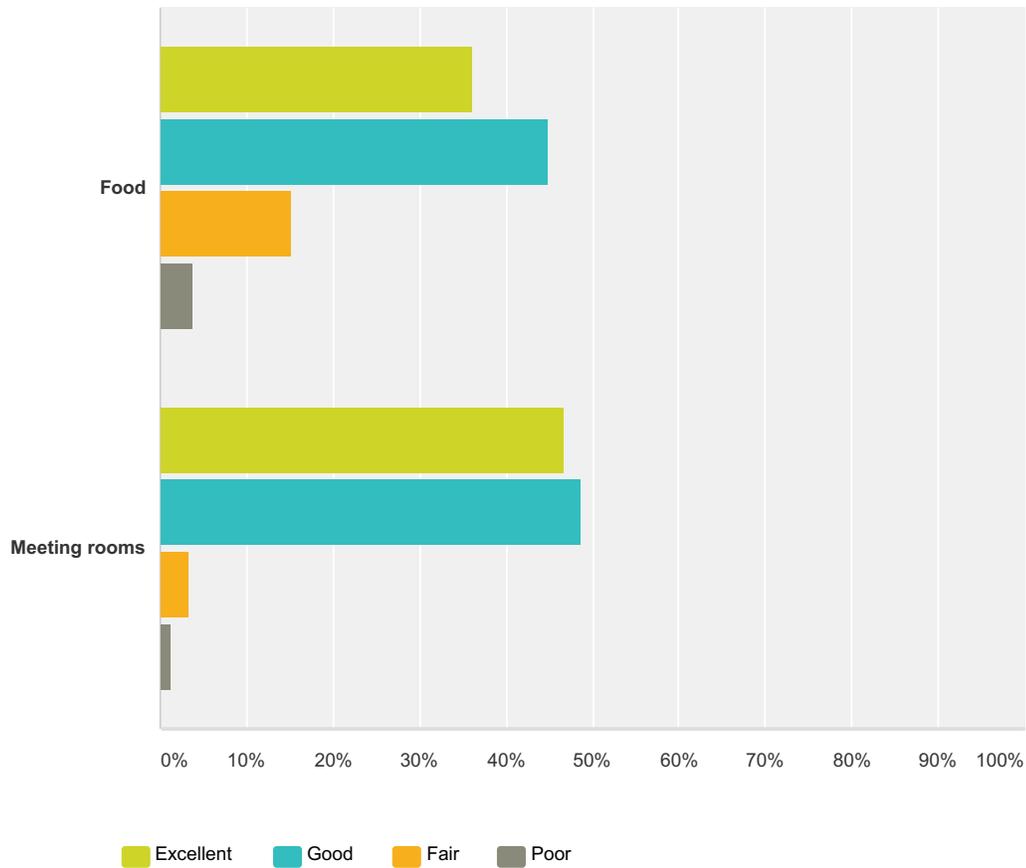


Q1 How would you rate the venue / location? Please indicate only those areas where you have an opinion.

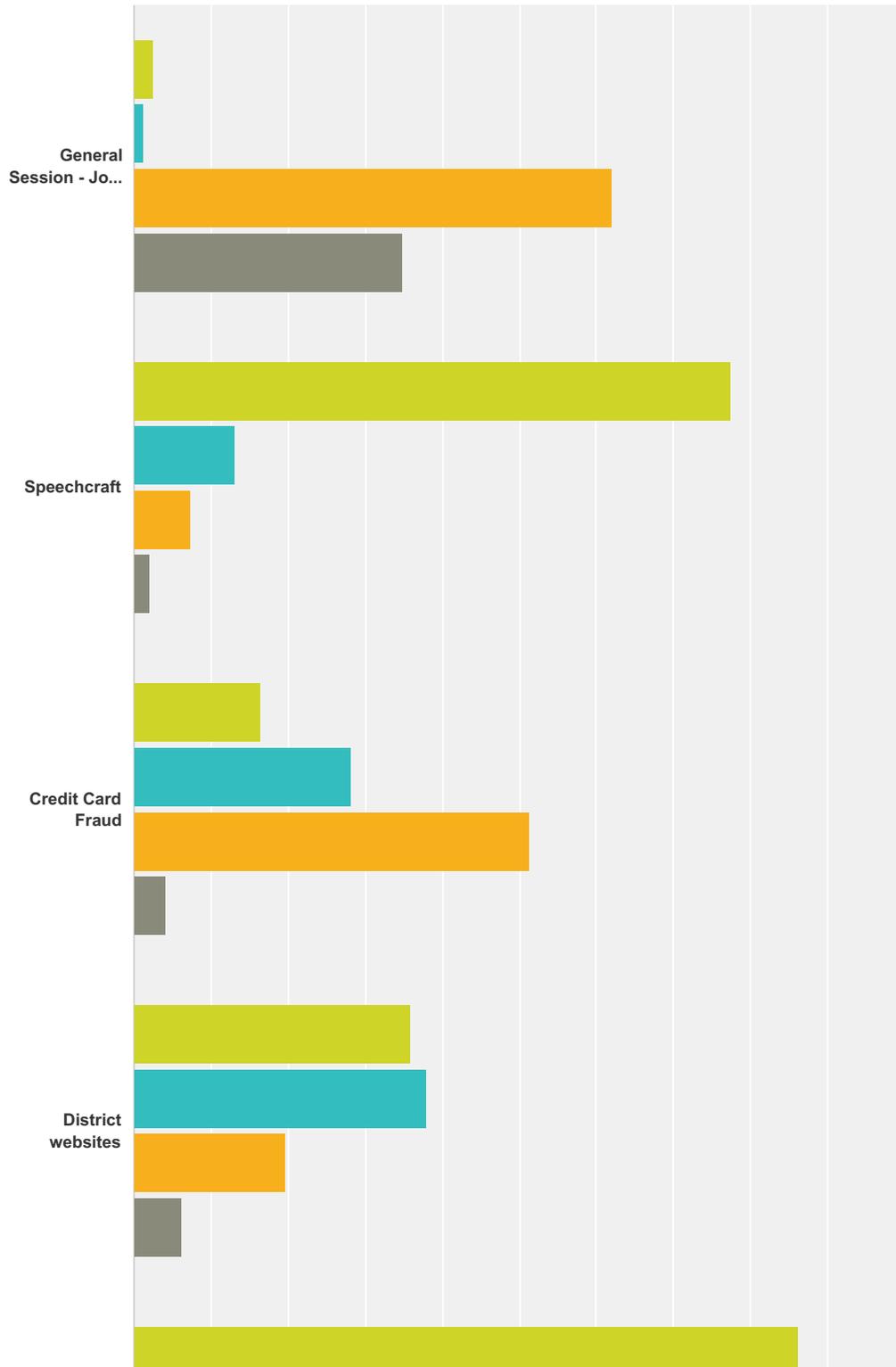
Answered: 158 Skipped: 2

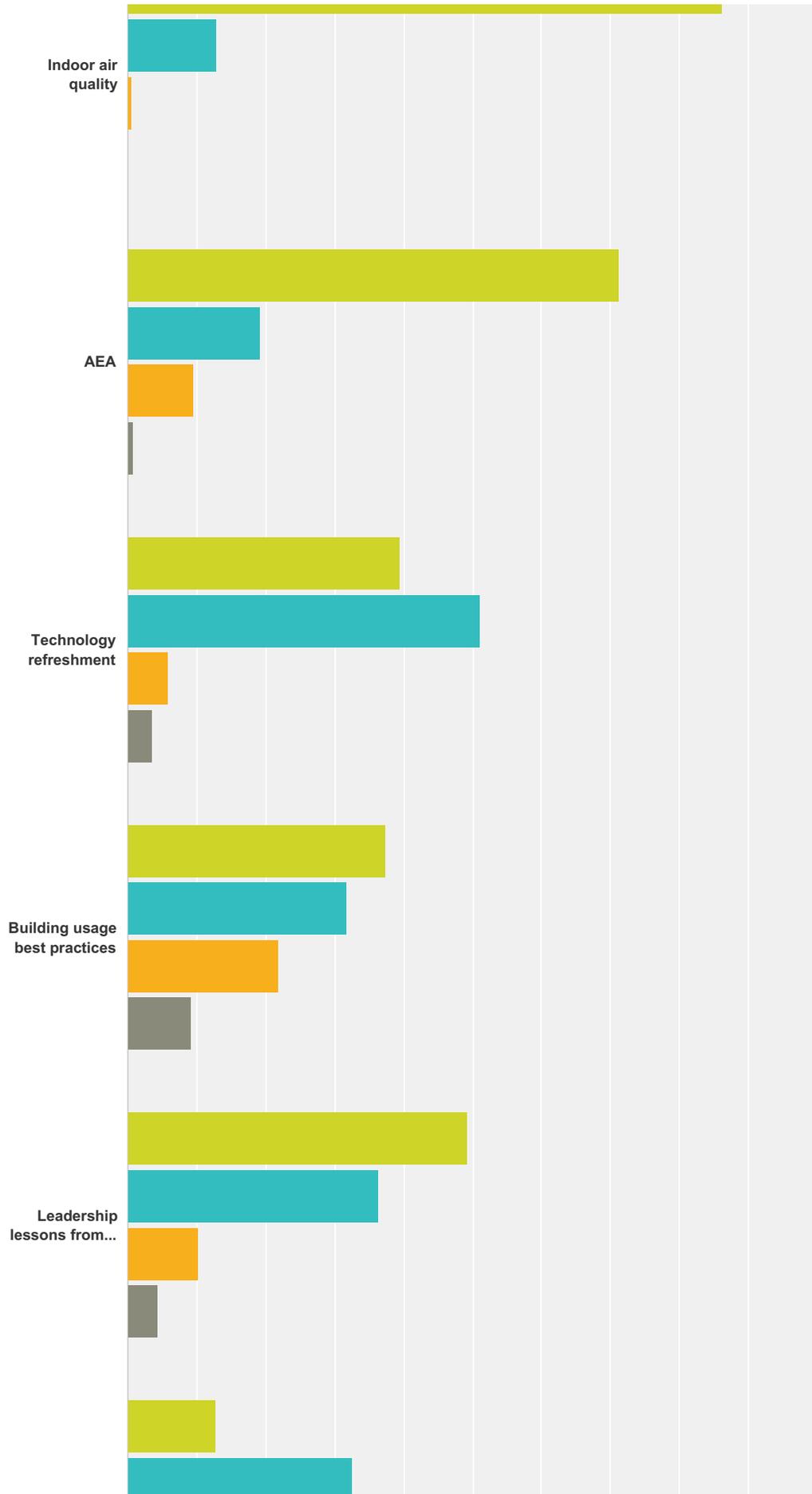


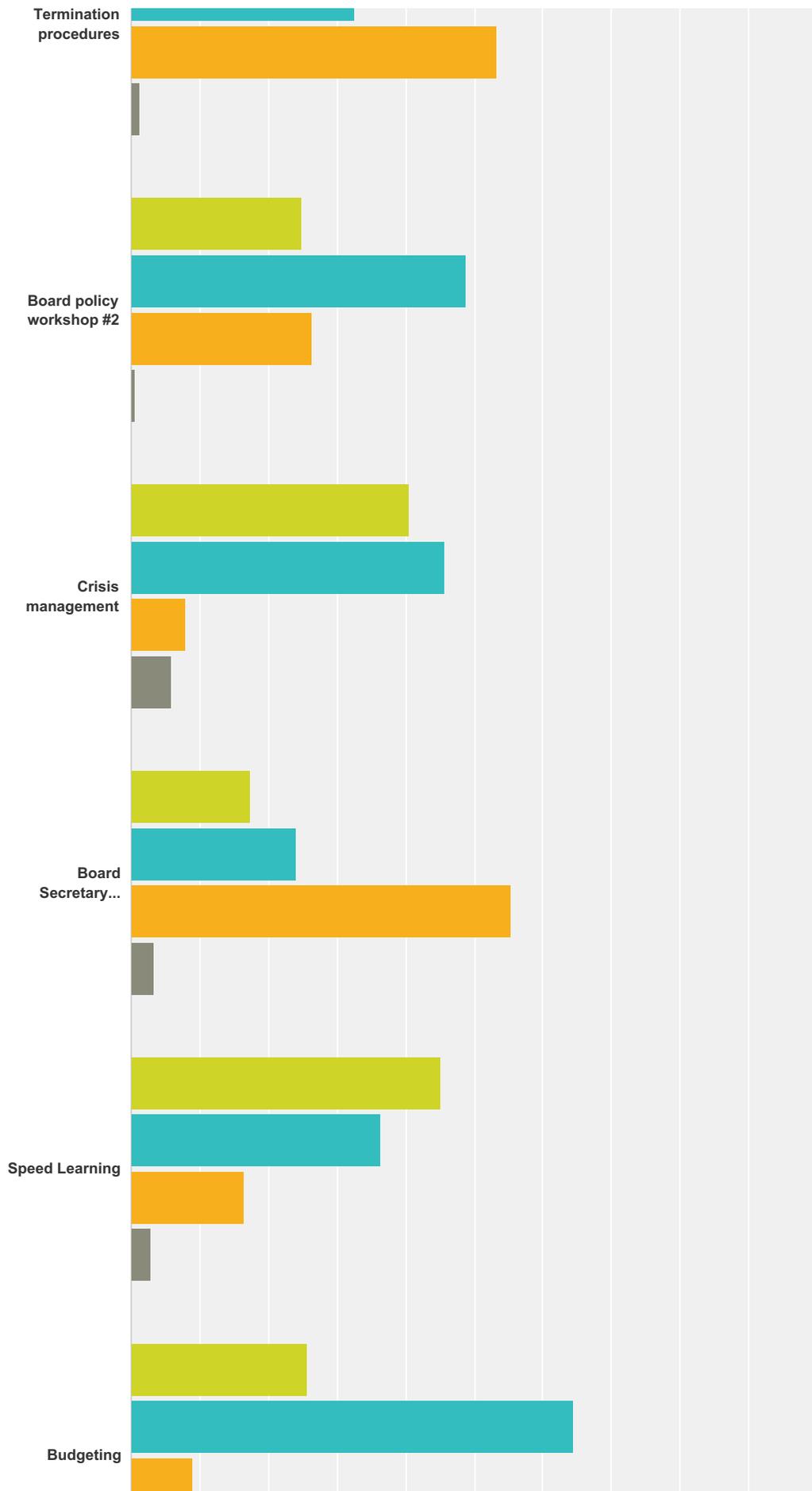
	Excellent	Good	Fair	Poor	Total
Food	36.08% 57	44.94% 71	15.19% 24	3.80% 6	158
Meeting rooms	46.75% 72	48.70% 75	3.25% 5	1.30% 2	154

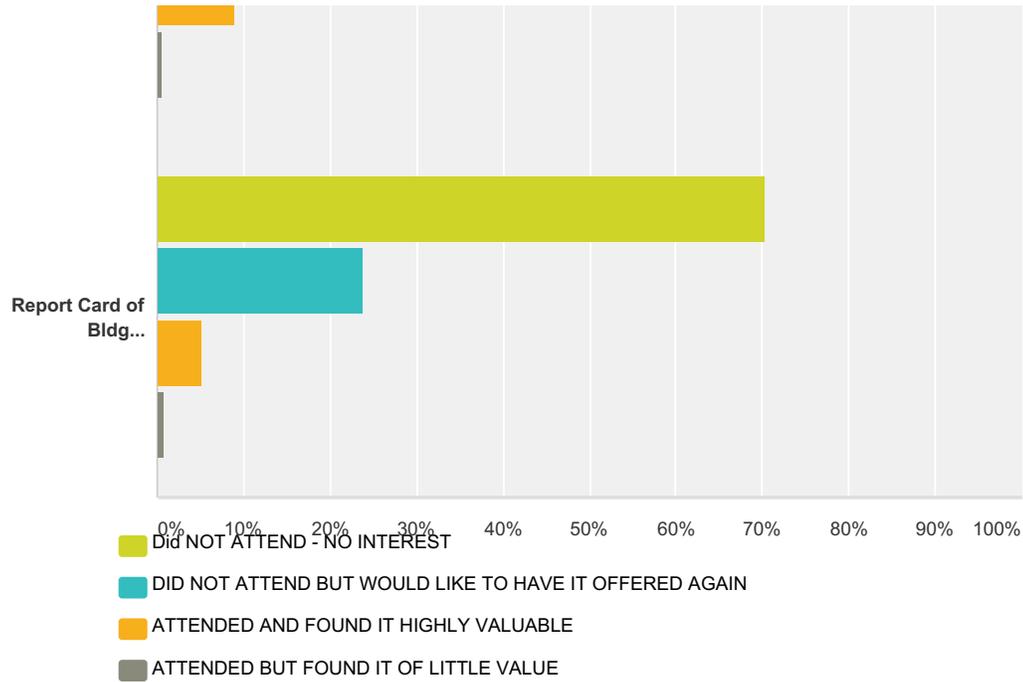
**Q2 Wednesday sessions evaluations.
Indicate on EACH SESSION if you DID or
DID NOT attend - On the sessions you
attended please click on those areas where
you agree.**

Answered: 156 Skipped: 4







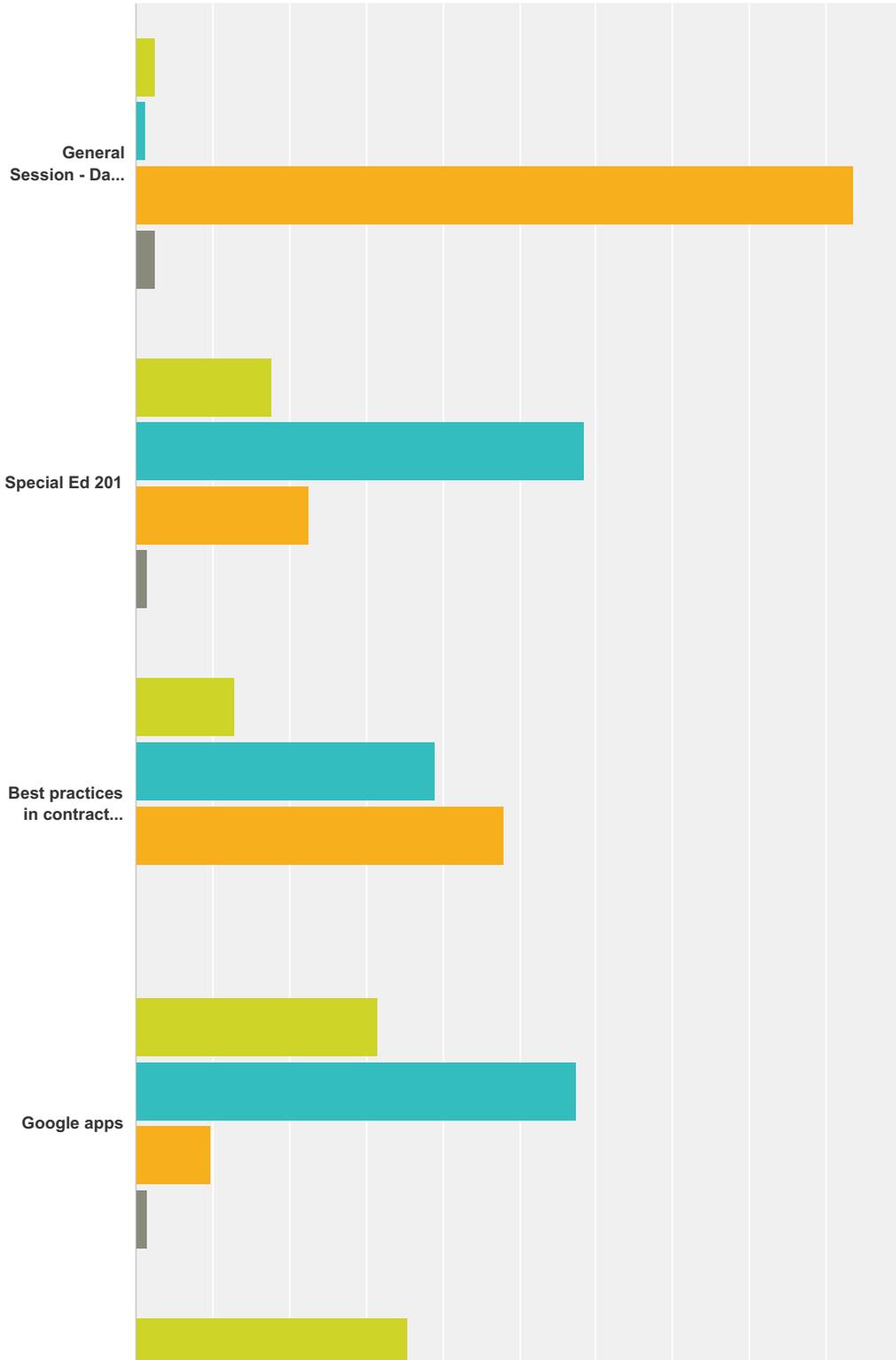


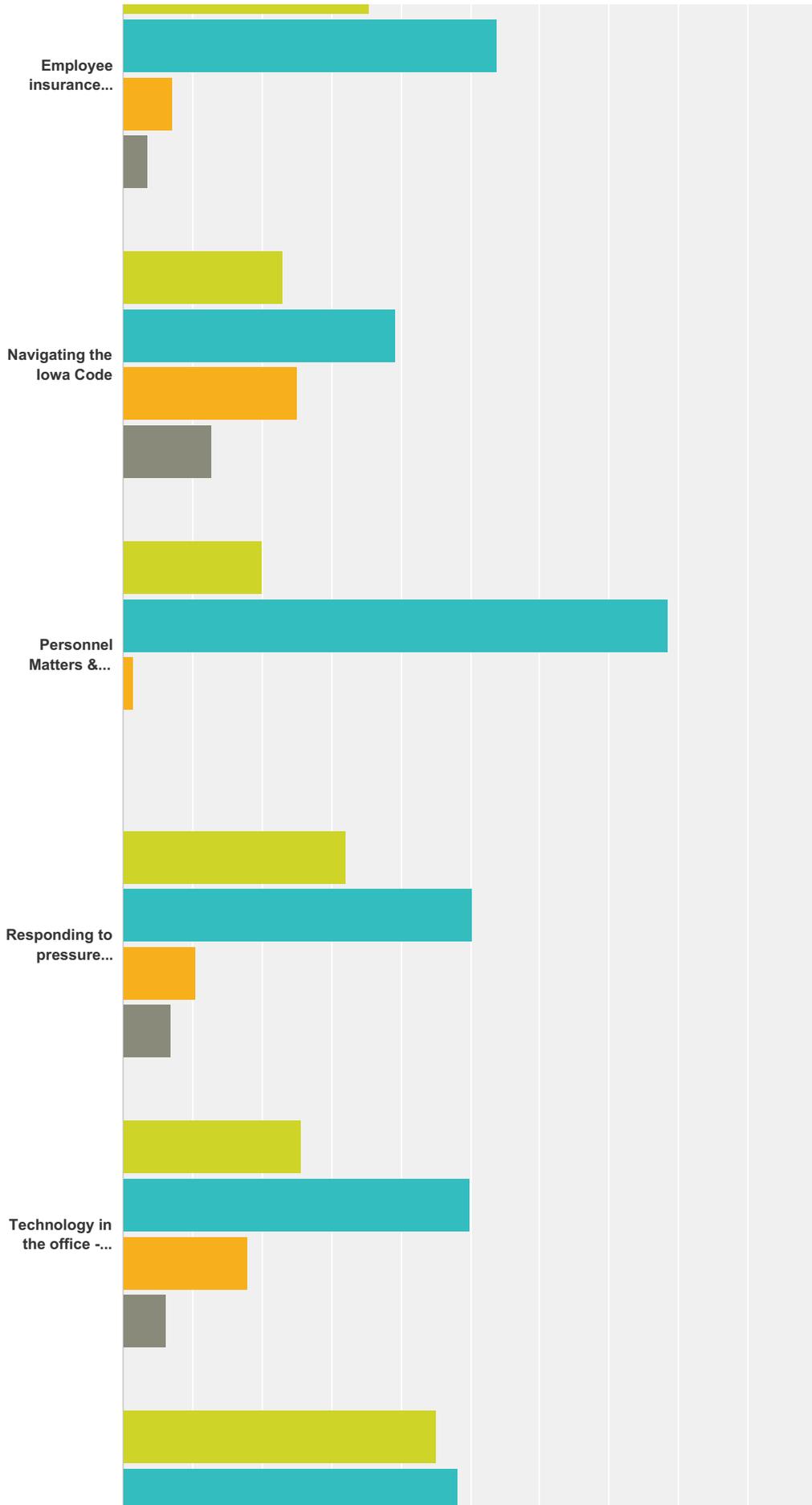
	Did NOT ATTEND - NO INTEREST	DID NOT ATTEND BUT WOULD LIKE TO HAVE IT OFFERED AGAIN	ATTENDED AND FOUND IT HIGHLY VALUABLE	ATTENDED BUT FOUND IT OF LITTLE VALUE	Total Respondents
General Session - Josh Peach - Teamwork	2.58% 4	1.29% 2	61.94% 96	34.84% 54	155
Speechcraft	77.37% 106	13.14% 18	7.30% 10	2.19% 3	137
Credit Card Fraud	16.44% 24	28.08% 41	51.37% 75	4.11% 6	146
District websites	35.92% 51	38.03% 54	19.72% 28	6.34% 9	142
Indoor air quality	86.23% 119	13.04% 18	0.72% 1	0.00% 0	138
AEA	71.11% 96	19.26% 26	9.63% 13	0.74% 1	135
Technology refreshment	39.42% 54	51.09% 70	5.84% 8	3.65% 5	137
Building usage best practices	37.32% 53	31.69% 45	21.83% 31	9.15% 13	142
Leadership lessons from FDR	49.28% 68	36.23% 50	10.14% 14	4.35% 6	138
Termination procedures	12.67% 19	32.67% 49	53.33% 80	1.33% 2	150
Board policy workshop #2	24.82% 34	48.91% 67	26.28% 36	0.73% 1	137
Crisis management	40.58% 56	45.65% 63	7.97% 11	5.80% 8	138
Board Secretary responsibilities	17.33% 26	24.00% 36	55.33% 83	3.33% 5	150

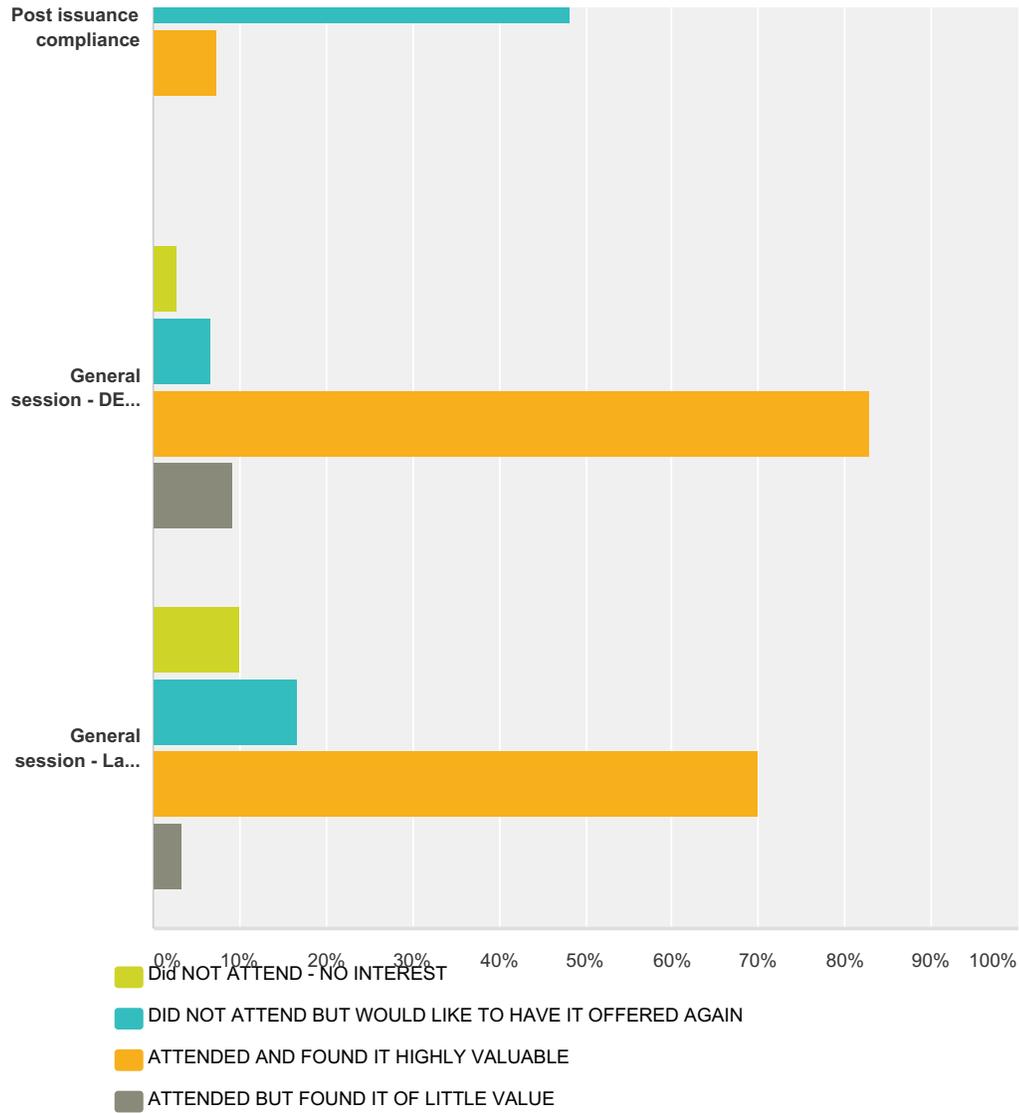
Speed Learning	45.00% 63	36.43% 51	16.43% 23	2.86% 4	140
Budgeting	25.69% 37	64.58% 93	9.03% 13	0.69% 1	144
Report Card of Bldg Cleanliness	70.37% 95	23.70% 32	5.19% 7	0.74% 1	135

Q3 Thursday sessions evaluations. Indicate on EACH SESSION if you DID or DID NOT attend - On the sessions you attended please click on those areas where you agree.

Answered: 157 Skipped: 3





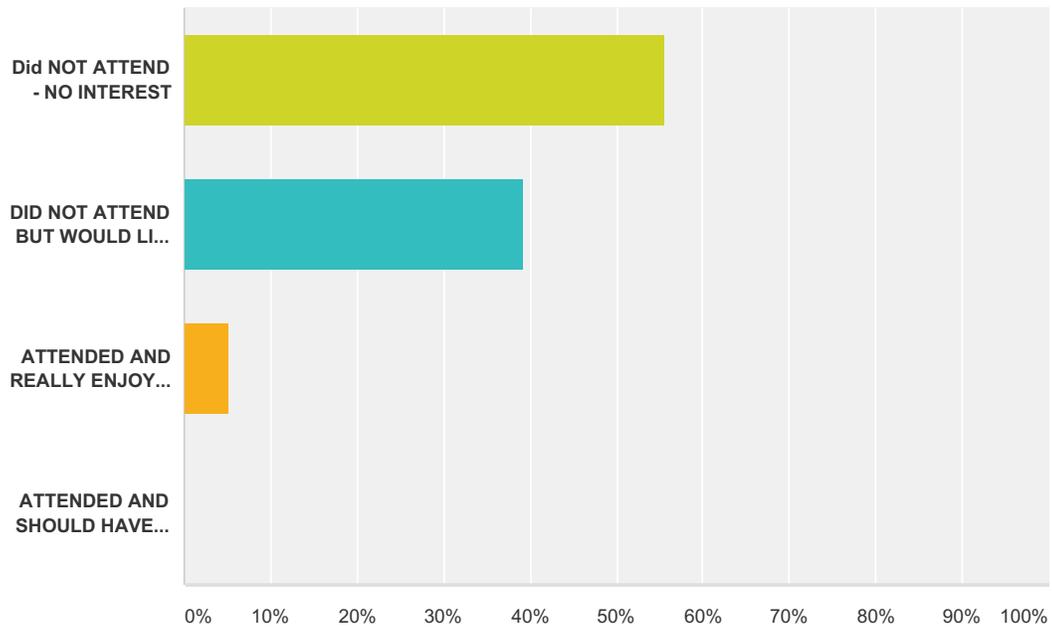


	Did NOT ATTEND - NO INTEREST	DID NOT ATTEND BUT WOULD LIKE TO HAVE IT OFFERED AGAIN	ATTENDED AND FOUND IT HIGHLY VALUABLE	ATTENDED BUT FOUND IT OF LITTLE VALUE	Total Respondents
General Session - David Horsager - The Daily Edge	2.56% 4	1.28% 2	93.59% 146	2.56% 4	156
Special Ed 201	17.69% 26	58.50% 86	22.45% 33	1.36% 2	147
Best practices in contract administration	13.01% 19	39.04% 57	47.95% 70	0.00% 0	146
Google apps	31.47% 45	57.34% 82	9.79% 14	1.40% 2	143
Employee insurance enrollment using technology	35.46% 50	53.90% 76	7.09% 10	3.55% 5	141
Navigating the Iowa Code	22.97% 34	39.19% 58	25.00% 37	12.84% 19	148
Personnel Matters & Iowa's Sunshine Law	20.14% 28	78.42% 109	1.44% 2	0.00% 0	139

Responding to pressure situations	32.17% 46	50.35% 72	10.49% 15	6.99% 10	143
Technology in the office - creativity	25.69% 37	50.00% 72	18.06% 26	6.25% 9	144
Post issuance compliance	45.19% 61	48.15% 65	7.41% 10	0.00% 0	135
General session - DE update	2.65% 4	6.62% 10	82.78% 125	9.27% 14	151
General session - Labor contract bargaining update	10.00% 15	16.67% 25	70.00% 105	3.33% 5	150

Q4 Wednesday 4k run / walk Indicate if you DID or DID NOT attend -

Answered: 153 Skipped: 7



Answer Choices	Responses
Did NOT ATTEND - NO INTEREST	55.56% 85
DID NOT ATTEND BUT WOULD LIKE TO HAVE SOCIAL/NETWORKING EVENTS OFFERED AGAIN	39.22% 60
ATTENDED AND REALLY ENJOYED IT	5.23% 8
ATTENDED AND SHOULD HAVE STAYED HOME	0.00% 0
Total Respondents: 153	

Suggestions for improvement and other networking activities to pursue::

1. google apps a little too fast
2. Have the **DE talk on first day** so we can discuss with our network of SBO's
3. I did sign up and I apologize that I did not attend the run/walk. The weather just to get to the Lied center was a deterrent. I appreciate Kurt having a plan B for the inclement weather. I would like to see the event offered again.
4. I did went to the LIED building, but it looked like you had to pay for parking and I was confused - plus it was raining so I didn't go but I really enjoy the 4K run/walk at events. I rarely participate in the social-networking events - I like to shop.
5. I have to say it was the weather that caused me to be a hermit. I do enjoy the networking and appreciate all the effort that goes into planning the events.
6. I loved the dueling piano bar from a few years ago. Would love another similar gathering.
7. I really enjoyed the service project we did last Fall. Maybe collecting for a food pantry in the area or hospital, etc.
8. I was unable to attend Thursday's sessions, but I really thought Thursday's agenda looked great and was very sad I couldn't attend that day. Would love to see these topics offered again.
9. I would have attended but with the weather and the opportunity to visit with other business managers I chose not to.
10. IASBO does a good job of offering these after class events. Didn't attend this year due to weather (walk) and other commitments in Ames for the evening.
11. Rainy weather has really hurt a few of these events, but I enjoy going to them and will continue.
12. Technology issues this year; more than in the past it seemed.
13. Thanks Kurt for his work and I was afraid I would melt with the rain. HOwever, I look forward to next time.
14. The shoebox project was really nice.
15. There were many sessions in day two I felt would have been very beneficial for me, but I was stuck in new SBO training all morning. Maybe offer more of the courses like day two's in day one and day one's in day two so new SBOs can attend. I know I would have really benefited from the navigating Iowa Code or Post Bond Issuance Compliance but couldn't attend either.
16. Very much appreciate having David Horsager back. Quality guy with a quality message.
17. Would love to have more SPED information. More coding update sessions.
18. Would love to hear more on the collective bargaining changes as I was unable to stay for that session

Please identify at least one thing (idea, product, approach, etc.) learned at the conference that you either have already adapted or are intending to pursue as part of your efforts for continued professional improvement and service to your district / AEA. 117 GREAT RESPONSES AND WHAT KEEPS US GOING!!

1. 90 day habit change
2. 90 day plan
3. 90 day quick plan!
4. ADA-compliant websites
5. After listening to Danielle Handfield, I plan to more seriously suggest our district send all contracts to our attorney for review BEFORE putting the project out for bids.
6. Asking the HOW question until a specific plan of action can be taken for success

7. Awareness of upcoming legislative items (Tom Cooley) will be valuable in planning for next year. Daily Edge was full of great ideas: will definitely try to set simpler, clearer goals for change and be aware of sticking to those changes for 90 days.
8. BMO Spend Dynamics. Learned some good tips for setting up our district.
9. Bookmark shortcut to Iowa Code
10. Calculating our District's special ed receipts since it takes so long to get them posted on the DE website.
11. Changing Board policies or practices to ensure that they match.
12. Changing how we handle our gate money process.
13. Chapter 20 / Chapter 279 changes on contracts.
14. Chapter 20 changes and handbooks.
15. COLLABORATION AMONG OUR DISTRICT OFFICES
16. Collective Bargaining update was beneficial. Drew does a great job putting the information in terms that is understandable that we can relate to.
17. Connected with ET-File (OfficePro) to have a district webinar as would like to start moving the district in that direction.
18. Contacted Hillyard to request a free assessment of our buildings and grounds and hope it will provide some efficiency to our custodians.
19. Contract Management in the District Office
20. Contract Negotiations - Employee Handbook
21. Credit card fraud was helpful session
22. Daily tips from the Daily Edge general session.
23. David Horsager. Started today.
24. David's SEEDS
25. DE Updates; watch funding reductions yet for FY17. SES - always learn something new!
26. Dealing with Chapter 20 changes
27. Drew's chapter 20 update
28. electronic insurance renewals for the district
29. Follow up on items suggested by David Horsager
30. Further improvement to my "to do list" in Excel rather than the booklet
31. Google Apps
32. Google session- How to manage google docs and share a file in multiple folders. Tips on GMail
33. Hope to start using shared google docs.
34. I always find Bill R with SPED interesting and always learning something new. Also, the last general session with Drew, learned some contract language we need to change here.
35. I am going to ask my Superintendent if he would like to get a free Cleanliness evaluation from Hillyards!
36. I came home fired up and ready to research our after hour building usage and the costs associated with it.
37. I did not really feel like I had much in terms of learning. I did like the Daily Edge session and hope to bring some of those concepts back.
38. I didn't like that you had to go back to booths to see if you won a prize.
39. I have started a 90 day challenge today!
40. I intend to implement on line po's.
41. I intend to organize my Google Docs and sheets now and I picked up some valuable tips at the session.
42. I learned a few items regarding collective bargaining that I hadn't thought of before.

43. I learned how to make teacher contracts in a much more efficient way through google. I also plan to try out the 90 day quick plan.
44. I learned in more detail about the ADA compliance issues with School District's websites. I will make sure to convey this to the IT people at our district.
45. I plan to implement a monthly sample audit of our p-cards.
46. I plan to implement the online employee insurance enrollment using google forms.
47. I really value all of the presentations by Ahlers. I feel that I am receiving the best information available
48. I think it is so hard to try and implement a new idea, product, approach when the rest of your business office doesn't support you on it.
49. I will implement a number of the ideas from the Daily Edge. That was quite impressive.
50. I will implement the top five things to get done each day.
51. I'm already using the sticky note with 5 things to accomplish in the day from the Daily Edge general session. Love it so far!
52. I'm am going to strive to employ the 90-day quick plan.
53. I'm reading the Daily Edge.
54. Improving our contracts with employees.
55. Information on our website as it pertains to the ADA. Also, great ideas from David Horsager for personal and professional use. Both he and Joshua Peach were exceptional!
56. Integrate the ideas of the Daily Edge into my daily life.
57. I've already talked to the superintendent about the contract changes - and I plan to try and only drink water - eliminate other drinks.
58. Jess Fincel's sessions were fabulous. A lot of great things to take back and implement right away. I also appreciated their "office staff panel" session. Got some great ideas from them. The building cleanliness session is a focus for our district and I obtained some ideas that I hope to share with administration. Drew always provides great advice and his sessions are very entertaining!
59. Learned a lot in the crackerbarrel session by just talking with other SBO. I plan to work on my special education and find the information to do a projection for this current year.
60. Legal issues, policy review
61. Loved the priorities --- keep to 3 or less
62. Master list of all contracts. Negotiating under new Chapter 20.
63. More specific goal settings. Better handling of pressure situations.
64. N/A
65. Necessary changes to the contracts
66. On-line open enrollment - plan to adopt
67. Open Enrollment on google docs.
68. opening speaker on Thursday...great. Looking forward to reading his book
69. Organize contract filing and prepare Excel spreadsheet for tracking them
70. Our P-card procedures need to be looked at again.
71. P-cards, information on credit card fraud
72. Plan on creating a standard District contract for use on small vendor contracts - from Handfield's session
73. Plan to inquire about website meeting ADA requirements.
74. Portal websites and contacts
75. Prioritizing my daily projects - David Horsager
76. Putting on the top of each contract non- probationary or probationary.
77. Quarterly meetings for administrative support staff

78. Responding to crisis situations - Use the model we were given to deal with upset people. I need to do more "cushioning".
79. Reviewing credit card policies/procedures
80. reviewing employee contracts for outdated code references
81. SEEDS from David Horsager
82. Set a 90 day goal that is attainable.
83. Setting up insurance open enrollment and contracts to be issued using Google Add-Ons. Revised policies for credit card usage.
84. Some of the tips from Thursday's general session speaker
85. Speed Learning sessions were great! I will work on a history of my debt service for the person that follows me--narrative and payment schedule.
86. Started making changes to employee handbook.
87. Still processing . . . and catching up after being gone 3 days. There will be things I will be able to use going forward.
88. Suggestions related to the changes in collective bargaining and use of handbooks going forward
89. System Interfaces for less manual data entry
90. Taking a closer look at our facility usage by the public and what charges are appropriate
91. The challenges from the keynote speaker Friday morning are already being personally applied. I sat down and wrote 5 items on a post-it note to complete today.
92. The Chapter 20 changes were very helpful
93. the conference was great-all session I attended was good.
94. The Daily Edge -
95. The Daily Edge for better control/coordination on my life and schedule.
96. The Daily Edge...looking forward to reading the book and get a fresh perspective. Facilities Management..are billing out for use on a graded scale, but got some ideas for possible added revenue.
97. The district website is not compliant. I plan on starting the process to looking at what we need to do to get us compliant.
98. The legal/compliance sessions were really helpful (contracts, termination, ACA, chapter 20).
99. The one page document to "Remind" our Board what is expected/ required of the SBO
100. The process of using Google Docs to get forms out to the employees and using them to compile information is going to be a great help.
101. The SEEDS approach from The Daily Edge presentation. The listing of the 5 important things to accomplish each day.
102. The session "Responding to Pressure Situations" was practical and interactive. I recommend we pursue something similar for the IASBO summer leadership conference.
103. The sessions with Drew Bracken were so beneficial. I've already shared some information with my administrator.
104. The Special Ed 201 presentation was very valuable - I didn't know about the special ed matrix and the part on 4+ was interesting.
105. The suggestions on what to put on the new contracts with all the law changes.
106. There were several things that I learned about the contracts that I will use while doing contracts for the 2017-18 school year. Like not specifying the 279.13-19 but just having Iowa Code 279, Very helpful.
107. To list the five things to accomplish each day.
108. To make sure and look into employee termination procedures
109. Trust Edge 90 day plan was excellent and I started this morning.

110. Trying to stay more positive and responding to negativity in a positive way. Trying to listen to understand rather than listening to respond.
111. We are looking at implementing some of the procedures discussed at the termination procedures session with Drew Bracken
112. We will be contacting the presenter of the "building cleanliness report card" for an evaluation and training.
113. Website review for ADA compliance
114. What to include in the new teaching contracts. I have also started reading the book "The Daily Edge".
115. Will be able to organize Google docs better. Also like the communication from the DE and being kept up to date on current legislation.
116. Will read The Daily Edge. Could see implementing the 90 Day Quick Challenge.
117. Working on recouping the costs of outside organizations usage of the building.

Something that is done at the conference I want to be sure is continued is: (food, site, schedule, presenters, etc. etc.)

1. Site works well, liked the salad/sandwich option on day 1
2. A very good keynote is always appreciated.
3. All
4. all
5. All was good and everybody's hard work is to be commended
6. Always do a great job of getting a variety of presenters.
7. Ames, Food, Schedule,
8. Board policy workshops
9. coffe was available in the afternoon-that was great, when it was most needed!
10. Continue the location-it's good. Presenters always do a nice job, we have very good conferences.
11. DE Update
12. Enjoy the motivational speakers, we ALL need that now and then! Everyone does a great job with the venue, schedule, and food variety.
13. Everything went. Food was great. Snacks were great.
14. Excellent conference - location - food - vendors - keep as is.
15. Food and convenience of site
16. Food and the many class selections offered
17. Food at schemann has always been good. Glad to have water as option all the time. It got a little tough Wednesday to attend sessions, meet vendors, eat lunch but I think I got everything done I needed to do.
18. Food is great, I like the way we can pick and choose our classes.
19. Food options were great.
20. Food was delicious! Presenters were very knowledgeable.
21. Food was wonderful - presenters were wonderful.
22. food, site, schedule, vendors, presenters are all great
23. Good schedule - I liked the new format
24. Good to have it in Ames.
25. Great conference
26. GREAT JOB!
27. Great location, keep vendor fair

28. HAVING DE EMPLOYEES PRESENT

29. High energy key note speaker
30. I always enjoy the general sessions regarding teamwork and/or personal growth.
31. I appreciate having multiple options for sessions throughout the day
32. I appreciate the bottled water and the fruit as an alternative to the scotcheroos :)
33. I appreciated the opportunity to move from general session to breakouts on Thursday AM. In the past we have sat in the auditorium for 3 hours in the AM, and it becomes hard to maintain focus in one location that long.
34. I feel that the location of the conference is very convenient. I like it there better than Altoona.
35. I like Ames better than Altoona.
36. I like that you add or adapt sessions when things are changing to keep us up-to-date
37. I like the Ames and Des Moines locations.
38. I like the Ames site.
39. I like the breakout sessions so I have a choice of what to attend.
40. I like the DE update, even if I don't want to hear it. I like the location of the Schemen Building in Ames also.
41. I like the grab-and-go lunch both days. It was nice to have the general sessions in the afternoon the second day instead of the morning. The site seems to be able to accommodate the large group.
42. I like the location
43. I like the schedule as it currently exists.
44. I like the vendor fair. It's nice to give us a chance to explore new products and meet with others already have a relationship with. Plus, they provide a source of income for the association.
45. I like this site the best for our meetings.
46. **I liked the boxed lunch on Wednesday** - easy and convenient.
47. I love the Ames site. It is so much easier to get to rather than Des Moines. The town is smaller and easier to drive in.
48. I love the site, location is easy to get to and accessible
49. I really enjoy the general session with David. Presentations like those are great to get a different perspective and be able to take it back to the office and outside the office.
50. I think the conference is run very well. It is difficult to get to everything and with all the good presenters I found I had very little time to get up to the vendors. I tried to do that before eating and then was stuck with a very limited choice for lunch and had to take it into my next program.
51. I think the site is great and works very well.
52. I think we need to have a designated time for lunch, rather than trying to take our lunch to a session, like we did on Wednesday.
53. I was not able to attend the first day due to illness, but always appreciate the interaction with the vendors. The site works for me too.
54. I would love to have both the Spring Conference and the Fall Conference held in Ames.
55. I'm pretty open on this one...
56. It was nice to visit with the vendors, those that we use and those that we do not. I also appreciated the box lunches since it gave us more time to get to the vendors instead of the buffet line.
57. Legislative update.
58. Liked the schedule. For those attending required SBO new training, would rather have the early morning start the first day of conference. With it held the second day and starting early, it makes for a considerably long day with a long drive after everything.

59. location is great, food was good and general session presenters were good. Was a nice mix for break out sessions, something for everyone.
60. Location, venue, food and snack items were all good. Great trade show (always).
61. Love the motivational speakers. Please continue.
62. Love the site!
63. Loved the Mexican food!! Always enjoy listening to Drew Bracken and others from Ahlers and Cooney.
64. motivational key-note speakers. I always grow and am motivated to strive to be better.
65. motivational speaker, law updates, sit-down lunch
66. Not sure there was much about this conference that I would be heartbroken about if it changed.
67. Perfect location. i did like the grab and go lunch on Wednesday - it was nice to have a little flexibility.
68. Pretty much everything
69. Schedule
70. schedule
71. Schedule is good. Presenters good. Food good. Keep up the good work!!!
72. Schedule is great
73. Schedule worked good
74. Schedule!
75. Schedule, presenter, site - The presenters are very knowledgeable and flexible in their presentation. They handle Q&A successfully! Always good interaction. Enjoy getting done early last day to the return home is not so late.
76. Scheduling is good--provides time between sessions, over lunch to talk to peers about issues relevant to our district
77. Scheman is a great venue. Food was good and enjoyed the main sessions.
78. Site
79. Site
80. site
81. site - please keep the Schemann Center
82. Site and Schedule are good
83. Site is awesome. Box lunches were great.
84. Site is excellent
85. site is good
86. Site is good, DE on first day, districts who travel 3 hours would like the option to leave before 3 on day 2 but not miss DE session.
87. Site is great. Food is good but maybe consider offering a vegetarian option as well.
88. Site, Food, Energetic presenters,
89. Snacks are very important after sitting for long periods of time!
90. Some of the sandwiches had no condiments. Found them in the salad boxes. Whoops!!!
91. Speed Learning
92. Speed Learning was a good experience as a presenter. I would like to participate, especially if the topics are known ahead of time.
93. SPEED LEARNING!!!! Speechcraft
94. Taco lunch was good. Had alot of "fresh and healthy" options if I wanted.
95. The box lunches were a great idea. It is always such a challenge trying to juggle bags, food etc. Very handy!
96. The DE update while it can be long, I appreciate knowing what has passed and what is happening.

97. The flexibility in courses so there is time to get to the vendors.
98. The food and site are always great! I really enjoy the speakers that present at the large group sessions, I would really like to continue seeing those speakers that have good motivational speeches.
99. The food was good, other than the box lunch. The presenters were excellent, and I really learned a lot.
100. The mini donuts were fantastic!!!
101. The schedule is satisfactory and the food is generally good.
102. The site and food is always very nice.
103. The site is great! David Horsager was GREAT!
104. The site is great. David Horsager is amazing. I believe that anytime you can bring comedy into the main speaker, that is fabulous. He got his point across and made the time go quickly.
105. The site seems to work and I like the staggered schedule of breakouts. Repeating breakouts at future meetings will help attendees catch those that they had to miss.
106. The site seems to work fine. I feel that the schedule worked well and allowed us time to visit vendors. All of the presenters I had were very good and I would suggest they all come back!
107. The site works very well
108. The whole conference was good. Love having it @ Ames
109. Vendor show
110. Venue - great

The experience at the conference that I appreciated most was:

1. 7-9 SBO class
2. Ability to spend more time with the vendors
3. Ahlers always gives great presentations.
4. Ahlers sessions are always valuable.
5. All the sessions were extremely informative and well worth the time.
6. Always offer up to date topics and latest changes, etc.
7. As always... Networking.
8. being able to interact with other SBO
9. Chapter 20 - Ahlers are always very knowledgeable and they make a dry subject entertaining.
10. Connecting with colleagues and vendors
11. David Horsager
12. David Horsager is always a good speaker and gives me something to think about each time he has been here.
13. David Horsager was a breath of fresh air. Always appreciate listening to someone like him.
14. David Horsager, DE update, Chapter 20 updat & networking with other SBO's
15. DE Legislative Updates - VERY informative although monotone
16. Discussions with other SBO's.
17. Drew Brecken is always a good speaker
18. Enjoyed David Horsager. Really enjoy an uplifting, funny, motivational speaker. Sets the tone for the rest of the day.
19. Free legal advise
20. Friendly people and networking
21. Getting help from Janice Evans during lunch! I really enjoyed David Horsager's talk again and getting his book was awesome!

22. Google Docs Basics and Organization! I needed this jump start.
23. Having all of the vendors that we use so I can stop in and interact with them personally rather than talking on the phone with them.
24. Having David Horsager back again.
25. Horsager session
26. I always enjoy networking with colleagues - and I enjoy the main/motivational speakers
27. I enjoy the small school cracker barrel sessions. I learn a lot at those.
28. I enjoyed David Horsager... he definitely makes you think!
29. I like networking with other SBO's and hearing they have the same "issues" and trading secrets.
30. I liked the speed learning. Good concept and these 4 topics were all applicable to everyone.(except sharing) Good info in a short amount of time.
31. I networked a bit more.
32. I really enjoyed David Horsager's presentation and appreciated that we were all able to receive one of his books.
33. I really enjoyed the 2nd day speaker on the Daily Edge. Please keep bringing motivational speakers to help give perspective.
34. I really liked David Horsager. Some of what he said was repeat, but he's very entertaining.
35. Interacting with colleagues.
36. Interaction with other SBO's
37. Key note speaker - David Horsager
38. Legislative and attorney portions.
39. Like the networking with others. Sharing our positive changes, learning we aren't the only ones with weaknesses and things to work on.
40. Listening to David Horsager.
41. Love the comradeship.
42. meeting members from other districts
43. Most session I attended was in the Auditorium.
44. Motivation by David Horsager. It is quite stressful in the office right now and it feels good to have a motivator pick you up.
45. Networking
46. Networking
47. Networking
48. Networking
49. NETWORKING
50. Networking
51. Networking
52. Networking
53. Networking
54. Networking
55. Networking
56. Networking & seeing what everyone else is up to
57. Networking and connecting with vendors.
58. Networking and learning with my peers.
59. Networking with colleagues and variety of session topics. I liked the toastmaster session and speed learning concept!
60. Networking with other SBO's
61. Networking with other SBO's
62. networking with other SBO's

63. Networking with other SBO's for hands on info to make improvements.
64. Networking with other SBO's.
65. Networking with others
66. Networking with others; meeting with vendors and putting a face with a name in some cases; great learning opportunities!
67. Networking with peers
68. networking with peers, motivational speakers, updates on new/relevant laws
69. Networking!!!
70. Networking/having the opportunity to pick the brains of my peers.
71. Pin pointing specific vendors I wanted to stop and see. I didn't go to the ones with the bingo card.
72. Putting the new SBO sessions in the morning rather than the afternoon so that those who have an extensive drive home don't get home too late
73. Schedule stayed on time!
74. speakers
75. SPED 201 presentation and ESSA information although presentation could have been longer- 1hour is not enough.
76. Speed Learning by far
77. Talking with other area business managers
78. Talking with other business managers
79. The chance to network with colleagues.
80. The Daily Edge
81. The Daily Edge presentation - great ideas for both personal and professional success.
82. The Daily Edge presentation and the DE Updates.
83. The Daily Edge with David Horsager
84. The friendly atmosphere and how smoothly everything runs due to the efforts of Jim Scharff and Nancy Blow. I hope every IASBO member appreciates how blessed we are to have them at the helm of our ship! Jim and Nancy, you two are the greatest!!!
85. The general presenters.
86. The keynote speaker on 2nd day. Lots of energy and practical tips to take and implement immediately.
87. the morning presenters, openings, motivation, humor
88. The networking is always invaluable and the David H. is an awesome, awesome key note speaker and provides us with something we can actually accomplish.
89. The opportunity to visit with other SBO's that understand what this position entails and help with ideas on how to make things easier.
90. The presenters were all very well versed in their topics
91. The sessions were very relevant and well-presented. Monica did an excellent and non-partisan job of explaining why the recent health care vote failed.
92. The topics this year were of great value.
93. the valuable info we receive, as well as the networking:)
94. The variety of course offerings is wonderful, even if they aren't all outstanding it is still nice to be able to pick and choose. Also, the opportunity to visit with and learn from colleagues is invaluable.
95. The variety of the subjects
96. There is the perfect combination of learning sessions and time to catch up with fellow SBOs.
97. There was a lot of great sessions this conference!
98. Update on current legislative changes in any area.

99. Updates from Drew Bracken on Chapter 20 changes. Always good to hear the updates from the DE on things that have changed.
100. Visiting with other SBO's

My suggestion(s) for future conference general or breakout session topics, and possible presenters are:

1. A little off the question, but it would be great if the conference could start an hour LATER on the 1st morning. We have a 3 hour drive and do not stay the night before due to budget constraints.
2. A session on 'Managing Staff'.
3. Accounting Software trainings Fair Labor Standards- Overtime laws
4. Advanced Excel, Google hacks, creating high quality Word documents, time management, self-funded benefit plans, Robert's Rules of Order, how to fully utilize the Uniform Accounting Procedure manual, a thorough walk-through of the DE website.
5. Always appreciate the Fidelity rep presenting on ACA (I missed her this year due to my absence the first day) - she is knowledgeable and presents very well. The legal presentations I found to be well done this year as well.
6. Any consideration for having the conference in another location in the state?
7. Best practices for putting together a business procedures manual
8. Best practices in self-insure health plans. Creation of High Deductible health plans.
9. Continue to have sessions that we might think we know everything on but it is always a good idea to have refresher on. I really enjoyed being updated on Board Secretary info.
10. Continue with the DE and Ahlers updates on current legislation.
11. Districts to share their actual processes for certain things, like managing facility usage, online registrations, ACH payment process, maintenance work order flows, etc. Lots of districts have found great solutions to problems we all face, so it would be great to see how they actually do it and what vendor they use.
12. DO NOT start the new SBO training at 6:45/7am. We were all pooped by the DE General Session. I would MUCH RATHER stay a little later to start after the sun comes up.
13. Down the road, bring David Horsager back again. Every so many years, his messages bear repeating.
14. Drop the DE update and supply this information in a written form for review. The presentation adds nothing and they never seem to have answers to questions anyway.
15. E-rate; home schooling rules and regulations
16. Handbook guidelines moving forward with new collective bargaining laws. Spreadsheet ideas for capital projects and capital projects projections.
17. HAVING MORE DE EMPLOYEES PRESENT...PAM JACOBS ON ERATE AND JANICE EVANS AND DENISE REGIAS ON CODING AND THE SCHOOL LEVEL EXPENDITURES REPORT AS AN EXAMPLE
18. Horsager's presentation
19. How were the vendor prize drawings handled this year since they were not presented at the end of the conference? [DRAWN AT EACH VENDOR AT 2:30 TO BE PICKED UP BY WINNERS – THOSE NOT DOING SO PICKED UP NEXT MORNING AT REGISTRATION DESK](#) Did I miss something? [APPARENTLY](#)
20. I don't have many suggestions other than I just wish I was able to sit in on some of the sessions. It's tough being in the initial SBO authorization courses.
21. I know a few year ago at the IASB convention in November, there was a speaker by the name of Kevin Honeycutt. I also listened to him at a PD day when a few schools combined their PD days

to split the cost. I'm not sure if he's too pricey or not, but I feel he would be a good speaker for Business Managers to listen to. He was uplifting and great to listen to.

22. I like the speed learning idea. I didn't attend this one, but heard good things, and would consider attending at a future conference.
23. I LOVE hearing from people from other districts. Real life implementation stories are very valuable.
24. I prefer more topics that relate to day-to-day activity. More special ed tuition billing information, CAR preparation, fund accounting - coding
25. I really liked the Speed Learning session
26. I think it's really hard to satisfy everyone. The Speed Learning session was a good concept, but definitely geared to the larger school districts with several people in the business office--where you can FOCUS on specific areas like Debt Service or planning a comprehensive calendar. When you're a one-person business office, you don't have time to focus in depth in those areas. We're just glad to keep our heads above water. But if you had a session for the "one person business office" that would not apply to the larger districts. Your planning committee does not have an easy task.
27. I think we need less of the motivational-type speakers.
28. I thought of a couple topics that would help me. First a session about using Linked In. And second a session on determining uses of categorical funds - when and when you cannot use the funds. Ideas for use of the funds.
29. I went to ISFLC and the financial planning sessions were excellent - went over a spreadsheet with enrollment, financial data etc. - very beneficial - and also board planning was discussed it was excellent
30. I wish all three crackerbarrel sessions were at the same time because I never get to attend a crackerbarrel because there is something else of interest at the same time. I think everyone would learn something by attending the appropriate crackerbarrel session.
31. I would like a session on the 403b program and the Plan With Ease program. This is one area that I struggle. Thank you! [WEBINAR IS POSSIBLE](#)
32. I would like to see a presentation on dealing with difficult Superintendents or Principals and still keeping your job. [NOW, THAT MIGHT BE A CHALLENGE ☺](#)
33. I would really appreciate a session regarding new hire/employee paperwork and filing requirements/best practices. I've called multiple area business managers and no one really knew the requirements regarding filing of I-9's/health insurance applications/IPERS forms/life/disability insurance applications/etc.
34. If people want to talk during session to please have respect for the people that do want to listen. [PERSONAL PET PEEVE OF MANY](#)
35. Information on Open Meetings Law, Special Ed, More on the Chapter 20 & 279 changes, if other legislation goes through maybe sessions on those (ex: the flexibility account). Still wish the conference would get over at an earlier time for those who have to travel (we don't all live within an hour of Ames or DM). [THE ORIGINAL PLAN WAS TO BE DONE BY 3:00 UNTIL THE LEGISLATURE ACTED ON CHAPTER 20 AND WE FELT THE NEED TO ADD A SESSION ON THAT TOPIC](#) **Do we need 2 motivational speakers?**
36. It would be nice if the morning auditorium presenters were allowed more than an hour. And Drew should not be the closer on the last day. Everyone learns so much from him and more time and earlier in the day would be great. [DREW'S SESSION WAS ADDED AFTER ALL OTHER PLANS HAD BEEN MADE](#)
37. Jessica Fincel knows her topics!
38. Just keep up with the forever changing laws that affect us.

39. **Keep a motivational speaker.** Sparks some interest in life.
40. Keep DE update and law changes - great presenters for the topics!
41. Legal and DE updates
42. Love, love, love the personal communication skill break outs!
43. Medicaid and those that put the paperwork through to pay the districts. The amount we receive never matches their monthly statements on what they say we received and what we have to pay them back. Why is that?
44. My only negative was Josh Peach not really motivating or challenging. I felt like it was just a chat with a friend.
45. On the back of the name tags, it would be beneficial to put your individual schedule rather than on a separate paper. Your name badge is more handy than trying to pull out a sheet of paper to find what session (and especially room) you're attending. **GOOD IDEA THAT MIGHT BE A BIT TECHNICALLY CHALLENGING – WILL PURSUE POSSIBILITY**
46. Payroll required reporting
47. Please continue to offer excellent speakers, like the Daily Edge author, to give SBO's personal growth opportunities. It feels like pampering for those of us who don't get a lot of opportunities to pay attention to our own personal growth. Thank you!
48. Please make school names larger on nametags
49. Robert's rules of order. How a board meeting is supposed to be run.
50. Sample employment contracts under new Chapt 20 rules. document storage
51. Sessions that help us work on ourselves. We can't help and lead others unless we are encouraged ourselves. This would be non technical type sessions. Could be talking about personality types, coping skills, how to communicate with others who are different than us, etc.
52. sorry have none however I was sad to learn that you received no credit for the crackerbarrels which I seem to have received a lot of information through. **STATE REQUIREMENT IS CREDIT SESSIONS MUST HAVE ESTABLISHED TOPICS, LEARNING GOALS, ETC.**
53. Special Education Topic- Great Session but needed more time.
54. The latest guidance issued in the Spring of 2016 from the Department of Education - Student Activity Funds. This has the potential to be an all day topic, so many questions! – **STUDENT ACTIVITY FUND DRIVE-IN NEXT AUG 31**
55. The superintendent/SBO relationship
56. Would like more time for some of the topics. Example: Bill said that for the special education one, he usually talked for 90 minutes to two hours. He had to fly through for an hour.
57. You have always done an excellent job with presenters and topics.