

Participating Employers

AAF International
 Aegion Corporation
 Ameren Corporation
 Arch Coal
 TheBANK of Edwardsville
 Bass Pro Shops
 Bi-State Development/Metro
 Bunzl Distribution
 Caleres
 City of St. Louis
 Daikin Applied
 Diocese of Springfield in IL
 The Doe Run Company
 Drury Hotels Company
 Emmaus Homes
 Ferguson Florissant School District
 Francis Howell School District
 Global Brass & Copper, Inc.
 Graybar Electric Company
 Laird Technologies
 Lutheran Senior Services
 Maines Paper & Food Service, Inc.
 Mallinckrodt
 MilliporeSigma
 North American Lighting
 Northwest R-I School District
 Olin Corporation
 Parkway School District
 PPR Talent Management Group
 Rockwood School District
 Saint Louis University
 Shelter Insurance
 Spire
 St. Louis County
 St. Louis Graphic Arts
 St. Louis Public Schools
 Sulzer US Holding, Inc.
 Sunnen Products Company
 Tucson Electric Power
 Unigroup
 University of Missouri
 WestRock
 World Wide Technology, Inc.

St. Louis Area Business Health Coalition (BHC) Pharmacy Management Initiative (PMI) Overview

Background

During 2002, several St. Louis employers requested that BHC group purchase PBM services, on behalf of members, in order to ensure transparency, accountability, and best in class pricing.

Program Highlights

- ✓ **Price improvements** during the employer contract term resulting from **annual market checks** to ensure that the **pricing stays competitive**.
- ✓ **Annual comprehensive audit** based on 100% of claims. Each company will receive an audit report and payment as appropriate.
- ✓ **Employer-friendly contract** with each employer becoming a party to the Main Agreement by executing a 3-page Employer Participation Agreement, (EPA).
- ✓ **Extensive clinical programs** designed to support enrollees in choosing the most clinically and cost effective therapies.
- ✓ All inclusive administrative fee (includes clinical, administrative, and reporting services) which eliminates the need for additional invoices. **"No nickel and diming"**
- ✓ **Quarterly "dashboard" reports** compare individual company performance to other participating employers.
- ✓ **Plan Design and Clinical Programs:** Each company maintains complete control over its benefit designs and clinical programs.
- ✓ **User Meetings:** PMI users meeting provide pharmacy updates and education to keep participants ahead of industry trends, on top of their company's performance, and engaged in program oversight. Pharmacy benefit consultants and Express Scripts' senior clinical leaders, researchers, and executives regularly participate during these meetings.

Program Cost: Established by employers at \$25,000 annually for two years and then \$20,000 annually thereafter. This amount is billed by Express Scripts, as a pharmacy management expense payable to BHC and is used to provide for audits, annual price checks and rebidding, consulting projects, users meetings, and other program management.