



Carey A. O'Connor

Chief Legal Officer and Corporate Secretary

Carey A. O'Connor is Chief Legal Officer and Corporate Secretary for Flowserve Corporation, based in Irving, Texas.

Flowserve (NYSE: FLS) is a leading manufacturer and aftermarket service provider of flow control products and services for the world's most critical applications in the oil and gas, chemical, nuclear, fossil fuels and water industries. With annual sales around \$5B, the Company employs approximately 18,000 employees in 54 countries and is a member of the S&P 500.

Carey is one of six senior executives responsible for setting Flowserve's strategic direction and managing the enterprise. She leads Flowserve's Legal Department which includes 84 legal and compliance professionals based in 16 countries. Her team manages all of Flowserve's global legal and compliance issues including litigation, M&A, import/export compliance, IP protection, labor and employment, customer and supplier contracts, licensing agreements, anti-corruption, public debt offerings, credit refinancing, antitrust, bankruptcies, internal investigations, data protection and physical security.

Starting in January 2003, Carey began working in Flowserve's Legal Department serving in various positions with progressive responsibility. She became the Company's Corporate Secretary in 2011 and Chief Legal Officer in 2012. Prior to joining Flowserve, Carey was in private practice at Haynes and Boone, an Am Law 100 law firm, in their Dallas office. She earned a B.A. from Trinity University and a J.D. and a M.P.A. from the University of Texas at Austin.

Carey is active in both professional organizations and community efforts. She is a co-Founder and Chair of the DFW Regional Workforce Leadership Council, an organization focused on identifying systemic education and training needs in the DFW area and developing creative, sustainable solutions to address those needs (www.dfw-rwlc.com). She is a graduate of Leadership Dallas (class of 2006) and served on the Leadership Dallas Alumni Board for six years. She is also a member of the Dallas Assembly and the International Women's Forum, and she regularly serves as a mentor to members of the Dallas Regional Chamber's Young Professionals group, participants in Project 5/165/WIHCL, and the Flowserve Women's Employee Resource Group. Carey was recognized as the 2016 Outstanding General Counsel for large legal departments by the Association of Corporate Counsel and D CEO magazine (finalist in 2015) and was a recipient of the Dallas Business Journal's Women in Business Award in 2014.