PRIVACY POLICY EFFECTIVE DECEMBER 15, 2010

Who We Are

This is the ICTF Association ("ICTF") Internet Privacy Policy. You can write to us at ICTF's World Headquarters at1820 Lancaster St., Suite 210, Baltimore, MD, 21231, USA. We can be reached by email at info@ictfworld.org, or you can call us at +1-410-522-5015. ICTF values individual privacy and we want to give our website visitors the opportunity to know what information we collect about them and how they can limit the use of personally-identifiable information beyond the purposes for which they first provided it.

At all times, however, ICTF reserves the right to disclose information where required by law or to comply with valid legal process and to protect ICTF's rights or property.

Whenever we change our policy, we will give reasonable notice by posting a notice on ICTF's website. Since these policy change notices last only for a limited time, however, you should check this Privacy Policy regularly to see if there have been any changes. To view our Privacy Policy at any time go to www.ictfworld.org.

Data We Collect and How We Use It
Personally Identifiable Information

We collect your email address if you communicate with us by email, as well as other information that you might supply voluntarily, such as survey information. If you purchase a product or service at our site, we will also ask for your credit card number or other account number you wish to be charged. We do not give out your credit card or other account information to third parties unless you authorize us to do so or if it is necessary to fulfill our responsibilities, including, but not limited to, delivering a product or service you order.

We may use this information to respond to an email or other inquiry or request, to help improve our website and our services, to customize your experience at our website, or to send updates or notices about our organization and the products we offer that we think may be of interest to you. We may also combine this information with other generally or publicly available information to help us identify visitors' preferences or interests. We may provide information that identifies you to companies that assist us in these activities, such as helping us fulfill your request for a product, service or information.

ICTF collects information from its members (including names, addresses, business phone numbers, business fax numbers, and email addresses) for inclusion in a membership directory that is available to the association's members. Access to directory information is available only to ICTF's members on ICTF's website. Further, with the members' express approval, ICTF may occasionally provide, sell, or rent limited data to third parties, including companies that offer products and services for sale to ICTF's members. This limited data includes names, job titles, companies/organizations, and business addresses, but do not include business phone numbers, business fax numbers, or email addresses.

We may use accountants and legal counsel, as well as outside contractors to support our administration, operations, systems or web sites who, in providing their service, may use the information in accordance with this policy. We also provide information to credit card processors, if applicable.

SUBSCRIBERS AND VISITORS NEED TO BE AWARE THAT WHEN THEY DISCLOSE PERSONALLY IDENTIFIABLE INFORMATION (i.e., NAME, E-MAIL ADDRESS, RESUME INFORMATION, etc.) ON BULLETIN BOARDS, GROUP EMAIL DISTRIBUTION, FORUMS, OR JOB BOARDS, IT IS AT THEIR OWN RISK AND THAT INFORMATION, ALONG WITH THE CONTENT OF THE COMMUNICATION, MAY BE VIEWED AND USED BY OTHER MEMBERS OF THE "COMMUNITY" OR THIRD PARTIES THAT MAY HAVE ACCESS.

Cookies & Computer-Related Information

Our web server may automatically collect information from your computer and navigation patterns when you visit our site, including your Internet Protocol (IP) address, the computer's operating system, the type of browser you use, and the specific web pages visited during your connection. We may also track data such as the total number ofvisits to our website and the number of visitors to each page of our website. We may use this information, in aggregate form, for system maintenance and to better understand how our visitors use our site and services so that we can make them better. ICTF may also share statistical or demographic information in aggregate form with third parties for marketing or research purposes. This aggregate data will not contain any information that personally identifies you.

How You Can Control and Update Data About You

We want to be sure that we keep only the most accurate and up-to-date information about you in our records. Therefore, whenever you believe that your contact information needs to be updated, you can email us at info@ictfworld.org to correct or update your contact information.You may choose at any time to remove your name, telephone and fax numbers, and postal and email addresses from the lists we use to send notices or updates and elect not to receive correspondence from us by emailing at info@ictfworld.org.

Other Internet sites you visit — including those linked from the ICTF website — may have their own privacy policies or no policy at all. Other websites might use personal information differently than our policy permits. We strongly encourage you to review the privacy policies of any site before providing any personal information.

Data Integrity and Security
We use state-of-the-art technology to keep any information you provide as secure as possible and ensure that personal data is protected from unauthorized access or disclosure. All ICTF employees, independent contractors and consultants abide by ICTF's Privacy Policy. Only authorized individuals are permitted to have access to personally-identifiable data about website visitors, and that access is limited to what is reasonably needed to perform an employee's responsibilities, such as providing updates or notices or customer service. Employees who violate our privacy policies are subject to disciplinary action, up to and including termination.