



TACTics Journal

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“A Forward to this Edition” by Kathy Suerken (suerken@cox.net)

I recently received the following reports being shared here with permission of the authors. In reading them (multiple times!) I am reminded of the saying:

“Where if not **here**
When if not **now**
Who if not **us**” (original source: Hillel)

Perhaps you will also find within these articles the same inspiring **CALL TO ACTION!**

TOCfE Conference Results: BIG Polish Project! by Maciej Winiarek, Director TOCfE, Poland

I am happy to announce a project with Jaroslaw Zaron, Director of Mazovian In-service Teacher Center, a major sponsor of our TOCfE 2011 Conference. Project is for all Teacher’s Centers Branches. There are 6 of them and the project will involve:

- Directors
- Teachers
- Students
- Parents



from nurseries and primary schools of Mazovian region.

General aims:

- Increasing teachers’ level of competences through using TOC tools (in nurseries and primary schools)
- Development of logical thinking, creativity and learn to learn skills
- Improvement of relations among peers through improvement in solving problems (creatively)

Specific aims:

- Executing Project In the nurseries (2-10 nurseries In each Branch of teacher's Centers) and primary schools (2-10 nurseries In each Branch of teacher's Centers) on the territory of Mazovian region – **we estimate to have 15-25 nurseries and 15-20 schools in 2012 alone.**
- Trainings for teachers
- Leadership training for Directors
- Implementation of TOC tools In all nurseries and schools
- Workshops for parents – In nurseries they will be run by teachers, in schools they will be run by students

Execution of Project:

Schools that will be approved for the Project will receive:

- Trainings for chosen teachers (all, whole team)
- Directors will receive trainings about Leadership
- Consultancy and visit for each 6 weeks
- Consultancies via mail, phone (when needed)
- Books, training materials for teachers
- Access to web-library of TOC scenarios
- Ability to present the school on TOC project website
- Certificates for school, teachers (from TOCFE and MSCDN)

From all schools which will be In the Project we expect cooperation In building web-library of scenarios for teachers, parents, students. We expect:

- Picture from lectures
- Scans of all materials created during TOC lectures
- 5-10 scenarios (according our model, which will on website by other teachers).

Schedule

I phase - pilot

- January 2012 – consultants trainings (LED by Dorota Kamińska –nurseries and Maciej Winiarek – schools)
- January/February 2012 – recruitment , signing of contracts
- March/April 2012 – trainings for Directors
- March – May 2012 – trainings of teachers In schools
- March – June 2012 –teachers prepare materials for lessons, consultancies, etc.
- September 2012 – June 2013 – execution for Project In schools;
- December 2012. – evaluation of Project based on questionnaires, interviews

II phase -

- December 2012 – beginning of II phase – recruitment of new nurseries

III phase

- December 2012 – **introduction TOCfE project for secondary schools – all the same steps for all 2013**

“ BUILDING THE DREAM FOR JAPAN: Making Progress!”
by Yuji Kishira and Motoi Tobita

We had a energetic one day symposium January 22 with around 150 registrations. First, Yuji presented "The 3 tools to become thoughtful adult" using his original stories as an introduction to TOCfE.

Christina Cheng gave a presentation that knock down all attendees with huge impact showing power of TOCfE. All of us were so moved.



- Anybody can change (even prisoners who hardly believe the basic TOC concepts such as "There is always Win-win" as "People are good")
- Anybody can be a change agent to pass a "torch" (no authority, qualification, experience in particular area, nor even common language is required). Chris, we really appreciate your visit in Japan.

Next came 10 case studies using TOCfE:

In Schools:

- -Kyoto University(one of the most competitive university in Japan) :TOCfE program
- -Kindergarten
- -Welfare facility for impaired intelligence

In Companies:

- Electronic facility company
- Museum customer satisfaction
- TOTO's TOCfE training as formal training program
- Improve ability to understand Japanese literature in school text book

In Families:

- Hates gymnastic exercise dilemma
- Children to teach TOCfE to other children
- Allergy children eating dilemma

We asked each presentation to show case by the following questions:

- What did you do?

- What you learn from it?
- What are you going to do based on your learning?
- What benefit do you expect?

Everybody showed their teaching experience as their own learning experience. It is evident that teaching is the best method to learn. Using TOCfE, they learn TOC so rapidly.

One presentation, mother of 11 year old child says that TOCfE can make Japan better in 10 years, not 20 years!

One speaker said he taught TOCfE to more than 100 people after the Kyoto WS.

We received many feedbacks basically saying "The TOCfE tools are amazing because their applicability is so wide:"

"New employees and department head can be trained in the same room."

"After looking at applications from so many areas, I'm sure it can be applied in my company."

"I've been looking for this level of simpleness for long time."

Tobi and other volunteer members will publish permitted materials on the web page soon. Voluntary study meetings in Tokyo and in Osaka have been continuing in monthly basis since the Kyoto workshop (August 2011). There may be other new groups in the near future.

We are gradually penetrating into other areas such as government, local education council, and companies doing education business. Education is key not only in school but also companies, families. **It seems TOCfE will accelerate acceptance of TOC in all of society.**

And Finally ...

It is worth remembering all the hard work that goes into these projects; many people spend a lot of energy and often use their own resources to ensure that, eventually, things start to move in the right direction. With this in mind, the developments now unfolding in Poland and Japan are, to me, even more rewarding.

Best wishes to all of you, I wish you every success in your future endeavours.

As always, we would love to hear your own experiences. Please send anything that you would like us to consider for publication in Tactics to the following address...tactics@mct-ltd.com

Alan ...