



Developing today's leaders to prevent tomorrow's disease

**AIM Leadership Development Conference**  
**Sheraton New Orleans Hotel**  
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# Overview of Leadership:

## Part II – Shaping Leadership Behaviors: Moving Toward a Personal Leadership Philosophy

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# Leadership Basics

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- Leadership is a choice, not a rank
- Leadership is a behavior, activities; not a trait
- Behaviors can be learned, improved
- Leader behaviors are shaped by personal values
- Values are everyday
- Values are mostly about relationships

# Leadership Basics

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## What Leaders Do

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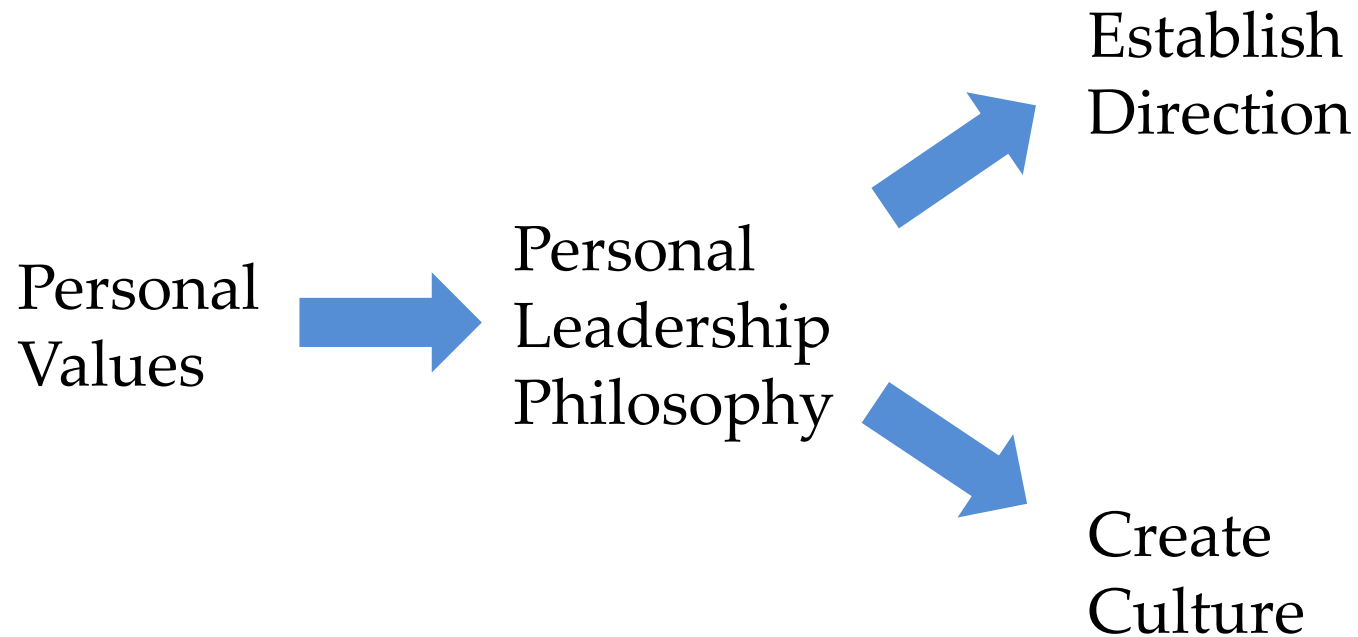
# Leadership Basics

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- Values are everyday How Leaders Do What They Do
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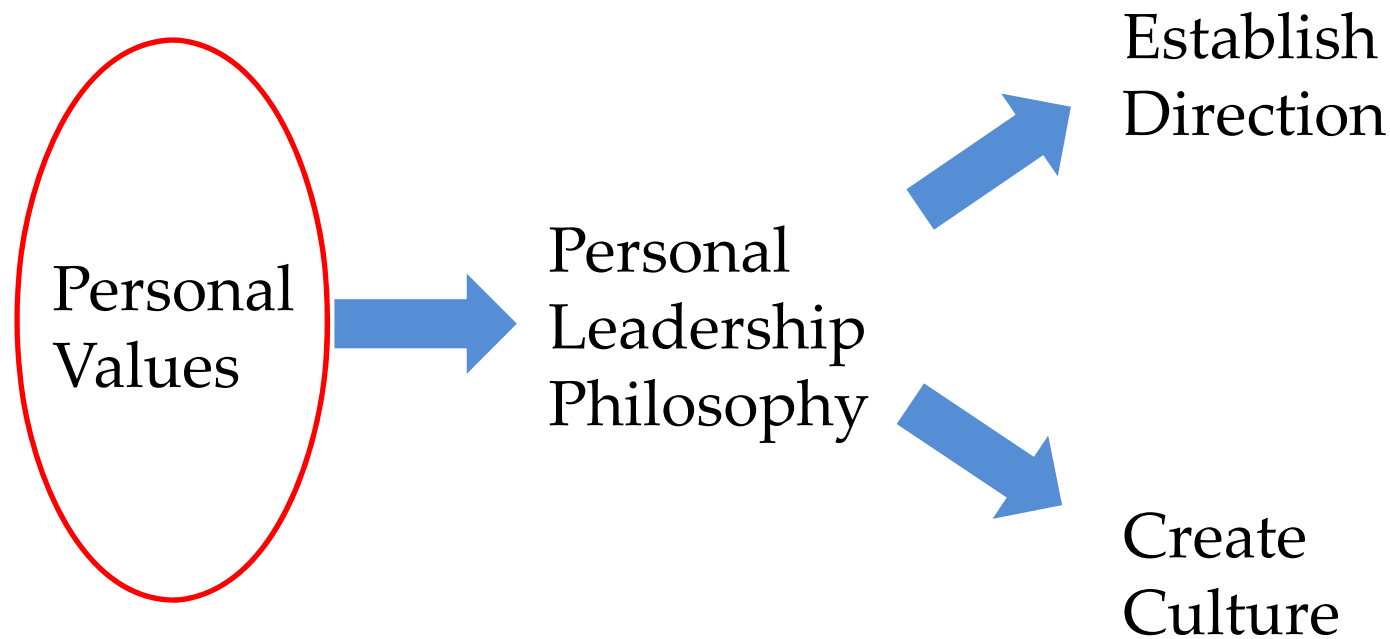
# The Role of Values and Leadership Philosophy

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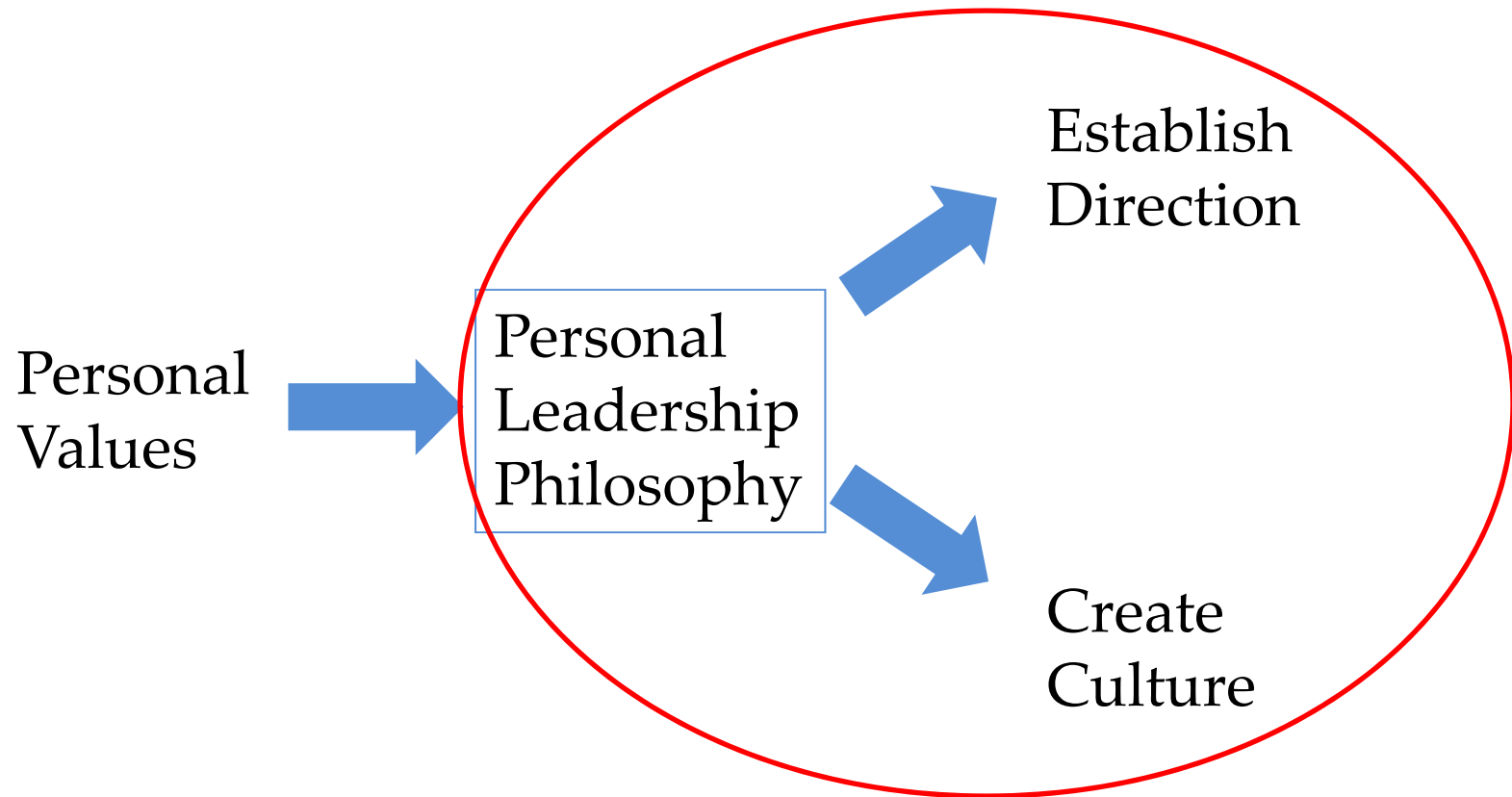


Shaped by Experience &  
Knowledge inside and outside  
the Organizational Environment



# The Role of Values and Leadership Philosophy

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Within the Organizational Environment

# Identifying the Core Values Applicable to Your Organizational Environment

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Accomplishment	Correctness	Generosity	Maturity
Acknowledgment	Cunning	Growth	Open-mindedness
Adoration	Decisiveness	Harmony	Optimism
Appreciation	Discipline	Helpfulness	Perceptiveness
Benevolence	Drive	Honesty	Persistence
Bravery	Diversity	Honor	Pragmatism
Calmness	Drive	Humor	Resilience
Capability	Education	Ingenuity	Selflessness
Competency	Effectiveness	Imagination	Stability
Confidence	Equality	Integrity	Teamwork
Cheerfulness	Excellence	Justice	Thankfulness
Collaboration	Fearlessness	Kindness	Trust
Control	Fluency	Knowledge	Trustworthiness
Coolness	Frankness	Logic	Understanding
Structured	Frugality	Loyalty	Wisdom

# Group Assignment

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- Using the values list and substituting and expanding as needed – identify five values that should influence leadership in your organizational environment.
- Define how each core value will influence leadership in your organizational environment.

# My Core Values & Linkages to My Leading

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My core values	How I envision each core value influences my leadership
1.	
2.	
3.	
4.	
5.	

# Group Assignment

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# Group Reports

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# Building Your Personal Leadership Philosophy

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- **Step 1:** Identify My Core Personal Values and Envision How These Values Affect My Leadership.
- **Step 2:** Linking My Core Values to a Positive and Negative Leadership Story.
- **Step 3:** A Draft of My Leadership Philosophy.

# Example of a Personal Leadership Philosophy

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I believe all people want to do good work. I value collaboration, competence, fairness, honesty, humility, and learning. I lead by example, articulating a clear vision, stating goals, planning, and exercising reasoned judgment.



Thank  
You

