

1
2 **EMERGENCY MANAGEMENT ASSOCIATION OF TEXAS**

3
4 **CONSTITUTION AND BYLAWS AS AMENDED**

5
6
7 **Article I. Name.**

8
9 The name of this corporation shall be the Emergency Management Association of
10 Texas, hereafter referred to as EMAT.
11

12
13 **Article II. Not-For-Profit Corporation.**

14
15 EMAT is incorporated in the State of Texas and is a 501c (6) organization as
16 defined by the Internal Revenue Service.
17

18
19 **Article III. Purposes.**

- 20
21 1. The Purpose of EMAT as stated in the articles of incorporation, are:
22
23 A. EMAT shall enhance public safety through training, and providing
24 support to certification and training programs. This will be
25 accomplished by fostering research, information exchange, and
26 educational programs in order to advance the professionalism of
27 persons engaged in emergency management and disaster
28 preparedness.
29
30 B. EMAT will establish relationships between public and private
31 agencies, and strengthen intergovernmental, inter-agency and
32 multi-disciplinary liaisons as they relate to integrated,
33 comprehensive emergency management.
34
35 2. No part of the net earning of EMAT shall be used to the benefit of any
36 private shareholder or any individual. The property of EMAT is irrevocably
37 dedicated to charitable purposes and upon liquidation, dissolution, or
38 abandonment of the owner, after providing for the debts and obligation
39 thereof, the remaining assets will not be used to the benefit of any private
40 person but will be donated to the International Association of Emergency
41 Managers (IAEM) Student Scholarship Fund.
42
43
44

45 **Article IV. Duration.**

46
47 The period during which EMAT is to continue as a corporation is perpetual.
48

49
50 **Article V. Membership.**

51
52 1. Eligibility - EMAT is an equal opportunity corporation open to any
53 individual or organization significantly engaged in or directly supports
54 Emergency Management, Homeland Security, Business Continuity
55 Planning/Continuity of Operations Planning, Civil Defense, or Disaster and
56 emergency preparedness.

57
58 2. Member Classes

59
60 A. "Delegate" membership shall be extended to paid or volunteer
61 members of:

62
63 (1) Emergency Management, Homeland Security, or Emergency
64 Response (or other named organization with the same
65 mission as these stated organizations) Staff.

66
67 (2) Private Industry Emergency Management programs.

68
69 (3) Institutional Emergency Management programs

70
71 (4) Organizations that support/cooperate with/or partners with
72 an Emergency Management Organization.

73
74 Each "Delegate" member shall have one vote.

75
76 B. "Corporate" membership shall be extended by the Board of
77 Directors to any Governmental Agency, company, or business
78 which extends its support for EMAT and the concept of public
79 safety. Each "Corporate" membership shall have one vote.

80
81 C. "Life" membership shall be extended by the Board of Directors to
82 any individual that has been a delegate member of EMAT in good
83 standing for at least ten (10) years and retires or leaves the
84 profession of emergency management/preparedness. Life
85 membership may be granted by the Board of Directors based on
86 the nominations from any active delegate member. "Life"
87 members shall be non-voting members of the organization.
88

- 89 D. "Associate" membership shall be extended by the Board of
90 Directors, to each County Judge within the State of Texas and to
91 the Mayors of all jurisdictions within the State of Texas.
92 "Associate" members shall be non-voting members of the
93 organization. In conjunction with their notification as an
94 "Associate" member of EMAT, they shall be afforded the
95 opportunity to apply for "Delegate" membership in the
96 organization.
97
- 98 E. "Affiliate" membership shall be extended by the Board of Directors
99 to any individual, governmental, or non-profit organization,
100 business or company supporting EMAT and the concept of public
101 safety. "Affiliate" members shall be non-voting members of the
102 organization.
103
- 104 F. "Student" membership shall be extended by the Board of Directors
105 to any student desiring membership in EMAT. Before membership
106 is granted, the student must show an interest in the Emergency
107 Management Profession. "Student" members shall be non-voting
108 members of the organization.
109
- 110 G. "Honorary" membership shall be extended by the Board of
111 Directors to any individual that the Board or Membership considers
112 worthy of such action. "Honorary" members shall be non-voting
113 members of the organization.
114
- 115 3. Dues and Fees
116
- 117 A. Membership dues are paid consistent with the fiscal year of EMAT; all
118 dues and fees shall be paid by January 1 of each year and are
119 considered delinquent after January 31. All classes of membership
120 forfeit active membership status if dues payment is delinquent through
121 the month of April of the same year.
122
- 123 B. Dues shall be established in a manner as identified in the
124 Administrative Policies and Procedures and at a level sufficient to cover
125 the Association's administrative costs.
126
- 127 4. Transfer of Membership - Membership in EMAT is not transferable or
128 assigned except when dues are paid from Public Funds.
129
130

131 5. Voting

132

133 A. Each voting member, as defined in Article V2, shall be entitled to
134 one vote. Proxy votes will not be recognized. Mail in voting and/or
135 email voting is permitted in accordance with procedures established
136 by the board and is limited to only the general election.

137

138 B. Voting members whose dues are delinquent shall lose their right to
139 vote.

140

141 1) Nominations

142

143 At least 90 days prior to the general/annual meeting, the
144 Nominating Committee shall submit to the Association Secretary
145 a list of qualified candidates to be elected to the board of
146 directors. The secretary shall then disseminate the list to the
147 membership no later than 60 days prior to the general/annual
148 meeting.

149

150 Electronic ballots for the purpose of election of new Board
151 Members will be available online 45 days prior to the
152 general/annual meeting. Electronic voting will last for twenty
153 (20) days at which time the electronic votes will be tallied by
154 the Secretary and the Nominating Committee. If a runoff is
155 required, in accordance with paragraph 3 below, the
156 membership will be notified electronically and voting will be
157 open for the runoff for another twenty (20) days.

158

159 If only one nomination is received for an office, the candidate
160 will be elected by acclamation.

161

162 2) Elections

163

164 A general election will be held every other year for the purpose
165 of filling positions as identified in Article VI, Section 4.

166

167 All elections for the Board of Directors will be by electronic web
168 based voting in accordance with procedures established by the
169 Board of Directors.

170

171 3) Results of Balloting or Voting

172

173 A majority of votes cast by authorized voting members shall
174 determine the election brought before the general membership,

175
176
177
178
179
180
181
182
183
184
185
186
187
188
189
190
191
192
193
194
195
196
197
198
199
200
201
202
203
204
205
206
207
208
209
210
211
212
213
214
215
216
217
218

unless the election is one upon which either by law, the Association's articles of incorporation, or these regulations requires a different procedure.

Upon tally, voting results shall be reported by the Secretary to the President, and so announced by the President to the General Membership.

When no one candidate for a specific office receives fifty percent (50%) plus one of the votes cast for that office, a run-off election shall be immediately conducted between the two candidates receiving the largest number of votes. If the run-off result is a tie, the two candidates drawing lots at the General Membership Meeting shall decide the election.

4) Term of Office

All terms of office for the elected positions shall commence immediately following the general election and shall continue for the length of time as specified herein in Article VI, Section 4, or until his/her successor is elected or appointed

6. Membership Revocation/ Termination

A. Membership in EMAT shall be revoked or terminated for the following reasons:

- 1) Conviction in a State or Federal Court of Law for any crime punishable by fine or imprisonment in a State or Federal Correctional Institution
- 2) Revocation of any required license related to Emergency Management or Emergency Response that affects the employment or potential employment of any member of EMAT
- 3) Failure to abide by the By Laws of EMAT, or intentionally engaging in any conduct or activity regarded as subversive to the purpose and objectives of EMAT
- 4) Specific action by the Board of Directors, based either upon its own initiative, or on a recommendation, in writing, by any EMAT member detailing the reason for revocation

219 B. When membership revocation/termination action is being
220 considered and prior to such action, the member will be advised of
221 the pending action and accorded the opportunity to request a
222 hearing before the Board of Directors or present written materials
223 to the Board pertaining to the action that may be taken.
224

225

226 **Article VI. Regions.**

227

228 1. EMAT is a statewide organization divided into seven (7) regions consisting
229 of county groupings as follows:

230

231 Region 1 – Bowie, Camp, Cass, Collin, Cooke, Dallas, Delta, Denton,
232 Fannin, Franklin, Grayson, Gregg, Harrison, Hopkins, Hunt,
233 Kaufman, Lamar, Marion, Morris, Panola, Rains, Red River,
234 Rockwall, Rusk, Smith, Tarrant, Titus, Upshur, Van Zandt,
235 Wood
236

237

238 Region 2 – Angelina, Austin, Brazoria, Chambers, Colorado, Fayette, Fort
239 Bend, Galveston, Grimes, Hardin, Harris, Jasper, Jefferson,
240 Liberty, Matagorda, Montgomery, Nacogdoches, Newton,
241 Orange, Polk, Sabine, San Angustine, San Jacintio, Shelby,
242 Trinity, Tyler, Walker, Waller, Washington, Wharton

243

244 Region 3 – Aransas, Atascosa, Bandera, Bee, Bexar, Brooks, Calhoun,
245 Comal, Dewitt, Duval, Frio, Goliad, Gonzales, Guadalupe,
246 Jackson, Jim Wells, Karnes, Kenedy, Kleberg, Lavaca, Live
247 Oak, McMullen, Medina, Nueces, Real, Refugio, San Patricio,
248 Uvalde, Victoria, Wilson, Zavala

249

250 Region 4 – Andrew, Borden, Brewster, Brown, Callahan, Coke, Coleman,
251 Concho, Crane, Crockett, Culberson, Dawson, Eastland,
252 Ector, El Paso, Fisher, Gaines, Glasscock, Howard, Hudspeth,
253 Irion, Jeff Davis, Jones, Loving, Martin, Midland, Mitchell,
254 Nolan, Pecos, Presidio, Reagan, Reeves, Runnels, Schleicher,
255 Scurry, Shackelford, Stephens, Sterling, Sutton, Taylor,
256 Terrell, Tom Green, Upton, Ward, Winkler

257

258 Region 5 – Archer, Armstrong, Bailey, Baylor, Briscoe, Carson, Castro,
259 Childress, Clay, Cochran, Collingsworth, Cottle, Crosby,
260 Dallam, Deaf Smith, Dickens, Donley, Floyd, Foard, Garza,
261 Gray, Hale, Hall, Hansford, Hardeman, Hartley, Haskell,
262 Hemphill, Hockley, Hutchinson, Jack, Kent, King, Knox,
Lamb, Lipscomb, Lubbock, Lynn, Montague, Moore, Motley,

263
264
265
266
267
268
269
270
271
272
273
274
275
276
277
278
279
280
281
282
283
284
285
286
287
288
289
290
291
292
293
294
295
296
297
298
299
300
301
302
303
304
305
306

Ochiltree, Oldham, Palo Pinto, Parker, Parmer, Potter,
Randall, Roberts, Sherman, Stonewall, Swisher, Terry,
Throckmorton, Wheeler, Wichita, Wilbarger, Wise, Yoakum,
Young

Region 6 – Anderson, Bastrop, Bell, Blanco, Bosque, Brazos, Burleson,
Burnet, Caldwell, Cherokee, Comanche, Coryell, Ellis, Erath,
Falls, Freestone, Gillespie, Hamilton, Hayes, Henderson, Hill,
Hood, Houston, Johnson, Kendall, Kerr, Kimble, Lampasas,
Lee, Leon, Limestone, Llano, Madison, Mason, McCulloch,
McLennan, Menard, Milam, Mills, Navarro, Robertson, San
Saba, Somervell, Travis, Williamson

Region 7 – Cameron, Dimmit, Edwards, Hidalgo, Jim Hogg, Kinney, La
Salle, Maverick, Starr, Val Verde, Webb, Willacy, Zapata

See Addendum 1 for a map depicting the above regions.

Article VII. Board of Directors.

1. The affairs of EMAT shall be under the control of a Board of Directors; all of whom shall be Delegate class members of EMAT, shall be volunteers and neither paid personnel of EMAT nor any organization receiving financial support from EMAT, at least 18 years of age, and shall be a citizen of the United States and a resident of the State of Texas. One Corporate member shall also have a seat on the Board of Directors. This member shall be elected by all the Corporate Members.
2. The Board of Directors shall consist of 14 regional members, 4 at large members, 1 corporate member, and the Immediate Past President. Members will serve a four-year term with a two consecutive term limit. Any board member, elected to an officer position in the seventh year of board membership will be permitted to complete the two-year term but will not be eligible for reelection to that or any other office. Previous board members will be eligible for election to the board after a two-year absence from board membership with the exception of the Immediate Past President.
3. The Board of Directors may select such Ex-Officio members of the Board as deemed appropriate.
4. The voting members shall elect the Regional and at-large Directors. Corporate members shall elect the corporate member of the Board.

307 Regional board members will consist of two (2) members from each of the
308 seven (7) EMAT regions. Regional board positions will remain unseated if
309 a qualified member from the region cannot be found to fill a position. At
310 any given time, no more than four (4) board members may work in
311 (represent) any given region. To provide continuity, the Directors shall be
312 appointed to staggered terms so the entire Board will never be up for re-
313 election at any one time. Starting with the 2005 election, one half of the
314 Board shall be seated every odd numbered calendar year, at the annual
315 meeting of the membership. Any vacant positions on the Board due to
316 lack of a qualified candidate or the departure of a current member may be
317 filled at the annual meeting. Those board members elected to fill vacant
318 positions shall be appointed to the appropriate term of from one (1) to
319 four (4) years. Those appointed to fill a vacant position of two (2) years
320 or less shall be eligible to serve two (2) consecutive four (4) year terms if
321 elected by the membership. During the 2005 calendar year election, 10
322 members were elected to two-year board of director terms and 10
323 members were elected to four-year board of director terms as proposed
324 by the nominations committee to create overlapping terms and biennial
325 elections (every two years).

- 326
- 327 5. The duties of the Board of Directors shall be to establish the general
328 policies of EMAT and to manage the business and affairs of EMAT.
- 329
- 330 6. Any Director may be removed by a two-thirds vote of the duly elected
331 Directors whenever, in its judgment, the best interests of the organization
332 would be served.

333
334

335 **Article VIII. Meetings, Notices, Quorum.**

336

- 337 1. The annual meeting of the members of EMAT shall be at such place and
338 on such month, day and hour as the Board of Directors determine.
- 339
- 340 2. Special meetings of the members for any purpose or purposes may be
341 called pursuant to a resolution of the Board of Directors, and shall be
342 called by the President or Secretary at the request in writing of one-third
343 of the directors in office, or at the written request of one-third of the
344 voting members of EMAT. Such request shall in any case state the
345 purpose or purposes of the proposed meeting. Business transacted at all
346 special meetings shall be confined to the subjects stated in the call and
347 matters germane thereto.
- 348
- 349 3. Notice of any meeting of the members, annual or special, stating the time
350 when and the place where it is to be held shall be served personally, or by

351 mail, postage prepaid, or by electronic means (fax, electronic mail,
352 telephone message center, etc.) upon each member entitled to vote at
353 such meeting, not less than three (3) or more than forty-five (45) days
354 before the meeting, and if mailed, shall be directed to each member
355 entitled to notice at his/her address as it shall appear on the books and
356 records of EMAT, unless he/she shall have filed with the Secretary of
357 EMAT a written request that notices intended for he/she be mailed to
358 some other address, in which case it shall be mailed to the address
359 designated in such request.
360

361 4. The presence in person of not less than ten percent (10%) of the voting
362 members is requisite and shall constitute a quorum at all meetings of
363 members for the election of directors or for the transaction of other
364 business except as otherwise provided by law or by these bylaws. If such
365 number of members shall not be present in person, those present shall
366 have power to adjourn the meeting from time to time, without notice
367 other than announcement at the meeting, until a quorum shall be
368 present, at which time any business may be transacted which might have
369 been
370 transacted at the meeting as originally notified.

371
372 5. Any action by a majority of members where a quorum is present shall be
373 the action of the membership of EMAT.
374

375
376 **Article IX. Meetings of Board.**
377

378 1. Meetings of the Board of Directors of EMAT shall be held at least twice a
379 year and additional meetings may be held on the call of the President, or
380 if he/she is absent or unable or refuses to act, by any officer, or by any
381 five (5) directors.
382

383 2. Notice of any meeting of the directors, regular or special, stating the time
384 when and the place where it is to be held shall be served personally, by
385 mail, postage prepaid, or electronic media upon each director not less
386 than seventy-two (72) hours before the meeting. The notice of any
387 special meeting shall state the purpose or purposes of the proposed
388 meeting. Business transacted at all special meetings shall be confined to
389 the subjects stated in the call and matters germane thereto.
390

391 3. Meetings of the Board of Directors can be conducted with members being
392 present in a meeting facility, or connected via conference telephone calls
393 (teleconference) or video-conference facilities or any combination thereof.
394 The presence of not less than one-third (1/3) of the directors is requisite

395
396
397
398
399
400
401
402
403
404
405
406
407
408
409
410
411
412
413
414
415
416
417
418
419
420
421
422
423
424
425
426
427
428
429
430
431
432
433
434
435
436
437

and shall constitute action by a majority of directors where a quorum is present and shall be the action of the directors of EMAT.

- 4. In lieu of a meeting, the directors may take any action which may be taken at a meeting of the Board of Directors by each director signing a consent which sets forth the action to be taken. This action will have the same force and effect as a unanimous vote of the directors taken at a meeting. Such consent shall be filed by the Secretary with the minutes of the proceedings of the Board of Directors.

Article X. Officers.

- 1. The officers of EMAT shall be a President, a Vice-President, a Secretary, a Treasurer, and a Sergeant of Arms. Other officers may be elected in accordance with the provisions of this article. The Board of Directors may elect or appoint one or more Vice-Presidents, assistant Secretaries, and/or Treasurers. Such officers will have the authority and perform the duties as prescribed by the Board of Directors.
- 2. The officers of EMAT shall be elected every two years by the Board of Directors at the time of the annual meeting of the membership. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as may be conveniently possible. Vacancies may be filled or new officers created and filled at any meeting of the Board of Directors. All Officers will serve a two-year term. Any officer may hold an indefinite number of terms.
- 3. Any officer may be removed by a two-thirds (2/3) vote of the EMAT board whenever, in its judgment, the interests of the organization would be served. The motion to remove a Director will be presented to the Executive Committee. The vote to remove an officer requires a face-to-face (meetings conducted using video conferencing facilities are considered face-to-face) meeting of the Directors.
- 4. The President, or in his/her absence, the Vice-President or Immediate Past President shall preside at all meetings of members and of the Board of Directors and shall perform the duties usually devolving upon a presiding officer.
- 5. The President shall be the principal officer of EMAT and shall in general supervise all of the business and affairs of the organization as may be prescribed by the Board of Directors. The President may sign, with

- 438 approval of the Board of Directors, any deeds, mortgages, bonds,
439 contracts, or other instrument.
440
- 441 6. In the absence of the President, or in the event of the President's inability
442 to act, the Vice-President (or First Vice-President if more than one Vice-
443 President exists) shall perform the duties of the President, and when so
444 acting shall have all the powers of and be subject to all of the restrictions
445 upon the President. The Vice-President (or First Vice-President if more
446 than one Vice-President exists) shall perform such other duties as from
447 time to time may be assigned by the President or by the Board of
448 Directors.
449
- 450 7. The Secretary shall attend all meetings of the Board of Directors and all
451 annual or special meetings of the members and shall act as clerk of each
452 meeting, recording all votes and the minutes of all proceedings in a book
453 to be kept for the purpose and shall perform like duties for any committee
454 of members if so required by resolution at any annual or special meetings
455 of members. The Secretary shall cause to be given notice of all meetings
456 of members or of the Board of Directors when notice is required by these
457 bylaws, and, if required by resolution at any annual or special meeting of
458 members shall give notice of meetings or committees of members or of
459 the Board of Directors. The Secretary shall have custody of the original
460 copy of the bylaws and amendments thereof.
461
- 462 8. The Treasurer shall be the custodian of all funds and securities of EMAT
463 and shall keep full and accurate accounts of receipts and disbursements
464 of EMAT's financial business and shall deposit all monies and other
465 valuable proceeds in the name and to credit of EMAT in such depositories
466 as may be designated by the Board of Directors. The Treasurer shall
467 disburse the funds as may be ordered by the Board of Directors. The
468 treasurer will attend the Board meetings, or whenever the board or board
469 members may require it, provide an audit accounting of all transactions
470 and a status of the financial condition of EMAT.
471
- 472 9. The Sergeant of Arms shall maintain order during the meetings and
473 perform other duties assigned by the president.
474
- 475 10. The Board of Directors may require the Treasurer, any other officer, or
476 any employee of EMAT to secure a bond, fee paid for by EMAT, in a sum
477 and with one or more sureties satisfactory to the Board of Directors,
478 conditioned upon the faithful performance of the duties of his/her office
479 and for the restoration to EMAT in case of death, resignation, retirement
480 or removal from office of all papers, vouchers, money and other property

481 of whatever kind in his/her possession or under his/her control belonging
482 to EMAT.

483
484 11. The Board of Directors shall cause the financial records to be internally
485 audited annually.

486
487

488 **Article XI. Committees.**

489

490 1. The Executive Committee shall consist of the officers of EMAT and the
491 Immediate Past President. Except as otherwise provided by law, it shall
492 have and may exercise the authority of the Board of Directors in the
493 management of EMAT between meetings of the Board of Directors and
494 shall perform any specific function assigned to it by the Board of
495 Directors.

496

497 2. The President shall serve as chairperson of the Executive Committee. The
498 Executive Committee shall have power to make rules and regulations for
499 the conduct of its business. A majority thereof shall constitute a quorum.

500

501 3. The Executive Committee shall keep regular minutes of its proceedings
502 and report same to the Board of Directors. The Executive Committee will
503 annually, prior to the beginning of the new Fiscal Year, prepare the
504 operating budget of EMAT and submit it to the Board for approval.

505

506 4. If necessary, a Nomination Committee will be appointed by the President
507 prior to January 1 of each year.

508

509 5. The President shall, from time to time, appoint such standing or special
510 committees as are authorized by the Board of Directors. Each committee
511 shall consist of such number of persons as the Board of Directors deems
512 advisable. Any EMAT member (voting/non-voting) can serve on
513 committees. All acts of such committees shall be subject to approval of
514 the Board of Directors. The chairpersons of committees who are not
515 already serving on the Board of Directors shall be eligible to attend and
516 advise at all meetings of the Board of Directors.

517

518

519 **Article XII. Vacancies.**

520

521 1. Vacancies in at-large Board of Director positions, whether caused by
522 failure to elect, resignation, death, or otherwise; shall be filled by the
523 remaining Directors, even though less than a quorum, at any stated or

524 special meeting. The appointee will serve the remaining term of the
525 vacated Director.

526

527 2. Vacancies in regional Board of Director positions, whether caused by
528 failure to elect, resignation, death, or otherwise; shall be filled by vote of
529 the remaining Directors, even though less than a quorum, at any stated or
530 special meeting. A recommended appointee must be a member in good
531 standing of the organization, from the region with the vacancy, and
532 willing to fulfill the responsibilities of a Director. The appointee will serve
533 the remaining term of the vacated Director.

534

535

536 **Article XIII. Executive Director.**

537

538 The Board of Directors may appoint and employ an Executive Director who shall
539 be the general manager and fiscal agent responsible for administration of EMAT's
540 program, finances and personnel within the framework of the policies, principles,
541 and practices established by the board. This shall include but not be limited to
542 staffing, job classification, and other responsibilities incident to a chief executive
543 officer of a business corporation. He/she shall employ and discharge such staff
544 as he/she deems necessary in accordance with budget provisions and personnel
545 policies and practices authorized by the Board of Directors. He/she shall be
546 responsible for the administrative management of the affairs of EMAT subject to
547 the approval of and direction of the Board of Directors and be responsible to
548 work within an approved budget established by the board. The Executive
549 Director shall report to the President.

550

551

552 **Article XIV. Fiscal Year.**

553

554 The fiscal year of EMAT shall be the calendar year.

555

556

557 **Article XV. Nondiscrimination.**

558

559 The members, officers, directors, committee members, employees, and persons
560 served by EMAT shall be selected entirely on a nondiscriminatory basis
561 regardless of race, creed, sex, national origin, age, religion, disability, marital
562 status, or any other classification protected by law.

563

564

565 **Article XVI. Amendments**

566

- 567 1. The bylaws of EMAT may be altered or repealed by the members by the
568 vote of the majority present at any annual or special meeting called for
569 that purpose.
570
- 571 2. The Board of Directors shall have the power to make, alter, amend or
572 repeal the bylaws of this corporation by a two-thirds (2/3) vote of the
573 entire board at any regular or special meeting thereof where notice of
574 such proposed action has been announced in the notice of such meeting.
575
- 576 3. Any amendments, alterations, changes, additions or deletions from these
577 bylaws, whether made by the members or the Board of Directors, shall be
578 consistent with the laws of this state, which define, limit, or regulate the
579 powers of EMAT or the directors of EMAT.
580

581
582 **XVII. Coat of Arms.**
583

584 The membership will approve the Coat-of-Arms for EMAT. The board is
585 authorized to develop utilization regulations of said design. The board will also
586 establish procedures for the sale of promotional items, and approve or reject all
587 applications and associated pricing of any and all promotional items.
588

589
590
591 *****
592

593 The original Bylaws were passed and approved by the Board of Directors of the
594 Emergency Management Association of Texas, State of Texas, on April 3, 1992.
595 Amendments were recommended and approved by the general membership on
596 February 23, 1993. The Board of Directors revised the Bylaws on October 3,
597 1994; October 31, 1995; February 16, 1998; February 1, 1999; February 21,
598 2001; February 11, 2002; March 26, 2003; November 8, 2004; and September
599 20, 2007; August 29, 2010; and July 24, 2012. The original signed copies of the
600 Bylaws and amending documents are maintained by the Secretary.
601

602
603
604

ADDENDUM 1

EMAT REGIONS



605