Why the SHRM Learning System...
If you’ve been planning to earn your Professional Human Resources (PHR) or Senior Professional in Human Resources (SPHR) designation, now is the time to enroll in our HR Certification Institute exam preparation course based on the 2014 SHRM Learning System.

PHR ELIGIBILITY
1 year of demonstrated professional HR experience with a Master’s degree or higher
2 years of demonstrated professional HR experience with a Bachelor’s degree
4 years of demonstrated professional HR experience with less than a Bachelor’s degree

SPHR ELIGIBILITY
4 years of demonstrated professional HR experience with a Master’s degree or higher
5 years of demonstrated professional HR experience with a Bachelor’s degree
7 years of demonstrated professional HR experience with less than a Bachelor’s degree

We offer this program in partnership with the Human Resource Association of Palm Beach County and the Society for Human Resource Management (SHRM). The curriculum, designed by subject matter experts covers the current HR Certification Institution Body of Knowledge and includes scenario activities that develop specific competencies and decision-making skills. As a certification preparation program, it consistently beats the national pass rate.

• By attending our course, you will develop new knowledge and skills that will improve your workplace effectiveness immediately
• By enrolling in our classroom based format, you also get the added benefit of a structured classroom environment that enhances learning and helps you stay on track
• Learn from an experienced instructor who explains concepts and relates them to your industry
• Participate in networking opportunities and share real-world experiences with other HR professionals
• Maximize employer tuition assistance

www.northwood.edu
Northwood University’s Campus in West Palm Beach

Fall 2014 PHR/SPHR

Class Schedule
Saturdays from 9 a.m. – 4 p.m.
October 4, 18
November 1, 15
December 12, 13
Optional Cram Session TBD

Cost includes the SHRM Learning System and all materials, handouts, and workbooks.
Free parking available for all course participants. Discounted rate for HRPBC and SHRM Members.

To complete your registration by September 12, 2014 visit us at
http://www.northwood.edu/adults/academics/continuing-education-programs.aspx
rickettr@northwood.edu • Phone 561-681-7963 • Fax 561-681-7926

“I used the SHRM Learning System® College/University Program. The Learning System provided two essential components that helped me to pass and achieve certification with my first examination: the structured approach, utilizing a variety of learning tools, and the shared personal experience with other learners in my local professional community. The in-class presentations, professor-provided examples, and group discussions allowed me to learn at a more highly engaged level through application with real-world scenarios. Since the Learning System is dynamic and integrates multiple tools, I learned in a more meaningful way than textbooks alone could provide.”

Chanterelle Atkins, PHR from Portland, Maine