

Program:

Korn Ferry's research shows that succession management is vitally important to an organization's sustained success. And yet, many would agree that they are dissatisfied with how succession management is conducted in their organizations. As such, many are missing the opportunity to leverage talent as a strategic asset.

For this, and other reasons, Korn Ferry commissioned a research study, conducted by Hanover Research at the end of 2014. The survey covered 54 countries globally and companies ranging in size from 500 to 50,000 employees. The survey generated more than 1,000 responses from business leaders (not HR professionals), with 41% of the responses coming from C-Suite executives and another 42% at the VP-EVP levels.

Join us for a review of Korn Ferry's findings and their practical application to improving your organization's approach to Succession Management. Topics covered will include: Identifying the quality, quantity and diversity of talent your organization needs, assessing the talent that your organization has, and closing the gap.

Our speakers:

Sandra Allen O'Connor, Ph.D.



Sandra Allen O'Connor, Ph.D. is a Senior Client Partner for Korn Ferry Leadership and Talent Consulting, based in the Firm's Boston office. Sandra has worked locally, with a wide range of clients and industries throughout New England, over the past 17 years. Her expertise includes the design and implementation of fully integrated talent management systems, namely CEO succession management and high potential identification and development programs. In addition to Human Resources' affiliations, Sandra is on the board of the Women's Lunch Place.

Ginna Martin, MBA



Ginna Martin is a Leadership and Talent Consultant at the Boston office of Korn Ferry. She has over 25 years of experience consulting in business strategy, leadership development and culture transformation. Ginna has held a variety of internal positions across the life science, technology and financial services industries at companies including Takeda Pharmaceuticals, EMC, Dana-Farber/Harvard Cancer Center, Microsoft, and JP Morgan Chase. She has a passion for civic leadership and community service -- venture philanthropy, board leadership, and work with nonprofits (e.g., Ashoka Changemakers).

Naomi Sutherland



Naomi Sutherland is a Senior Partner for Korn Ferry Leadership and Talent Consulting (LTC), based in the Firm's Waltham office. Naomi has more than 25 years of experience helping clients to effectively execute their talent strategies through innovative solutions in diversity, inclusion, engagement, and talent management. She consults on advancing women, workforce performance, onboarding, and coaching/mentoring. She partners with global clients in the pharmaceuticals, hospitality, telecommunications, and consumer packaged goods sectors.