

ACCELERATE

THE QUARTERLY NEWSLETTER FOR THE CONFERENCE OF MINORITY TRANSPORTATION OFFICIALS

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SPECIAL EDITION

Julie's Legacy—A Profile in Courage and Leadership Moving COMTO from Good to Great



Julie Cunningham was President/CEO of the Conference Of Minority Transportation Officials (COMTO). Since her 2001 appointment, she effectively led this national trade association in unprecedented growth – moving from a single focus of public transit to an expanded focus of multi-modalism, to include aviation, port authorities and state departments of transportation.

Ms. Cunningham served on then President-Elect Barack Obama's Transition Team at the U.S. Department Of Transportation (U.S. DOT) Agency Working Group. Their team was responsible for a comprehensive review of all modal administrations within the DOT for the purpose of preparing a white paper/blue print for the incoming Secretary.

A visionary leader, she was nationally known for her talent in building healthy, effective partnerships across diverse government and corporate cultures as well as her strong advocacy for a level playing field and maximum employment and contract participation for minorities, women, and economically disadvantaged persons. Under her dynamic leadership, COMTO became a recognized advocate for workforce diversity and inclusion, and participation by Historically Underutilized Businesses (minority, women and veteran owned businesses) in the transportation industry.

COMTO received the 2005 Disadvantaged Business Advocate of the Year by the U.S. DOT and the 2008 Diversity Award from the DC Chapter of the Women's Transportation Seminar.

Ms. Cunningham routinely provided expert testimony before the U.S. Congress, including the House Transportation & Infrastructure Committee, the Congressional Black Caucus and the Senate Democratic Caucus.

A true mentor and educator, she developed the highly acclaimed Careers in Transportation for Youth (CITY) intern program, a partnership with the Federal Transit Administration to develop the next

generation of leaders for the transportation industry. The impact is enormous, as envisioned; program graduates are joining the industry, bringing new ideas and energy.

An acknowledged industry professional, she served as a member of the board for the Mineta Transportation Institute and on the advisory board of the ENO Foundation. In 2010, she was honored by Movers and Shakers Magazine for her leadership and civil rights advocacy. The following year, Veterans Advantage Magazine gave her their "Top Vet Award, to honor her service as a U.S. Army veteran.

Further, she served as a Board Member for Laketrans, a county-wide public transportation agency in northeast Ohio. During her service, the agency was awarded by the American Public Transportation Association as the Outstanding Public Transportation Agency of its size in the United States.

A skilled negotiator, Ms. Cunningham is credited with developing an innovative Community Partnering Agreement Process (CPAP), the catalyst for the success of the celebrated Missouri Model – The New Interstate 64 (a \$535 million heavy highway construction project to reconstruct 10 miles of I-64.)

Recognizing COMTO's work in the field and Ms. Cunningham's expertise as a negotiator, Missouri DOT (MoDOT) asked her to mediate among the many stakeholders in the I-64 project. Negotiations were complex and sometimes contentious, but they ended in an unqualified success – the largest community partnering agreement in U.S. history. It had three core components:

1. Devoting up to 30 percent of workforce hours to minorities and women
2. Devoting 0.5-1% of the total project budget to job training
3. Maximizing DBE participation.

A true success story. Hundreds of low-income people were able to access good jobs and job training to build their careers and communities. DBE participation exceeded MoDOT's official goals and the project finished 24 days ahead of

schedule and \$11 million under budget. MoDOT, recognizing the success of the model, implemented it on two other major projects, the Paseo Bridge in Kansas City, and the Mississippi River Bridge, which will connect East St. Louis, Illinois, with St. Louis, Missouri.

The U.S. DOT took notice as well. The Federal Highway Administration asked Ms. Cunningham and COMTO to develop a series of workshops to showcase the Missouri Model in five cities planning major transportation projects: In 2010, she developed the curriculum, built a team of subject matter experts and conducted five outstanding workshops, titled "Partnering with Communities on Major Projects to Assure Success in DBE Participation, Diversity in Employment and Workforce Development."

Over the course of her brilliant career, she touched nearly every segment of the transportation community from assisting low income workers in St Louis looking for a level playing field to working with President Obama's Administration in setting and monitoring the legislative agenda on key issues facing the industry.

Over the past few years, she worked tirelessly to establish the **COMTO Leadership Institute**, as the framework to train and develop the next generation of leaders for the transportation industry. In sum, her record as a proud Army veteran, of providing brilliant service and countless contributions to the industry reflects the very essence of selfless service – **A true profile in courage and leadership.**

PRESIDENT'S FINAL LETTER

COMTO's 5-Year Strategic Plan is Working Well *Leadership to Bring the Membership Up to Date in Atlanta*

COMTO is *on the move!* As we prepare for our National Meeting and Conference in Atlanta, let me share a few thoughts on our progress, our challenges and plans for the road ahead as we continue to “connect the dots.”

For Atlanta, I have asked our Board Chair, **Bob Prince**, and our Senior Advisor, **Colonel Jim Paige**, to give the general membership an update on our strategic plan as we continue to move *from good to great*.

Following is a quick look at our major efforts.

COMTO Leadership Institute (CLI)

The CLI links all of COMTO's youth and young professional programs under one umbrella — *scholars, interns, and emerging leaders*. The Institute will be an excellent resource for training, professional development and mentoring for our young leaders as they move from the classroom to the board room.

The Scholars Program is the first point of entry into the CLI. It is enjoying wonderful support from across the transportation industry, and the number of scholarships we are providing continues to grow.

The CITY Interns Program is expanding beyond our wildest imagination. Supported by dedicated funding from the FTA

and from several private sector partners, the program produces young professionals who enter the industry workforce prepared to contribute immediately.

The Emerging Leaders Program provides dedicated training for young leaders on the verge of moving into upper-level management. CLI went live on May 29th of this year with its first webinar, an Executive Coaching Session with **Keith T. Parker**, CEO and GM at MARTA.



Julie Cunningham
President and Chief Executive Officer

Women Who Move the Nation

The excitement continues to grow for our annual breakfast to honor women who are making a significant impact on our industry and our nation. The 2014 event recognized 10 powerful women, including American icon **Dr. Maya Angelou**, and was a resounding success.

COMTO Studio 71

We've established a site on the COMTO website to house videos and other information that can be used in training, education and much more. Interns, scholars and others can also learn about the history of our great organization. Current videos include the national conference, the Missouri Model, and various tributes and testimonials.

Missouri Model

Developed by COMTO, the Missouri Model is an innovative form of partnership among transportation contractors, community groups, and government officials that expands access to opportunities for minority and women workers, as well as for Disadvantaged Business Enterprises (DBEs). The \$535-million project to construct ten miles of Interstate 64 in metropolitan St. Louis, Missouri, is a success story for the entire stakeholder community. In 2010, COMTO and the FHA partnered to make the process the national model for workforce development, and COMTO developed and delivered five successful workshops to formalize the process throughout the industry.

COMTOConnect

This innovative mobile web application connects DBEs and HUBs to prime contractors in real time and on short notice. The pilot program goes live in Atlanta during the National Conference.

WHAT'S INSIDE

COMTO Program Updates.....	3
National Conference Speakers & Guests	4-5
HUB/DBE Program.....	6
CITY Intern Program.....	7
44th Conference.....	8



Ambassador Program

This partnership among the Transit Cooperative Research Program (TCRP), the American Public Transportation Association (APTA), the Federal Transit Administration (FTA), and COMTO prepares select COMTO members to travel around the country sharing the latest developments in advanced technologies, innovative management techniques and best operating practices.

View from the Hill

This annual gathering in our Nation's Capital provides interested members with a legislative update on issues affecting the industry and then arranges for face-to-face meetings with congressional offices to discuss tough issues at both the local and national levels. The event continues to draw rave reviews.

National Meeting & Training Conference

The organization's cornerstone event brings members, agencies, government officials, industry leaders, private companies and others interested in the well-being of our nation's transportation

infrastructure together from various cities across the country to share information and best practices, to network, and to bring themselves up to date with everything having an impact on our industry. Each year the meeting grows in scope and stature. Come join us in Atlanta... and bring a friend.

The Road Ahead

There's plenty more on our plate... including a member survey, an expansion of our marketing and social media programs, chapter and membership growth, DBE and small business support, fundraising and sponsorship expansion, and establishing a more impactful presence on the legislative front.

I'm looking forward to seeing you in Atlanta. Please visit our website at www.comto.org to register.

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COMTO Develops Best Practices Resource Guide for Membership Growth & Retention

COMTO has just completed work on its Resource Guide for Membership Growth & Retention, a rich compendium of best practices from COMTO chapters. The Guide is filled with details about successful efforts to expand membership and increase the diversity of COMTO membership.

COMTO's Membership Committee designed the Guide around the six membership goals below. Each goal in the Guide is accompanied by numerous chapter accounts of successful campaigns addressing the particular goal. The Guide is available on the COMTO website at www.comto.org.

1. Enhance COMTO ROI and Relevance to Attract New Members.
2. Increase Multi-Modal Membership Participation.
3. Increase Participation of State DOTs and Local Entities.
4. Increase Minority Participation of Hispanic, Asian, Native American & Other Ethnic/Racial Groups and/or Advocacy Associations.
5. Recruit and Promote Greater Involvement of Young Professionals.
6. Recruit and Promote Greater Involvement of Historically Underutilized Businesses (HUBs).

NATIONAL CONFERENCE

FEATURED SPEAKERS & GUESTS

U.S. Congressman John Lewis, Honorary Conference Chair

John Lewis is the last surviving “Big Six” leader of the American Civil Rights Movement. In 1963 he was Chairman of the Student Nonviolent Coordinating Committee (SNCC) and played a key role in the organization of the August 1963 March on Washington for Jobs and Freedom, the occasion of **Dr. Martin Luther King’s** celebrated “I Have a Dream” speech. Lewis was the youngest and is now the only living speaker from that historic day.

Since 1987, Lewis has served as the U.S. Representative for Georgia’s 5th congressional district, which includes three-quarters of Atlanta. He is the dean of the Georgia congressional delegation. Since 1991 he has been the House Senior Chief Deputy Whip, serving as the primary assistant to the Democratic Whip. Atlanta honored Lewis in 1997 with a sculpture by Thornton Dial, *The Bridge*, which stands in John Lewis Plaza at Freedom Park. It portrays Congressman Lewis’ lifelong quest for civil and human rights.

Legislative Forum Moderator—Rodney Slater, former Secretary of Transportation

Rodney Slater served as Secretary of Transportation under **President Bill Clinton**. Historic legislation was passed during his tenure at DOT, including the Transportation Equity Act for the 21st Century (TEA-21), which guaranteed a record \$200 billion in surface transportation investment through 2003, and the Wendell H. Ford Aviation Investment Reform Act for the 21st Century (AIR-21), which provides a record \$46 billion to improve the safety and security of the nation’s aviation system. Under his leadership, the federal transportation budget doubled and in the department’s “best in government” strategic and performance plans, the scope and definition of transportation was expanded to include a focus on safety, mobility and access, economic development and trade, the environment and national security.

Previous to his tenure as transportation secretary, Mr. Slater served as director of the Federal Highway Administration, where—as the agency’s first African-American Administrator in its century-long history—he oversaw the development of an innovative financing program that resulted in hundreds of transportation projects being completed two to three years ahead of schedule with greater cost efficiencies.

Ambassador Andrew Young

Andrew Young is a renowned politician, diplomat, activist and pastor from Georgia. He served as a Congressman from Georgia’s 5th congressional district, as the United States Ambassador to the United Nations and as Mayor of Atlanta. He also served as President of the National Council of Churches USA, was a member of the Southern Christian Leadership Conference (SCLC) during the 1960s Civil Rights Movement, and was a supporter and friend of Dr. Martin Luther King, Jr.

Since leaving political office in 1989, Young has founded or served in a large number of organizations founded on public policy, political lobbying and international relations, with a special focus on Africa.

Kasim Reed, Mayor of Atlanta

Kasim Reed is the 59th Mayor of the City of Atlanta. He was elected to a second term on November 5, 2013, and has since increased core city services and reduced the City’s spending during the worst recession in 80 years. Since taking office, he has hired more than 900 police officers and created the largest police force in the city’s history, re-opened all of the city’s recreation centers as safe havens for young people and improved fire-rescue response times.

As a champion for Atlanta and the State of Georgia, Mayor Reed serves on a number of advisory committees. He is Chairman of the Transportation and Communications Committee of the U.S. Conference of Mayors and Chairman of the Regional Transit Committee of the Atlanta Regional Commission. In November 2013, he joined **Vice President Joe Biden** to tour the Panama Canal and advocate for the deepening of the Port of Savannah, Georgia’s largest economic development project to date.

Legislative Forum Tribute to James Oberstar

Former Representative **James Oberstar**, a 36-year Congressman whose encyclopedic knowledge of transportation helped shape generations of policy, died May 3rd at his home in Potomac, Maryland at the age of 79. Oberstar was Minnesota’s longest-serving Representative and was chairman of the House Transportation and Infrastructure Committee from 2007 to 2011.

Throughout his career in Congress, Oberstar was a champion of transportation, pressing for reinvestment in infrastructure for the sake of safety and mobility. **President Obama** noted his commitment to transportation saying, “Jim cared deeply about the people of Minnesota, devoting his 36 years of service to improving America’s infrastructure, creating opportunity for hardworking Minnesotans, and building a strong economy for future generations of Americans.”

COMTO will offer a tribute to Congressman Oberstar during this year’s Legislative Forum.

Michael Huerta, Federal Aviation Administrator will speak at Tuesday’s Plenary Session, July 15th

Michael P. Huerta, the Administrator of the Federal Aviation Administration was sworn-in to office on January 7, 2013 for a five year term. He is responsible for the safety and efficiency of the largest aerospace system in the world, overseeing a \$15.9 billion dollar budget. He manages a workforce of more than 47,000 employees and is focused on ensuring the agency and its employees are the best prepared and trained professionals to meet the growing demands and requirements of the industry. Huerta also oversees the FAA’s multi-billion dollar NextGen air traffic control modernization program as the United States shifts from ground-based radar to state-of-the-art satellite technology.

Huerta is an experienced transportation official who has held key positions across the country. His reputation for managing complex transportation challenges led him to the international stage when Huerta was tapped as a Managing Director of the 2002 Olympic Winter Games. The Olympics drew 2,400 athletes from 78 countries to Salt Lake City. Huerta was critical in the planning and construction of a variety of Olympic

transportation facilities, as well as the development of a highly successful travel demand management system that insured the transportation system operated safely and efficiently.

Cassius Butts, SBA Regional Administrator

Cassius Butts was appointed by **President Barack Obama** in 2011. He is responsible for delivery of SBA programs in Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. During his appointment, Cassius Butts has managed oversight of two record-breaking years for SBA Lending in Region IV; nearly \$8 billion in SBA-backed loans to small businesses within the aforementioned eight states.

Prior to joining SBA, Cassius was employed as one of three Chiefs of the Real Estate Owned Division within the U.S. Department of Housing and Urban Development where he began his federal career as a Presidential Management Fellow in 2002. As a strategist and advisor, Cassius has worked with many elected and appointed officials. He is the recipient of many honors and awards such as the U.S. House of Representative Proclamation recipient and was recently appointed to the National Partnership Council in March of 2013.

Brandon Neal, Director of the USDOT Office of Small and Disadvantaged Business Utilization

Brandon Neal is a Senior Advisor to the US Secretary of Transportation, as the Director of the Office of Small and Disadvantaged Business Utilization (OSDBU). As a Senior Executive Service (SES) member and a part of DOT's Key Leadership Team, he provides management and direction on contracting opportunities throughout DOT with the business community.

Mr. Neal is responsible for ensuring that Small Businesses are treated fairly and have an opportunity to compete and be selected for a fair amount of the agency's contracting and subcontracting dollars. He works directly with Small Businesses (SB), Small Disadvantaged Businesses (SDB), 8(a) firms, Woman-Owned Businesses (WOB), Historically Underutilized Business Zone (HUB Zone) Businesses, Veteran-Owned Small Businesses (VOSB), Service-Disabled Veteran-Owned Small Businesses (SDVOSB), and Disadvantaged Business Enterprises (DBE).

Janet Hill and Doris McMillon Featured on the Emerging Leaders Program

Janet Hill retired as the co-owner and Vice President of Alexander & Associates, Incorporated, where she provided corporate planning, advice and analysis to directors, executives, and managers in areas of human resource planning, corporate responsibility, corporate communications and government consultation. She is a member of the Board of Directors of Echo360, Inc.; The Wendy's Company; Dean Foods, Inc.; the Carlyle Group; and the Wolf Trap Foundation for the Performing Arts. She is also a member of the Board of Trustees of Duke University and was appointed by President Obama to the Board of the Kennedy Center. Additionally, she is a commissioner of the Knight Commission on Intercollegiate Athletics.

Doris McMillon is a veteran journalist, newscaster, producer and communications strategist. She has more than three decades of business experience, her work spanning posts at major market radio stations, cable television networks, and three major networks, where she created the innovative concept of *Excellence in Communications TM* — a baseline principle focused on executing effective communication for business representatives. **“How we communicate, whether using the written or spoken word, is the basis for how our message is sent and received. Knowing how to deliver your message will determine your success in the marketplace.”**

Vernice “FlyGirl” Armour, Scholarship Luncheon Speaker

Vernice Armour Once you are CLEARED HOT, now what? Known simply as “FlyGirl”, Vernice ignites her audiences with a dynamic spark that can't be extinguished. Soar through the execution of any plan by harnessing the power of a “Breakthrough Mentality” mindset! From the moment she leaps into the audience, she shows attendees how to go from “Zero to Breakthrough” and create a personal flight plan utilizing her candid strategies to help win on the battlefield of life! Leveraging her “Breakthrough Mentality” mindset, she propelled herself from beat cop to combat pilot in a record-breaking three years and became the United States Marine Corps' first African American female pilot and, shortly after, she was recognized as America's First African American Female Combat Pilot by the Department of Defense. See more at: <http://vernicearmour.com/meet-flygirl/#sthash.mJ35MTeZ.dpuf>



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HUBs and DBEs Have Much to Look Forward to at COMTO's 43rd National Meeting & Training Conference

COMTO's commitment to Historically Underutilized Businesses (HUBs) and Disadvantaged Business Enterprises (DBEs) has never been stronger. That's certainly evidenced by this year's Conference theme... *The Movement Continues: Developing Leaders & Building Historically Underutilized Businesses*.

If you're associated with a HUB or DBE and interested in taking your company to the next level of success, you really need to make plans right now to be with us in Atlanta. Here are some program highlights to consider:

The COMTO/APTA DBE Assembly

COMTO and APTA collaborated in a series of discussions about DBE issues during the summer of 2012, resulting in the COMTO-APTA DBE Assembly in Seattle, Washington, in October of that year. About 100 people participated in the Assembly, working to suggest activities that both organizations could work on together to continue to advance the public transportation industry's support for DBE participation in commercial activities.

The first of the joint efforts between COMTO and APTA was the development of a response to the U.S. DOT's Notice of Proposed Rule Making regarding program implementation modifications to DOT's Disadvantaged Business Enterprise Program. Combining the voices of COMTO's 5,000 individual, business and public agency members and APTA's 1,500 member organizations was a powerful way to convey the ideas and concerns that the two organizations have about transportation DBE program issues.

In Atlanta, a COMTO/APTA DBE Assembly will be held on Tuesday, July 15, from 11:00 AM to 12:30 PM. There will also be a DBE/Prime roundtable strategy session from 3:00 PM to 4:15 PM.

COMTOConnect

Of course, there's no better way to foster relationships between large, successful firms and small, emerging companies than by arranging face-to-face meetings. To this end, COMTO proudly introduces COMTOConnect, an innovative smartphone application that allows HUBs/DBEs to create a detailed online profile of their products, services and capabilities. Prime contractors and agencies looking for qualified subcontractors can then search the COMTOConnect database quickly and easily in order to find subcontractors. The COMTOConnect application will then help arrange live meetings between interested parties right at the Atlanta meeting! Contact the COMTO office for further details.

An Educational Workshop Track Just for HUBs and DBEs!

A series of four concurrent workshops will be presented on Monday, July 14, and Tuesday, July 15. One of the four workshops tracks is designed specifically for HUBs and DBEs! The theme of the workshop track is Discovery... *Finding Opportunities (A Candid Perspective)*. More details about each workshop can be found in the onsite program book.

US Department of Transportation Panel

Camille Hazeur, Director, DOT Office of Civil Rights

Camille M. Hazeur was appointed Director, Departmental Office of Civil Rights, Office of the Secretary, U. S. Department of Transportation in October 2009. In this capacity she is the designated advisor to the Secretary of Transportation on civil rights matters. In addition, she provides leadership, policy, guidance, monitoring, and technical assistance to the Department's Heads of Operating Administrations in implementing departmental civil rights responsibilities.

Before returning to Washington in October 2009, she served for over a year as Director of Affirmative Action and Manager of Institutional Diversity Projects at Bates College in Lewiston, Maine. Prior to going to Bates, she served at George Mason University for five years as Assistant to the President and Director of Equity and Diversity Services.

Warren Whitlock,

Associate Administrator for Civil Rights, FHWA

Warren Whitlock began his tenure at the Federal Highway Administration (FHWA) in September 2011 providing national leadership in the development and implementation of FHWA's civil rights initiatives, and establishing systems to monitor and measure the adequacy, impact, and effectiveness of programs. From February 2009 to September 2011, Mr. Whitlock served as the Director of the Office of Civil Rights at the New York State Department of Transportation (NYSDOT) where he was responsible for the development and implementation of NYSDOT's Civil Rights programs.

Linda Ford, Director, FTA Office of Civil Rights

Linda Ford manages the day-to-day activities of the FTA's Office of Civil Rights, including personnel matters, program streamlining efforts, customer service standards, and outreach activities. During her tenure at FTA, Ms. Ford also served as Senior Advisor to the Administrator from January 2007 until March of 2008. In that position, Ms. Ford served as the Continuous Improvement Coordinator responsible for several continuous improvement initiatives throughout the agency. She also advised the Administrator regarding transit funding and safety and security issues. Previous to taking her current position with FTA in 2005, Ms. Ford was a Senior Attorney in the Office of Regulation and Enforcement, DOT Office of the General Counsel, where she handled regulations on commercial space, transportation, hazardous materials, pipeline safety, and railroad safety.

Mamie Mallory,

Assistant Administrator for Civil Rights, FAA

Mamie W. Mallory is the Assistant Administrator for Civil Rights (ACR) for the Federal Aviation Administration (FAA). In that capacity, she is the principal advisor to the Administrator on civil rights, equal employment opportunity, diversity, and affirmative action. She serves as the FAA Diversity Advocate and leads the agency's efforts to create a positive environment that supports and encourages the contributions of all employees. In addition, Mallory manages Agency efforts to ensure the elimination of unlawful discrimination in federally-operated and assisted FAA transportation programs at airports.

Careers in Transportation for Youth (CITY) Internship Program

A Partnership Initiative to Develop the Next Generation of Leaders for the Transportation Industry

2014 CITY Interns

CITY Stakeholders

Acumen	LA Metro
AECOM	LTK Engineering
APTA	MARTA
CH2M Hill	NYCT
Cubic Corporation	Parsons Brinckerhoff
DDOT	Tampa-Hillsborough Expressway Authority
FTA Atlanta DC Denver New York Philadelphia San Francisco	Tampa International Airport
FHWA Michigan	Valley Metro
HART	VIA Metropolitan Transit
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Benjamin Allen	MARTA	Atlanta Metro State College	Pre-Engineering
Reginald Askew	MARTA	University of Georgia	Public Relations
Delilah Bell	MARTA	Georgia State University	Public Relations
India Ellis	FTA	Spelman College	Economics/Civil Engineering
Devonte Ferrell*	MARTA	Southern Polytechnic University	Construction Engineering
Nathaniel Lane	MARTA	Southern Polytechnic University	Mechanical Engineering
Jessica St. Julian	MARTA	Louisiana State University	Mechanical Engineering
Dana Tzegaegbe	FTA	University of West Georgia	Urban Planning (Geography)
Garrison Ushery	FTA	University of West Georgia	Physics/Engineering
<i>*Returning Intern</i>			
DENVER			
William Everett	CH2MHill	Morehouse College	Industrial Engineer/Math
Brenda Vue	FTA	University of Colorado, Denver	Urban Planning (Geography)
DETROIT			
Wai Kit Chan	MDOT - SE Michigan	Univeristy of Michigan	Civil Engineering
Weitian Wang	MDOT - University Region	Univeristy of Michigan	Civil Engineering
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Dianna Barba	LA Metro	Stanford University	Civil Engineering
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Ibrahim Kargbo	LTK Engineering	Villanova University	Electrical Engineering
Asia Robinson	AECOM	Temple University	Civil Engineering
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Jawuan Pugh	Valley Metro	Valley City State University	Business Administration
SAN ANTONIO			
Caesar Sanchez	VIA Metro	University of Illinois	Mathematics
SAN DIEGO			
Alecia Williams	CUBIC Corporation	Bethune Cookman University	Computer Science Engineering
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Ricardo Harris	Tampa Airport	Florida Memorial University	Aviation Management
Fahim Ibrahim	Tampa Expressway Authority	University of South Florida	Industrial Engineering
WASHINGTON, DC			
Isaiah Floyd	APTA	George Mason University	Global Affairs
Nimah Ismail	WMATA	Howard University	Civil Engineering
Khafre Powell	DDOT	Morehouse College	Mathematics
Diamond Smiley	Parsons Brinckerhoff	Spelman College	Political Science/Pre-Law
Jarinat Williams	FTA	University of North Carolina, Charlotte	Architectural Engineering



Mark Your Calendar

COMTO's 44th National Meeting & Training Conference

July 10–14, 2015
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Boston, Massachusetts



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ACCELERATE

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COMTO Vision Statement

To see the diverse faces of America equally reflected in all levels of the transportation industry.

COMTO Mission Statement

To ensure a level playing field and maximum participation in the transportation industry for minority individuals, businesses, and communities of color through advocacy, information sharing, training, educational, and professional development.

COMTO Objectives

- Membership Growth and Retention
- Training, Education and Professional Development
- Advocacy and Public Awareness
- Historically Underutilized Businesses (HUBs)