

Arizona Nurse Leader Academy

Managing for Success - 2 Day Workshop (13.16 CNE)

Leading for Success - 2 Day Workshop (14.5 CNE)

Take Your Nursing Career to the Next Level

Content/Sample Agenda

Summit 1 - Managing for Success

Communication, Relationship Building

- Rounding
- Recognition, Celebration, Appreciation
- Generational Workforce
- Performance Feedback- Direct Dialogue
- Communication Pitfalls and Pointers

Professionalism

- Behavior Standards
- Performance Evaluations and Conversations

Business Acumen

- Finance: Revenues, Expenses, Productivity, & Staffing

Leadership

- Validation Tactics
- Championing Change
- Work Life Balance

Summit 2 - Leading for Success

Communication, Relationship Building

- Transparent Communication
- Employee Selection and Onboarding
- Behavior Standards
- Decreasing Silos, Increasing Collaboration
- Speaking and Presentation Skills

Professionalism

- Time, Priority, and Energy Management
- Performance Evaluations and Conversations

Business Acumen

- Employee Selection and Onboarding
- Finance and Growth

Leadership

- Alignment, Accountability, and Ownership
- Decreasing Silos, Increasing Collaboration
- Leading Change

The academy has been designed to meet the needs of not only entry level but experienced nurse leaders. Competencies defined from the Arizona Nurse Leader Education Needs Assessment as well as those defined in AONE's nurse manager skills inventory were used to design the content. The academy consists of two separate summits held back to back:

Summit 1 - Managing for Success

Designed for an audience of charge/supervisory/manager nurses, but would also greatly benefit any level of nurse leader or emerging leader.

Summit 2 - Leading for Success

Designed for an audience of manager/director/executive level nurse leaders.

Dates

September 6-9, 2016	Central Phoenix
December 6-9, 2016	East Phoenix
April 25-28, 2017	Tucson
June 6-9, 2017	Flagstaff
October 10-13, 2017	East Valley
November 14-17, 2017	West Valley

Registration and Fees

Register at www.aznurse.org/events or call 480.831.0404

Individual Attendee Fee: \$495 per 2-day summit

Group Rate: \$395 per attendee per 2-day summit, 3 attendee minimum

Organizations wishing to register & submit payment for 3 or more attendees should contact AzNA directly at info@aznurse.org or by calling 480.831.0404 for more information. Group rate not available through online registration.