

Emerging Leaders Series

2016-2017

For the new manager or high potential employee

Choose one module or sign up for the full year of relevant, quality professional development

REGISTER: leadingagemaryland.org/page/EmergingLeaders
\$150 per module / \$500 for the series

LeadingAge™
Maryland



BUSINESS MODULE

Gathered Learning **July 20, 2016**
CliftonLarsonAllen, Timonium, MD

Faculty

Jonathan Hansen, Principal, CliftonLarsonAllen
Mike Frey, Partner, Baker Tilly Virchow Krause
Keith Spillane, VP of Finance, Roland Park Place

Course Content

Finance and Accounting Glossary
Big Picture of An Organization's Finances
Reading Financial Statements
Budgets from a Not-for-Profit Perspective

Provided Reading

Streetsmart Financial Basics for Nonprofit Managers,
McLaughlin

Learning Assignments/ Check-in Calls
August and September 2016

FIELD LEADERSHIP MODULE

Gathered Learning **January 11, 2017**
Collington Continuing Care
Retirement Community
Mitchellville, MD

Faculty

Marvell Adams, Executive Director, Collington
Ann Patterson, Health Care Administrator, Broadmead
Coral Ross, Director of Compliance, Catholic Charities
Jill Schumann, President and CEO, LeadingAge Maryland

Course Content

The Wide Field of Aging Services
Planning for the Future as a Leader
Leading Where You Are
Lifelong Learning

Provided Reading/Learning Assignments/ Check-in Calls
February and March 2017

PERSONAL LEADERSHIP MODULE

Gathered Learning **October 12, 2016**
Heritage Run at Stadium Place
Baltimore, MD

Faculty

Mike Conord, Executive Director, Buckingham's Choice
Yolanda Johnson, Executive Director, Heritage Run at
Stadium Place and Ware Presbyterian Village
Ann Patterson, Health Care Administrator, Broadmead
Jill Schumann, President and CEO, LeadingAge Maryland

Course Content

Coaching the Team to Success
Establishing Relationship that Support Trust and
Accountability
Effective Communication
Authentic Personal Leadership Styles

Provided Reading/Learning Assignments/ Check-in Calls
November and December 2016

PEOPLE MODULE

Gathered Learning **April 4, 2017**
Asbury Methodist Village
Gaithersburg, MD

Faculty

Rob McMonagle, Sr Director of Human Resources,
Asbury Communities
Tim Leiter, Director of Human Resources, Asbury
Methodist Village
Amy Smoker, Human Resources Business Partner,
Asbury Communities

Course Content

Employment Law for Supervisors
Strategies to Attract and Develop Great Talent
Interviewing and Selecting for Success
Effectively Managing Employee Performance

Provided Reading/Learning Assignments/ Check-in Calls
May and June 2017