



BYLAWS
AS AMENDED DECEMBER 2015

ARTICLE I: NAME

The name of the Corporation shall be the ASSOCIATION OF FRATERNITY/SORORITY ADVISORS, INC. The Corporation may also utilize the following assumed names: Association of Fraternity/Sorority Advisors; AFA.

ARTICLE II: PURPOSES

- A. To provide for the cooperative association and professional stimulation of those persons engaged in the advisement of fraternities and sororities;
- B. To formulate and maintain high professional standards in the advisement of fraternities and sororities;
- C. To provide a forum through publications, conferences, and informal interactions for the sharing of ideas and concerns related to the advisement of fraternities and sororities;
- D. To stimulate educational programming and student development concepts within undergraduate chapters of fraternities and sororities and fraternal organizations;
- E. To promote research and experimentation related to fraternities and sororities;
- F. To encourage interested and qualified persons to seek student personnel positions in post-secondary educational institutions that include advisement of fraternities and sororities and/or professional positions with inter/national fraternities and sororities;
- G. To maintain positive and supportive working relationships with related professional higher education associations and with inter/national fraternity and sorority organizations;
- H. To assist other tax-exempt organizations, whose purposes are educational and/or charitable and are compatible with the educational purposes of the Association; and
- I. To do all things reasonably in furtherance of, or incidental to, the above.

ARTICLE III: MEMBERSHIP

The classes of membership in the Association shall be Professional, Graduate, Affiliate, Vendor, and Emeritus.

- A. **Professional:** Professional members shall be those persons holding full-time paid, positions either (1) at a college/university or (2) at an inter/national fraternity or sorority.
 - a. Professional members shall:
 - i. Pay annual dues
 - ii. Be entitled to one vote in all business of the Association
 - iii. Be able to hold appointed and elected offices
 - iv. Have the right to serve on Association committees, editorial boards, and workgroups



- B. Graduate:** Graduate members shall be those persons who are enrolled as part-time or full-time graduate students (masters or doctoral) but who are not employed in any full-time, professional position.
- a. Graduate members shall:
 - i. Pay annual dues
 - ii. Be entitled to one vote in all business of the Association
 - iii. Be able to hold appointed and elected offices
 - iv. Have the right to serve on Association committees, editorial boards, and workgroups
- C. Affiliate:** Affiliate members shall be persons who are actively concerned with the advisement of men's or women's fraternities and sororities who are not employed by a college/university or inter/national fraternity or sorority.
- a. Affiliate members shall:
 - i. Pay annual dues
 - ii. Be entitled to one vote in all business of the Association
 - iii. Be able to hold appointed and elected positions
 - iv. Have the right to serve on Association committees, editorial boards, and workgroups
- D. Vendor:** Vendor members shall be those organizations, companies, manufacturers, or suppliers of goods and services, either for profit or not for profit in nature, that support the policies, purposes, and activities of the Association. Vendor members shall be subject to the approval of the President.
- a. Vendor members shall:
 - i. Pay annual dues
 - ii. Be listed in the Vendor Directory
 - iii. Receive updated membership lists
 - iv. Be eligible to exhibit or sponsor an event at the Annual Meeting
- E. Emeritus:** Emeritus members shall be those persons who have been Professional members of the Association up to the time they have retired from the field of higher education or from an inter/national fraternity or sorority staff, but still are actively interested in men's or women's fraternities and sororities.
- a. Emeritus members shall:
 - i. Pay annual dues commensurate with Graduate rate
 - ii. Be entitled to one vote in all business of the Association
 - iii. Be able to hold appointed and elected offices
 - iv. Have the right to serve on Association committees, editorial boards, and workgroups

ARTICLE IV: FINANCE

- A. Dues.** Dues for all categories of membership shall be established by the Board of Directors of the Association.
- B. Membership Year.** The membership year of the Association for the purposes of the annual dues shall be July 1 through June 30. FIRST TIME members of the Association who join AFTER April 1 will have their membership payment apply for the remainder of the current membership year and ALL of the succeeding membership year. Failure to pay the annual dues by August 15 shall cause the Central Office to drop the member's name from the roll of the Association.



- C. **Fiscal Year.** The fiscal year of the Association for the purposes of accounting shall be July 1 through June 30.
- D. **Funds.** To implement their programs, volunteers may request funds via the elected officer or Central Office staff member to whom they report. Such programs shall not include reimbursement for travel to the Annual Meeting of the Association. Expenditures shall not exceed the amounts approved in the budget without prior special approval of the Board of Directors.
- E. **Budget.**
 - 1. The Board of Directors shall approve expenditures in accordance with the projected Annual Budget, except that the Board of Directors may deviate from the Annual Budget in unforeseen circumstances, provided such a deviation does not exceed overall projected income.
 - 2. The Association shall not be in a deficit budget condition at any time. No expenditures shall be authorized which shall produce such deficit condition. If necessary, the Finance Committee of the Board of Directors will have the ability to go into reserve funds.

ARTICLE V: OFFICERS

- A. **Officers.** The Officers of the Association shall be the President and six additional members of the Board of Directors. A Secretary and Treasurer will be appointed from the six sitting Board Members matching skill set and interests of the Association.
- B. **Qualifications.**
 - 1. Each officer shall be a Professional, Graduate, Affiliate, or Emeritus member during his or her term of office. The President shall be employed or enrolled in a graduate program at a college or university during his/her term of office.
 - 2. The President shall have been a professional member of the Association for a minimum of five (5) years prior to nomination. All other officers shall have been members of the Association for a minimum of three (3) years prior to nomination.
 - 3. The President shall have held an elected or appointed office as a Board member for one (1) year prior (need not be consecutive).
- C. **Term of Office.**
 - 1. The term of office for all officers shall be two (2) years.
 - 2. Board members shall serve no more than three (3) consecutive, regular terms in office. The President shall serve no more than two consecutive, regular terms in office.
 - 3. A member of the Board of Directors may accept a nomination to run for the Office of President at mid-term. If elected, said Board Member will resign his/her office. He/she may not resign his/her position to pursue any other office.
- D. **Assumption of Office.** Newly elected officers shall take office at the close of the Annual Meeting at which they are installed and shall serve through the Annual Meeting of the year their term expires or until their successors are elected. Retiring officers shall be responsible



for the completion of all responsibilities and for providing new officers all necessary reports and information required for the smooth transition of responsibility.

E. Vacancies.

1. If the Office of President becomes vacant within thirty (30) days after the beginning of a term of office, the Board of Directors shall call for the election of a new President by the eligible voting membership. If the Office of President becomes vacant more than 30 days after, the Board of Directors may elect a member of the Board to serve as Interim President until the completion of the membership year/the next regular election. Interim Presidents shall be eligible to succeed themselves for a regular term.
2. If the Office of a Board Member becomes vacant, the President, with the approval of the Board of Directors, shall appoint an Interim Board Member to serve until the completion of the first year of the regular term of office. If the vacating board member was elected, the Board of Directors shall then call for the election of the position in question by the eligible voting membership. Nomination and election of a new Board Member shall occur during the normal election process. The newly elected Board Member shall serve a special one-year term to complete the vacated two-year term. If the Office of Board Member becomes vacant during the second year of a regular term of office, the President, with the approval of the Board of Directors shall appoint an Interim Board Member. An Interim Board Member shall be eligible to succeed him/herself for three (3) consecutive, regular terms.
3. **Resignation of an Officer-Elect Prior to Assumption of Office.** In the event that an officer-elect resigns his/her position after the completion of the official ballot and prior to Officer Installation at the business session of the Annual Meeting, the Executive Board shall call for the election of a new officer-elect by the eligible voting membership within one week of the resignation. An open call for nominations will be conducted by the Nominations and Elections Committee Chair and candidates will be determined within two weeks of the resignation. This election shall be conducted in accordance with the applicable provisions of Article IX, Nominations and Elections and remain open for one week.
4. **Emergency Order of Succession.** In the event the Office of the President becomes vacant, the next person available shall assume office as Acting President according to the following Order of Succession: Treasurer, then Secretary, and then the longest serving Board Member in order of years of service to the Association. The Acting President shall hold office until the Board of Directors can act as specified above.
5. **Provision for Unemployment/Change in Enrollment Status.** Should any Officer become unemployed/no longer enrolled or graduate between the time election results are validated and the end of the officer's term, a period of forty-five (45) business days will be extended to him/her to seek employment or enroll in a graduate program. Should he/she remain unemployed/no longer enrolled after 45 business days, the Board of Directors member must resign his/her position as he/she is no longer a Professional or Graduate member and therefore is ineligible to serve in his/her elected capacity.

F. Duties.

1. The Board of Directors shall:
 - a. Articulate the Organization's Mission and Purpose
 - b. Select the Executive or Association Management Company to whom responsibility for administration of the association is delegated
 - c. Support the Executive and review his or her performance
 - d. Govern the organization by broad policies and objectives



- e. Ensure effective organizational planning
 - f. Ensure adequate resources for the Association's operations
 - g. Manage resources effectively
 - h. Determine and monitor the Association's products, services, and programs
 - i. Enhance the Association's public image
 - j. Account to the members for products and services of the Association and expenditures
 - k. Participate in fundraising activities of the Foundation by giving at a determined level - or getting an equal contribution from another source
 - l. Complete other duties as designated by the President
 - m. Be covered by the Association's bond insurance policy for \$100,000.00
2. President shall:
- a. Serve as a member of the Board of Directors
 - b. Serve as the Chief Volunteer of the Association
 - c. Partner with the Chief Executive in achieving the organization's mission
 - d. Serve as Chair of the Board of Directors
 - e. Serve as a member of the Finance Committee
 - f. Play a leading role in fundraising activities, serving as the liaison from the Board of Directors to the AFA Foundation
 - g. Supervise the work of the Board of Directors
 - h. Monitor financial planning and financial reports
 - i. Supervise the Executive Director
 - j. Preside over all business sessions of the Association
 - k. Serve as the official spokesperson of the Association
 - l. Appoint the chair to the Nominations and Elections Committee
 - m. Oversee the review and advancement of the Strategic Plan
 - n. Serve as the liaison to selected interfraternal, higher education and other non-contractual partners to the Association
 - o. Hold ex-officio membership on all committees
 - p. Be covered by the Association's bond insurance policy for \$100,000.00
 - q. Document all official activities for inclusion in the Association's annual report
3. The Treasurer shall:
- a. Serve as a member of the Board of Directors
 - b. Serve as Chair of the Finance Committee
 - c. Ensure development and board review of financial policies and procedures
 - d. Provide an annual budget to the Board of Directors for members' approval
 - e. Assist the Association's professional staff in the collection and disbursement of all Association funds as authorized by the Board of Directors and approved by the President
 - f. Assist in the preparation of written quarterly and annual financial reports
 - g. Assist in the management of the Association's investments
 - h. Complete other duties as delegated by the President
4. The Secretary shall:
- a. Serve as a member of the Board of Directors
 - b. Take and subsequently distribute and/or publish as appropriate the minutes of all Board of Directors meetings and all business sessions of the Association
 - c. Manages records of the board and ensures effective management of Association's records
 - d. Be sufficiently familiar with legal documents (articles, bylaws, resolutions, etc.) to note applicability during meetings
 - e. Complete other duties as delegated by the President



ARTICLE VI: BOARD OF DIRECTORS

- A. Membership.** The Board of Directors shall consist of the officers outlined in Article V, Section A. The Board of Directors shall serve in accordance with the laws of the State of Colorado. The AFA Foundation Chair shall be an invited guest to all Board of Directors meetings. The Executive Director shall serve as an ex-officio, non-voting member of the Board of Directors. Additional ex-officio, non-voting members of the Board of Directors may be appointed by the President on an annual basis, subject to approval by the Board of Directors.
- B. Executive Director.** The Association shall employ an Executive Director to coordinate the operations of the Central Office. The Executive Director selection process shall be made either by the Board of Directors, or in conjunction with an Association Management Company (AMC), when applicable.
1. The Executive Director shall serve as the Chief Executive Officer of the Association.
 2. The duties of the Executive Director shall be developed and approved by the Board of Directors.
 3. The Executive Director shall report to the Association President.
 4. In the event that the Executive Director is unable to serve, the President, in conjunction with an AMC if applicable, shall designate an individual to act in an interim capacity. The President, in conjunction with an AMC if applicable, shall determine an appropriate time line and process to select a permanent replacement.
- C. Committees of the Board of Directors.** The committees of the Board of Directors shall be the Finance Committee, Resolutions Committee, and Audit Committee.
1. The Finance Committee shall consist of the President, Treasurer, one additional member of the Board of Directors, and the Executive Director as an ex-officio, non-voting member. The Finance Committee shall be chaired by the Treasurer. The Finance Committee shall review quarterly and annual financial reports and make recommendations regarding financial matters to the Board of Directors and the general membership.
 2. The Resolutions Committee shall consist of the Secretary, one additional member of the Board of Directors, and the Executive Director as an ex-officio, non-voting member. The Resolutions Committee shall be chaired by the Secretary. The Resolutions Committee shall review all Association resolutions which may be construed as policy/position statements and make recommendations regarding revisions, additions, or eliminations of standing resolutions or policy/position statements to the Board of Directors and the general membership, and review and present any relevant resolutions or policy/position statements at the annual business session.
 3. The Audit Committee shall consist of two (2) members of the Board of Directors and an at-large member to be appointed by the President. The Audit Committee shall be chaired by the at-large member, who may not be a member of the Board of Directors. The Audit Committee shall review and present the Fiscal Year Audit Report at the annual business session. No members of the Finance Committee may also sit on the Audit Committee.
- D. Duties.** The Board of Directors shall formulate and recommend policies to the Association, create Association committees and workgroups to advance Association projects between business sessions of the Annual Meeting, shall have the power to propose amendments to these Bylaws, and shall carry on business for the Association.



ARTICLE VII: REGIONAL DIRECTORS

A. Qualifications.

1. Each Regional Director shall be a Professional, Graduate, Affiliate, or Emeritus member during his/her term of office.
2. The Regional Directors shall have been members of the Association for a minimum of one (1) year immediately prior to appointment.
3. The Regional Director shall be employed by an organization in the region he/she represents for at least one year prior to appointment.

B. Vacancies. If the office of Regional Director becomes vacant, the Central Office staff, with the approval of the Board of Directors, shall appoint an Interim Regional Director to serve until the conclusion of the term of office. An Interim Regional Director shall be eligible to succeed himself/herself for two consecutive, regular terms.

C. Term of Office. The term of office of the Regional Directors shall be one (1) year. Regional Directors shall serve no more than two (2) consecutive terms in office.

D. Duties. The Regional Directors shall:

1. Promote the mission and programmatic benefits of the Association within their respective regions;
2. Supervise the activities and programs of regionally-based committees or workgroups within their respective regions;
3. Promote the Association to potential new members;
4. Submit goals, mid-year and year-end reports, and other progress updates as requested by the Central Office staff; and
5. Be covered by the Association's Bond insurance policy for \$100,000.00.

E. Reporting. The Regional Directors shall report to the Central Office staff.

F. Appointment. Regional Directors shall be appointed in the manner outlined in Article XI: Volunteers.

G. Removal and Impeachment. Regional Directors are subject to the removal outlined in Article X: Removal and Impeachment.

ARTICLE VIII: MEETINGS

A. Annual Meeting. Unless prevented by a national emergency, there shall be an Annual Meeting of the Association at which the annual business session shall be conducted. Notice of the Annual Meeting of the Association shall be sent to all current members of record at least forty-five (45) days in advance of the meeting.

B. Board of Directors. The Board of Directors shall meet at such times and places as it shall determine, to include at least one (1) meeting in the interim of the Annual Meeting. A majority of the Board of Directors shall constitute a quorum for the transaction of business. The Board of Directors may, at its discretion, authorize Association funds to support such meetings.

C. Committee, Editorial Board, and Workgroup Meetings. The Board of Directors may authorize committee, editorial board, and workgroup meetings at times and places deemed most appropriate and may, at its discretion, authorize Association funds to support such meetings.



- D. **Quorum.** The Professional, Affiliate, Graduate, and Emeritus members and Past Presidents present at the business session of the Annual Meeting shall constitute a quorum for the transaction of business, provided proper notice of the business session has been given.
- E. **Required Attendance.** All officers and Regional Directors of the Association shall be present at the Annual Meeting at which they are elected or appointed and at the Annual Meeting for which they are responsible. Failure to attend these meetings, unless excused by a vote of the Board of Directors shall constitute cause for Removal Without Notice as provided under Article X: Removal and Impeachment.

ARTICLE IX: NOMINATIONS AND ELECTIONS

- A. **Nominations and Elections Committee.** The Nominations and Elections Committee shall be chaired by a Past President as appointed by the current President with the approval of the Board of Directors. One Professional, Affiliate, Graduate, or Emeritus member from each of the Regions shall be appointed by the President and approved by the Board of Directors. During the normal election process, Professional, Affiliate, Graduate, and Emeritus members and Past Presidents shall elect the Region's other representative to a Nominations and Elections Committee composed of ten (10) Professional, Affiliate, Graduate, or Emeritus members – two (2) from each of the Regions of the Association; with all elected and appointed representatives to have been members of the Association for a minimum of three (3) years prior to election. Representatives to the Nominations and Elections Committee shall serve no more than two (2) consecutive terms. The membership of the Nominations and Elections Committee shall be officially announced following the Annual Meeting.
- B. **Procedure.** The mechanics and details of the nominating and election procedure shall be established by the Nominations and Elections Committee and approved by the Board of Directors, unless otherwise specified by the AFA Procedures Manual.
- C. **Nominations.** The Nominations and Elections Committee shall call for nominations from all Professional, Graduate, Affiliate, and Emeritus members for elected positions to be filled on the Board of Directors. Half of the elected Members of the Board of Directors shall be elected each year, with the office of President elected every other year. The Committee may solicit and nominate candidates in addition to those nominated and received from the membership. The Committee shall slate all nominees deemed to be qualified for service and able to advance the work of the Association for the Board of Director member vacancies. For efficiency, it is recommended one more than the number of vacancies be presented with no more than five (5). In the year the office of President is slated, it is recommended one (1) or two (2) candidates be presented. When multiple nominees accept nominations, a single slate is acceptable when the committee lacks confidence in and/or is able to determine a distinct variation in the level of preparedness between nominees.
- D. **Eligibility.** To be eligible for nomination, a candidate must meet all duties, qualifications, and eligibility standards listed for the position he/she is seeking (see Article III: Membership, Article IV: Finance, Article V: Officers).
- E. **Write-in Candidates.**
 - 1. Write-in candidates shall be permitted in all elections, with the exception of run-offs.
 - 2. Ballots shall be arranged so as to provide for write-in candidates.
- F. **Balloting.** No later than thirty (30) days prior to the Annual Meeting, the Chair of the Nominations and Elections Committee shall send an electronic ballot, as determined by the Board of Directors, to all Professional, Affiliate, Graduate, and Emeritus members and Past



Presidents who were listed on the roll of the Association as of the day prior to the ballot opening, specifying that the ballot be returned electronically no later than twenty-one (21) days after the mailing date.

G. Regions. The Regional composition of the Association shall be as follows:

Region I - Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Brunswick, Newfoundland, New Hampshire, New Jersey, New York, Nova Scotia, Pennsylvania, Quebec, Rhode Island, Vermont, West Virginia, and the United Kingdom.

Region II - Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, and Virginia.

Region III - Illinois, Indiana, Manitoba, Michigan, Ohio, and Ontario.

Region IV - Arkansas, Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, Oklahoma, South Dakota, Texas, and Wisconsin.

Region V - Alaska, Alberta, Arizona, British Columbia, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Saskatchewan, Utah, Washington, and Wyoming.

H. Election.

1. A plurality vote shall constitute election to office for the President. In the event that two (2) candidates receive an identical number of votes for President, the Association shall conduct an additional electronic vote for only the tied position/s among Professional, Affiliate, Graduate, and Emeritus members. Further balloting shall require a new election among the same candidates.

2. The at-large members of the Board of Directors shall be elected by preferential voting.

3. The results of all elections shall be announced by the President at the business session of the Annual Meeting, and shall be subsequently officially announced following the Annual Meeting.

I. Appointment. After elections and prior to installation, the sitting members of the Board of Directors shall appoint two (2) additional officers to the Board of Directors in alternating years, giving weight to candidates who add value, necessary expertise, or unique skills to the Board.

ARTICLE X: REMOVAL AND IMPEACHMENT

A. Removal Without Notice. Appointed officers and committee, editorial board, and workgroup members who cease to be members in good financial standing (as defined in Article IV); who cease to be Professional, Graduate, Affiliate, Vendor or Emeritus members (as defined in Article III, Paragraphs A and B); or who fail to complete the requirements of their position and/or Article VIII, Section E of these Bylaws, in reference to removal; shall be removed from their positions by a three-fourths (3/4) vote of the Board of Directors.

B. Removal with Notice. Appointed officers; Regional Directors; and committee, editorial board, and workgroup members who do not carry out their duties as assigned in these Bylaws may be removed by a majority vote of the Board of Directors, provided sufficient notice has been given, and the individual has been given a reasonable opportunity to defend him/herself before the Board of Directors.



- C. **Impeachment and Removal.** Elected Officers of the Association may be impeached and removed for failure to carry out their duties as assigned by these Bylaws under the following procedures:
1. Charges may be brought by any eligible voting member of the Association in good standing. Charges will be filed with Secretary of the Board of Directors, except if the Secretary is the affected officer, in which case charges will be filed with the President.
 2. Charges are brought before the Board of Directors.
 3. The Board of Directors conducts a hearing and provides the Officer an opportunity to defend against the charge.
 4. The Board of Directors, in closed session, in the absence of the accused, votes on the question of impeachment. A unanimous vote shall be required to impeach.
 5. The Bill of Impeachment, along with an explanatory statement from the Board of Directors and a statement from the accused officer, is submitted to all eligible voting members. A majority agreement of those voting within four (4) weeks of the date of the electronic vote shall be sufficient to effect removal from office.

ARTICLE XI: VOLUNTEERS

- A. **Appointment of Volunteers.** The Coordinator of Volunteer & Member Engagement shall appoint all volunteers to their positions, with the approval of the Board of Directors. All persons serving on committees, editorial boards, or workgroups shall be members of the Association during their terms of office. The Editors, Liaisons, and Chairs of all committees, editorial boards, or workgroups shall be Professional or Graduate members of the Association. Qualifications and terms of office can be found in the position descriptions for each appointed position.
- B. **Reporting.**
1. All committees, editorials boards, and workgroups shall report to an assigned Board of Directors member or Central Office staff member, as outlined in their position description. Via their supervising officer or staff member, each committee, editorial board, and workgroup shall submit all required reports per the Standard Operating Procedures.
 2. Committees, editorial boards, and workgroups shall not obligate the Association to any undertaking not specifically approved in writing by the Board of Directors or the membership at the business session of the Annual Meeting.

ARTICLE XII: PARLIAMENTARY AUTHORITY

In all situations not provided for in the Articles or the Bylaws, the rules contained in the current edition of *Robert's Rules of Order, Newly Revised* shall govern the Association in operations.

ARTICLE XIII: AMENDMENTS

- A. **Proposing.** Amendments to or a repeal of these Bylaws may be proposed by the Board of Directors on its own initiative, through solicitation of member input, or upon petition by 2.5% of the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents. The Board of Directors shall present all such proposals to the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents with or without endorsement.



- B. Approval.** Amendments to or a repeal of these Bylaws shall be approved by a two-thirds (2/3) affirmative vote of the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents present at the annual business session of the Association duly called, provided written notice of proposed changes has been sent to the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents thirty (30) days before such meeting; or by majority vote of the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents voting by a thirty (30) day mail or electronic ballot.

ARTICLE XIV: RESOLUTIONS

A. Proposing.

Policy/Position Statements. Resolutions which may be construed as policy/position statements of the Association may be proposed by the Board of Directors on its own initiative or upon petition by any Professional, Affiliate, Graduate or Emeritus member or Past President. All such proposals shall be reviewed by the Board of Directors prior to presentation to the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents with endorsement by the Board of Directors.

Commemorative/Recognition Statements. Resolutions which may be construed as special recognition of events or individuals may be proposed by the Board of Directors on its own initiative or upon petition by any Professional, Affiliate, Graduate, or Emeritus member or Past President. All such proposals shall be reviewed by the Board of Directors prior to presentation to the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents.

Resolutions may be presented from the floor of the business session without previous approval of the Board of Directors.

B. Approval.

1. Resolutions which are construed as policy/position statements of the Association, and Resolutions which are construed as commemorative/recognition statements shall be approved by a majority vote of the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents present at the annual business session of the Association duly called, provided written notice of proposed Resolutions has been sent to the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents thirty (30) days before such session.
2. Resolutions may be approved without the thirty (30) day notice requirement provided that two-thirds (2/3) of the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents present at the annual business session of the Association approve discussion and consideration of said Resolutions on the floor of annual business session; and the text of all proposed Resolutions has been distributed to those in attendance at the Annual Meeting.
3. The Board of Directors has the ability to send a thirty (30) day printed or electronic ballot for a vote on a Resolution when they deem necessary. Approval of the Resolution will be a majority vote of the Professional, Affiliate, Graduate, and Emeritus members and Past Presidents participating in the vote.

ARTICLE XV: PROFESSIONAL DEVELOPMENT PROGRAM

- A. Research.** The Board of Directors may approve the expenditure of funds to support research projects related to fraternity/sorority affairs.



- B. **Scholarships.** The Board of Directors may approve scholarships for Association members to attend fraternity/sorority-oriented seminars and institutes.
- C. **Professional Affiliations.** At Association expense, the Board of Directors may join and/or send delegates or observers to other professional organizations.

ARTICLE XVI: CONSTRUCTION

These Bylaws shall be construed and enforced in accordance with the laws of the State of Colorado.