### 2015 PROPOSED BYLAW AMENDMENTS FOR THE GNA MEMBERSHIP ASSEMBLY

<table>
<thead>
<tr>
<th>Current GNA Bylaws</th>
<th>Proposed GNA Bylaws</th>
<th>Rationale</th>
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<tbody>
<tr>
<td><strong>ARTICLE II MEMBERSHIP</strong></td>
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<tr>
<td><strong>Section 5. DISCIPLINARY ACTION</strong></td>
<td><strong>CHANGE:</strong></td>
<td>Remove #2 as it exists and include with #1, as this enhances readability. No change in meaning. Add #2, as policies should be referenced.</td>
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<tr>
<td>A. Causes of disciplinary action against a member shall be limited to violations of:</td>
<td>A. Causes of disciplinary action against a member shall not be limited to:</td>
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<tr>
<td>1. The purpose, functions, and bylaws of GNA or ANA; and or</td>
<td>1. The purpose, functions, and bylaws of GNA or ANA <strong>and the ANA Code of Ethics for Nurses</strong></td>
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<tr>
<td>2. The ANA Code of Ethics for Nurses</td>
<td>2. As described in the GNA Policy and Procedure manual</td>
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<tr>
<td><strong>Article III DUES</strong></td>
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<tr>
<td><strong>Section 2. NOTIFICATION OF CHANGE</strong></td>
<td><strong>CHANGE:</strong></td>
<td>Due to the changes in technology it is imperative GNA keeps abreast of the latest and best ways to connect with members. The increase use of technology by members promotes increase of responses and allows shorter timeline for responses.</td>
</tr>
<tr>
<td>Notification of a proposed change of GNA dues shall be sent out at least 60 days prior to the Biennial Meeting of GNA Membership Assembly at which the proposed change will be voted upon.</td>
<td>Notification of a proposed change of GNA dues shall be <strong>published (i.e., listserv, website, Georgia Nursing)</strong> at least <strong>thirty (30)</strong> days prior to the Biennial Meeting of GNA Membership Assembly at which the proposed change will be voted upon.</td>
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<td><strong>ARTICLE V NOMINATIONS AND ELECTIONS</strong></td>
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<tr>
<td><strong>Section 1. CANDIDATES</strong></td>
<td><strong>CHANGE:</strong></td>
<td>This is so the Nominations Committee knows which office the candidate wishes to run for and prevents candidates running for more than one office.</td>
</tr>
<tr>
<td>E. A candidate’s name shall not be placed on the ballot until a signed consent to serve form is returned to GNA</td>
<td>E. A candidate’s name shall not be placed on the ballot until a signed consent to serve form is returned to GNA for a specific office.</td>
<td></td>
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<tr>
<td><strong>Section 5. BALLOTS</strong></td>
<td><strong>CHANGE:</strong></td>
<td>Due to the changes in technology it is imperative GNA keeps abreast of the latest and best ways to connect with members.</td>
</tr>
<tr>
<td>A. At least (30) days preceding the opening day of the GNA Membership Assembly, notification of a ballot shall be mailed to each member of GNA who is eligible to vote.</td>
<td>A. At least (30) days preceding the opening day of the GNA Membership Assembly, notification of a ballot shall be <strong>published (i.e., listserv, website, Georgia Nursing)</strong>.</td>
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</tr>
<tr>
<td><strong>Section 6. WRITE IN CANDIDATES</strong></td>
<td><strong>CHANGE:</strong></td>
<td>Unless there is “consent to serve form” turned in for a specific position their names will not be considered. This is to ensure that people are not written in for an office without their consent to serve for that particular office.</td>
</tr>
<tr>
<td>Any write in candidate must have filed a “consent to serve form” with GNA prior to the election whether they are self-nominated or nominated by another member.</td>
<td>Any write in candidate must have filed a “consent to serve form” with GNA for a specific office prior to election whether they are self-nominated or nominated by another member.</td>
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<tr>
<td><strong>ARTICLE VII BOARD OF DIRECTORS</strong></td>
<td><strong>REPLACE WITH:</strong></td>
<td>With the majority of money coming in through the Foundation and the oversight responsibility of GNF over those monies, the GNF President should be a voting member of the GNA Board and the GNA Executive Committee.</td>
</tr>
<tr>
<td><strong>Section 2. COMPOSITION</strong></td>
<td><strong>B. The Georgia Nurses Foundation President, who is an RN and a Full member of GNA, will have a seat on the Georgia Nurses Association Board of Directors with full voting privileges.</strong></td>
<td></td>
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<td>Section 3. DUTIES</td>
<td><strong>CHANGE:</strong> 7. Appoint all standing and special committees, including any vacancies on the Nominating Committee.</td>
<td>The Nominating Committee is elected by the Membership Assembly, but there are sometimes not enough members running to make a full committee. This will enable the GNA Board to fill any vacancies.</td>
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<td><strong>ADD:</strong> 28. Monitor the GNA-PAC through written quarterly reports made to the GNA Board. This report should include the names of the Officers and the PAC’s financial condition.</td>
<td>To be able to keep in contact with the Officers and to have an idea of the viability of the GN-PAC.</td>
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<td>Section 8. DUTIES OF THE MEMBERS OF THE BOARD OF DIRECTORS</td>
<td><strong>ADD:</strong> 8. As the incoming GNA President, plans and develops the Board Orientation following the Biennial Membership Assembly meeting, in collaboration with the CEO.</td>
<td>Moved from the Director of Leadership Development as he/she will be the incoming President and coordinates the GNA Board orientation with the CEO.</td>
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<td>C. PRESIDENT-ELECT</td>
<td>With the money coming in the Foundation, the GNA Treasurer and the GNF Treasurer should serve on the Finance Committees of both entities to ensure fiduciary responsibility.</td>
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<td>E. TREASURER</td>
<td>This should come up under the President – Elect duties as he/she will be the incoming President and can coordinate with the CEO the agenda for the orientation.</td>
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<td>F. DIRECTORS</td>
<td><strong>DELETE:</strong> a.</td>
<td></td>
</tr>
<tr>
<td>5. DIRECTOR OF LEADERSHIP DEVELOPMENT RESPONSIBILITIES</td>
<td><strong>CHANGE:</strong> a. Plans, develops, and conducts orientation for the board.</td>
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</tr>
<tr>
<td>Section 9. EXECUTIVE COMMITTEE</td>
<td><strong>CHANGE:</strong> The Executive Committee shall be composed of the President, President-Elect, Secretary, Treasurer and the Director of Leadership Development.</td>
<td>With money coming in to the Foundation, the GNF President is a vital component to how and where that money is spent. The Foundation has oversight for grants and it is only right the GNF President has a vote and representation for the Foundation. CEO is responsible for the day to day running of the organization and is vital to giving input and guidance to the committee.</td>
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<tr>
<td>A. COMPOSITION</td>
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<td>D. DUTIES</td>
<td><strong>CHANGE &amp; COMBINE:</strong> 11. Develop, review, and revise personnel policies for all GNA employees as needed, submit to the GNA Board for approval and the CEO for implementation.</td>
<td>The Executive Committee will develop, review and revise any policies as needed and submit to the GNA Board for approval. The CEO will implement as he/she manages the staff.</td>
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| **Article VIII STANDING COMMITTEES**  
Section 2. COMPOSITION  
B. BOARD STANDING COMMITTEES  
1. The Finance Committee shall be composed of the Treasurer, who shall be the Chairperson, the President-elect, one member of the Board of Directors and three members all of whom shall be appointed by the Board of Directors.  
**CHANGE:**  
1. The Finance Committee shall be composed of the Treasurer, who shall be the Chairperson, the President-elect, one member of the Board of Directors, three members all of whom shall be appointed by the Board of Directors and the GNF Treasurer who is an RN and a Full member of GNA.  
| **With the amount of money coming in to the Georgia Nurses Foundation, the Treasurers of both GNA and GNF should sit on the respective finance committees as part of their due diligence and fiduciary responsibility.** |
| **Section 4. VACANCIES**  
B. A vacancy on a standing committee, except the Nominating Committee, shall be filled by appointment by the Board of Directors.  
**REMOVE:**  
“except the Nominating Committee”  
| **The Nominating Committee is elected by the Membership Assembly, but there are sometimes not enough members running to make a full committee. This will enable the GNA Board to fill any vacancies.** |
| C. A vacancy on the Nominating Committee shall be filled by the candidate on the ballot that received the next highest number of votes.  
**ADD to C.:**  
If there are no additional candidates on the ballot to fill the seats in the Nominating Committee, the GNA Board may appoint members to fill the vacant seats.  
| **The Nominating Committee is elected by the Membership Assembly, but there are sometimes not enough members running to make a full committee. This will enable the GNA Board to fill any vacancies.** |
| **Article XII PARLIAMENTARY AUTHORITY**  
Robert’s Rules of Order, Newly Revised, Current Edition shall govern this Association in all parliamentary situations that are not provided for in the bylaws.  
| **CHANGE:**  
Robert’s Rules of Order, Newly Revised, Current Edition shall govern this Association in all parliamentary situations that are not provided for in the bylaws.  
**For example:** Executive Session, Standing Rules for meetings.  
| **Gives examples when Roberts Rules of Order are used.** |