


**RODA – 1st ANNUAL DIVERSITY CONFERENCE**  
**Location: Toronto Lawyers' Association Lounge**  
**361 University Avenue, Toronto**  
**Date: November 26, 2015**  
**Time: 9:00 am – 4:45 pm**

**“THIS IS HOW WE DO IT: SUCCESSFUL AND DIVERSE”**

Time	Event	Speakers
9:00-10:00	<b>REGISTRATION CHECK-IN AND BREAKFAST</b>	
9:45-10:00	Opening Remarks	Lai-King Hum (RODA Chair)  Jayashree Goswami, Conference Chair Jason Leung, Conference Chair  Melanie Manchee, Treasurer of TLA
10:00-11:00	<b>Diversity and Malpractice Claims</b>  What's diversity got to do with claims? These stories from LAWPRO help you attune your senses to the dangers of practicing without recognizing diversity. This fast paced session will also give you practical tips to work more efficiently, take better care of your clients, and avoid the most common malpractice claims.	Ian Hu (LAWPRO)  
11:00-11:15	<b>BREAK</b>	
11:15-12:15	<b>Opening Your Own Practice: Tips, Tricks and Traps</b>  Starting up your firm can be daunting. These lawyers have all done it successfully. This diverse panel will give you the tools you need from hiring and firing staff, creating a brand and a firm name, obtaining physical space, and bookkeeping. Hear stories from the trenches about what worked and what didn't from those who've been there.	Lai King Hum, Hum Law Firm (mod) Gordon Cudjoe, Cudjoe Law Raj Sharda, Sharda Law PC Saron Gebresellasi, Gebresellasi Law Atoosa Mahdavian, Law Studio

12:15-1:15	<b>LUNCH</b>	
1:15-2:15	<p><b>Leadership – Your Firm, Your Company, Your Community</b></p> <p>Being a diverse leader means taking on many roles. Whether it's leading an organization, a practice group, or a community, this free-flowing session will take you on a trip with these leaders as they talk about their experiences with developing a vision and seeing it through.</p>	<p>Peter Carayiannis, Conduit Law (mod)  Peter Choe, Gowlings  Fernando Garcia, Nissan Canada  Antonieta Raviele, Raviele Vaccaro LLP  Donna Walwyn, Baker &amp; McKenzie</p>
2:15-3:15	<p><b>Marketing Live or Die: This is How We Do it</b></p> <p>Your firm survives because of the marketing you do. How do you get clients, keep them happy, and grow your firm? These long-time practitioners will give you their insights into what makes them tick, and what you can do to help your firm grow.</p>	<p>Reshma Kishnani, Basman Smith (mod)  Behrouz Amouzgar, Lexpand  Jason Leung, Leung Law  Paul Lomic, Lomic Law  Shelley Quinn, Quinn Family Law</p>
3:15-3:30	<b>BREAK</b>	
3:30-4:30	<p><b>Judges Panel:  “Advocacy: Best and Worst”</b></p> <p>This informative and fun session explores the best and worst advocacy Judges have seen on the bench and bar. Learn from the mistakes of others so you don't have to make them yourself!</p>	<p>Nader Hasan, Stockwoods (mod)  Justice Steve Coroza  Justice Ferhan Jevad  Justice Alison Harvison Young</p>
4:30 to 4:45	Closing Remarks	

**Total CPD = 5.75 Professionalism Hours**

