



## **IMA-NA CASE STUDY #12**

### **Active Minerals Makes Jobs Safer through Job Hazard Analysis**

- Active Minerals is undertaking a monumental effort to perform a Job Hazard Analysis (JHA) on each and every job at their operations.
- The work is conducted through the joint efforts of the Safety Department and Operations.
- Step 1 is to evaluate job descriptions and develop a list of tasks for every job.
- Step 2 is to audit the current JHA.
- Step 3 is to develop a new JHA based on an improved checklist.
- Step 4 is to conduct employee training based on the new JHA.
- When new tasks and equipment are added, a JHA will be mandatory before operations commence.