



Emerging Professionals Cheat Sheet

The AIA defines “**Emerging Professionals**” as architecture students, intern architects, and young architects licensed less than 10 years. Read more at www.aia.org/professionals.

- I. **Architecture Students**—students enrolled in a NAAB-accredited architecture program, which includes students in four-year B.S. degree programs, five-year B.Arch degree programs, 4+2 year M.Arch degree programs, 2-3 year M.Arch degree programs.
 - Career information for high school and college students interested in studying architecture & career options can be found at www.aia.org/professionals/careers & www.ARCHcareers.org.
 - Students may be a member of the American Institute of Architecture Students (AIAS), a collateral organization, while they are in school. Students can also be interns in the Intern Development Program (IDP) (see below).
 - Following graduation, AIA National offers free* Associate membership for up to 18 months. www.aia.org/join_grad *State and Local components may charge annual dues.
 - Local Initiative—Collaborate with local architecture schools to show students what an associate membership can do for them, invite students and recent grads to events at the AIA to make them feel welcome and want to join.
 - Website, www.aias.org —includes interactive map of quadrants, local and national contacts
 - Local Contacts:
 - National Leadership—AIAS President sits on AIA Board of Directors, VP on NAC
 - AIAS Quad Directors—many are interested in collaborating on intern activities

- II. **Intern Architects**—in most jurisdictions, an intern must complete a 3-year internship as part of the Intern Development Program (IDP) administered by NCARB. Following or concurrent with the internship, all 7 divisions of the Architect Registration Exam (ARE) must be passed before an intern becomes a Registered Architect. Go to www.ncarb.org to download current IDP and ARE guidelines.
 - The value of Associate membership is the ability to work through the AIA to accomplish career goals, develop a professional network and develop mentoring relationships.
 - **National Associates Committee (NAC)** represents the Associate member category, many of whom (but not all) are interns on the path to licensure. NAC supports architectural licensure.
 - Local Initiative—All AIA approved Continuing Education courses can contribute to IDP completion as supplementary education; remind interns of this when advertizing CE events.
 - Website, www.aia.org/nac —includes initiatives, committee rules and member rosters
 - Local Contacts:
 - NAC Executive Board, volunteer leaders—national representatives, 1-3 year terms
 - Regional Associate Director (RADs)—local representatives, 2-year terms

- III. **Young Architects**—includes Registered Architects at the beginning of their career, licensed for less than 10 years. The **Young Architects Forum (YAF)** mission is to foster Leadership, Fellowship, and Mentorship. YAF is a member group, similar to a Knowledge Community.
 - YAF and Committee on Design (COD) co-sponsored Ideas Competitions
 - In 2012, YAF held a summit to identify issues relevant to young architects: www.aia.org/yafsummit20
 - Website, www.aia.org/yaf —includes activities, committee rules and member rosters
 - Local Contacts:
 - YAF Advisory Committee, volunteer leaders—national representatives, 2-year terms
 - Young Architect Regional Directors (YARDs)—local representatives for 2-year terms



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Additional AIA Committees that Support Emerging Professionals

- I. **Council of Emerging Professionals**—includes representatives from AIAS, NAC, YAF & AIA Board of Directors
 - Meets quarterly via conference call to discuss EP strategic initiatives.
- II. **IDP Advisory Committee (IDPAC)**—reviews and develops changes to IDP; jointly administered by AIA and NCARB, with collateral representation. Visit www.aia.org/idpac.
 - **IDP Firm Awards Program**—www.aia.org/IDPFirmAwards
- III. **IDP Coordinators Program**—a network of volunteers that advise & support interns on the path to licensure, the program is administered by NCARB with financial support from AIA
 - Three types of coordinators:
 - **IDP State Coordinators**—appointed by AIA State Component Executive
 - **IDP Educator Coordinators**—appointed by School of Arch. Deans
 - **IDP Auxiliary Coordinators**—self-appointed volunteers, mostly firms
 - Rosters and information at www.ncarb.org and www.aia.org/idpcoordinators
 - There is an annual training conference each summer in Chicago, IL.

Continuing Education & Related Activities

- I. **AIA Free Transcripts for Interns** www.aia.org/FreeTranscriptsForInterns —As a service to Interns in the Intern Development Program (IDP) and an introduction to continuing education, AIA National offers a free AIA transcript to track Continuing Education. **Any approved AIA Continuing Education is eligible for IDP Supplemental Experience credit.** Prospect and current Associate members that are interns are a large potential audience for Continuing Education events. Visit www.aia.org/GetIDPCredit.
- II. **Emerging Professionals Companion**—Any intern can complete elective and core activities in the EPC, www.epcompanion.org, for IDP credit, even if they are not employed.
- III. The AIA Provider online newsletter interviewed Kevin Fitzgerald to help providers understand Emerging Professionals educational needs and potential marketing opportunities. That interview can be found here: <http://www.aia.org/education/providers/AIAB090113>
- IV. All Emerging Professionals identify mentoring as a priority. Find resources at www.aia.org/mentorship.

Ideas for AIA Components

- Talk to your local NAC RAD and YA RD about the needs of Emerging Professionals
- Encourage Associate members to sign in at Continuing Education courses for IDP credit
- Encourage young architects to organize AIA Cont. Ed./IDP Supplemental Experiences Courses
 - Ex: Site visit with a mentor
- Talk with your IDP State, Educator and Auxiliary Coordinators about intern needs
- Encourage all firms to appoint an Auxiliary IDP Coordinator to assist interns- free to sign up
- Encourage young members to sign up for Knowledge Communities through their AIA member profile and AIA KnowledgeNet to see the opportunities that exist within the AIA
 - Activities, knowledge resources, and events related to each subject area
- Promote free New Grad Associate membership, for up to 18 months following graduation
- Contact NCARB's IDP outreach team about presentations at your component; Nick Serfass, Assistant Director, IDP, NSerfass@ncarb.org or Martin Smith, Manager, IDP, msmith@ncarb.org.