



American Association of Teachers of German, Inc.

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2018 AATG German Internship Program for College Students

AGREEMENT

I, the undersigned, an applicant for the German Internship Program for College Students (hereinafter referred to as the Program), sponsored jointly by the American Association of Teachers of German (AATG) and International Cooperative Education (ICE) (hereinafter referred to as AATG/ICE), in consideration of this agreement with AATG/ICE to assist me in securing employment abroad and attempting to place me in such employment, do waive and release AATG/ICE and its agents from any and all liability, claim loss, cost, or expense arising from or attributable in any legal way to any action or omission to act or any such organization or person in connection with the sponsorship, organization, promotion, or other activity related to my placement for employment and my employment pursuant thereto, including travel to and from such employment, in which I may participate as an employment candidate, as an employee, between employment, or otherwise.

All references in the AGREEMENT to "AATG/ICE" and "its agents" shall include AATG/ICE and all of its officers, directors, heirs and assigns, staff members, teachers, employees, advisors and agents.

In making my application to participate in the Program, I assume all risks inherent in traveling to and undertaking employment in a foreign country pursuant to the Program. I acknowledge that there are risks inherent in accepting employment abroad and working under the expectations and demands of German culture, laws, language, and work ethics.

I am covered by a medical insurance plan for the length of my participation in the program that will serve as primary insurance in the event of an accident or illness while in Germany.

I have no physical condition that would interfere with my ability to participate in or to work pursuant to an employment placement arranged by the Program, nor do I have a physical condition, which would be affected or aggravated by a work assignment pursuant to the Program.

I understand:

- that prior to leaving for my internship, I must submit a letter of introduction to my employer. Within two weeks following completion of my employment, I must submit a detailed final report
- AATG/ICE reserves the right to use all or portions of my written reports and submitted photos for marketing and promotional purposes
- that specific employment apparently available to me at the time of my application may not be available at the time of the actual assignment
- that if for some unforeseen circumstance the prearranged employment is withdrawn, a reasonable secondary offer of employment may be made, which I may accept if I wish to remain in the Program
- that if I have been tentatively placed and then fail to meet any of the program's requirements, AATG/ICE reserves the right to terminate my participation in the program
- that if my official grade in German falls below a "B" or equivalent before my internship begins, AATG/ICE reserves the right to terminate my participation in the Program
- that the Program will provide employment placement and assistance with housing. Travel, insurance, visas, etc. are my responsibility
- that I may suffer personal injury, work-related or otherwise, or death, for which my family or I may be unable to obtain proper compensation
- that I must comply with all rules and regulations outlined in pre-employment information
- that if I do not perform to the satisfaction of the employer, my contract can be terminated at any time by the employer and my participation in the program will end
- that German employment laws will govern the terms of my employment with my employer

- that the total program cost is \$2,000 including a \$50 non-refundable application fee and that I must have in addition a minimum reserve of \$1,500 at the time of departure to pay for personal expenses during my stay
- that all costs for the Program are due six weeks before departure.

I understand that should I withdraw from the Program within two weeks prior to Program start, a cancellation fee of \$450 will be assessed. No refunds will be made after Program start. All cancellations must be submitted to AATG in writing.

I am at least eighteen years of age and an applicant for international employment placement through the Program. All information set forth in this application is true and correct.

I accept the terms of this AGREEMENT. Yes No

Signature of Student Applicant

Date



International Cooperative Education

ARBITRATION OF DISPUTES

Any dispute or claim in law or equity arising out of this application and my participation in the International Cooperative Education Program or any resulting or related transaction shall be decided by neutral binding arbitration convened in San Francisco, California, in accordance with the rules of the American Arbitration Association and not by court action, except as provided by California law for judicial review of arbitration proceedings. Judgment on the award made by the arbitrator, if any, may be entered in any court having jurisdiction thereof. The losing party shall pay the arbitrator's fees.

NOTICE: BY SIGNING BELOW, YOU ARE AGREEING TO HAVE ANY DISPUTE ARISING OUT OF THE MATTERS INCLUDED IN THE "ARBITRATION OF DISPUTES" PROVISION DECIDED BY NEUTRAL ARBITRATION AS PROVIDED BY CALIFORNIA LAW AND YOU ARE GIVING UP ANY RIGHTS YOU MIGHT POSSESS TO HAVE THE DISPUTE LITIGATED IN A COURT OR JURY TRIAL. BY SIGNING THE SPACE BELOW, YOU ARE GIVING UP YOUR JUDICIAL RIGHTS OF DISCOVERY AND APPEAL. IF YOU REFUSE TO SUBMIT TO ARBITRATION AFTER AGREEING TO THIS PROVISION, YOU MAY BE COMPELLED TO ARBITRATE UNDER THE AUTHORITY OF THE CALIFORNIA CODE OF CIVIL PROCEDURE. YOUR AGREEMENT TO THIS ARBITRATION PROVISION IS VOLUNTARY.

WE HAVE READ AND UNDERSTAND THE FOREGOING AND AGREE TO SUBMIT DISPUTES ARISING OUT OF THE MATTERS INCLUDED IN THIS "ARBITRATION OF DISPUTES" PROVISION TO NEUTRAL ARBITRATION.

Applicant's Signature

(date)

INTERNATIONAL COOPERATIVE EDUCATION

By: _____

(date)