

Nicole Theophilus is the Chief Human Resources Officer for West Corporation, a publically traded telecommunications company with global operations. Niki joined west in 2016 and in that capacity of CHRO, she is responsible for all aspects of the company's people strategy for its 11,000 employees.

After graduating from Drake University for her undergraduate degree and the University of Nebraska College of Law for her J.D. degree, Niki practiced law in Kansas City, Missouri and Omaha, Nebraska with Husch Blackwell LLP, where she specialized in labor & employment litigation and advice. In 2006, she went in house at ConAgra Foods to assist with the formation of its legal department as its Chief Labor & Employment Counsel. In 2008, Niki assumed additional duties as a VP of HR over the Commercial side of ConAgra's business and in 2009, Niki was promoted to the CHRO for ConAgra Foods, where she led the Human Resources and Communications departments through 2015.

In her spare time, Niki is actively involved in the Omaha community and has served on a number of non-profit boards, largely related to children's issues. She is also the current chair of the Omaha Chamber of Commerce's Talent Council. Niki and her husband Joel, live in Omaha with their five children.