

Below are the reports from the TLA Board Meeting held September 7, 2013. The reports can be read in the following order by choosing to Sort by Number Ascending on the top right of this page. Scroll down to see the reports.

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01: Executive Director

### **TLA Executive Director's Report: September 7, 2013**

#### **Activities:**

#### **June 2013**

Processed membership applications/checks

- Sent renewal receipt emails

Paid TLA bills / deposited income

- Payments to various persons/businesses for Conference 2013 expenses
- Payments to Montgomery Bell State Park for Board Retreat
  - Scheduled Board Retreat for 2014

Prepared for and superintended Board Retreat at Montgomery Bell State Park

Prepared and distributed agenda for Board meeting at Montgomery Bell State Park

Reconciled all bank accounts

Responded to phone calls / emails / print correspondence

Prepared ByLaws ballot and emailed it to all members with listed email; offered it in print form to those without listed email addresses and to those for whom listed email bounced-back

Attended ALA Annual Conference (Chicago) and ICLAE meeting

### **July 2013:**

Processed membership applications/checks

Sent renewal receipt letters

Paid TLA bills / deposited income

Processed Quarterly Report for IRS / SS / Medicare / State of TN

Reconciled all bank accounts

Prepared TLA 13/14 Budget/Projected Income

Responded to phone calls / emails / print correspondence

Prepared Conference 2014 projected income/budget

Renewed all contracts for editors/listserv owner/graphic artist/webmaster and made appropriate payments

August 2013:

Processed membership application/checks  
Sent renewal receipt emails

Paid TLA bills / deposited income

Reconciled all bank accounts

Responded to phone calls / emails / print correspondence

Prepared for September Board meeting

Prepared for self-audit by TLA members

Prepared information for accountant to complete FY13 information for IRS

Attended "501c3 Compliance" workshop

N/A

02: Advisory Committee on State Documents

There is nothing to report from this committee for this quarter.

Respectfully submitted,

Frank Lester

Frank Lester

04: ByLaws and Procedures

**TLA Bylaws and Procedures Committee**

**Report to the TLA Board of Directors  
August 26, 2013**

The Bylaws and Procedures Committee is working on several items:

1. At its April 24, 2013, meeting, the TLA Board voted to establish a Development Committee as a standing committee (under Article X, Section 1). We are requesting a formal bylaws change to include the committee (see action item #1 below). If approved, this will go to a vote of the membership. Additionally, Meredith Goins has submitted language to include in the *Manual of Procedures* (see action item #2 below).
2. Coming from work that the Strategic Planning Committee carried out last year, we request the creation of a Career Services Steering Committee as a standing committee (under Article X, Section 1; see action item #3 below). If approved, we will work with Wendy Cornelisen on bringing a proposal for language to include in the *Manual of Procedures*.
3. At its April 24, 2013, meeting, the TLA Board voted to establish a TLA/TASL Communications/Liaison Committee as a standing committee (under Article X, Section 1). We are working with Wendy Cornelisen, who, in turn, is working with Judy Bivens, on drafting proposed language to include in the *Manual of Procedures*.
4. At the April 24, 2013, TLA Board meeting, the Membership Committee asked for clarification of Institutional Membership (Article IV, Section 4a). Discussions are underway with the Membership Committee to poll organizations from other states on the topic of institutional benefits and we will bring a recommendation to the TLA Board at the December meeting.
5. At the request of the Executive Director, we will be drafting language for the following: Antitrust Statement, Conflict of Interest Statement, Apparent Authority Statement, Whistleblower Policy, Record Retention Policy.

**Action Items:**

1. **Motion: TLA Board approve a change to Article X, Section 1 of the *Bylaws* to include the Development Committee.**
2. **Motion: The TLA Board approve the following revision to the *Manual of Procedures* to include information for the operation of the Development Committee:**

**Development Committee**

The Development Committee shall consist of two Co-Chairs with staggered 3-year terms, members of the Executive Committee, and one of the Co-Chairs or representative committee member from the following standing committees: Finance, Honors and Awards, Membership, Public Relations, Publications Advisory Board, and Conference Planning. The co-chairs are appointed by the TLA Vice President/President-Elect by June 1<sup>st</sup> prior to his/her taking office as President. Consideration should be given to appointing members with knowledge/experience in the area of fund raising, securing sponsorships, grant writing, advertising, marketing or public relations. Members of the Committees are eligible for reappointment.

Duties:

- Create board-approved annual development goals for the organization including funding streams from conference sponsorships, organizational sponsorships, membership, and direct mail.
- Create and implement board approved TLA corporate sponsorship packages
- Work with graphic designer to create: corporate sponsorship prospectus for online distribution, direct mail asks pieces and other publications as required.
- Work with membership to support in reaching membership goals
- Work with PAB and Public Relations committee to advertise and implement sponsorship opportunities
- Work with the TLA Executive Director to build and maintain processes for implementing, recording and tracking development activities.

**3. Motion: TLA create a Career Services Steering Committee, a new standing committee under Article X, Section 1 of the *Bylaws*.**

Rationale: Career Development Services has become a significant part of the conference experience for many attendees. In response to the interest among librarians and volunteers, there are now plans to offer career services all year, in addition to the focused efforts at the annual conference. These services are among some of the most important that we can offer our members. As a result, there needs to be considerable planning, coordination, and maintenance. We believe that this should rest on a committee rather than one individual. If the board approves establishing this committee, we will return with a proposed update to the Manual of Procedures for the Board's approval at our December meeting.

Kevin Reynolds and Perveen Rustomfram, Co-Chairs

04: ByLaws and Procedures

**TLA Bylaws and Procedures Committee  
ADDENDUM to the Report to the TLA Board of Directors  
August 26, 2013**

At the request of the TLA Parliamentarian, we are proposing a change in the Bylaws (Article XX) so that the official parliamentary authority will be *The Standard Code of Parliamentary Procedure* instead of *Robert's Rules of Order*. If passed, this bylaws change will go to the TLA membership for a vote.

**Action Item (#4):**

**Motion:** The TLA Board approve changing Article XX of the *Bylaws* from this:

**Article XX. Parliamentary Authority**

The rules contained in the latest edition of Robert's Rules of Order, Newly Revised, shall govern the Association in all cases in which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Association may adopt.

to this:

**Article XX. Parliamentary Authority**

The rules contained in the latest edition of *The Standard Code of Parliamentary Procedure*, by Alice Sturgis and revised by the American Institute of Parliamentarians, shall govern the Association in all cases in which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Association may adopt.

**Rationale:** The reason for this is that Sturgis is much easier to read and understand and covers virtually everything that Robert's does, but excludes some of the very esoteric things that we wouldn't use anyway. Parliamentary procedure should help the meeting run smoothly rather than provide obstacles to the smooth running of the meeting.

Kevin Reynolds and Perveen Rustomfram

**05: Conference Planning**

5 – Conference Planning Committee

The 2014 TLA Conference Committee met on May 31, 2013 at 10:00 am CT for a Site Visit to the Murfreesboro Embassy Suites Convention Center. We met with Convention Center personnel in the Center's Churchill Board Room and toured the facility. After the tour we discussed the budget and various sub-committee responsibilities and deadlines.

Currently, we are very close to target with our deadlines and budget. Our next meeting is scheduled for late August.

Conference dates are April 30-May 2, 2014. We hope you all make plans to attend.

Submitted by

Valarie Adams and Corinne Hill

Conference Committee Co-Chairs

Valarie Adams

**06: Finance**

Report sent as separate email to tlaboard listserv because it is easier to read.

Annelle R. Huggins

Chuck Sherrill

N/A

**07: Honors and Awards**

The 2013/2014 Honors and Awards Committee has divvied up the awards assignments:

TLA Library Support Staff Award – Sarah Roy

- TLA Frances Neel Cheney Award – Cindy Welch
- TLA Honor Award - Margaret Brown
- TLA Honorary Membership Award -- Allison L. Sharp
- TLA Trustee - Chuck Sherrill
- TLA Making a Difference Award- Wendy Cornelisen & Amanda Damaschun

The Committee has also finalized a list of goals for the year:

decide all winners by Dec 31, 2013, to ensure conference booklet inclusion

update History Book Award calendar to fiscal instead of calendar year

update procedures manual

study changes to nomination/recipient requirements

There is also a new gmail account for the TLA Honors and Awards Committee: tlahonors@gmail.com

Respectfully submitted,

Amanda Damachun

Wendy Cornelisen

Wendy Cornelisen

10: Intellectual Freedom

- IF committee plans on initiating a Choose Privacy Display contest in the spring to coincide with Choose Privacy Week. This builds on the success of the Banned Books Week display contest that happens in the fall. Committee

member Annie Herlocker has agreed to create certificates for the winners. This is a first. Before we were just playing for pride.

- IF Committee is planning a panel or presentation at conference in addition to our regular business roundtable. Possible topics include a Tor howto, proper copyright attribution for images, or access restrictions to special collections. Of course, these would be dependant on their proposals being approved.

- IF Committee member Emily Ellis has agreed to update the bios of the past "Freedom of Information Award" winners on our website.

**ACTION ITEM:** The committee moves change the name of the "Freedom of Information" Award to the "Intellectual Freedom" Award. Related: we should also remove references to SIRS sponsoring the award.

Bryan Jones, Co-Chair, Intellectual Freedom Committee

#### 11: Legislation

The Legislation Committee will be meeting soon via Go ToMeeting to set the agenda for this year's event. We have requested a date in March at our traditional host site, Nashville Public Library. We are waiting for our date to be approved. Once approved, save the date info will be sent immediately to FOTL, TLA Newsletter, and Trustees Workshops to meet upcoming publication deadlines. Cengage has indicated they will be able to once again sponsor Legislation Day's delicious breakfast.

##### 11a. Legislation Monitor Report (submitted by Jason Vance)

The Tennessee General Assembly is in recess until January 14, 2014.

The 113<sup>th</sup> U.S. Congress is in recess until September 9, 2013.

During this quarter, I completed the following items:

1) Forwarded to TLA listserv an ALA action alert re: Defense Appropriations Bill (H.R. 2397) and asking for a YES on "Amash amendment" to stop funding for warrantless surveillance.

2) Communicated with Bryan Jones (TLA Intellectual Freedom Committee) about items for the 2013-14 legislative watch list.

##### 11b. Federal LAN -- no report this quarter

Cara Huwieler, Chair

14: Membership

1. The TLA Membership Committee appointments for the 2013-2014 year are as follows:

Co-chair –	Jamie Osborn, Knox County Public Library
Co-chair –	Jennifer Schnabel, University of Memphis
	Jodie Gambill, Vanderbilt University Libraries
	Meredith Goins, Integrated Services & Solutions, Inc.
	Martha Hendricks, Clarksville Public Library
	Jennifer Novia
	Rachel Scott, University of Memphis
Ex-officio member	Susan Jennings, , Chattanooga State Community College and TLA Vice-
President/President-Elect –	

2. Committee will be meeting via Go-To-Meeting soon. The committee will analyze results of brainstorming session from the TLA Board Retreat, as well as discuss Goals from the previous committee.
3. The Committee has been working with the Bylaws Committee to establish how to proceed with the proposed changes to the Institutional Memberships, specifically Article IV, Section 4. Article IV Section 4 is as follows:

#### **Article IV, Section 4.**

**Annual dues of institutional members shall be based upon the operating budget, which shall be defined as the total expenditure for personnel and library materials during the previous fiscal year, according to the following scale:**

#### **Operating Budget Dues**

**Up to \$50,000: \$35.00**

**\$50,001-\$250,000: \$75.00**

**\$250,001-\$400,000: \$100.00**

**\$400,001-\$750,000: \$150.00**

**\$750,001 and above: \$200.00**

***a. Institutional membership shall allow that institution to name two persons as the institution's representatives. These representatives shall have the same privileges as individual members, including member registration rate at each Annual Conference.***

Jamie Osborn

17: Publications Advisory Board

17: Publications Advisory Board

TLA Newsletter

After two years of service, Meredith P. Goins is stepping down as editor of the TLA Newsletter. We thank her for her excellent service. The new Editor is Anthony Prince. Meredith and Anthony are working together on the next issue.

Tennessee Libraries

Editor Amy York announced that issue 63(2) of Tennessee Libraries was available at <http://tnla.org/displaycommon.cfm?an=1&subarticlenbr=548>. Kathy Campbell posted the list of books available for review to TLA-L.

Social Media

Managers Jodie Gambill and Jeffie Nicholson continue to promote TLA/TN/library events and news. Jeffie updates the TLA Facebook page, [scoop.it](http://scoop.it) (local library news), Pinterest, and LinkedIn (check out the new professional opportunities!). Jodie updates Twitter and Google+.

Web Site

The updated web site includes easy access to the calendar, jobs, news, Twitter feed, and membership promo videos. Jeanine is working with [Yourmembership.com](http://Yourmembership.com) to figure out the best process for our new website migration. Our last website overhaul was a modification. This one will be a total revision. The PAB will be discussing website needs, in particular those of the other editors. Annelle and Jeanine attended a Yourmembersip (YM) webinar last week. The migration will occur after the TLA conference in late spring 2014.

Respectfully submitted,

Martha Earl and Steve Knowlton, Co-Chairs

Cara Huweiler

Alison DePollo

Sharon Holderman

Amy York, Editor, TL

Kristen West, Assistant Editor, TL

Kathy Campbell, Book Review Editor, TL

Anthony Prince, Editor, TLAN

David Ratledge, List Owner

Jeanine Akers, TLA Web Site Administrator

Annelle Huggins, TLA Assistant Web Site Administrator

Jodie Gambill and Jeffie Nicholson, Social Media Managers

N/A

#### 18: Scholarship

After the co-chairs reviewed the previous year's activities, it was decided the book sale and basket silent auction should be maintained for the 2014 TLA Conference. Posters about the TLA scholarship and Library Science programs will be sent to the Universities and Colleges to promote the TLA scholarship. Strategic Goals will be completed soon. The TLA Scholarship Committee will be meeting in a few weeks via GoToMeeting.

Susan Earl and Karen White, Co-Chairs

#### 19: Staff Development

Members of the Staff Development Committee met for their first meeting online on Friday, August 16. A tentative schedule of Brown Bag Lunches was laid out. The list should be finalized in September. To this point, the webinars include -

August - Wendy Cornelisen - "The Latest and Greatest in TEL"

September - no webinar

October 9 - Delores Greenwald - "Everyone is a Leader"

November - Eureka Project at Arizona State and Scottsdale Public Libraries (tentative)

December 4 - Jean Cook - "Wake Me Up Before You Go-Go: Using Unlikely Examples to Engage Students in Information Literacy"

January - Rebecca James - "Educator Tech Tools: Free Databases and Web Resources"

February - Dana Braccia - Social Media and Libraries (tentative)

March - Beyond Summer Reading (tentative)

April - Presentation Software (tentative)

May - Outdoor Classrooms (tentative)

Invitations went out to the listserv and an announcement was sent to the website administrator concerning the first webinar.

Respectfully submitted,

Staff Development Committee

Pam Dennis, Co-Chair

20: Strategic Planning

The incoming co-chairs talked with the outgoing co-chairs regarding the new TLA Career Services program. Last year's Strategic Planning Committee got this program off the ground, and now it's time to formalize its permanent oversight. There were some good ideas among the group, but no proposal is ready to be brought to the Board at this time.

Jodie Gambill

21: College and University Libraries

Appointment of the 2013-2014 TLA CULS Committee: Members include: Pam Dennis (Chair), Laureen Cantwell (Vice-Chair/Chair Elect).

Discussions have begun concerning topics for the CULS pre-conference to be held at the TLA Annual Conference in Murfreesboro.

Upcoming activities and commitments:

Draft, finalize, and submit program ideas for TLA pre-conference.

Work with PR Committee on publicity to attract new members and promote event.

Respectfully submitted,

Pam Dennis, TLA College/Universities Chair

Pam Dennis, Chair

22: Public Libraries

TLA Public Library Sector Tennesco Scholarship for 2014 update:

Chris Blankenship with Tennesco has confirmed that Tennesco will once again fund the TLA PLS Scholarship for the 2014 TLA Conference for the amount of \$750.00.

Applications will be made available through the TLA Listserv in October.

Public Library Sector Chair Janet Walker is serving as Chair of Nominating Committee - the Committee has invited nominations for candidates for office via TLA Listerve, and upcoming in the September TLA Newsletter.

Janet Walker

24: Special Libraries

### **Special Libraries Section: September 7, 2013 Board Report**

A survey was posted and an invitation link was sent out to members of the special libraries section. The goal was to gather ideas as to what special libraries members expect from their membership in this section and what ideas that they have for this section in the year ahead. The survey results provided a good starting point for the Special Libraries section for this upcoming year. Highlights of information gathered are listed below:

Members would like to see the special libraries section focus on finding and supporting great TLA programs, explore customer service and public relations in special libraries, and have a special librarian presence at the TLA conference this year.

Members shared ideas for conference sessions

Members would really like a special librarian to be part of a presentation at TLA conference this year

Members would like to utilize the special libraries forum on the TLA website that was created last year. Members expressed an interest in participating in a monthly discussion on the forum relating to issues in special libraries. Members also expressed that it would be helpful for special libraries job postings to appear on this forum.

All survey participants are planning on attending the TLA conference this year and would be willing to attend a “get to know each other event” for members of the special libraries section.

Members expressed that surveys and forums are a helpful way for special libraries members to communicate on ideas/concerns that are unique to special libraries.

Respectfully submitted,

Kayce Butler

Special Libraries Chair

Kayce Butler

## 26: Children/Young Adults

The CYA Roundtable met this fall on Wednesday Aug. 28th at 2pm using go-to-meeting. Items discussed: Teen Read Week, Teen Tech Week, keeping tweens in the library, teen book club kits, TLA conference speaker for luncheon and summer reading program.

Planning for Teen Read Week 2013 continues. This will again be a joint project with TSLA and TASL. Teen Read Week this year will be Oct. 13-19. A committee has been formed to for this promotion.

Action Item: Motion for \$3000 from TLA budget be allocated to the CYA roundtable. These funds will be used for various projects, including Teen Read Week, Teen Tech Week & hopefully something focused on tweens.

Cynthia Julian

## 28: Government Documents

The Government Documents Round Table will hold their Fall Meeting at The University of the South at Sewanee, on November 1st, 2013.

Anne Whiotver

## 29: Library Instruction

TLIRT created and sent out a survey to roundtable members on July 16th of this year. Between 7/16 and 8/9, 15 responses were received, from librarians working across the state of Tennessee. The survey asked roundtable members about their goals for participating in TLIRT (why they joined, benefits they seek, what kinds of programming would most interest them) and also inquired after their plans for the coming year (projects, adventures, and research)

and their favorite thing(s) about library instruction.

Primarily this survey was to help the new lead for this roundtable, Laureen Cantwell (U of M) to better know her constituents, their plans and goals, and what they're looking for out of TLIRT, but regarding that last purpose she was also hoping to gain insights into member expectations, hopes, and any future interest in being a bigger part of TLIRT.

Most enlightening about survey responses were (1) though members may not have a defined interest in LEADING TLIRT, they are very interested in participating in very meaningful ways and in helping to create projects and initiatives for TLIRT -- so we have hands and minds engaged; (2) most members would love to see additional collaborative opportunities with other TLIRT members (20%) and preferably free webinars and web-panels (22%) on TLIRT related topics; and (3) interest was also shown in creating newsletters (monthly/bi-monthly) (14%) and a wiki or other online space for TLIRT communications/projects/etc. (14%). Few (8%) were interested in small fee webinars and web-panels OR small fee events at TLA annual; slightly more were interested in a free social event at the TLA annual conference (11%), an increase that is unsurprising compared to the small fee interest indicated.

Based on this information, TLIRT leadership plans to spend the next quarter developing options for resource sharing, increased communication and collaboration, and opportunities for web-based professional development opportunities for TLIRT members. All of these things should work to make participation more engaging, and membership more meaningful -- which hopefully will encourage others to become a part of what we do!

Laureen will bring a few copies of the survey and survey responses to the Board meeting, should anyone have questions or be curious.

Laureen P. Cantwell

### 30: New Members

The New Members Roundtable has new leadership.

Matthew Jordan, Raemona Little Taylor and Wendy Cornelisen are heading up this year's Roundtable. Plans are underway for:

- a social event at the 2014 Conference on Wednesday evening

- name badge ribbons to showcase new members of TLA

- Facebook connection for NMRT members

- sponsoring a presentation at the 2014 Conference

Respectfully submitted,

New Members Roundtable Chairs

N/A

### 31: Reference/Information Services

There is nothing to report this quarter.

Holly Hebert

### 32: Technical Services

#### Board Report--Technical Services Roundtable

The annual meeting of the TLA Technical Services Roundtable was held at the TLA Conference on April 25. Officers for the upcoming year were elected. They are: Margaret Brown, Chair; Sue Mazaros, Vice-Chair/Chair Elect; Georgia Baskett, Secretary.

Technical Services Roundtable members presented three sessions at the 2013 TLA Conference. Mary Charles Lasater presented a pre-conference training session, "NACOFunnel Hands-on Reinforcement Session." Georgia Baskett, Christy Underdown-Dubois, and Heidi Busch presented "RDA for Catalogers" and Sue Mazaros and Margaret Brown presented "RDA Demystified," a program for non-catalogers. Sue and Margaret have been asked to present their program as a webinar.

The Technical Services Roundtable is planning to offer "RDA Sandbox," a virtual RDA training program using the Orkut platform. This program will use training materials developed by the Library of Congress to train its own staff, and the program will be modeled on the "23 Things" exercises used recently by Tenn-Share. The Library of Congress training materials are in the process of being updated, so the Tech Services Roundtable program will probably be held in the spring.

Several ideas for sessions at the next TLA conference were discussed, and are under consideration.

Margaret Brown, Chair

## 34: Boone Tree Library Association

BTLA's annual picnic was held on Saturday, June 1, 2013, at Eastman's Recreation Center. Attendees enjoyed a great cookout, fellowship with area librarians, and games led by Virginia Salmon. The Fall meeting is scheduled for Thursday, September 19, 2013, at Johnson City Public Library. Dr. Keith Young from Northeast State Community College will present a storytelling program. A tour of the library will follow the meeting.

Respectfully submitted,  
Brenda Moriarty

Brenda Moriarty

## 35: East Tennessee Library Association

The East Tennessee Library Association board enters 2013-2014 with a lot of energy and new members. Lisa Travis (past-President) and Alison Jones (Treasurer) have rotated off of the board and we welcome Circe Anderson (vice-President/President elect) and Anjanae Brueland (Treasurer) from the Sevier County Public Library System as new members.

The new 2013-14 ETLA board met for the first time on Saturday, August 17th where we looked over the past year of programs which included:

- Fall Hike at Ijams Nature Center in Knoxville, led by Ijams naturalist Peg Beute
- Holiday Book Brag at Café 4 on Market Square in Knoxville
- Career Mentor program and "Welcome to Library Land: Expanding Horizons" Career Panel by local library professionals for UTK School of Information Science students (in collaboration with the UT SIS Alumni Society and ALA/TLA-UTK Student Chapter)
- 42nd annual Mary Utopia Rothrock Lecture and Dinner, held at the Alex Haley Farm in Clinton. "Fierce Advocacy Through Public Service: Stories of Mary Utopia Rothrock and Effie Lee Morris" by guest lecturer, Dr. Jinx Watson

and began planning programs for the new year. In attendance were, President Matthew Jordan, Vice-President Circe Anderson, Past President Andy Madson, Treasurer Anjanae Brueland, Newsletter editor Jennifer Newcome and Webmaster Seth Jordan.

Andy Madson

## 36: Friends of Tennessee Libraries

## Report of Friends of Tennessee Libraries to TLA Board

August 2013

FOTL Newsletter. The July-August edition of the newsletter has been published since the June TLA meeting. In this edition, FOTL new members were introduced, the FOTL annual report was listed, FOTL annual grants were promoted and nominations for the 2014 Friend of the Year were invited. In addition, news was reported from Friends groups in the West, Middle and East regions of the state as well as from the Friends of Knox County and Friends Online. That edition and all previous editions of the newsletter are available on the FOTL website <friendstnlibraries.org>.

FOTL Board Meeting. FOTL's board last met in the Mt. Juliet Public Library on Friday, June 14. New board members were welcomed and given orientation information. Carolyn Stark was elected to the board as a regional representative from West Tennessee. The board voted to accept the Chattanooga Public Library's invitation to host the 2014 annual meeting. Potential workshop and marketing project ideas were discussed. The next board meeting will be Friday, September 20 in the Mt. Juliet Library.

FOTL 2014 Annual Meeting. President-Elect Carol Harris will chair the Annual Meeting which will be Saturday, April 26, 2014 at the Chattanooga Public Library. Speakers and caterers are now being contacted and booked.

Susie Webb Ries

37: Memphis Area Library Council

No Report at this time.

Darlene Brooks

38: Mid-State Library Association

The Mid-State Library Association has a new President! Roben Mounger has agreed to serve the remaining time of Susan Earl's term as president of the organization. Roben serves as the Buffalo River Regional Library System Assistant Director. She attended the last meeting of the organization and is interested in taking over the President's responsibilities. Roben, a strong supporter for staff training and professional networking, has the organization's information to get her started. She will contact the other officers and members later this year. Let's all wish her well in her latest endeavor.

Susan Earl, Former Mid-State Library Association President

39: ALA/TLA Student Chapter

The 2013-2014 student officers for ALA/TLA-UTK are as follows:

Co-President: Raemona Little Taylor

Co-President: Krista Oldham

Secretary: Fawnie Erickson

Technology Secretary: Nicole Barajas  
Treasurer: Nicole Carney  
First Year Representative: Elizabeth Wilson

The officers met 07/09/2013 and 08/06/2013 to discuss programming ideas for the upcoming school year.

Program Ideas for 2013-2014:

Campus/Online Mixer in September 2013  
Professional Mentor Program  
Peer Mentor/Special Interest Groups  
Brown Bag Special Topic Sessions  
Scholarly Activities: Submit presentation proposal for TLA and/or ALA. Co-write an article with faculty member from UTK SIS.  
Partnership with other student organizations.  
Public Service Activities

The officers are brainstorming different ways to include all student members of TLA, including students outside of SIS. Regional mixers in East/West/Middle TN or at the TLA conference are possibilities.

Communication Platforms:

Facebook: <https://www.facebook.com/ALATLAUTK>

Twitter: @ALATLAUTK

Wordpress Blog with contributions from student writers: [alatlautk.wordpress.com](http://alatlautk.wordpress.com)

SIS site: <http://www.sis.utk.edu/organizations/alatla>

TLA group emails

Go To Meeting/Go To Webinar

Blackboard Learn

Respectfully Submitted,

Raemona Little Taylor and Krista Oldham  
Co-Presidents ALA/TLA-UTK

Raemona Little Taylor

40: UTSIS Alumni Chapter

UT SIS Alumni Society Board

In order to provide continuity in for students and alumni and friends participating in the mentoring program reignited this year by ETLA, the UT SIS Alumni Society Board, and the UT Student TLA/ALA Chapter, the UT School of Information Sciences has designated Kitty McClanahan as the liaison within SIS to manage annual updating of mentor and [student](#) pairs.

Board members have nominees for offices and will be sending out ballots shortly. We thank Deborah Henry, Sarah Casey, and Daniel Redmon for their service.

UTSISASB website is hosted and maintained by UT SIS <http://www.sis.utk.edu/alumni> and the official Facebook page <http://www.facebook.com/UTKSIS>. There's also a Facebook group not affiliated officially with the school. The newest edition of SIS Interface has recently been published <http://www.sis.utk.edu/alumni/interface>.

Respectfully submitted,

Martha Earl, President

Wil Hawks, Immediate Past-President

Aaron Dobbs, Vice-President

Daniel Redmon, Secretary

Sarah Casey, Member at Large

Susan Earl, Member at Large

Deborah Henry, Member at Large

Jamie Osborn, Member at Large

Tiffani Conner, UT SIS Advisory Board ex-officio

41: Tennessee Association of School Librarians

TASL is in the final stages of preparing for our annual conference. It will be October 3 -5 in Murfreesboro. The theme is Tennessee School Librarians: Getting to the Core and the focus will be on the Common Core curriculum being implemented in Tennessee.

We have launched our first annual Bookmark contest. Students in Tennessee schools can design a bookmark using the theme "Picture This @ Your Library." Winners will be recognized at the annual conference.

Elections for the 2014 slate of officers will be held on October 4<sup>th</sup>. Candidates are: Mona Batchelor, President; Lora Black, President-elect; Nancy Dickinson, Treasurer; and Tracy Parker, Secretary.

Beth Frerking

42: TENN-SHARE

### **DataFest and Fall Conference 2013**

The next FREE DataFest and School Library Collection Fair will be Thursday, September 19<sup>th</sup>. Fall Conference is Friday, September 20<sup>th</sup>. We are still looking for proposals for programs that relate to our theme: "Who are the people in your neighborhood?" Effectively serving our libraries' diverse users. Vendors are being added regularly for both events.

The keynote speaker for Fall Conference is Loida Garcia-Febo, international librarian and consultant, researcher, speaker and writer of topics such as human rights, access to information, advocacy, diverse populations, new professionals and continuing professional development.

For DataFest, breakfast and an afternoon snack will be provided; lunch is on your own. Please encourage your members to also sign up for one of the Dine-Arounds, a Thursday dinner discussion about a topic related to Tenn-Share's mission. Fall Conference registration includes breakfast and lunch.

DataFest and Fall Conference registration - <http://www.tenn-share.org/2013registration>

Program proposals - <http://www.tenn-share.org/fcproposal>

### **Membership**

The Tenn-Share membership cycle began on July 1. We welcome individual schools and districts, and appreciate you for spreading the word about membership and renewals - <http://tenn-share.org/membership/join>.

### **Database Offers and Membership Benefits**

Tenn-Share members have a discount now with DEMCO - <http://www.tenn-share.org/resources/DEMCO> (members-only link) and Junior Library Guild - <http://www.juniorlibraryguild.com/how-jlg-works/>

Watch out for fall database offers and surveys of your electronic resource needs. If you have suggestions, send them to [execdir@tenn-share.org](mailto:execdir@tenn-share.org).

Jenifer Grady

43: TN Health Sciences Library Association

43: Tennessee Health Sciences Library Association (TheSLA)

The Tennessee Health Sciences Library Association (TheSLA) Fall 2013 meeting will be hosted by the Meharry Medical Library in Nashville on November 15th. Introduction to Bibliometrics, a 4 hour MLA CE course, will be taught by Judy Burnham, Library Director, University of South Alabama Biomedical Library. Anyone is welcome to attend. Meeting details will be available soon at [www.theslatn.org](http://www.theslatn.org) and on the TheSLA Facebook page.

Lisa Travis, our Vice-President/Program Chair has resigned and will be relocating to Atlanta, Georgia for a new position with Emory University.

The TheSLA officers will be holding their semi-annual virtual meeting on Friday, September 13<sup>th</sup>.

Respectfully submitted,

Jan Haley, MLS

[jhaley@sth.org](mailto:jhaley@sth.org)

TheSLA President, 2013-2014

Jan Haley

44: West TN Academic Library Consortia

The West Tennessee Academic Library Consortium will meet on October 12 at the Paul Meek Library at the University of Tennessee at Martin.

The Consortium consists of the following libraries:

Baptist College of Health Sciences

Bethel University

Christian Brothers University

Dyersburg State Community College

Freed-Hardeman University

Jackson State Community College

Lane College

Lemoyne Owen College

Memphis College of Art

Rhodes College

Southern College of Optometry

Union University

University of Memphis

University of Memphis Law Library

University of Tennessee at Martin

University of Tennessee Health Sciences

Victory University

Scott Cohen

45: ALA

## **Tennessee Chapter Councilor**

### **Report to the TLA Board of Directors June, 2013**

ALA's Annual Meeting was held June 28-July 2, 2013 in Chicago, IL. ALA's Council meets three times at each conference. I have included below a list of links to the various documents and information that are involved in Council. There's even an audio recording of each Council meeting if anyone is interested in hearing the actual discussions.

Council Actions [http://www.ala.org/aboutala/governance/council/council\\_actions](http://www.ala.org/aboutala/governance/council/council_actions)  
Council Agendas [http://www.ala.org/aboutala/governance/council/council\\_agendas](http://www.ala.org/aboutala/governance/council/council_agendas)  
Council Documents <http://www.ala.org/aboutala/governance/council/council-documents>  
Council Recordings <http://www.ala.org/aboutala/governance/council/councilaudio>

A number of resolutions were passed at Council. Some of the highlights include the passage of these resolutions: *Resolution Reaffirming ALA's Commitment to Basic Literacy* (CD #37), the *Declaration for the Right to Libraries* (CD #40), the *Resolution Commending the Freedom to Read Foundation for Defending Videogames* (CD #47), the *Resolution on Library Service to the Community in a Disaster* (CD #41), and the *Resolution Supporting Librarians Sued for Doing Their Professional Duty* (CD #19.3).

Also approved were the addition of a section titled "Protect Library User Confidentiality in Self-Service Hold Practices." to the ALA Procedures manual and a *Resolution on Prayer in ALA Meetings* (CD #44) that reiterates ALA's policy of refraining from public prayers during meetings.

The *Resolution on Divestment of Holdings in Fossil Fuel Companies* (CD# 42) was defeated.

Additionally, there was much discussion of the resolutions in support of whistleblowers Bradley Manning and Edward Snowden, a topic of much Council discussion for the last year. The ultimate result of this discussion was the *Resolution on the Need for Reforms for the Intelligence Community to Support Privacy, Open Government, Government Transparency, and Accountability* (CD# 20.4 & 19.2). This resolution states the following:

That the American Library Association (ALA), on behalf of its members:

1. reaffirms its unwavering support for the fundamental principles that are the foundation of our free and democratic society, including a system of public accountability, government transparency, and oversight that supports people's right to know about and participate in our government;
2. calls upon the U.S. Congress, President Obama, and the Courts, in light of present revelations related to NSA's surveillance activities conducted pursuant to orders issued by the Foreign Intelligent Surveillance Court (FISC) under Sections 215 and 702 of the USA PATRIOT Act, to reform our nation's climate of secrecy, overclassification, and secret law regarding national security and surveillance, to align with these democratic principles;
3. urges the U.S. Congress and President Obama to provide authentic protections that prevent government intimidation and criminal prosecution of government employees and private contractors who make lawful disclosures of wrong doing in the intelligence community;
4. calls upon the public to engage in and our members to lead public dialogues discussing the right to privacy, open government and balancing civil liberties and national security;

- i. encourages the public to support bills and other proposals that both secure and protect our rights to privacy, free expression and free association and promote a more open, transparent government; and
5. expresses its thanks and appreciation to the members of Congress who work to protect our privacy and civil liberties.

This resolution was substituted for the *Resolution Reaffirming ALA Support for Whistleblowers* (2013 MW CD #38), the *Resolution in Support of Whistleblower Bradley Manning* (2013 AC CD #38) and the *Resolution in Support of Whistleblower Edward Snowden* (2013 AC CD #39).

In addition to the other actions taken by Council, memorial resolutions were passed honoring Brooke E. Sheldon; Lillian Miles Lewis; Jack C. Gerts, II; Herb Davis; Carolyn Forsman; Russell Shank; Connie Van Fleet; Jacqueline Mancall; Eva Efron; Ed Johnson; Margaret "Peg" Hallisey; Robert O. Ellett, Jr.; and Fredrick McKissack.

Tributes were passed honoring the 40th Anniversary of the Chinese American Librarians Association (CALA); bba Alhadi; and 15th Anniversary of the Spectrum Scholarship Program.

I have also passed along information received through the various ALA listservs to the TLA listserv.

If there are questions about the information here, any of the emails that I have sent to the listserv, or about ALA and Council in general, please let me know! I can be reached via email [attla.alacouncilor@gmail.com](mailto:attla.alacouncilor@gmail.com).

Respectfully submitted,  
Courtney Fuson  
Tennessee Chapter Councilor

----FULL TEXT OF RESOLUTIONS PASSED AVAILABLE BELOW----

**ALA CD#37** (rev. 6/28/13), Resolution Reaffirming ALA's Commitment to Basic Literacy, which read: "That the American Library Association (ALA), on behalf of its members:

1. reaffirms and supports the principle that lifelong literacy is a basic right for all individuals in our society and is essential to the welfare of the nation;
2. reaffirms the core value of basic literacy in its purest form must be reaffirmed as foundational to lifelong learning and is the building block for developing other literacies;
3. urges all ALA units and libraries of all types to actively seek and develop partnerships with other literacy providers; and

4. urges all ALA units and libraries of all types to make learning to read a high priority by incorporating literacy initiatives into programs and services for all users.”

**ALA CD#40**, Declaration for the Right to Libraries Resolution, as amended to read: “That the American Library Association (ALA), on behalf of its members:

1. endorses the Declaration for the Right to Libraries; and
2. urges that the American Library Association work to support and engage libraries and communities across the country in signing the Declaration for the Right to Libraries.”

**ALA CD#47**, Resolution Commending the Freedom to Read Foundation (FTRF) for Defending Videogames, which read: “That the American Library Association (ALA), on behalf of its members:

1. commends the FTRF for recognizing videogames as a non-print medium in libraries worthy of First Amendment protections;
2. continues to support the Freedom to Read Foundation (FTRF) in defense of libraries when presented with challenges to videogames included in gaming collections;
3. continues to support the Freedom to Read Foundation (FTRF) and supports Game-RT so that it may be a ‘force for initiating and supporting game programming in libraries’; and
4. continues to stand by the Freedom to Read Foundation (FTRF) in alignment with the researchers, politicians and institutions that challenge unscientific studies attributing violent behavior to videogames.”

**ALA CD#41**, Rev. 7/1/13, Resolution on Library Service to the Community in a ~~Natural~~ Disaster, as amended to revise resolution heading; add a new “Whereas” clause; and revise the “Resolved” clause to read: “Whereas the American Library Association has recognized and encouraged library service to local communities during disasters in the past;

*Resolved*, that the American Library Association (ALA) on behalf of its members.

1. acknowledges that many libraries across the country have provided library and emergency services in disasters including storms, fires, earthquakes and floods and applauds those actions;
2. recognizes the significant contributions of libraries and library staff who have provided effective emergency response/recovery services, and responded to the needs of their communities following hurricanes Sandy and Irene in ways that go above and beyond the regular call of duty; and
3. sends a letter acknowledging the work and contributions of libraries and library staff to the State Chapters in the affected states to be passed on to the appropriate parties and ensure that such a letter is sent whenever libraries lead community recovery.”

**ALA CD#19.3**, Resolution Supporting Librarians Sued for Doing Their Professional Duty, which read: “That the American Library Association (ALA), on behalf of its members:

1. most strongly urges publishers to refrain from actions such as filing libel suits when in disagreement with librarians

who have publically shared their professional opinions and instead to rely upon the free exchange of views in the marketplace of ideas to defend their interests as publishers.”

**VOTED**, That the following text be incorporated into the *ALA Policy Manual* as Policy B.8.5.2.1:

B.8.5.2.1. Protect Library User Confidentiality in Self-Service Hold Practices.

ALA urges all libraries that implement self-service holds to protect patron identity by adopting practices and procedures that conceal the library user’s personally identifiable information in connection with the materials being borrowed; and, urges libraries, librarians, and the responsible bodies of ALA to work with vendors to incorporate applications into integrated library systems that enable libraries to conceal a library user’s identity in a cost-effective manner. (ALA CD#17.1, Item #1)

**ALA CD#44** (REV. 7/1/13), Resolution on Prayer in ALA Meetings, as amended to read:

“The American Library Association, as a secular institution in a country that is increasingly diverse religiously, refrains from having public prayers during its meetings. Moments of silence may be observed during meetings.”

**DEFEATED**, ALA CD#42, Resolution on Divestment of Holdings in Fossil Fuel Companies and Libraries’ Role in a Peaceful Transition to a Fossil-Free Economy, as amended to read: “The American Library Association, on behalf of its members:

1. begins divesting in the fossil fuel industry by excluding our three holdings in the “Filthy Fifteen” named in the Endowment Trustees’ Information Report to BARC that have ‘little or no significant negative impact’ in the short term on ALA.”

Courtney Fuson

46: SELA

The 2013 SELA summer/leadership conference was held in Birmingham, AL on August 9-10 which I attended. I gave a report of Tennessee activities which included items as:

- TLA annual conference held in Chattanooga, April 2013 with 413 attendees/vendors
- 2013 elections are completed by online voting which will be continued in the future and listed the new officers
- TLA joining the “Expect More, Achieve More Coalition” (as reported in the draft minutes as proposal being passed)
- The 2014 conference to be held April 30-May 2, 2014 in Murfreesboro, TN
- The 2015 conference to be held April 22-24, 2015 in Memphis, TN
- A suggestion to the TLA board for consideration of a joint conference to be held in Nashville area in 2016, due to better attendance and chance of being successful. At this time, the TLA board has declined that proposal for a joint TLA/SELA conference in 2016; however, the idea of a joint conference may be considered in the future.
  - There have been a few comments or questions in the past by several within SELA asking why TN hasn’t been a choice for the conferences since the last one was in Memphis, 2006. The decision was made at the June 2013 meeting (I couldn’t attend) from the

AdHoc committee report that was intended to be a conclusion to this committee not listed as an 'action item'.

### SELA announced:

- 2013 conference (SCLA/SELA) will be in Greenville, South Carolina Nov. 13-15, 2013
- 2014 conference will be in Augusta, Georgia, October 2014 (dates not determined yet)
- 2015 conference is being considered for Natchez, Mississippi; but details are still in negotiations
- 2016 conference talks have started with West Virginia or Florida (possibly Orlando) – since TN basically said 'no' (unless the TLA board decides differently than what I read in the minutes report sent by e-mail.)

The membership report for August 2013 shows 20 members from Tennessee, which is down from the 28 members reported in March 2013.

### September, 2013

Sue Knoche, SELA Representative

#### 48: Ad-Hoc Committee on Fundraising

The Ad Hoc Development Committee has submitted it's addition as a permanent committee for TLA to the By laws committee for review and hopeful approval at the TLA board meeting in September.

Due to work related travel, Meredith Goins will be unable to attend the board meeting. Kevin Reynolds has graciously agreed to answer any questions which may arise due to his previous involvement in the committee.

Meredith P. Goins

#### 49: Ad-Hoc Committee on Leadership Development

During the TLA Board Retreat, Susan Earl and I presented an update on the topic of the Leadership Development Ad-Hoc committee. Here is the draft of the agenda including the participants.

Here are the members of the TLA Leadership Development Ad-Hoc Committee, with email information:

Dolores Greenwald, chair – Williamson County Public Library – [dgreenwald@williamson-tn.org](mailto:dgreenwald@williamson-tn.org)  
 Susan Earl – Brentwood Public Library – [earls@brentwood-tn.org](mailto:earls@brentwood-tn.org)  
 Jenifer Grady – Tenn-Share – [execdir@tenn-share.org](mailto:execdir@tenn-share.org)  
 Susan Jennings – Chattanooga State Community College Library – [susan.jennings@chattanoogaastate.edu](mailto:susan.jennings@chattanoogaastate.edu)  
 Martha Earl – UTK Preston Medical Library – [mearl@utmck.edu](mailto:mearl@utmck.edu)  
 Dinah Harris – Jackson Madison County Public Library – [dhtla1213@gmail.com](mailto:dhtla1213@gmail.com)

Outline  
 TLA Leadership Development Workshop

## I. Beginnings

- A. Introductions – participants and leaders – Susan  
Dinah – purpose, vision
- B. Purpose of Leadership workshop - Dinah
- C. Expectations of participants – new Leaders, Mentors - Ruth
- D. History of TLA - Annelle
- E. Agenda for today - Delores

## II. Workshop

- A. Understanding yourself and your leadership potential (Sheldon) – **Martha Earl**
  - 1. Your personality – how you relate to others, make decisions, etc.  
(Reading list for this)  
Personality test? MBTI? Keirsey Temperament sorter?
  - 2. Your values – list; re-visit later in the program
  - 3. Reflection: how do you lead best? What kinds of things would you like to do within a “leadership” role?
- B. Five practices of Exemplary Leadership (Kouzes & Posner, *The Leadership Challenge*)
  - 1. Model the way
  - 2. Inspire a shared vision
  - 3. Challenge the process
  - 4. Enable others to act
  - 5. Encourage the heart
- C. Listening skills/handling conflict (Sheldon)
- D. Your personal leadership development plan; time with mentor; TLA involvement options (45 minutes)

- III. Wrap-up – further activities of Institute - Ruth
  - Mentors and activities
  - TLA committee activities

### Other tasks:

- 1. Find speakers for topics above:
  - Susan Jennings, Chattanooga State Community College
  - Jenifer Grady, Tenn-Share Executive Director
  - Martha Earl – Susan E. will ask her what she wants to cover
- 2. Decide – other leadership development activities throughout the year?  
How to do it – GoToMeeting?
- 3. Continuing contact with Mentor? GoToMeeting, Email, etc.
- 4. Potential mentors:
  - Susan Jennings – academic libraries
  - Martha Earl – special libraries
  - Susan Earl – public libraries
  - Delores Greenwald – public libraries

School librarian – Judy Bivens gave me a bunch of names. J  
Additional academic librarian  
Jenifer Grady – APA/ALA

Ask mentor to schedule at least 2 GoToMeetings during the year to address specific leadership topics and/or activities with mentees

Ask “old” group to meet with “new” group next year to talk about their experience and maybe meet separately to de-brief, follow-up, or evaluate the program

Next 2 years – TLA committee activity – co-chairs of TLA committees – president must appoint them

Needed:

Outline for personal leadership development plan - Ruth

Guidelines for mentors - Ruth

Personality test? Speaker for that section decide?

Evaluation form - Ruth

Dolores Greenwald will present a webinar for the Staff Development Committee to TLA members on the topic of leadership in the month of October.

Dolores Greenwald

50: Ad-Hoc Committee on TLA/TASL Cooperation

Committee chairs Wendy Cornelisen and Dr. Judy Bivens met the week of the September 7 TLA board meeting and report the following:

This committee will work to identify ways TASL and TLA can work together and continue building our relationship. Some options discussed:

Complimentary booth space at each other's conferences. This would be a way to share ideas and resources at different times of year, similar to the ALA space at the TLA conference. Wendy will contact TASL on the 2013 TASL Conference possibilities.

Attending each other's board meetings. TLA will coordinate with TASL to have a representative at TASL board meetings.

Working together on Legislative actions. TASL will continue to provide committee member assistance at the annual Library Legislative Day event, and TLA will share information as it becomes available.

Revamping the Louise Meridith School Library Media Award, possibly by expanding the eligibility to include TASL members.

This committee will work with the Bylaws committee to create bylaws for the new standing committee for TLA/TASL Communication. Future committee meetings will be held quarterly.

Wendy Cornelisen