

## **Basic Selection Criteria:**

### ***Applicants must be:***

- An AzLA Member in good standing
- A librarian\* or library staff member currently employed in an Arizona Library
- Have a minimum of three years library experience
- Willing to share your exchange experience with AzLA members in the form of a written report, to be published in the *AzLA Newsletter* and posted on the AzLA website
- Willing to make a presentation at the annual AzLA Conference
- Willing to actively serve on the Horner Fellowship Committee and to promote the Fellowship
- Willingness to sign four release forms:
  1. Memorandum of Understanding
  2. Release of Liability
  3. Emergency Information
  4. Model Release

### **Selection Criteria:**

- 1) the candidates existing interest in Japan;
- 2) their clear focus on what they hoped to gain from the fellowship;
- 3) how they would share that information upon their return;
- 4) general health;
- 5) how well the candidates would represent AzLA
- 6) what skills the candidate can bring to the Horner Fellowship Committee;

*\*Librarian [def. does the work of a librarian] per Horner Fellowship Committee [April 13<sup>th</sup> 2009] and AzLA Executive Board Decision, an M.L.S. or equivalent is not required but the applicant must do the work of a professional librarian.*