leadership on the national level.

Charles articulates a firm understanding of the role of National Vice-President and its importance in the support of the National President Executive Agenda. He displays the visionary capacity to consider expansion of current programs, more efficient execution of national initiatives and greater engagement of the general membership. He has the well-rounded experiences on the chapter, regional and national levels to offer perspective from multiple aspects. As a past National Vice-President, with a principal responsibility to support national committee activity, I appreciate the skills sets necessary to excel in this position. Charles possesses these leadership skills and personal characteristics. He is highly productive with a reliable work ethic. He effectively manages, appropriately delegates tasks, understands prioritization and demonstrates time management skills. He promotes team work, collaborates with colleagues, is resourceful and is a strong communicator. Most importantly, Charles exhibits respectfulness, compassion and professionalism.

It has been truly a pleasure to watch Charles develop into an outstanding leader and work alongside him this administrative year. His years of SNMA involvement and remarkable experiences have prepared him well for a national position. Above all it is his steadfast dedication to SNMA and genuine love of this organization that will bode him well as an organizational leader and Board of Directors officer. I highly recommend Mr. Charles Grant as National Vice-President of the Student National Medical Association and look forward to his continued leadership and commitment to this organization.

Respectfully Submitted,

Priscilla Mpasi

Priscilla M. Mpasi, M.D.
University of Maryland Medical Center Pediatrics Resident, PGY-3
Student National Medical Association
Future Leadership Project Director 2016-2017 Strategic Planning Council Member 2015-2018
National Vice President Candidate

Joniqua Ceasar

MD Candidate
Baylor College of Medicine

Position is open for additional individuals to run from the floor of the House of Delegates Session
To my esteemed colleagues of the Student National Medical Association,

After much consideration and with enthusiasm, I am elated to submit my letter of intent to run for the office of National Vice President of the Student National Medical Association (SNMA).

I commenced medical school as one of four Black students in my cohort, and although I was well aware of the disheartening statistics regarding minorities in medicine, I still experienced a huge culture shock. To make matters worse, America was inundated with countless videos replaying murders of young Black citizens and most of my classmates continued life without encountering a speed bump. In the silence, I was so grateful to hear the squeaking wheel of the SNMA, which since 1964, has worked tirelessly to support and uplift patients and physicians of color. I was then given the privilege of meeting amazing future and current physicians at the American Medical Education Conference and honored to work alongside them on the Board of Directors.

This past year, I have witnessed my inspirational board work hard to equip medical students nationwide with the tools to be effective physician advocates and competent clinicians through seminars, mentoring programs, community service events and more. While serving as the National Health Policy and Legislative Affairs (HPLA) Co-Chair, I have made efforts to ensure that SNMA continues being a champion of health equity by supporting chapters through the Health Policy Advocacy grant, ensuring that we have relevant policy statements and establishing the current events protocol. The SNMA has been such an important facet of my medical career by enabling me to be a catalyst for change and collaborate with like minded individuals.

People and businesses are constantly evolving and striving to become better versions of themselves, and the SNMA is no exception. Although it has made such an incredible impact on so many medical careers, I acknowledge that we will always have room to grow. My experience on the Board of Directors has granted me the opportunity to see ways in which this continuous improvement can be accomplished. Discussions with former Vice Presidents have allowed me to see the influence and workload of the Vice President position and I see how my setbacks and triumphs while managing the Political Advocacy Liaisons as HPLA Co-Chair have prepared me for this pursuit. I believe that being a national chair and learning the internal workings of SNMA first hand have given me the capability of being a true pillar of support for the President, National Committee Chairs, Region Directors and other members of the Board, should I be able to serve as Vice President.

I am eager to apply my leadership skills to work on a team committed to running a successful non-profit organization so that we may improve the livelihoods of minority patients and physicians. I hope that the House of Delegates and Board of Directors would see my experiences and passion for this organization as adequate to fulfill the role of supporting the Board of Directors as National Vice President. I look forward to continue serving the SNMA as we carry out President Ward’s Executive Agenda with the vision to strengthen pipeline programming, increase membership diversity, promote leadership development, address health disparities and ultimately make the organization stronger and better than ever. It would truly be a privilege to serve the SNMA in this capacity. Thank you for considering my application.

Warmest regards,
Joniqua Ceasar
M.D. Candidate, 2018
1. **What is your understanding of the responsibilities of the position for which you are interested?**

   After talking to previous Vice Presidents and reading relevant aspects of the Constitution & Bylaws, I have been able to grasp the totality of the role I am pursuing. The primary role of the National Vice President is to support the President and President-Elect as the Board of Directors works to implement the Executive Agenda. I acknowledge that this aspect of the role requires the most flexibility since it heavily depends on what the President needs for a successful execution and may require filling in her shoes at times. In addition, the Vice President has the opportunity of working closely with the National Committees to ensure that they are staying on track with individual goals and in line with the overarching business strategic plan. The Vice President is also responsible for working closely with the Diversity Research and Community Service Committees for the annual Research and Community Service forums which occur each year at the Annual Medical Education Conference. In addition, the Vice President serves as a member of the Election Committee to promote, recruit and approve new student leaders so that the legacy of SNMA may remain strong and influential. Finally, the Vice President is expected to submit articles to the *Journal of the Student National Medical Association* and the *President’s Newsletter*.

2. **If elected, what goals do you hope to accomplish?**

   If given the honor of becoming the Vice President of the Student National Medical Association, I would first and foremost assist President Danielle Ward in the execution of her agenda which is especially committed to strengthening pipeline programming, increasing membership diversity, promoting leadership development and addressing health disparities. It is naturally easy to want to ensure the success of this executive agenda since it aligns perfectly with both the mission of SNMA and my hopes for the medical field. An impetus causing me to pursue this position is the desire to strengthen the National Committee Chairs and empower them in their roles on the Board of Directors. Juggling life in medical school and commitment to SNMA can be overwhelming so I hope to be a supportive team player in ensuring that goals are met and help is available when needed. I hope to see accountability improved on all aspects of the organization by utilizing more surveys, ensuring good academic standing, and using transparent tracking methods. Additionally, the structure of the Board can sometimes cause National Committee Chairs to tone down involvement so I want to ensure all board members have a voice and utilize it when they deem relevant. I hope to ease the flow of information from committees to membership, continue the conversation of rezoning regions and strengthen our relationship with organizations like the Latino Medical Student Association so that we can support each other’s closely aligned initiatives.

3. **Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position.**

   Since my time in SNMA I have made an effort to obtain leadership roles so that I may contribute to this organization’s incredible legacy. As a first year medical student I assumed the role of Chapter President in order to raise awareness amongst classmates about issues regarding minority health. I planned lunch lectures and seminars so that students would realize health is largely influenced not just by the pathophysiology of disease and pharmacology of medications, but also crippled by social determinants of health. Thankfully, my work in this arena has also allowed me to work our Dean of Student Affairs to better incorporate these topics in the medical school curriculum for all students. In addition, I helped continue the legacy of SNMA’s commitment to pipeline programming by encouraging membership to volunteer at our Office of
Institutional Diversity’s Saturday Morning Science program, which provides mentorship to local minority youth and exposes them to the fascinating world of medicine.

Eager to have a larger platform in raising awareness for health equity, I became the National Health Policy and Legislative Affairs Co-Chair. Our team has worked to engage SNMA membership by partnering with Rock the Vote and distributing a Voters’ Guide which helped medical students become more informed voters. We have reviewed our policy statements to stay more relevant and improved our response to current events impacting our students and patients. I think having the experience of being a committee chair prepares me for being a more effective Vice President so that I can have realistic expectations and more insight for my approach.

A relevant experience outside of the SNMA includes being heavily involved with Baylor College of Medicine’s student run clinic which provides free healthcare for the local homeless population. I serve on the Board of Directors as the Associate Director of Projects and have been responsible for internal improvement of our clinic. I think the skills I have gained from this position relate to the position of Vice President due to the frequent communication with fellow board members, analysis of internal systems, partnering with outside businesses and the execution and implementation of various projects.

4. **In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?**

We are currently in a very politically charged era and I think the voice of SNMA is extremely important right now. The national organization needs to strengthen both its leadership and membership so that we can cultivate a voice that advocates on behalf of historically marginalized communities and continues to work towards health equity. I hope to help the Community Service and Health Policy & Legislative Affairs committees as they nurture future physicians who are engaged in the community and influencing local politics. I plan to lead SNMA in its navigation of politics as a non-profit organization so that we improve our advocacy efforts in matters that pertain to our overarching mission. My vision is that SNMA would be wise in its handling of current events but neither silent nor afraid of tackling the systems which have historically oppressed our members and patients. In addition, as a previous National Committee Chair, I have seen how the structure of SNMA can sometimes hinder full participation of all board members so I hope to empower the National Committee Chairs to ensure they have seats at the table in all national leadership meetings. Finally, during my term I realized the difficulty of fundraising, so I hope that I can help us develop improved protocols for soliciting funds to sponsor our programming in the future.

However, strong leadership is useless if the entire membership of the organization is not on board. I hope to work with the National Committees and Region Directors to improve membership recruitment, participation and retention. I hope to help committees strengthen their grant programs so that we can encourage and support members planning awesome programs for their institutions and communities. Since we have access to so many knowledgeable members and alumni, I hope to improve our networking; it would beneficial for many members if not only were they informed of research opportunities, but also given the chance to network with former participants. In addition, I would like to see us improve our relationship with SNMA members who have graduated by improving our database of contacts and making better efforts to maintain communication with them.
Joniqua Nashae Ceasar  
joniqua.ceasar@bcm.edu

EDUCATION

July 2014 – present  
Baylor College of Medicine, Houston, Texas  
  • Doctor of Medicine, anticipated May 2018  
  * Care of the Underserved Track, Ethics in Medicine Track

August 2010 – May 2014  
University of Houston Honors College, Houston, Texas  
  • Bachelor of Science, Biology, magna cum laude, 2014

Fall 2013  
Veritas University, San José, Costa Rica  
  • Program in Marine Biology

LEADERSHIP EXPERIENCE

August 2014 – present  
Student National Medical Association  
  * National Chair of Health Policy and Legislative Affairs Committee (2016-2017)  
  • Educated and engaged the members of SNMA in politics via national initiatives  
  * Co-President, Student Member (2014-2016)  
    • Organized panels and lectures that discuss issues concerning underrepresented minorities

August 2016 – present  
Physicians as Advocates: From the Clinic to the Capitol  
  * Co-Founder and Teacher's Aide of Doctors for Change elective  
    • Facilitated evening electives featuring local physicians and activists and organized trips to Capitol during legislative session  
    • Assisted students in the development of health policy briefs impacting local and state government

July 2015 – present  
White Coats for Black Lives (WC4BL)  
  * National Working Group Member  
    • Helped plan and implement national action campaigns (#medstudents4mizzou, #actionsspeaklouder)  
    • Organized and shared currently available medical school curriculum resources on racism and discrimination in medicine

July 2014 – present  
Houston Outreach Medicine, Education and Social Services (HOMES) Clinic  
  * Volunteer (2014 – 2015)  
    • Provided free health care for the Houston homeless population at student run clinic  
  * Manager (2015 – current)  
    • Responsible for triage of patient visits and supervised the healthcare teams
Board of Directors, Associate Director of Projects (2016 – current)
- Organized annual health fair providing patients who are homeless with medical and social services

COMMUNITY SERVICE
August 2014 – present
Baylor College of Medicine Community Outreach
- Served as Office of Institutional Diversity spokesperson at various open houses, Doctors’ Day Outreach events and educational programs to encourage and recruit underrepresented minorities

January 2015 – May 2015
Latino Medical Student Association
- Coordinated the Medical Madness elective given at a local middle school in collaboration with Citizen Schools

WORK EXPERIENCE
July 2012 – May 2014
University of Houston Department of Student Housing & Residential Life
Resident Advisor
- Developed, coordinated and maintained community programs to provide a positive intellectual, emotional and social living environment for students

HONORS and AWARDS
Houston Medical Forum Scholarship, 2015 Tier One Scholarship, 2010 – 2014
Houston Louis Stokes for Minority Participation Scholarship, 2010 – 2014

PROFESSIONAL MEMBERSHIPS
Texas Medical Association, 2014 – present
- Lobbied representatives at the Texas Capitol as part of the First Tuesday White Coat Invasion at Texas Capitol to support key healthcare legislation

PROFESSIONAL DEVELOPMENT
American College of Obstetrics & Gynecologists District Meeting, 2015 Columbia University Narrative Medicine Workshop, 2014
Harvard Kennedy School of Public Leadership: Latino Leadership Initiative, 2012

INTERESTS
Writing & Literature
in-Training, Contributing Writer
- Authored opinion editorial pieces and poetry for medical student run online magazine
Dear President-Elect Ward, the Elections Committee and SNMA House of Delegates,

I’m pleased to recommend Joniqua Ceasar for the role of National Vice President of the Student National Medical Association (SNMA). After working with Joniqua through this, my second year on the board, I am confident that she will dutifully execute the role of Vice President and be a great addition to the executive board.

Joniqua was swift in her pursuit of responsibility within the SNMA, after learning about its mission during her first year of medical school. She served as chapter president in her first year as an active medical student member. While leading the Baylor College of Medicine chapter of the SNMA, she organized seminars focused on the sociopolitical aspects of health often largely ignored in medical school curriculum. She acknowledged the lacking discussion on health disparities and made it a priority to educate her classmates so that they will become culturally competent and socially conscious physicians. Joniqua also dedicated her time to increasing exposure of underrepresented minorities to science and medicine by collaborating with the Department of Diversity and providing volunteers for its Saturday Morning Science initiative.

Most recently, Joniqua has served the SNMA as the National Health Policy and Legislative Affairs (HPLA) Committee Co-Chair and has helped mobilize student engagement in advocacy. During the most recent U.S. presidential election, she and her colleagues assembled a voter’s guide which highlighted key healthcare issues to keep SNMA members well-informed about the issues. Furthermore, the HPLA Committee collaborated with Rock the Vote to ensure SNMA members were able to exercise their right to vote. Joniqua helped create the “Mobilize and Activate” advocacy guide in an effort to make SNMA more visible and its members more active in the health-care policy dialogue. She also streamlined the process for national leadership’s handling of current events, allowing SNMA to provide members with comforting words and meaningful action in the times that tragedy strikes our country.

Although I have known Joniqua for a limited time, I have been impressed with her passion and commitment to SNMA at the local and national levels. I firmly believe that her continued involvement will strengthen the organization as it continues to address the needs of underserved communities and increase the number of clinically excellent, culturally competent and socially conscious physicians. Without a doubt I am certain that her leadership experiences and passion will make her an invaluable asset for the national executive board, and I am happy to recommend her for the role of National Vice President.

Yours in SNMA,
Jacob Marshall
National Parliamentarian 2016-2017
Speaker of the House of Delegates Candidates

Vacant

Position is open for additional individuals to run from the floor of the House of Delegates Session
National Parliamentarian Candidates

Vacant

Position is open for additional individuals to run from the floor of the House of Delegates Session
National Pre-Medical Board Member Candidate

Omonivie Agboghidi

Post-Bacculareate Program Graduate
University of California- Berkeley

Position is open for additional individuals to run from the floor of the House of Delegates Session
February 1, 2017

To The Student National Medical Association Election Committee

As the current 2016-2017 Premedical Board Member I am ecstatic to express my intent to run for a second term as National Premedical Board Member. My experiences this past year has renewed my commitment and dedication to an organization I am deeply passionate about. I had the opportunity to learn how to effectively contribute and sustain a national non-profit organization. I learned how to better interpret our constitution and governing by-laws. Most importantly, I learned how to gather the needs and concerns or our premedical members and develop tangible and concrete solutions. I have had years of involvement in pipeline programs that focus on diversifying the healthcare workforce and I was able to bring my experiences into my position this year. My platform focused on improving our pipeline efforts by enhancing our MAPS program development, obtaining institutionalized support from undergraduate institutions and providing our premedical membership with much needed resources and tools.

During my term I was able to focus on internal organization and information sharing within the National MAPS Committee. I created additional positions that provided more leadership opportunities for undergraduate and post-baccalaureate members. I developed a National MAPS Guidelines, an AMEC Sponsorship Template, and a MAPS Chapter Advisor Resource Guide. In my second term I hope to continue to grow in this position and implement the procedures and resources we were able to develop this year. I hope to further develop relationships we have established with partner organizations. I plan to use my experience and institutional knowledge to provide more context and support to a new Board of Directors and guidance to a new MAPS Committee.

I would greatly appreciate the opportunity to take what I have learned thus far, and continue to nurture it during a second term. I am diligent, meticulous and understand how to take the initiative to complete tasks efficiently as well as be flexible in working with others. I believe that my skills, ability and experience make me an ideal candidate for the position. I am very confident that I can make a positive contribution to the purpose and goals of SNMA and MAPS chapters nationwide. I look forward to hearing from you soon.

Thank you for your consideration.

Sincerely,

Omonivie Hope Agboghidi
1. What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?

The National Pre-Medical Board Member position is a critical and necessary position amongst the National Leadership for the Student National Medical Association because it oversees and manages the bloodline of the organization. Pre-Medical students are an integral component of the SNMA and to foster their growth is to ensure that these students have the support and resources necessary to successfully matriculate into a medical education program. This requires for the Pre-Medical Board Member to implement the agendas, plans, initiatives and programs of the national officer and national committees. These projects include but are not limited to planning the Pre-Medical components of AMEC, compiling relevant resources for students, planning webinars, submitting Journal entries, facilitating monthly conference calls for National MAPS committee and addressing individual and Chapter MAPS questions. It requires the Pre-Medical Board member to be as knowledgeable as possible to all SNMA information pertaining to premedical students to serve as a guide and resource.

2. If elected or appointed, what goals do you hope to accomplish?

Next year I hope to build upon the amazing work my National MAPS Committee was able to accomplish this year

- Distribute the National MAPS Guidelines: which outlines the proper steps and procedures to be an Active MAPS chapter
- Incorporate the MAPS 101 Handbook And MAPS 101 Instructional powerpoint into the Policies and Procedures Manual
- Implement a Streamlined Communication Strategy from the National, Regional, and Local level
- Launch the MARK (MAPS Advisor Resource Kit) every semester to orient MAPS Chapter Advisors on how to support their MAPS chapters
- Develop a robust fundraising campaign to support premedical activities and resources

3. Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position.

- Minority Association of Premedical Students- Black Students in Health Association
  - Outreach Coordinator: 2009-2011
  - Vice President: 2011-2012
  - President: 2012-2013
  - Alum Advisor: 2013-Present
- Student National Medical Association Region I
  - Regional Premedical Representative 2014-2015
  - Regional Premedical Representative 2015-2016
  - National Premedical Board Member 2016-2017
- “Superwoman Schema and its Effects on Risky Sexual Behavior in African American Adolescent Females”
  - Presented at the Wilbert C. Jordan Research Forum at the Student National Medical Association 50th Annual Medical Education Conference April 2014
- Alameda County Health Coach Program Director
  - Working in the Alameda County Public Health Department, I serve as the
Program Director for the Alameda County Health Coach Program. I was hired to create the program 3 years ago with a half of a million dollar grant from the Robert Wood Johnson Foundation. The vision of my program is two-fold: To assist low-income residents better improve chronic disease management skills with the assistance of a Health Coach and to increase the diversity of the health workforce by training cultural sensitive Health Coaches that come from similar backgrounds as the community they serve. Overseeing 100 patients on their journey to improving their health is rewarding but I gain just as much satisfaction working with my staff of 10 health coaches who are all passionate about improving the health of their patients. Not only do I supervise their patient case management but I also provide them with professional development opportunities, career exposure, career counseling and academic support. These job duties align perfectly with the role I aspire to fulfill and I have even encouraged 4 of my staff to join SNMA as MAPS members and attend local, regional and national events.

4. In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?

Over the past year, I have had the opportunity to learn and understand the inner workings of the Student National Medical Association from the perspective of a premedical student. In my term I identified 3 Key Areas I hope to continue to address

- Mentorship Support: During my term, I hosted a MAPS Town Hall at the September NLI hosted in Columbus, Ohio. I led a focus-group style discussion which allowed our premedical members to share their experiences, opinions and concerns. This event highlighted the importance of mentorship for our premedical students. I worked closely with our Pipeline Mentoring Institute Director to develop a MAPS Mentorship Protocol which outlines how SNMA and MAPS chapters can develop their individual mentorship programs. I hope to implement this protocol during a second term in office

- Premedical Specific Fundraising Efforts: During my term, I learned about the different funding sources available to support premedical efforts. I developed a Sponsorship Template to assist individual MAPS Chapters to request sponsorships and donations to travel to AMEC. I also want to launch a fundraising campaign to specifically raise funds for our Regional Hines Endowment and the Jeffrey E. Sterling, MD, MPH Endowment Fund

- Communication: Regional and National communication amongst our MAPS chapters and individual Associate members can still be greatly improved. I hope to continue facilitating the connection of many of our MAPS chapters to their respective regional leadership. This will help to ensure that documentation, compliance and the distribution of key information and announcements is effectively communicated
Omonivie Hope Agboghidi
omonivie.hope@gmail.com

Education

University of California, Berkeley

Stanford University
Stanford Prevention Research Center Health 4 All Fellows Program  Sept 2014- June 2015

Employment

Public Health Institute- SHARP Data Collection
(School Health Centers Healthy Adolescent Relationships Project)  Sept 2012- Jan 2013
Research Assistant
Worked in a team of researchers and collaborators, contributed to data collection for a federal grant, conducted informed consent with an adolescent population, gained human subjects research certification and experience collecting data in the field

Mentoring in Medicine- Healthy Ambassadors Program  Sept 2012- May 2013
Healthy Ambassador
Facilitated weekly workshops for 100 Black Men of the Bay Area Community School. Lessons covered topics including diabetes, nutrition, CPR, and organ systems. Educated the community on different health disparities through school workshops and health fairs.

TeenSource Intern
Research and translated sexual and reproductive health news and programs for CFHC’s adolescent program TeenSource website. Managed various social media platforms and evaluated its impact and reach. Developed a mobile website project and conducted focus groups to determine relevant website content.

Alameda County Health Coach Program  Oct 2013- Present
Program Director
Designed and developed program enrollment protocol, patient education curriculum, case management tools and health coach training curriculum for chronic disease management program for low-income and underserved patients. Oversee program operations and 10 Health Coaches. Serve as Research Liaison to Highland Hospital Emergency Department.
Professional Development

_Biology Scholars Program_ Aug 2008- Present
Science diversity program that employs innovative interventions in science education to promote the success of non-traditional students at the undergraduate level.

*Health Careers Opportunity Program* Aug 2011- Present
Increases diversity in the health professions by providing formal programs, resources, and activities to disadvantaged and underrepresented students.

_VeVe A. Clark Institute_ Aug 2011- Aug 2013
A cadre of scholars majoring in the discipline of African American Studies who form an intellectual community that will prepare them to meet the rigor and intellectual demands of top graduate programs, professional schools, and postgraduate careers.

*Primary Care Public Health Exposure Program* 2012- Present
Program designed to provide hands on mentorship and exposure to health careers and community service opportunities for undergraduate students who have faced financial, educational or social obstacles. Students will be introduced to Problem Based Learning as featured in the Joint Medical Program and complete health service projects.

Conferences

Attendee
Mentoring in Medicine Health Careers Conference 2012, 2013
Attendee, Logistics Planner
Minorities in Health Conference 2010, 2011
Logistics Committee
Physicians Medical Forum 2012
_Doctors on Board Program Certified Participant_

Leadership

_Minority Association of Premedical Students- Black Students in Health Association_
Outreach Coordinator 2009-2011
Vice President 2011-2012
President 2012-2013
Alum Advisor 2013-Present

_Student National Medical Association Region I_
Regional Premedical Representative 2014-2015
Regional Premedical Representative 2015-2016
National Premedical Board Member 2016-2017

Research

_African American Women’s Heart & Health Study_ May 2012- Aug 2013
Principal Investigator: Dr. Amani Nuru-Jeter, University of California, Berkeley
Undergraduate Research Apprentice (Anthropometry)
Participate in weekly research meetings, engaging in data collection. Collect anthropometric measures from study participants including height, weight, blood pressure, BMI, body fat percentage and hip and waist circumference.

Healthy Careers Opportunity Program Summer Research Program
Summer Research Scholar 2012
“Superwoman Schema and its Effects on Risky Sexual Behavior in African American Adolescent Females”
Presented at Healthy Careers Opportunity Program Research Symposium July 2012

- Presented at the STEER (Short Term Educational Experiences for Research in Environmental Health) Symposium Aug 2012

- Presented at the Wilbert C. Jordan Research Forum at the Student National Medical Association 50th Annual Medical Education Conference April 2014

Stanford Health 4 All Fellows Program 2014-2015
H4A Fellow 2015
“Determining Mental Health Need and Access to Mental Health Services for Diabetic and Hypertensive Patients using Health Coaches”
Dear President-Elect Ward, Elections Committee and SNMA House of Delegates,

It is my greatest pleasure to recommend Omonivie Agboghidi for a second term in the position of Premedical Board Member for the 2017-2018 SNMA administrative year. Omonivie currently holds this position and her eagerness to pursue a second term exemplifies her commitment to supporting our MAPS members and her dedication to upholding the legacy of the SNMA. Thus, highlighting the importance of electing a candidate who understands the importance of sustaining our pipeline efforts while managing a national non-profit organization.

As the immediate past Region 9 Director, I worked closely with Omonivie Agboghidi as an advisor to the National MAPS Committee. She is an innovative young woman who is dedicated to the mission of supporting our MAPS chapters and underrepresented premedical students across the country. With over seven years of experience within the SNMA on the MAPS chapter and regional level I witnessed her implement her institutional memory, program management experiences and resources into her role as Premedical Board Member. In 2016, Omonivie’s AMEC campaign was based on strengthening the pipeline by providing MAPS chapters with program development, institutionalized sustainability, increasing partnerships and educating our undergraduate members about the SNMA and other leadership opportunities. During her term, she created MAPS Chapter Guidebook, updated our MAPS 101 PowerPoint, created a sponsorship letter packet to assist chapters in in their fundraising efforts and a MAPS chapter advisor guide. She streamlined organization and information sharing practices within the National MAPS Committee and is currently developing a new centralized MAPS chapter directory for our regional maps liaison and premedical representatives to share and access.

Most importantly, Omonivie is in tune with the concerns and the needs of our premedical members. She not only makes herself available to her MAPS Committee of over 30 members but to individual students who reach out to her. At our September National Leadership Institute Meeting in Columbus, Ohio she organized a MAPS Town Hall where she facilitated a focus group to create a space for students to openly share their concerns and experiences. She utilized the information garnered to empower our members as well as guide the direction of the National MAPS Committee.

Outside of SNMA, Omonivie’s commitment to diversifying the healthcare workforce is apparent in her role as the Program Director of the Alameda County Health Coach Program. A chronic disease management program she created where she trains young people, with an emphasis on young men of color, as health coaches. Omonivie’s accomplishments this year as Premedical Board Member are outstanding and I know her goal is to build upon the foundations she has laid and provide continuity into the next year. I am confident that her experiences within the SNMA will only continue to develop as she continues as the Premedical Board Member of the SNMA for the 2017-2018 administrative year.

Warmest Regard,

Antoinette Leonard-Jean Charles

Student National Medical Association
Immediate PAST Region IX Director 2015-17
Professional Board Member

Candidates:

Vacant

Vacant

Position is open for additional individuals to run from the floor of the House of Delegates Session
Strategic Planning Council Member Candidates

Vacant

Position is open for additional individuals to run from the floor of the House of Delegates Session
Board of Directors Elections Overview

The Board of Directors (BOD) is the governing body of the Student National Medical Association when the House of Delegates is not in session. It consists of elected National Officers, Regional Directors, and appointed National Committee Chairpersons. The BOD will elect the following positions at the conclusion of the Annual Medical Education Conference. Each candidate will be formally nominated during the BOD meeting on Sunday, April 16, 2017. They will then present their platform to the BOD. Following candidate presentations, each voting BOD member will cast a vote for their preferred candidate.

Please carefully review the following candidate applications. You have the opportunity to share any comments or questions with your Regional Director. The 2017-2018 Regional Directors will cast a vote on behalf of the members of their respective Regions. Note that additional candidates may be nominated from the floor during the Sunday BOD meeting. Thank you in advance for your careful consideration and stewardship of our organization.
National Treasurer Candidates

Christy Williams  
MD/MBA Candidate  
University of Illinois at Chicago College of Medicine

Cameron Henry  
MD Candidate  
University of Kentucky College of Medicine
National Treasurer Candidate

Christy Williams

MD/MBA Candidate
University of Illinois at Chicago College of Medicine

Position is open for additional individuals to run from the floor at the Board of Directors Meeting
February 14, 2017

SNMA Board of Directors 5113 Georgia Ave
NW Washington, DC 20011

Dear Board of Directors,

My name is Christy Williams and this letter serves to express my intent to run for the position of National Treasurer.

As a member of the Student National Medical Association for nearly two years with experience at the chapter and national level, I believe I am well qualified and prepared to fulfill the position of National Treasurer. As a current member of the Board of Directors, I am aware of the structure of the organization, the roles of each member, and the commitment needed to successfully serve as a member of the BOD.

Through my SNMA involvement, I have built upon the necessary skills of communication, collaboration, and time management. I feel these qualities will contribute to my success in this position and give me a platform for continued growth in leadership within the organization. I recognize that within this position I will be expected to become comfortable with a considerable amount of responsibility, however, I am eager to continue my leadership development through this organization and I look forward to being a part of another successful year for the SNMA.

As a minority medical student, I believe it is imperative to seek opportunities that will contribute to my growth as a student, as well as help to develop myself as a future physician. Being a member of SNMA at the national level offers the opportunity to develop personally and professionally, but it also presents the opportunity to keep an organization in place that will continue to help aspiring minority physicians for generations to come and I cannot think of a higher honor.

Thank you for taking the time to consider my application and I look forward to continue serving as a member of the Student National Medical Association Board of Directors.

Sincerely,

Christy Williams
MD/MBA Candidate, Class of 2020
University of Illinois at Chicago College of Medicine
Candidate Responses

What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?

It is my understanding that the responsibilities of National Treasurer are to improve and maintain the financial well being of the Student National Medical Association. In doing so, the National Treasurer is expected to compose and submit financial documents to the HOD and BOD that include, but are not limited to, accounts receivable, accounts payable, revenues, expenses, and investment accounts. Treasurer is also responsible for presenting a proposed budget for the fiscal year of their term. Based on the financial status of the organization, National Treasurer will be expected to make informed decisions and recommendations regarding the delegation of funding, operating expenses, and sources of revenue generation. All decisions made by National Treasurer should be in compliance with the 30-year business plan of the organization.

In addition to maintaining the financial status of SNMA, the role of National Treasurer includes active membership on the Finance, Convention Planning, and Executive Committees. Relatedly, National Treasurer will also work closely with the Chairperson of the BOD and executive staff at National Headquarters to seek financial support for the organization, ensure that the organization adheres to the fiscal budget, and to make on-time payments for all bills of the organization.

If elected or appointed, what goals do you hope to accomplish?

If elected to National Treasurer, I plan to create a fiscal budget that meets the current financial needs of the organization and includes reasonable delegation of funds to national committees and convention planning. Adding to that, as a past BOD member I understand that the cost of organizing the Annual Medical Education Conference accounts for a large source of our expenses. I also realize that the cost of AMEC is extremely dependent on the location in which it takes place. As National Treasurer, my goal would be to determine an appropriate approach to budgeting for AMEC, so that its expenses can adequately be predicted each year. Adding to that, I would also like to organize an effective sponsorship campaign through the Finance Committee, which can help to raise funds toward the expenses incurred through organizing AMEC.

Beyond funding for AMEC, this past fiscal year showed our BOD the importance of acquiring unrestricted funds, as well increasing the amount of our reserve account. As National Treasurer, I will make it a top priority to seek unrestricted funds from both corporations and individuals. More importantly, I plan to ask corporations and individuals with whom myself, or members of the organization have built rapport. Along with timing of asks, I believe the difficulty of receiving sponsorship is cold calling. By reaching out to parties that have a vested interest in SNMA and its members I am confident that as an organization we will be able to obtain a significant amount of sponsorship. This in turn, will lead to improvement, as well as long-term financial stability for the SNMA.

Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position.

As a member of SNMA, I have served at the chapter level as Constitution Chair and Chapter President, and at the national level as Chairperson of Internal Affairs.

As Constitution Chair, I was responsible for maintaining the chapter constitution and bylaws, which included making edits deemed necessary by the executive board. I was knowledgeable about each board member position in order to offer guidance when roles or responsibilities needed clarification. I also moderated executive board meetings to ensure timely and effective discussion of new business discussed.

Following my term as Constitution Chair, I was elected to serve as the current Chapter President. In this role, I oversee the delegation of tasks to our executive board, which consists of 25+ members. In addition to overseeing
executive board member duties, I also work closely with our Urban Health Program and the College of Medicine administration to communicate the needs and concerns of minority students. On behalf of SNMA members, throughout the past academic year, I have advocated for restructuring of our peer education program, increasing resources available for Step 1 preparation, and expanding the scope of diversity training in our curriculum.

Along with my role of Chapter President, I also concurrently serve as National Chairperson of Internal Affairs. In this role, I have been responsible for transitioning new BOD members following elections, working with National Parliamentarian to uphold and maintain the constitution and bylaws, and accomplish initiatives set forth by the strategic plan as it relates to internal affairs.

I believe my experience at both the chapter and national level has prepared me to continue serving as a member of the Board of Directors. Furthermore, my involvement as a BOD member has made me familiar with the expectations of BOD members and I now feel more than capable to continue my SNMA involvement in the position of National Treasurer.

**In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?**

I believe the current needs of the Student National Medical Association include financial stability, partnership with businesses and individuals that have a vested interest in the success of the SNMA, and continued institutional memory.

Attainment of financial stability is considered a current need for the organization because our mission is to support the achievement of clinically excellent, culturally competent, and socially conscious physicians. Financial stability at the national level will offer the SNMA an opportunity to support our members will more resources and opportunities. I believe this is important, as entrance into medical and residency programs is becoming increasingly more challenging. The ability to provide more support for our member will in turn lead to higher success rates of members and make them more likely to remain involved with SNMA following matriculation and their transition into careers as physicians.

The importance of partnering with corporations and individuals that have expressed interest in the success of SNMA will contribute not only to the current financial needs of the organization, but will also lead to long-term support that is imperative to the longevity of the organization. Moreover, those that are truly dedicated to the success of SNMA will be more inclined to continue their support beyond the fiscal year of sponsorship requested.

Finally, and of the utmost importance, is the preservation of institutional memory. As a member of the Board of Directors, I have seen firsthand how critical it is to ensure that new board members are aware of the history, expectations, and commitment required to serve at the national level. From my experience, I am certain that institutional memory is at the core of success for the SNMA. This is evident from the BOD members that have served more than one year on the board as well as from the guidance of professional board members, many of whom have served as national officers during their time as a medical student.

As National Treasurer, I will address the needs of financial stability and attainment of dedicated sponsorship through proper budgeting, innovation of new avenues to generate revenue, and organize with input from the Finance and Fundraising Committees an effective approach to request sponsorship. I will contribute to the preservation of institutional memory by seeking mentorship from past national officers, as well professional board members and current BOD members that have significant experience on the board. Finally, I will continue to seek out pre- medical and current medical students willing to serve as a member of the Board of Directors to ensure our organization has excellent leadership for years to come.
EDUCATION

University of Illinois at Chicago, Chicago, IL
College of Medicine
Doctor of Medicine

Liautaud Graduate School of Business
Masters of Business Administration

University of Illinois at Urbana-Champaign, Urbana, Illinois
Bachelor of Sciences

WORK EXPERIENCE

Graduate Assistant
University of Illinois Hospital, Department of Obstetrics and Gynecology
- Develop analysis on the usefulness of preoperative diagnosis to distinguish leiomyoma versus leiomyosarcoma and the indications for laparoscopy and laparotomy
- Assess the risk involved from radio frequency ablation techniques in hepatocellular carcinoma and its relevance to use of ablation techniques in gynecologic surgery
- Work with the department of Minimally Invasive Surgery to review and submit requirements for fellowship program implementation
- Conduct research reviews to contribute input to textbook publications

Summer Pre-Matriculation Program Assistant
University of Illinois at Chicago College of Medicine, Urban Health Program
- Work with program coordinator to ensure students are distributed necessary course materials, have appropriate educational assistance, and prepared for examinations.
- Manage peer educators in order to organize office hours, extend tutoring services, and maintain weekly scheduled study sessions for program scholars.
- Assist administrative faculty with MCAT prep program and undergraduate research experience for pre-medical students.
- Help to set-up testing facilities, proctor examinations, and assist students in need of testing accommodations during the day of examination.

Anatomic Pathology Technician
University of Chicago Medicine, Department of Anatomic Pathology
- Accessioned microscope slides and corresponding histologic blocks in surgical pathology, hematopathology, and cytopathology for pathologic consultation.
- Assisted in the preparation of surgical specimens, including renal, muscle, nerve, and heart biopsies.
- Processed molecular pathology orders from hospital clinicians in order to provide comprehensive diagnostic care to patients requiring further pathologic studies.
- Provided administrative assistance to patients in order to obtain laboratory and pathology diagnostic reports, as well as assisted in the transfer of patient records.
- Corresponded with gross pathology and histology laboratories.
Campus Representative
Kaplan Inc. 2012-2013
- Networked with over 200 students to build and maintain relationships with various student organizations to increase their partnership with Kaplan.
- Promoted MCAT, LSAT, and GMAT preparation courses to undergraduate pre-health, pre-law, and business students in an effort to increase student enrollment in Kaplan courses.
- Collaborated with manager and colleagues to innovate marketing techniques toward students on campus in an effort to increase enrollment of Kaplan courses.

LEADERSHIP

Student National Medical Association (SNMA)
National Chairperson of Internal Affairs 2016-2017
- Report to National President and Chairperson of the Board of Directors to ensure the Internal Affairs agenda is aligned with corporate and executive agendas.
- Attend quarterly National Leadership Institute in order to increase development strategies and leadership initiatives, as well as conduct Board of Directors meetings.
- Transition new Board of Directors to the national board through transition presentation, parliamentary procedures, and distribution of transition assessment.
- Communicate with Strategic Planning Council to discuss long-term goals of the SNMA and Internal Affairs contributions to the strategic plan.
- Work with National Parliamentarian to make sure Policies and Procedures Manual is current and made accessible to national executive board members.

Chapter President 2016-2017
- Create executive agenda for the academic year, delegate tasks to specific executive board members, and address changes to the agenda as needed.
- Collaborate with regional chapter presidents to organize networking events for local SNMA chapter members.
- Submit proper documentation to regional and national board to maintain active chapter status throughout the year.
- Maintain, renew, and acquire SNMA partnerships with practicing physicians, residents, and pre-medical students.
- Plan monthly chapter meetings for general members with the assistance of executive board members and committees.

Constitution Chair 2015-2016
- Maintained chapter constitution and by-laws through addendums and amendments.
- Ensured that executive board members were informed of duties related to their roles.
- Offered assistance when clarification of policies and procedures were needed.

Business of Medicine Consulting Corps
Lead Consultant 2016-2017
- Meet with department chairs and administrators to establish consulting project tasks.
- Schedule and facilitate weekly team meetings in order to discuss progress and prepare presentations for clients.
- Delegate tasks to team members and assist as necessary in analysis development.

American Medical Women’s Association (AMWA)
**M1 Representative** 2015-2016

- Contribute ways to bring awareness to domestic violence, breast cancer, and issues commonly faced among women physicians.
- Collaborate with executive board members to plan and schedule monthly meetings.
- Promote AMWA events and meetings to M1 students interested in women in medicine.

**ACADEMIC INVOLVEMENT**

**Future Leadership Project Fellow** 2015-2016

Student National Medical Association

Collaborate with the regional executive board to innovate leadership projects that enhance the communication and connectivity of members at the local, regional, and national levels.

**Mentors Program** 2015-2016

Work with faculty physician or resident to receive exposure to various surgical procedures and to enhance clinical skills, such as history taking, physical examination, and patient education.

**COMMUNITY SERVICE INVOLVEMENT**

**Volunteer** 2015-Present

Shiloh Health Fair, Chicago, IL

- Calculate body mass index (BMI) for patients and inform them of ways BMI can be lowered through diet and exercise.
- Record blood pressure and blood glucose levels and inform patients if levels were above or below normally accepted values.
- Talk to patients about their overall health and ways they can improve lifestyle habits, as well as referral to the advising physician if necessary.

**Mentor** 2013-2014

Girls 4 Science, Chicago, IL

- Organized workshops and lab experiences for minority girls aged 8-12 years old to increase exposure in STEM fields.
- Chaperoned field trips to ensure safety of participants and assist with trip projects.
- Create and facilitate bi-monthly science experiments and presentations.

**Volunteer** 2011-2013

Carle Foundation Hospital, Urbana, IL

- Completed 200+ hours of experience within various departments of the hospital, including surgical outpatient center, OB/GYN clinic, OB Postpartum, and Surgical Intensive Care Unit.
- Remade beds, cleaned patient areas, and restocked cabinets with hygiene supplies
- Answered phone calls, took messages for nurses, physicians, and staff.

Assisted nurses and new mothers to assure maximum patient comfort by providing snacks, blankets, and heating pads for patients and their families.
February 16, 2017

To Whom It May Concern:

It is with great enthusiasm that I submit this letter of recommendation on behalf Christy Williams for the National Treasurer of Student National Medical Association. As a faculty person at the University of Illinois College of Medicine, I have had opportunity to work with her very closely and have been more than impressed with her. It was obvious from the beginning that Christy is enthusiastic about clinical medicine and as also very well prepared. When she was asked to help with the Minimally Invasive Gynecology division she exceeded expectations in her research on the surgical technology as well as the statistics needed to help secure a fellowship.

She has the exceptional talent of facilitating the participation of others and making those around her enthusiastic about the local SNMA chapter. She coordinated a wonderful program for the SNMA chapter here in Chicago over the holidays and the program as well as the attendance was remarkable.

She immerses herself in solving problems, and works hard in her clinical courses while having a robust interest in the medical community.

In summary, Christy is not only very bright, but she is hard working. As a busy medical student she is extremely reliable and when needed for projects she is dependable. While working with her both professionally and personally, I have come to find that she is well liked by patients, classmates, and colleagues. With these attributes, therefore it is my pleasure to enthusiastically endorse her candidacy for SNMA Treasurer.

Sincerely,

Jessica Shepherd, M.D., MBA

Assistant Professor OB/GYN

Director of Minimally Invasive Gynecology

University of Illinois at Chicago
National Treasurer Candidate

Cameron Henry
MD Candidate
University of Kentucky College of Medicine

Position is open for additional individuals to run from the floor at the Board of Directors
February 14th, 2016
SNMA National Board of Directors
5113 Georgia Ave NW,
Washington, DC 20011

Dear Board of Directors,

My name is Cam Henry, and I am writing to apply for the position of National Treasurer of the Student National Medical Association (SNMA) for 2017-2018. I firmly believe that my record of leadership in SNMA at both the university and regional levels, coupled with my significant experience in financial management, technical skills, and fundraising capability, would jointly serve the mission of SNMA in its ongoing efforts to increase diversity in the field of medicine, while providing a necessary space for development and networking across the nation for medical students of color.

Stemming from my service as a student leader in issues related to diversity and inclusion while an undergraduate at Stanford University (2008-12), immediately upon my matriculation as a medical student at the University of Kentucky’s College of Medicine in 2014, I became actively involved with SNMA. I have worked hard to foster the goals of the organization by serving as chapter president during my second year and now as Region X treasurer during my third year. I have witnessed the power of this organization by helping to coordinate and attending multiple Regional Medical Education Conferences in Region X, and attending AMEC New Orleans 2015 and AMEC Austin 2016. My desire is to help the organization increase our financial long term sustainability by identifying and successfully pursuing new sources of funding, while prudently managing our current resources, thus helping to build a financial surplus for our future endeavors.

In this vein, I possess a significant track record in achieving such goals. While an undergraduate at Stanford, I helped to manage the current Sacramento CA mayor Michael Tubbs’ successful city council campaign (2012), and his subsequent mayoral campaign (2016) by raising over $250,000, while also creating and managing his multimedia marketing presence. Also, while an undergraduate, I simultaneously served as Assistant Vice President (AVP) of the Western Region of Alpha Phi Alpha Fraternity, Inc. In my role as AVP I was elected to serve on the National Board of Directors and appointed to the five-member National Budget Oversight Committee. There I was responsible for enhancing fiscal responsibility and ensuring accountability for a multi-million dollar operational budget. As a member of this committee I helped to successfully achieve a reversal of historical losses to forecasted profitability in the 2011-2012 fiscal year.

In conclusion, I ask that you look favorably upon my application for the position of National Treasurer. I have a demonstrated history of prudent financial management in multiple local and national organizations, and am deeply committed to the mission and vision of the SNMA.

Sincerely,

Cameron Henry
UK College of Medicine, M3
SNMA Region X Treasurer, 2016-2017
1. What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?

After speaking with the current National Treasurer, Jason Powell, I understand the most significant responsibilities of the position to be:

- ensure proper management of the organization’s bank and investment accounts;
- collect and review quarterly financial statements from the SNMA regions and chapters;
- serve as a member of the Annual Medical Education Convention Planning Committee; and
- help secure fundraising for the Annual Medical Education Convention Planning Committee.

From my discussions with selected past national presidents and treasurers of SNMA I have gained a strong historical perspective on SNMA’s financial outlook and holdings. The diligent monitoring of, and development of efforts to augment that financial position, would be my primary goal while serving as National Treasurer of the organization.

2. If elected or appointed, what goals do you hope to accomplish?

My past experiences serving on the National Board of Alpha Phi Alpha Fraternity, Inc. showed me that it is important to establish a specific, practical, and efficient financial strategy early on in an administration that focuses on achieving long term financial stability of the organization. I believe that one of the worst positions in which an organization can find itself is a perpetual cycle of tread milling – a new person coming in every year with a completely new vision. If elected I will seek to continue the vision of the current National Treasurer, while building upon the position by pursuing grants from outside foundations and organizations to support the goals and aims of SNMA. I also will endeavor to involve more medical students in this process by creating webinars with non-profit leaders in grant writing and philanthropic bodies so as to prepare not only our treasurers, but any SNMA member, with the ability to write a grant or pursue funding, as they begin their medical career.

3. Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position.

Since enrolling in medical school at the University of Kentucky’s College of Medicine, I have held several positions within SNMA. As a M1, I was an active leader in the local chapter engaged in the planning for intra-professional mixers between the local SNDA chapter and our SNMA chapter. As a M2, I served as Chapter President where I helped establish, with the help of my community service chairs, new partnerships with local area non-profits. As a M3, I served as Region X Treasurer and coordinated the 2016 Regional Medical Education Conference, and raised funds to put on a financially solvent conference that raised approximately $2,000 for the local chapter and region. Other activities that I have worked on as a committed SNMA chapter leader was coordinating a partnership with local non-profit Alpha Academy to expose young (8-9 year old) African-American boys to begin considering a life in science and medicine; assisting my successor in the role of chapter president in establishing an institutional diversity grant for the Ladder Program (note: the outcome of the effort is still in process); and helping to draft a Ladder program execution on the University of Kentucky campus targeted for release in Fall 2017.

Outside of SNMA I have served on several 501c3 and 501c7 boards of directors. While an undergraduate, I served as Assistant Vice President (AVP) of the Western Region of Alpha Phi Alpha Fraternity, Inc. In my role as AVP, I was elected to serve on the National Board of Directors and appointed to the five-member National Budget Oversight Committee. There I was responsible for enhancing fiscal responsibility and ensuring accountability for the multi-million operational budget. As a
member of this committee I helped to successfully achieve a reversal of historical losses to forecasted profitability in the 2011-2012 fiscal year. Simultaneously while an undergraduate at Stanford, I helped to manage the current Sacramento CA mayor Michael Tubbs’ successful city council campaign (2012) and his subsequent mayoral campaign (2016) by raising over $250,000, while also creating and managing his multimedia marketing presence. I also helped found the StreetCode Academy - a computer coding 501c3 non-profit organization designed to develop the technology skills of underrepresented children in in East Palo Alto, CA. Through our efforts, this program recently received a 1 million dollar grant from Facebook for its efforts to help expand technical skills in this minority community.

4. In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?

I recently spoke with the current National Treasurer and became aware of the need to pursue fundraising and grant writing to help increase SNMA’s overall savings, with the goal of achieving future budget surpluses. I also wish to continue his work of increasing continuity amongst the regions financially while advancing a process for smooth transitions between newly elected treasurers and other financial officers from year to year. I desire to help our leaders not only carry out their roles, but excel at them through the creation of a handbook, or through the creation of online training webinars, and setting up quarterly workshops for regional treasurers with non-profit fundraising and accounting experts. I believe my multiple prior experiences in financial management and leadership, multimedia marketing, and fundraising will help me accomplish my goals of establishing training and fundraising structures that will benefit the SNMA for years to come.
CAMERON E. HENRY  
cehe233@uky.edu

EDUCATION

University of Kentucky College of Medicine, Lexington, KY  
MD Candidate, Class of 2018  
08/2014 – Present

Stanford University, Stanford, CA  
Degree Awarded: B.S. in Biology  
09/2008 – 06/2012

WORK EXPERIENCE

UK Healthcare Emergency Department, Lexington, KY  
STEPS Employee  
Designed and branded new UK Healthcare Emergency Department Programmatic Website Launching in January 2017.  
10/2015 – Present

FITDC, Washington, DC  
Web Contractor  
developed Washington DC Mayor Muriel Bowser’s FitDC online initiative aimed at improving exercise rates amongst DC denizens. Won two design awards from AVA Digital awards for site work  
05/2015 – 12/2015

The Stanford Prevention Research Center, Stanford, CA  
Web Contractor  
Created online web presence and platform to disseminate information on the health benefits of Aspirin for elderly Americans. Also, created several facts sheets in conjunction with Stanford Medical School professors at the SPRC  
06/2012 – Present

Capital Area Food Bank, Washington, DC  
Healthy Foods Marketing Program Coordinator (AmeriCorps Volunteer)  
Designed, implemented, and managed a wellness marketing program to improve nutritional access of low-income and underserved communities throughout the Washington D.C. area and seven surrounding counties.  
07/2013 – 07/2014

Michael Tubbs for City Council (2012), Stockton, CA  
Advisor, Marketing & Fundraising Director  
Helped Elect Michael Tubbs to Stockton City Council (2012). Created Brand Reinvent Stockton; Co-coordinated fundraising and marketing outreach; Met campaign fundraising goal of $100k.  

Stanford Medical Youth Science Program, Stanford, CA  
Residential Counselor, Research Coordinator  
Helped foster a dorm community for 20 under-represented high school students interested in pursuing a degree in the field of a medicine; Coordinated the students research projects on community health interventions aimed at reducing health disparities in Northern CA.  
04/2009 – 08/2009

RESEARCH AND PUBLICATIONS

PUBLISHED

Stanford University, Stanford, CA  
Undergraduate Research Assistant, Lab of Dr. Hunter Fraser  
Investigated the Environmental Dependencies of Adaptive Cis-Regulatory Mutations in the S. Cerevisiae Ergosterol Pathway  
05/2010 – 06/2012

Publication: Jessica Chang, Yiqi Zhou, Xiaoli Hu, Lucia Lam, Cameron Henry, Erin M. Green, Ryosuke Kita, Michael S. Kobor, Hunter B. Fraser. The Molecular Mechanism of a Cis-Regulatory Adaptation in Yeast. PLOS Genetics. September 19, 2013 http://dx.doi.org/10.1371/journal.pgen.1003813
A Model for Simulated Arthrocentesis Training

CORD Educational Innovation Abstract
Cameron Henry, Sam Corbo M.D., Jonathan Bronner M.D.
The design of an anatomically accurate, low cost, reusable 3D printed knee joint model, providing the learner an opportunity to learn the procedure in a low-risk environment.

PRESENTATIONS & SPEAKING ENGAGEMENTS
What 3D Reconstructions are Needed for Endografting 11/2016
Radiological Society of North America 2016 Conference – Chicago, IL
Assisted in Dr. Winkler in presentation creation, printed 3D models for presentation, and coordinated audience interactive components for CME credits during presentation at RSNA 2016

When the Hospital Fires the Bullet: Hospital Policing in the Setting of Psychiatric Illness 03/2016
Student National Medical Association’s Annual Medical Education Conference – Austin, TX
Speaker & Forum Moderator

COMMITTEES
Search Committee for Associate Dean for Diversity and Inclusion, Lexington, KY 10/2016 – Present

EXTRACURRICULAR ACTIVITIES
Winkler Lab, Lexington, KY 10/2016 – Present
Medical Student Research Assistant
Researching novel post processing techniques for medical imaging modalities and their applications in the areas of medical education, surgical planning, and simulation via 3D printing and Augmented Reality

UK Healthcare Emergency Department, Lexington, KY 10/2016 – Present
Medical Student Research Assistant
Conducting research with University of Kentucky Dept. of Emergency Medicine on the cost-analysis and global impact of 3D printing on Emergency Medicine resident arthrocentesis and pediatric intubation procedural mastery.

Physicians for Criminal Justice Reform, Lexington, KY 08/2015 – Present
Board Member, Webmaster
Speaker for two talks at National Medical Education conferences on Hospital and Local Police policies as it relates to Mental Health disparities. Maintain web presence by managing of our Google for Nonprofits Grant (10K)

Student National Medical Association, Lexington, KY 08/2014 – Present
Region 10 Treasurer, Regional Conference Director, Chapter President
Managing Hines Scholarship; Planned Joint Medical & Pre-Medical Education Conference for Region X on the effect of Nutrition on Health Disparities in Urban and Rural populations; Promoted Diversity Initiatives at the University of Kentucky College of Medicine

Emergency Medicine Interest Group, Lexington, KY 08/2014 – Present
Chapter Vice President, Social Media Coordinator
Created programming to educate medical students interested in pursuing emergency medicine. Coordinated several workshops such as Laceration Repair and EMS/Tactical Medicine Workshops.

Business in Medicine Interest Group, Lexington, KY 08/2014 – 06/2016
Chapter Vice President
Created programming to educate medical students, residents, and physicians interested in healthcare administration and healthcare delivery.

University of Kentucky Salvation Army Clinic, Lexington, KY 06/2015 – 06/2016
Webmaster
Rebuilt online web presence and platform for the Student Run free medical clinic that gives uninsured & under-insured Lexington residents access to healthcare.

Alpha Phi Alpha Fraternity, Inc., Stanford, CA
National Board Member, Asst. Regional Vice President
04/2011 – 07/2012
Served as a National Board Member; Worked on the Strategic Budget Oversight Committee and achieved a reversal of historical losses to forecasted profitability.

Volunteer Experience

University of Kentucky Salvation Army Clinic, Lexington, KY
Floor Interviewer; Nutrition Clinic Volunteer
08/2014 – Present
Took detailed medical histories, vital signs, and developed treatment plans for patients presenting to the clinic; To date I have logged over 20hrs

StreetCode Academy, East Palo Alto, CA
Advisor, Cofounder, Marketing & Fundraising Director
03/2014 – Present
Co-founded computer coding academy designed to develop the computer science and design-skills of children in East Palo Alto, CA. Coordinated student showcases with corporate partners such as Facebook, Blippar, and Yahoo.

The Red Pump Project, Chicago, IL
Webmaster
08/2013 – Present
Rebuilt online web presence and platform for this nonprofit organization that raises awareness about the impact of HIV/AIDS on women and girls internationally.

Action to Quit, Washington, DC
Webmaster
08/2013 – Present
Rebuilt online web presence and platform to disseminate information on the health benefits of quitting smoking for Americans and provided resources to quit.

JaipurFoot / Bhagwan Mahaveer Viklang Sahayata Samiti, Mumbai, India
Clinic Volunteer – Mumbai India
07/2015 – 08/2015
Helped fit and create artificial limbs (Lower Extremities), aids and appliances for people missing limbs due to trauma or congenital birth defects in India.

Ronald McDonald House Charities of Greater Cincinnati, Cincinnati, OH
Floor Volunteer
07/2012 – 05/2013
Helped coordinate tours, performed room cleanings, stocked the kitchen, and performed other functions to aid families whose infirmed children are patients at the Cincinnati Children’s Hospital; To date I have logged over 160hrs

Mural Music & Arts Project, East Palo Alto, CA
Webmaster
10/2008 – 06/2012
As a volunteer artistic coordinator, I was responsible for teaching students theories and methods on achieving peace, equality and combatting social injustice through art.

Professional Organization Affiliations

American Medical Student Association
Medical Student
01/2017 - Present

Radiological Society of North America
Medical Student
11/2016 - Present

Emergency Medicine Residents' Association
Medical Student/Young Physicians Section
11/2016 - Present
American College of Emergency Physicians 11/2016 - Present

Young Physicians Section

Student National Medical Association 11/2014 - Present

National Membership Holder, Region X Treasurer

American Medical Association 08/2014 - Present

Medical Student

AWARDS

2016 Medical Student Outstanding Community Service Recognition 06/2016

UK Healthcare Department of Family and Community Medicine

AVA Digital Awards GOLD award 11/2015

Awarded for the Website category – FITDC Submission

AVA Digital Awards PLATINUM award 11/2015

Awarded for the Web Element category – FITDC Submission, specifically for the Billion Steps Challenge Module

Stanford University Alumni Association 05/2012

Award for Excellence

Stanford Black Community Services Center 05/2012

Director’s Award for Service

SKILLS AND QUALIFICATIONS

Clinical Skills
Proficient in taking detailed medical histories, vital signs, and developing treatment plans for patients

Language Skills
Basic conversational French

Laboratory Skills
Proficient in a wide range of cell and molecular biology and microbiology protocols, techniques, and instruments

Computer Skills
Dear President-Elect Ward,

I hope this message finds you well! It is my honor and pleasure to recommend Cameron Henry for the National Treasurer position. Cameron is a member of the University of Kentucky College of Medicine SNMA Chapter. He participated in traveling to different high schools and universities to encourage minority students to pursue careers in medicine as a MS-I. During his second year, Cameron served as president of his chapter and helped secure funding for their local afterschool tutoring sessions. He also set up a new community service project for their local chapter. He is working on a grant with his chapter members and local minority physicians in the Lexington area to establish the UKCOM SNMA Ladder Program. The focus of this program is to reach out to minority students in the inner city/ surrounding area of Lexington, and provide programs that are geared towards encouraging them to pursue higher education as well as spark interest for a career in medicine. The program will have a mentor-mentee component and allow students to engage in medical experiences within the college of medicine and with local minority physicians.

Cameron began spearheading and overseeing plans in preparation of his chapter hosting our 2016 Regional Medical Education Conference (RMEC) immediately after our 2015 RMEC. He assisted the newly elected executive board and chapter members with setting up committees to execute conference planning. He was able to secure funding for our RMEC, and created a document structure for his chapter in efforts to provide guidance for those students who will be hosting the conference in the future. Because of his diligence, our region had a very successful conference, surpassing our goal of total attendees, and likely our largest conference within the last 5-10 years.

This year, Cameron has served as the Region X Treasurer. He has done a great job with looking over the financial state of our region and coming up with a budget to incorporate for this year. He has also come up ideas to best utilize our regional funds to support our local chapter members and grow our Hines Endowment with the intent of continuing to perpetuate our mission and goals of the SNMA for years to come. He is currently working on a succession document/guide that will assist the next regional treasurer in continuing the work that he has started.

Cameron has had experience outside of the SNMA with working with national organizations. He was the assistant Vice-President of the Alpha Phi Alpha Fraternity Inc. Western Region where he planned and
executed two regional conferences. He was also appointed to their National Budget Committee and assisted with enhancing and overseeing their yearly operational budget.

I believe that Cameron is an excellent candidate for the National Treasurer position. He is progressive, innovative, responsible, reliable, and trustworthy. He has been a joy to work with and a true asset to our region. With his experience, expertise, and passion for this organization, I believe that Cameron would greatly benefit our national board and the members of our organization. Again, it is my honor to recommend Cameron Henry for the National Treasurer position.

Yours in SNMA,

[Signature]

Courtney R. Brooks
Region X Regional Director 2016-2018
Region1Odirector@snma.org
National Secretary

Candidate:

Vacant

Position is open for additional individuals to run from the floor at the Board of Directors Meeting
Regional Director to the Executive Committee Candidate

Courtney Brooks

DO Candidate
Lincoln Memorial University – Debusk College of Osteopathic Medicine

Position is open for additional individuals to run from the floor at the Board of Directors Meeting
Dear President-Elect Ward

I am writing you to inform you of my intent to run for the Student National Medical Association Regional Director to the Executive Committee position for the 2017-2018 term.

The SNMA has played a monumental role in my journey of becoming a physician. I had the privilege of having a MAPS chapter at my undergraduate institution, and I served as Vice-President of our chapter during my sophomore year. As a pre-medical student, working with our host SNMA chapter was an invaluable experience, and it was a constant reminder that the dream of becoming a physician was tangible. I knew early on that SNMA would be apart of my medical school career.

When I entered medical school, I got involved with our local SNMA chapter and became the first year liaison. I was elected President of our chapter as well as the Region X Webmaster as I entered into my second year of school. Currently, I have the privilege of serving as the Region X Regional Director. Serving as regional director has taught me a lot about this organization and myself as a leader. I am extremely grateful that I have had the privilege of working with the current regional directors and the remainder of the Board of Directors. Their advice and guidance have helped me with tackling this position and has enhanced my leadership skills and growth as a person.

SNMA has done so much for along this journey of becoming a physician. I believe that becoming RD to the EC will afford me the opportunity to give back to an organization that has given so much to me. If I am elected to become RD to the EC, I would be able to assist the regional directors by representing them on the executive committee. This position will allow me to be a voice for them, as well as members that we serve.

Thank you for this opportunity, and I look forward to running for this position at AMEC 2017!

Yours In SNMA,

[Signature]

Courtney R. Brooks
Region X Regional Director 2016-2018
Region1Odirector@snma.org
Candidate Responses

1. What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?
   - The primary job of the Regional Director to the Executive Committee is to be a representative and a voice for the regional directors. The RD to the EC is required to relay and discuss information, issues, and decisions raised by the executive committee. In turn, this information will be relayed to the regional directors. The questions, comments and concerns that are raised by the regional directors shall be reiterated to the executive committee in an effort to make the best decisions to better serve our members and the organization as a whole. In addition, it is the RD to the EC’s responsibility to make themselves accessible to the regional directors for their questions and/or concerns throughout the year. The RD to the EC is also tasked with transitioning new regional directors to the board, assisting the Chairperson of the BOD and the President as needed, and sitting on the internal affairs committee.

2. If elected or appointed, what goals do you hope to accomplish?
   - If elected to this position, my main goal would be to make sure that the regional directors have the proper resources in a timely fashion so that they can perform their duties for our members to the best of their abilities. I will do my best to make myself accessible, provide assistance as needed, and point them to the proper channels. I will represent the regional directors as a member of the executive committee. I will also make sure that I establish relationships with the others members of the board to make sure that we are all on one accord with our respective roles in efforts to best serve our members.

3. Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position
   - Minority Association of Pre-Medical Students (MAPS) Vice-President 2009-2010, Prairie View A&M University
     - Assisted our President and executive board with planning and executing monthly activities that would focused on engaging our student body, and raising awareness and health issues that disproportionately affected African Americans and other minority populations
     - Collaborated with our Dental Club to put on a seminar about applying to research and other summer programs. Seminar consisted of an overview of the types of programs students could apply to; conducted a student panel with individuals who participated in summer programs.
     - Worked with the UTMB School of Medicine SNMA chapter to conduct a medical student panel
     - Raised funds in efforts to support over 50 students to attend a medical school visit to UTMB School of Medicine in Galveston, TX
   - LMU-DCOM SNMA Chapter First Year Liaison, 2014-2015
     - Assisted the executive board with relaying information about events and fundraisers to the first year class. Assisted the executive board as needed
   - LMU-DCOM Chapter President 2015-2016
     - Established a pipeline program with Northwest Middle School in Knoxville, TN
     - Host chapter for the Region X RMEC, Fall 2015; oversaw planning and execution of regional conference
     - Oversaw the planning and execution of our annual mission trip to Honduras. Reached our fundraising goal of $1,000 building our 2nd self-sustaining pharmacy for the areas that we serve in Honduras.
   - Region X Webmaster 2015-2016
     - Managed and updated the information for our region on the national Website.
     - Established a Facebook group for our region
   - Region X Regional Director 2016-Present
     - Gathered information of active chapters within our region
     - Charter 5 new MAPS chapters (2 of the 5 are returning chapters)
- Updated our 501c3 tax status with the IRS
- Hines Endowment released from CD by previous RD; working on transferring those funds to our national Wells Fargo Advisors
- Oversaw the planning of our 2016 RMEC with consistent check-ins with our host chapter
- Have begun preparations for 2017-2018 term (RLJ, RMEC, etc)

In undergrad, I was a senator for the Student Government Association. As a senator, I represented the science majors under the College of Arts and Sciences. With this position, I worked on gaining 24 hour access to our science facilities; I established a Volunteer Tutoring program that would assist current science, nursing, and non-science majors taking courses in our department. Due to the cut of Title III funds, departments across campus could not afford to pay students to tutor. However, these resources were necessary for our student body. I also assisted other senators with starting similar programs within their respective majors.

4. **In your opinion, what are the national's organization's current needs, and how will you contribute to fulfilling those needs?**
   - I believe that leadership transitions could be improved. There are documents that are available for board members, and we do a decent job with staying connected to our predecessors. However, I believe that our current documents need to be re-evaluated to make sure that they are up to date with the current state of the organization. In addition, I believe that there needs to be a timeline for each member of the board that outlines a general schematic of what should be accomplished with their position by certain points throughout the year. The outlines should also pinpoint respective board members that should be consulted (i.e. The community service chair working on their national community service initiative, and discussing their ideas with the RD to the EC/attending an RD call to see if their plans are feasible for chapter members to execute). Doing this will allow us to function on one accord, make sure that our goals with the National President’s agenda will be met in a timely fashion, and give our members ample amount of time to execute our initiative for the year. To fulfill this need, I would conduct a survey of our board members, inquiring about their goals with their positions and what they want to accomplish. Once that information is received, I would disseminate the results to the board, so that everyone has an idea of each member’s goals. This will allow us to fine-tune our ideas, thus increasing our cohesiveness as a board.
COURTNEY R. BROOKS
Email: courtney.brooks03@lmunet.edu

EDUCATION

Lincoln Memorial University-DeBusk College of Osteopathic Medicine, Harrogate, TN
D.O. Candidate
May 2018

Lincoln Memorial University, Harrogate, TN
M.S. Biomedical Professions
December 2014

Prairie View A&M University, Prairie View, TX
B.S. Biology, minor Chemistry, Magna Cum Laude
May 2008

WORK EXPERIENCE

Lincoln Memorial University, Harrogate, TN
Anatomy Tutor
08/2014 – 12/2014
• Tutored Medical Gross Anatomy for medical students and graduate students.

St. Luke’s Episcopal Hospital, Houston, TX
Patient Care Assistant
10/2012 – 04/2013
• Patient Care Assistant at St. Luke’s Community Emergency Center
• Duties consisted of taking patients vitals upon admission, collecting labs (venipuncture, urine, stool, POC glucose, etc), performing EKGs, wound cleaning, placing temporary splints, prepping and assisting with procedures (i.e. pelvic exams, suturing, etc),
• Assisted nursing staff with providing education and patient cares management prior to discharge. Placed calls for physicians, and assisted with patient admissions to the main hospital.
• Clerical work and inventory of supplies.

Prairie View A&M University, Prairie View, TX
Office Assistant/ Tutor
08/2010 – 12/2010
• Assisted in the Department of Biology with laboratory maintenance, clerical duties; tutoring in the biological sciences for all majors.

RESEARCH EXPERIENCE

University of Texas Southwestern Medical Center R-25 Research Program, Dallas, TX
Research Assistant
Summer 2009, 2010
• Primary Investigator: Dr. Shawna Nesbitt
• Assisted with the development of a pilot study that assessed the feasibility and utility of a new noninvasive measure of central aorta blood pressure in the management of hypertension.
• Assisted with the paperwork and the recruitment of patients for an international clinical trial that focused on the affects of aspirin and its potential of helping older people live well for longer by delaying the onset of illness.

LEADERSHIP

• Region X Regional Director, 2016-2018
• Region X Webmaster 2015-2016
• LMU-DCOM SNMA Chapter President, 2015-2016
• LMU-DCOM SNMA First Year Liaison 2014-2015
• Student Government Association, Senator of the Sciences for College of Arts and Sciences 2011-2012
• Beta Beta Beta Biological Honor Society Chapter President, 2010-2011
• Minority Association of Pre-Medical Students Vice-President, 2009-2010

ACADEMIC COMMITTEES
Student Assessment Team for Molecular Fundamentals of Medicine I Course, Harrogate, TN 08/2014-12/2014
- Served as the liaison between the committee and the Class of 2018
- Gathered feedback from class members about each exam and the course overall. Assisted with formulating feedback into a constructive analysis of the course that would be presented in our end of course report to the course directors.

Student Assessment Team for Reproduction Course, Harrogate, TN 10/2015-12/2015
- Served as the liaison between the committee and the Class of 2018
- Gathered feedback from class members about each exam and the course overall. Assisted with formulating feedback into a constructive analysis of the course that would be presented in our end of course report to the course directors.

CONFERENCES
- Student National Medical Association
  - January National Leadership Institute/Board of Directors Meeting, Dallas TX 2017
  - Region X Regional Medical Education Conference
    - University of Kentucky College of Medicine, Lexington, KY 2016
  - June National Leadership Institute/Board of Directors Meeting, Washington, DC 2016
  - Annual Medical Education Conference, Austin, TX 2016
  - Region X Regional Medical Education Conference
    - LMU-DCOM, Harrogate, TN 2015
  - Annual Medical Education Conference, New Orleans, LA 2015
  - Annual Medical Education Conference, Atlanta, GA 2012
- American Osteopathic Association
  - OMED and SOMA Conference, Orlando, FL 2015
- Thurgood Marshall Leadership Institute, New York, NY 2011
- Bi-annual Beta Beta Beta National Conference, Durango, CO 2011
- Annual Biomedical Research Conference for Minority Students (ABRCMS), Charlotte, NC, 2010
  - Poster Presentation
- 67th Joint Annual Meeting of the National Institute of Science and Beta Kappa Chi- New Orleans 2010
  - Poster Presentation

PROFESSIONAL ORGANIZATIONS
- Student National Medical Association
  - Medical Student Member 2014-Present
  - Associate Member 2009-2010
- Student Osteopathic Medical Association
- National Osteopathic Medical Association
- The American College of Obstetricians and Gynecologists
- The Student Association of the American College of Osteopathic Family Physicians

AWARDS
- SNMA Region X Member of the Year, 2016
- University Honor Roll 2008-2012
- Induction- National Society of Collegiate Scholars, 2009
- Prairie View A&M Distinguished Achievement Scholarship
To the Student National Medical Association Board of Directors:

I am submitting this letter to wholeheartedly recommend Courtney Brooks for the position of the 2017-18 Regional Director to the Executive Committee (RD-to-the-EC). Courtney has served on the SNMA Board of Directors this past year as Region X Director and as the 2017 RD-to-the-EC. Courtney’s determination, dedication, and history of leadership in the face of challenges speak to her qualities and qualifications to succeed in the unique role of RD-to-the-EC.

Courtney’s dedication to this organization goes as far back as her involvement in her MAPS chapter. She continued to remain active and engaged in SNMA by serving as the First Year Liaison and later as Chapter President of her SNMA chapter. She transitioned to regional leadership two years ago when she became the Region X Webmaster. Although SNMA Region X has faced obstacles and roadblocks in its development as one of the mighty ten regions of the SNMA, those obstacles did not hinder nor dissuade Courtney from accepting the call to serve her Region. During her term as RD X, Courtney re-vitalized her region systematically and with determination. At the beginning of her term, she conducted one-on-one calls with each chapter president as well as each member of her regional board and continued to connect with the leaders of her Region on a regular basis. Not only was Courtney able to lead her board to conduct a successful regional conference but she has actively taken the initiative to re-engage the chapters in her region that have become inactive. This year, she is helping to charter five chapters in Region X including two MAPS chapters that had previously lost their charter.

I have had the pleasure of serving as Courtney’s Regional Director mentor. Her enthusiasm and passion for moving her Region forward are qualities that I looked to for inspiration and are qualities that the RD-to-the-EC must have to serve on the Board of Directors. Courtney actively seeks out resources, advice, and information from all the other Regional Directors. Her efforts not only increase the productivity of her own Region but challenge all the other RDs to be equally vigilant and thorough when it comes to serving in SNMA.

Courtney’s qualifications do not end with her ability to run a region—they also extend to being a pivotal member of a team. Courtney took the charge to serve as the interim RD-to-the-EC when I was no longer able serve in that role. As the 2017-18 RD-to-the-EC, Courtney will have the unique advantage of being well-equipped to serve because of the experience she has had as RD-to-the-EC for the past 3 months. Courtney will undoubtedly be successful in this role and will serve as a strong representative for the Regional Directors as RD-to-the-EC.

In SNMA,

Martha B. Dua-Awereh
Immediate Past Region V Director, 2015 - 2016
Immediate Past Regional Director to the Executive Committee, 2016
Professional Board Member to the Executive Committee

Candidate:

Vacant

Position is open for additional individuals to run from the floor at the Board of Directors Meeting
Announcing the 2016-2017 Chairperson of the Board of Directors

Jason Powell, MBA
MD Candidate
Indiana University School of Medicine

Please join the Elections Committee in congratulating Mr. Powell on his accomplishments!
December 5, 2016

SNMA National Board of Directors
5113 Georgia Ave NW,
Washington, DC 20011

Dear Board of Directors Members,

My name is Jason M. Powell, and I am writing this letter to express my intent on running for the position of SNMA Chairman of the Board of Directors.

With my educational background, and ten years of real world professional experience, I believe that I am the perfect fit for the position. I have a bachelor’s degree in finance and a master’s degree in business administration with a concentration in finance. I have also completed doctoral level courses in finance, accounting, and management.

I have extensive organizational management experience. From 2010 to 2013, I served as Chairman of the Finance Committee for the Guide Right Organization; a non-profit organization that serves Chicago’s underserved youth. I have been involved in leadership roles in Kappa Alpha Psi fraternity incorporated as Chapter President and Regional President. I have also served SNMA as FLP fellow, Vice-chair of the Region V Finance committee, Chairman of the National Finance Committee, and National Treasurer.

Since setting out on my journey toward becoming a medical doctor, I have witnessed a disproportionate number of minority physicians. I am passionate about changing this. Diversifying medicine is essential, and by being active within SNMA on a national level, I believe that I can help make it a reality. I feel that my innate talents, passion toward achieving diversity in medicine, finance education, and my professional experiences will allow me to serve SNMA in the highest capacity as Chairman of the Board of Directors.

I am excited for this opportunity, and I look forward to running for Chairman of the SNMA Board of Directors!

Sincerely,

Jason M. Powell, MBA
MD Candidate, Class of 2018
Indiana University School of Medicine
1. **What is your understanding of the responsibilities of the position(s) and/or committee(s) for which you are interested?**

I believe that I have a strong understanding of the responsibilities of the Chairman of the Board of Directors. For the past year I have been able to personally witness the work and duties of the current Chairman. I have had extensive conversations with the current Chairman and I have been able to have many questions answered. I have also read the PPM and I have made myself very familiar with the duties of the position.

2. **If elected or appointed, what goals do you hope to accomplish?**

I understand that attempting radical change during a one year term is rarely successful. If elected as Chairman of the Board of Directors, my goal would be to continue the work that is currently being carried out by the current Chairman. I have read the 2016-2017 platform that was provided to the Board of Directors and I agree with the goals set forth within.

It is my opinion that a one year term is not long enough to try to implement radical change. My organizational leadership experience has reinforced this opinion. Moreover, my studies of organizational leadership and change management have taught me that attempting to change course prior to the successful completion of previously set goals has been correlated with a high likelihood of failure.

There are specific goals that if elected I would set at as my top priorities:

1. **Increasing the amount of Un-restricted funds:** During my term as National Treasurer, I restructured the National Finance Committee and created a National Fundraising Committee. This committee has been working with the current Chairman to increase the amount of grant proposals, have an annual giving campaign, and seek corporate sponsors for the activities of our National Committees. Many of the things set out by this committee and the current Chair will not have an impact until the 2017-2018 year. As Chair I would work to ensure that the work of the previous fiscal year is continued, improved upon, and properly implemented.

2. **Increase our Alumni Database:** The current Chair has worked to create and expand our Alumni Database. This allows for better mentoring opportunities as well as fundraising sources for SNMA. As Chair I would continue to expand this database and utilize it for the best interest of SNMA.

3. **Improve the Transition Process for the BOD and Regional Leadership:** As Chairman of the National Finance Committee, I have worked closely with the Chair of the Regional Support subcommittee. It has become evident that poor transitions create a negative financial and organizational impact. If elected chair, I would continue to work toward creating a replicable transition process for both regional and National Positions.
4. **Financial, Membership and MAPS Data Analysis:** As National Treasurer I have worked to analyze relevant financial ratios. As Chair I would expand the current analysis of SNMA to include Membership and MAPS trends as they directly relate to funds coming into SNMA. An analysis of our Membership and MAPS trends would also serve as a valuable tool to identify areas of strength and weakness.

3. **Describe any chapter, regional, or national experience that you have had with the SNMA. Also include any non-SNMA experience related to your position.**

I have served SNMA as FLP-Fellow, Vice-Chairman of the Region five Finance Committee, Chairman of the National Finance Committee and National Treasurer. I have extensive experience in financial management, a graduate degree in finance, and I have completed doctorate level coursework in financial management of nonprofits, accounting, and organizational development. I also have ten years of “real world” experience in budgeting, accounting, and asset management.

4. **In your opinion, what are the national organization’s current needs and how will you contribute to fulfilling each of those needs?**

As National Treasurer and Chairman of the National Finance Committee, I have worked to educate the Board of Directors as to our current financial position. I believe that I have successfully illustrated to the Board that SNMA needs to diversify its revenue streams so that we are not completely dependent on only one source (AMEC). I have helped to create a National Fundraising Committee and I believe that through fundraising we can strengthen our organization and become less dependent on any one revenue source. As chair I would work with this committee and the National Finance Committee to diversify our revenues and increase un-restricted funds.

Membership is the lifeblood of SNMA. Not only does it generate revenues for the organization, it ensures that the organization will continue on into the future. In my professional opinion SNMA needs to work to increase its membership base. This may require utilization of our current resources to increase recruitment and diversification of our members. As chair I would work with Membership, MAPS, and our Regional directors to find ways to increase our active members in both SNMA and MAPS.

Finally, I believe that SNMA needs to increase its pipeline. This is especially important for key leadership positions. In a healthy organization, elections for every leadership position should at least be contested. As a former FLP fellow, I have learned the importance of this program. As Chair I would continue to work with Regional leadership, the FLP coordinator, MAPS committee chair, and Membership to identify and recruit individuals with the propensity to lead our organization.
JASON M. POWELL
100 E. 14th st., Chicago IL 60605 | 312-451-5541 | poweljm@iupui.edu

EDUCATION

Indiana University School of Medicine, Indianapolis, IN
M.D. Candidate - Class of 2018 2014-Present

University of Illinois at Chicago, Chicago, IL
Post baccalaureate pre-medical studies 2010-2013

Argosy University Chicago, Chicago, IL
Management, Finance

Southern Illinois University at Carbondale, Carbondale, IL
Master of Business Administration 2001-2003
Finance, Management

Southern Illinois University at Carbondale, Carbondale, IL
Bachelor of Science 1996-2000
Finance

ORGANIZATIONAL EXPERIENCE

Student National Medical Association
National Treasurer, National Finance Committee chairman, 2014-Present
Developing new revenue streams. Working directly with
Regional Treasurers to implement and execute fundraising campaigns.
Responsible for balancing annual budget. Working with
Investment Advisor, Accountant and Headquarters Staff to manage
Organizational funds and oversee implementation of investment strategy.

Indiana University School of Medicine - Northwest
IUSM-NW 2018 Class Representative, IUSM-NW CQI Committee Member 2014-Present
Responsible for representing the Northwest campus MD Class of 2018
in statewide Student Government.

The Guide Right Organization Inc.
Board of Directors Member, Fundraising Committee Chairman 2010-2014
Served as Fundraising Committee Chairman from 2012-2014.
Currently serving as a mentor and program advisor.

Pan-Hellenic Council
President 1999-2000
President of governing body of minority fraternities and sororities.
Represented these organizations in the Inter-Greek Council.
College of Business Student Council
Vice President 1998-1999
Oversaw various programs for undergraduate students in the college of business. Worked with the Dean of the College to coordinate events and address undergraduate concerns.

Kappa Alpha Psi Fraternity Inc. - North Central Province
Community Service Chairman, Chapter President, Intake Chairman, Regional Board of Directors Member, Regional Undergraduate President, Alumni Member 1997-Present
Coordinated, oversaw, and managed chapter and regional programs. Involved in national and regional prostate cancer initiatives and various other community service programs. Won community service awards for "Kappa Kuts" program in Pan-Hellenic council and community service award for "Best Service Chapter" in Inter-Greek Council

PROFESSIONAL EXPERIENCE
Advanced Real Estate Consulting Inc., Chicago, IL
President, Managing Real Estate Broker, Consultant 2007- Present
Managed construction projects, contractors, real estate agents and multiple offices. Built strategic alliances with lenders, mortgage companies, banks, builders, buyers, and sellers of real estate. Currently working part time with McCarthys & Abrahms LLC. and Unique Property Investments as a consultant.

Advanced Real Estate Development and Contracting Inc., Chicago, IL
President, General Contractor 2005 – 2009
Acquired 1.6 million in real property from 2006-2008. Rehabbed, marketed and sold projects for 45% return on investment. Developed a personal portfolio.

Kitschko & McPhearson Inc., Richton Park, IL
Consultant, Broker 2005 - 2007
Managed 30 Real Properties in the Chicago-Land area. Developed and implemented a marketing plan which lead to a 60% increase in sales.

M.E. Phifer & Assoc. LLC, Steger, IL
Trainee, Associate Broker 2003-2005
Responsible for implementing business-building and relationship-building programs to optimize revenue levels. Increased sales by 50%.

VOLUNTEER EXPERIENCE
Stroger Hospital of Cook County, Chicago, IL
Volunteer Research Assistant 2013-2014
Worked in the OBGYN department, and Dysplasia Clinic for a Gardasil Vaccine completion study.

UIC CHANCE Program, Chicago, IL
Volunteer, Tutor 2011-2013
Tutored Finance, Management, Accounting, Physics

Provident Hospital of Cook County, Chicago, IL
Volunteer,
Worked as a volunteer in the Emergency Department, particularly the triage area, and front desk/reception area. Shadowed the Hospital C.O.0 for one year. Attended Board of Director meetings. Served on an interdisciplinary committee to improve the Hospital’s Press Ganey Scores.

Carbondale Women’s Center, Carbondale, IL
Volunteer, Assistant Women’s Self Defense Instructor
Worked with Grandmaster Master Thomas Black teaching self-defense techniques to women who were victims of physical and sexual abuse

EXTRA-CURRICULAR ACTIVITIES
Grandmaster Kwon’s Tae Kwon Do, Franklin Park, IL
Black Belt, Youth Coach, Assistant Instructor, 170lb Black Belt Competitor
Training/coaching color belts and youth black belts. Coached youth competitors at many regional and national tournaments. Competed in 4 international tournaments & several regional and national competitions.

Grandmaster Perry’s Tae Kwon Do, Carbondale, IL
Black Belt, Youth Coach, Assistant Instructor, 170lb Black Belt Competitor
Worked with color belts ages 8-13 and coached youth color belts in tournaments. Competed in international competitions, regional and national competitions for WTF, USNTF & AAU.
December 6, 2016
Duke University School of Medicine
2301 Erwin Rd
Durham, NC, 27710

RE: Letter of Recommendation on behalf of Jason Powell

Dear National President-Elect Ward and SNMA Elections Committee,

It is with the highest honor and with great enthusiasm that I write this letter of recommendation for Jason M. Powell for this candidacy for the Student National Medical Association (SNMA) National Chairperson of the Board of Directors for the 2017-2018 administrative year. Jason has demonstrated excellent leadership as a member of this board and in the area of business administration. He is undoubtedly one of the most qualified individuals we have ever had run for this position. Despite being a new member of the board of directors he has been able to be highly productive in his role and has made substantial and impactful changes to our finance committee. Given his extensive business acumen, his executive experience as National Treasurer, and his commitment to this organization I am confident that Jason will be an outstanding leader of the Board of Directors (BOD) and the national organization.

Jason comes to the national organization with experience as a Future Leadership Project (FLP) fellow and as Vice-Chair of the Region V Finance Committee. During these experiences he worked hard and dedicated himself to not only learning more about the organization and its needs, but also in using his creativity to help raise money for his region. Jason was able to find a new revenue source for Region V by setting up an apparel line. As National Treasurer, Jason has shown a very unique ability to communicate mance business terms and data in a way that is digestible for everyone and in doing so gets buy in to address important issues. He has also been very creative in structuring the Finance Committee. In doing so, everyone has more defined roles, goals, and objectives. I have seen a large improvement in participation and productivity because of his leadership.

Jason brings a business background and skill set that few, if any, previous candidates for this position have had. With an MBA in finance and management and over ten years of experience in areas such as real estate and non-profit finance, Jason is uniquely qualified to be able to fully and adequately address the financial concerns that this organization has. He also has other leadership experiences as a member of Kappa Alpha Psi Fraternity, Inc., Vice-President of his college of business student council, and Board of Directors member of The Guide Right Organization, Inc. He is widely respected not only for his academic accomplishments, but also for his commitment.
to diversity and improving the communities of the underserved. I have the utmost confidence that Jason will be able to fulfill the duties of this position.

Sincerely,

Kevin L. Anderson, Jr.

Kevin L. Anderson, Jr.
National Chairperson of the SNMA Board of Directors, 2016-2017
MD/MHSc Candidate, Duke University School of Medicine
Chair@snma.org
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