

From: "Hendrickson, Brandye" <bhendrickson@indot.IN.gov>

Date: January 3, 2017 at 9:14:34 AM EST

To: "Hendrickson, Brandye" <bhendrickson@indot.IN.gov>

Subject: Next Chapter

I just shared the below message with INDOT staff and wanted to share it with you too. I am grateful to you for your support and your partnership in the 20 months I have served as Commissioner, and the many years in my previous roles. All the best to you for a happy and healthy new year. I can't wait to see what 2017 will bring! Brandye

Dear INDOT Team:

It is with excitement that I share with you that Governor-elect Holcomb has asked me to join his administration as the next Director of the Indiana State Personnel Department, effective next week. My passion and strengths are magnified in the people and stakeholder relations facets of our business, so this is an amazing opportunity for me to jump in with both feet to work on behalf of each state employee and to lead the delivery of the best possible Human Resources services to all state agencies.

This move is with mixed emotions, of course! In my nearly 11 years serving at INDOT, I have grown to love the work that we do and the people who do it. I have hard evidence that employees are more engaged than ever in creating an environment where you want to work and grow. I see INDOT Ambassadors in action promoting our brand. I hear from community leaders that you are listening to their feedback and helping strengthen their cities and towns. I am told by our industry partners that you are problem solving with a spirit of collaboration and teamwork. Our newest employees share with me that they chose to work here because of the culture you are creating. Please continue that momentum! I am immensely grateful for the work you do, for the endless opportunities that INDOT has provided to me, and I will undoubtedly miss the day to day interaction with the folks in my INDOT family.

Like you, I am anxious to learn who the next leader of INDOT will be, and am sure there will be an announcement in the coming days. I stand ready to help them be successful in any way that I can and I know you will too. I am so optimistic for all that is in store for transportation in Indiana! In my new role, I will look forward to not only aiding INDOT in its efforts to deliver its mission, but also helping support the Governor and all state agencies in providing value to Indiana taxpayers.

Don't forget: Work hard. Be nice.

Brandye

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