



**Asian American  
Bar Association  
of New York**

# AABANY Year-End Report for 2009

## Asian American Bar Association of New York

AABANY Year-End Report for 2009

December 8, 2010

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Welcome to AABANY's Annual Meeting.

Reflecting on the year gone by, AABANY has much to look back on; 2009 been a very active year. Starting in February, AABANY held its 20th anniversary Lunar New Year Banquet at the Marriott Marquis. More than 400 attendees -- including attorneys, prosecutors, judges and other dignitaries -- celebrated two decades of AABANY. Despite the unprecedented economic downturn, we ended up in the black and raised a significant amount of funds.

This year, AABANY formed a number of new committees: the Immigration and Nationality Law Committee; the Corporate Law Committee; Communications Committee; and Federal Courts Subcommittee.

In March, Judge Denny Chin led a re-enactment of the Minoru Yasui trial as the Korematsu Lecture at New York University Law School.

On May 1, Law Day, President James Chou published an essay in the New York Law Journal entitled "Progress Made, Hard Work Continues," praising President Lincoln's enduring civil rights legacy, while at the same time reminding us how much more needs to be done to fulfill Lincoln's promise. Also in May, AABANY celebrated Asian Pacific Heritage Month in Queens with Assembly Member Grace Meng, who helped AABANY to recognize many community based organizations that have served the Asian American community in New York in meaningful and lasting ways.

In June, AABANY worked with the ABA's Division of Bar Services to engage in a well-attended and fruitful strategic planning session to lay out AABANY's plan for growth and development for the next three to five years. The ABA informally recognized us as the most improved bar association.

Also in June, AABANY together with the newly formed Corporate Law Committee and the Corporate Counsel Committee hosted a very successful second annual wine-tasting reception for in-house and law firm attorneys. This event has now become a signature event for AABANY and another vehicle for fundraising.

That same month, AABANY together with its Prosecutor's Committee honored the legendary Robert Morgenthau at a ceremony held in the Appellate Division First Department court room. Representatives of all 5 DA's offices and several judges attended.

In June, Hon. Jeffrey Oing became Supervising Judge of the NY County Civil Court.

Recognizing AABANY's significant progress over the last few years, the Board issued a call to hire AABANY's first Executive Director. Many answered the call, and following a rigorous review and interview process, the field was narrowed down to a few, and in August, AABANY announced

that it hired Immediate Past President Yang Chen to be AABANY's first Executive Director. Among the duties of the new Executive Director will be the implementation of the strategic plan AABANY developed in June.

Also in August, AABANY applauded the appointment of Preet Bharara as the first South Asian United States Attorney in the Southern District of New York, widely regarded as the premier United States Attorney's office in the nation.

In September, AABANY Board members brought the AABANY Roadshow to upstate New York, visiting Cornell University Law School, Albany Law School and Syracuse University Law School. The trip helped promote AABANY and extends its reach beyond the metropolitan area and five New York City boroughs.

During the fall, in the wake of the historic appointment of Sonia Sotomayor as the nation's first Hispanic Associate Justice of the United States Supreme Court, AABANY worked with NAPABA to advance Hon. Denny Chin's elevation to the Second Circuit. On December 10, the Senate Judiciary Committee unanimously approved Judge Chin's nomination and forwarded his nomination to the full Senate. Judge Chin's confirmation as the first APA Second Circuit judge is forthcoming. Once confirmed, Judge Chin will be the only APA Circuit judge in the country.

In October, AABANY membership passed the 1,000 member mark.

In November, a record number of Asian Americans ran for elected office. Before the September primaries, AABANY co-sponsored with other community groups a candidates' forum in District 1, which covers Manhattan's Chinatown. John Liu became the first Asian American to be elected to a city-wide office, as Comptroller. AABANY, with OCA-NY and KALAGNY, condemned racially-tinged campaign tactics against Kevin Kim, candidate for City Council District 19, covering Northeast Queens.

Just before Thanksgiving, AABANY turned out in force at the 21st NAPABA National Convention, held in Boston from November 18-22. Congratulations to the Honorable Kiyoo Matsumoto and Paul Nguyen for receiving 2009 NAPABA Trailblazer Awards. Congratulations to Michael Yap, voted as one of NAPABA's Best Lawyers Under 40. Congratulations also to Vivienne Nguyen, President of the Hofstra Law School APALSA, who was elected as Vice President of NAPALSA. Congratulations also to Sam Yee and Ben Chan for coordinating the Thomas Tang Moot Court competition during the Convention. Congratulations to Judge Denny Chin, Judge Marilyn Go, Vince Chang, Francis Chin, Glenn Magpantay and others who organized or participated in one or more of the excellent programs during the Convention. Judge Chin, Kathy Hirata Chin, Vince Chang, Francis Chin and a plethora of hard-working AABANY members organized the program "The Massie Trials: Race, Honor, and Justice in Depression Era Hawaii. Judge Go co-chaired a mock trial entitled "Fourth of July Fireworks in the Courtroom." These programs were all very well-received. Finally, congratulations to AABANY's Past President Andy Hahn for a successful year during his term as NAPABA President.

In December, AABANY hosted its third annual holiday party, which took place at Bann and was attended by more than 100 AABANY members and friends of AABANY. AABANY again co-sponsored the Joint Minority Holiday Party, held at Sequoia, at South Street Seaport.

The above represent only a few of the highlights of various events organized by AABANY or in which AABANY participated. Our deepest thanks go out to all AABANY members who have organized events or special programs such as the programs mentioned above. AABANY's many committees were also very active, and some of the most active committees filed the following reports.

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## **Asian American Bar Association of New York**

Annual Report of Committees

Corporate Counsel Committee

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### **PURPOSE**

The Corporate Counsel Committee consists of in-house counsel who are interested in sharing their ideas and experiences as members of corporate legal departments, with respect but not limited to issues facing Asian-Pacific American lawyers, through CLE classes and social networking events.

### **PAST EVENTS**

Once again, the highlight of this year for the Corporate Counsel Committee (CCC) was the Summer Wine-Tasting and Networking Reception for In-House Counsel and Attorneys on June 24, 2009, which we co-hosted this year with AABANY's new Corporate Law Committee (CLC) at the Gabarron Foundation in Murray Hill with the generous support of various law firm and corporate sponsors. The event represented an increase in attendees from last year to about 100, as well as an opportunity to provide complimentary invitations to some of AABANY's top sponsors, thereby adding further tangible value to their 2009 sponsorships. Feedback about the event was enthusiastic, and even included suggestions for more frequent (albeit smaller-scale) CCC networking events throughout the year. This reception is well on its way to becoming one of AABANY's signature events, and we will look to capitalize on its success in the summer of 2010 as a membership recruitment tool for AABANY sponsors, general members, and CCC and CLC members.

The most recent meeting of the CCC on October 28, 2009 included discussions on about the CCC hosting some more informal networking gatherings for in-house counsel in the forms of happy hours, dinners, and even a bowling night. Also discussed were ideas for CLEs for 2010 with topics regarding various effects of the economic recession, ranging from alternative outside counsel billing arrangements and legal department hiring strategies to bankruptcies and restructurings. One additional suggestion for 2010 was to collaborate with the Asian Investment Professionals with respect to networking and CLE panels.

### **FUTURE EVENTS**

The CCC's first event of 2010 will be an ethics CLE for in-house counsel on January 20, 2010 hosted by Sonnenschein Nath & Rosenthal, which we hope will be the first of several CLEs that the CCC (and perhaps one jointly with CLC) will plan for 2010.

We look forward to striving for continued growth throughout 2010 in networking and collaboration amongst the New York area APA in-house community, ideally through new formal members. Please contact CCC Co-Chairs Yvette Chang (yvette.chang@aabany.org) or Clara Ohr (clara.ohr@aabany.org) if you have any questions.

## **Asian American Bar Association of New York**

Annual Report of Committees

Pro Bono Committee

December 8, 2010

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### **PURPOSE**

The AABANY Pro Bono Committee encourages pro bono legal service among Asian American attorneys and informs the community of their legal rights and worked with not-for-profits to bring free/low cost legal services to them.

### **PAST EVENTS**

For the sixth year, we worked on a joint Election Monitoring effort with AALDEF where AABANY recruited volunteer attorneys to monitor poll sites for compliance with the federal Voting Rights Act. We conducted 4 CLE trainings.

- Sept. 9, 2009, Noon at Shearman & Sterling LLP
- Sept. 9, 2009, evening at White & Case LLP
- Oct. 21, 2009, Noon at Weil Gotshal & Manges LLP
- Oct. 21, 2009, evening at Orrick, Herrington & Sutcliffe LLP

We awarded CLE credits to 30 attorneys, who also volunteered three hours of free legal assistance during the New York City Primary and General Election Days.

This year, we worked with NAPABA's Public Service Committee to develop a program to recognize attorneys who had participated in pro bono activities. At the NAPABA Convention in Boston, attorneys who registered for the convention and stated that they had engaged in pro bono work, were award with a "Pro Bono Advocate" ribbon on their name tags.

Unfortunately, we were unable to organize a workshop on the "Legal Nuts and Bolts of Becoming a 501(c)(3) Nonprofit." We had run this community training with the Asian American Arts Alliance and Audre Lorde Project. In the past, nearly 40 individuals would attend the program from various groups. We are now looking for a new trainer.

### **FUTURE EVENTS**

This upcoming year we hope to conduct trainings in New York and other cities/states, as AALDEF is working on a multistate Election Protection effort for the Congressional Mid-Term Elections. We did this during the 2008 and 2006 elections. Out-of-state attorneys can be awarded CLE credits if they are also licensed to practice law in New York State.

## **Asian American Bar Association of New York**

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Prosecutors' Committee

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### **PURPOSE**

The Prosecutors' Committee promotes the interests of current and former APA attorneys in the District Attorneys' and United States Attorneys' Offices in New York.

### **PAST EVENTS**

On May 14, 2008 the Prosecutors Committee held an alumni event at Red Egg restaurant, a Chinese dim sum restaurant in lower Manhattan. Well over 60 people attended, including current & past prosecutors of Asian descent, Asian American law students aspiring to be prosecutors, and AABANY members. Attendees were treated to an array of dim sum treats and Asian inspired mixed cocktails. The event afforded law students the chance to learn about prosecutorial career opportunities, helped current prosecutors establish lines of communication with other D.A.s offices, and provided current prosecutors a chance to learn from former ones about career possibilities outside of law enforcement.

On May 19 and 20, 2009 the Prosecutors' Committee celebrated Asian Pacific Heritage Month by co-sponsoring two events. First, on the 19th, Brooklyn D.A. Hynes personally honored AABANY with a Community Achievement award. At the Brooklyn D.A.'s offices Immediate Past President Yang Chen accepted the award on AABANY's behalf and addressed briefly the over 60 attendees, including various Brooklyn Asian Community leaders. The next day at the Bronx D.A.'s office, Bronx D.A. Johnson attended another co-sponsored event. Representatives from the Korean American Association of Greater N.Y., the Bronx Borough President's Office, and both the Chinese and Korean Business Associations were present. Again Yang Chen attended and spoke on AABANY's behalf.

On June 18, 2009 an estimated 150 people celebrated the first anniversary of AABANY's Prosecutors' Committee. Attendees were treated to complimentary wine, beer, and hors d'oeuvres. The ceremony was held inside the court room of the New York State Supreme Court, Appellate Division, First Department. The reception also honored the Manhattan D.A. Robert M. Morgenthau with an award commemorating his 35 years of distinguished service and his commitment to diversity. The event was covered by several Asian American media outlets. Speakers included Justice Luis Gonzalez, the Presiding Justice of the First Department; Charles Hynes, the Brooklyn D.A.; Bridget Brennan, the Special Narcotics Prosecutor of New York City; Chief Assistant D.A.s Odalys Alonso (Bronx County) and Daniel Master (Richmond County), and Executive Assistant D.A. Jesse Sligh (Queens County); AABANY Pres. James Chou, and NAPABA Pres. Andy Hahn. Also in attendance were Justice Peter Tom; Justice Randall Eng; Justice Doris Ling-Cohan; Justice Daniel Chun; and Justice Gilbert Hong.

On July 29, 2009 AABANY and its Prosecutors' Committee, in conjunction with the National Black Prosecutors Association, National Hispanic Prosecutors' Association, Metropolitan Black Bar Association, Puerto Rican Bar Association, LGBT Law Association and the Diversity Outreach Committee of the NY County District Attorney's Office, hosted the City-Wide Summer Intern Diversity Reception. It was held at Sequoia, a restaurant/bar located on the South Street Seaport Pier in lower Manhattan. Despite the inclement weather (a tornado watch was in effect for that evening), it was well attended by minority law school students and minority attorneys seeking prosecutorial careers in NYC. They had a unique opportunity to network with prosecutors from all over the city.

On December 9th, 2009 the Prosecutor's Committee's hosted an event at the Hard Rock Café of Yankee Stadium. Approximately twenty Assistant District Attorneys from throughout the city, including Staten Island, showed their support and commitment to establishing and maintaining a city-wide network of Asian American prosecutors. Two new faces from the Bronx County D.A.'s office, A.D.A.s Don Nguyen and Ann Lee, were present. Don and Ann last attended AABANY's event on "How to Become a Prosecutor" as law students and through AABANY's assistance were able to become the only Asian American prosecutors hired in Bronx County in 2009. The event was a wonderful way to end the year and celebrate the New York Yankees' 27th World Series Championship.

#### **FUTURE EVENTS**

The Prosecutors' Committee has many wonderful things in store for 2010, for more information, please contact James Lin, at [LINJ@dany.nyc.gov](mailto:LINJ@dany.nyc.gov).

# **Asian American Bar Association of New York**

## Annual Report of Committees

### Real Estate Committee

December 8, 2010

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#### **PURPOSE**

The Real Estate of AABANY provides support and professional development to Asian Pacific Attorneys of all levels -- new attorneys and experienced attorneys. Specific attention has been focused on community outreach to the real estate attorneys within the Asian community in the outer boroughs beyond Manhattan who are in solo practice/small firms in an effort to expand their membership and participation with AABANY. The Committee addresses topics of concern including transactional, management, development of real property and the latest statutes and changes in New York's Real Property Law. This is accomplished through CLE seminars, discussion and networking sessions with sponsorship from Citibank, Wells Fargo Bank, Cathay Bank, Couch Braunsdorf Insurance Group and others.

#### **PAST EVENTS**

(1) May 20, 2009: "Home Equity Theft Prevention Act and 2008 Sub prime Legislation": CLE with Margaret Ling as Speaker. Sponsored by Cathay Bank at their Soho Manhattan Branch. Margaret discussed the application of the latest New York State foreclosure and sub-prime legislation to residential real estate transactions and the title underwriting implications. Attended by 45 attorneys from Manhattan and outer boroughs. Included light buffet and networking before CLE.

(2) July 22, 2009: "Mechanics Liens": CLE with Jennifer Redmond, Esq, as Speaker. Also, 30 minute presentation by NYC Small Business Administration on available tax benefits to NYC real property owners. Sponsored by Citibank and Couch Braunsdorf Insurance Group at their Flushing, NY Branch. Ms. Redmond discussed the basics of mechanics liens including procedure, filings and how it affects liens on real property. Attended by 60 attorneys, included light buffet and networking before start of CLE.

(3) December 16, 2009: "Foreclosure of New York Real Property": CLE with Margaret Ling as Speaker. Sponsored by Citibank and Couch Braunsdorf Insurance Group at Citibank's Flushing Branch. Ms. Ling discussed the basics of foreclosure procedure of NY properties including a review of the latest legislation; short sales; and the title underwriting guidelines. Attended by 35 attorneys, included light buffet and networking before presentation.

#### **FUTURE EVENTS**

(1) HUD/RESPA Training Session: To be presented by the Director of RESPA, Ivy Johnson of HUD, Washington DC. To review and understand the new RESPA/HUD Statements required as of January 1, 2010. Margaret to coordinate with a possible Bank sponsor for venue/space.

(2) CLE: Municipal and Governmental “Super Liens”: to be sponsored by Citibank with speakers from NYC Department of Finance and Department of Housing Preservation and Development and David Carroll of SJ Carroll, Chairperson of the Municipal Agency Committee of the NYS Land Title Association.

(3) CLE: Negotiating the Real Estate Contract in a Bad Economy: How to protect your client; from the perspective of Seller’s Attorney; Purchaser’s Attorney and the Bank.

(4) Networking Event and Presentation: Wells Fargo Bank: Understanding the Real Estate Economy/Market through the Bank. Wells Fargo Bank to provide food, venue, their Economist, and Senior Management as Speakers.

(5) Networking Event: Panel Discussion on being a Real Estate Attorney: Sharing experiences of the solo/small firm attorney; large firm; in-house general corporate counsel; government attorney; what kind of opportunities are available; transitioning your legal experiences.

(6) CROSS NETWORKING EVENTS: I have been approached to co-partner events with APALA NJ; Chinese Real Estate Association; Korean Real Estate Association and National Association of Hispanic Real Estate Professionals.

## Asian American Bar Association of New York

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Student Outreach Committee

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### **PURPOSE**

The Student Outreach Committee (“SOC”) sponsors activities to assist law students in their professional development. Throughout the year, the SOC sponsors academic and career-oriented programs as well as networking and social events.

The SOC serves as the direct liaison between Asian Pacific American (APA) law students and the Asian American Bar Association of New York (AABANY). The SOC also works with each law school’s Asian Pacific American Law Students Association (APALSA) to promote AABANY events and facilitate communication amongst APA law students in New York. Finally, the SOC provides numerous opportunities for informal mentoring and networking with APA attorneys working in various legal positions.

### **PAST EVENTS**

In the past year, the SOC has been very active and the list below includes events sponsored or co-sponsored by the SOC. If you have any questions about the SOC or if you’re interested in joining AABANY as a law student member, please contact William Ng, Chair of the SOC at [william.ng@aabany.org](mailto:william.ng@aabany.org).

<b>Event Name</b>	<b>Date</b>	<b>Location</b>	<b>Description</b>
Post-Finals Reception & Basic Interactive Skills Networking Workshop	May 21, 2009	Hughes Hubbard & Reed LLP	Networking Reception followed by Chris Chan’s Networking workshop.
The Essential Job Search Skills I: Resume Writing	June 4, 2009	Proskauer Rose LLP	Panel discussion followed by individual resume critique.
Finding a Job in a Challenging Market: Strategies for Success	June 11, 2009	Milberg LLP	SOC co-sponsored event with the Women’s Committee to provide tips for job hunting.  CLE credits offered.
The Essential Job Search Skills II: Interview	July 9, 2009	Dewey & LeBoeuf LLP	Panel discussion followed by individual mock interviews.

Judicial Clerkship Information Session	July 21, 2009	Southern District of New York Courthouse	SOC co-sponsored event with Young Lawyers and Litigation Committees to provide a panel discussion for law students interested in applying for state and federal clerkships.
AABANY Law School Road shows	September 2009	Various law schools	AABANY members visit law students attending local law schools.
Inter-APALSA Council Welcome Back Mixer	September 17, 2009	Circle Night Club in NYC	Social Event for local APALSAs.
AABANY Upstate Road Show	September 19-20, 2009	Albany, NY; Ithaca, NY; Syracuse, NY	AABANY members visit APA law students attending upstate law schools at Albany Law, Cornell Law and Syracuse Law.
Essential Job Search Skills: Acing the Interview	October 8, 2009	Milberg LLP	Panel discussion followed by individual resume critique. AABANY's first-ever live webcast at <a href="http://www.justin.tv/aabany">www.justin.tv/aabany</a> .
Basic Interactive Networking Workshop	October 14, 2009	Hofstra Law School	Chris Chan's Basic Interactive Networking workshop.
Government and Public Sector Career Panel & Networking Reception	October 21, 2009	New York Law School	SOC co-sponsored a panel discussion and networking reception for law students/lawyers interested in careers in public sector.
Chris Chan's Exam Writing Workshop	November 2009	Various law schools	Chris Chan's annual first-year exam writing workshop.

## **Asian American Bar Association of New York**

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Women's Committee

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### **PURPOSE**

The Women's Committee of AABANY, co-chaired by Jean Lee and Anne Behk, recognizes the unique experience and perspective that Asian/Pacific American ("APA") women bring to the practice of law, the committee, through panel discussions, networking events, and coalition building, provides a support network, and discusses issues about building a successful career in the ever changing legal environment. It also addresses the special challenges — both burdens and opportunities — that APA women attorneys face as double minorities.

### **PAST EVENTS**

The Women's Committee is a very active committee that has organized various events and CLEs this past year. Among these events included the Career Event (Finding a Job in a Challenging Legal Market: Strategies for Success) and the Saks Fashion & Law event in conjunction with the Young Lawyers' Committee. The Career Event featured a distinguished panel of attorneys and legal professionals who dispensed invaluable advice about finding a legal job. CLE credit was also offered to the attendees. The Saks Fashion & Law event was an exciting opportunity for all AABANY members to network in a fun atmosphere. The Women's Committee also held general meetings at venues such as the Spice Market, where members shared innovative ideas.

### **FUTURE EVENTS**

In 2010, the Women's Committee has planned many great events. In January or February, the Rainmaking event is planned with the Corporate Law Committee. In March, the Women's Committee will be part of the Women's Symposium in conjunction with various Bar associations. The event, titled "We've Come A Long Way, Baby! Or Have We?: Winning as Women of Color," is tentatively scheduled to be held at the NYC Bar and 3 CLE credits will be offered. In August, the Saks Fashion & Law event is also tentatively planned to occur. Finally, in the fall, the Women's committee will hold a Networking Event.

We encourage AABANY members to volunteer for any of these events and to offer new ideas for future events.

## Asian American Bar Association of New York

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Young Lawyers Committee

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### **PURPOSE**

The Young Lawyers Committee (YLC) focuses on the concerns of lawyers admitted to practice ten years or less, but is open to all lawyers and law students. Activities include networking receptions, panel discussions, and CLE courses of interest to newly-admitted attorneys. This year, the YLC co-sponsored a number of successful events. Highlights include the following events.

### **PAST EVENTS**

On July 21, 2009, the YLC, together with the Litigation Committee and Student Outreach Committee, sponsored a “Judicial Clerkship Informational Session” at the U.S. District Court for the Southern District of New York. A panel of former and current federal and state law clerks shared their thoughts on the differences between trial-level and appellate clerkships, state and federal clerkships, the application process, selecting courts and judges to apply to, and stories of their clerking experiences. Some 90 students and lawyers attended. The Hon. Denny Chin gave introductory remarks about his experience on the *Madoff* case in addition to tips on applying for a clerkship. The Hon. Richard Sullivan, the Hon. Andrew Peck, and the Hon. Dora Irizarry were also present and shared their insights. The YLC intends to repeat this event in the spring and fall.

On August 20, 2009, the YLC, together with the Women’s Committee, sponsored a “Fashion & Law” networking event at Saks Fifth Avenue in Manhattan. The event was well attended and included a fashion show, *hors d’ oeuvres* and refreshments courtesy of Saks, as well as a great discount on purchases throughout the store.

On October 28, 2009, the YLC and the Litigation Committee, together with Kirkland & Ellis LLP, co-sponsored a CLE program on “The Art of Asserting Privilege in Federal Civil Litigation.” The program was held at the New York office of Kirkland & Ellis. Over sixty lawyers attended the event. The Hon. Kiyoo A. Matsumoto, U.S. District Judge for the Eastern District of New York, moderated a panel consisting of the Hon. Ramon E. Reyes, Jr., U.S. Magistrate Judge for the Eastern District of New York, Andrew Genser, Esq., a partner at Kirkland & Ellis, and Will Chang, Esq., a law clerk to the Hon. Jennifer Walker Elrod of the U.S. Court of Appeals for the Fifth Circuit. The presentation was informative and engaging, and it covered many recent developments in federal privilege law, including issues pertaining to e-discovery and an attorney’s ethical obligations with respect to inadvertent disclosure. In conjunction with the CLE, AABANY and the panelists prepared a comprehensive survey of the law, governing selected topics relating to the attorney-client privilege, work-product doctrine, inadvertent disclosure, and privilege logs. This handout is available to all AABANY members through [www.aabany.org](http://www.aabany.org).

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We thank everyone who took part in AABANY's programs and events in 2009. It was a momentous year, in which AABANY took its first steps to becoming an even stronger voice for Asian American legal professionals and the Asian American community. We hope you will continue to support AABANY in 2010, and in the coming years, and that you will consider volunteering your time, energy and talents to further AABANY's missions, as AABANY enters its next decade of expansion and growth.

**Officers**

James Chou – President

Robert Leung – President-Elect

Sandra Ung – Treasurer

Francis Chin – Recording Secretary

William Wang – Membership Secretary

Yang Chen – Immediate Past President (new Executive Director)

**Directors**

John Bajit

Christopher Chan

Jean Chin

Benjamin Hsing

Julie Ko

Linda Lin

Margaret Ling

Clara Ohr

Yasuhiro Saito

Michael Yap

Kenneth Yoon