

person-centered care

leader in aging services



driven by purpose

be the difference

2016 LEADINGAGE TEXAS AWARDS PROGRAM
57TH ANNUAL MEETING & TRADE SHOW | DALLAS, TEXAS
MAY 23 – MAY 24, 2016

LeadingAge
Texas

WELCOME

LEADINGAGE TEXAS
ANNUALLY RECOGNIZES
MEMBERS WHO
INSPIRE OUR SHARED
COMMITMENT TO
PROVIDE EXCEPTIONAL
AGING SERVICES.

At LeadingAge Texas' 57th Annual Meeting and Trade Show, we celebrate the outstanding contributions of individuals whose personal efforts embody our highest aspirations and inspire our admiration. The men and women we honor

during this conference have been chosen by LeadingAge Texas' Network Representatives Council for their exceptional willingness and ability to make a real difference in their communities and in the lives they touch. We also celebrate organizations and programs which stand out as shining examples of community service and innovation. The Network Representatives had a difficult time choosing among the excellent nominations.

The following award winners represent the many individuals who serve LeadingAge Texas members and their more than 30,000 residents across Texas. These dedicated aging services professionals provide excellent leadership, innovative programming, and outstanding support for Texas' not-for-profit continuum of care staff that will lead the journey and **BE THE DIFFERENCE** for aging well in Texas.

The enclosed descriptions were provided by the nominators and award recipients and may have been edited for clarity and concision.

EXCELLENCE IN COMMUNITY SERVICE

JAMES L. WEST ALZHEIMER'S CENTER



Since 1993 the James L. West Alzheimer's Center has sought solutions to unique and difficult community questions related to practical care for those living with dementia disorders. There will always be those with complicated dementias that will require the expertise of the West Center. We also know that many more families want and need to care for loved ones at home.

In 2011, the West Center identified a significant community need—the need to develop a comprehensive caregiver education program to address the needs of the caregiving community. Affirming the community need and the leadership of the Center, the Sid W. Richardson Foundation provided seed funding to launch the James L. West Caregiver Education and Community Outreach Program. The West Center has since developed an extensive Caregiver and Community Education Program that focuses on the entire course of dementia related diseases. Class offerings and presentations include the Alzheimer's & Dementia Family Caregiver Training, Stress-Busting Program for Family Caregivers™, Virtual Dementia Tour®, Senior Moments or Something More?, Caregiver Stress-Taking Care of You, Memory Enhancers and Healthy Brain Aging. All of these classes are provided to the public free of charge.

Future enhancement to the Caregiver Education and Community Outreach Program includes hands-on classes for home-based caregivers using the state-of-the-art home models created as a result of the Center's successful capital campaign and subsequent renovation. The combination of classroom teaching and hands-on learning within the Center's residential units will be a very rewarding and powerful combination.

The journey from diagnosis of dementia to end of life may last for many years. The James L. West Alzheimer's Center dedicates its services to helping families live well all along the way.

I am honored to receive the 2016 LeadingAge Texas Excellence in Community Service Award on behalf of the residents, families, staff and board of directors of the James L. West Alzheimer's Center. It is especially rewarding to receive this recognition from our peers within the LeadingAge Texas membership who share the West Center's commitment to provide quality aging services. We are extremely grateful for the recognition of the accomplishments of our Caregiver and Community Outreach Program which would not have been possible without the shared vision of the Sid W. Richardson Foundation, it was their gift that allowed for the creation of the program. The West Center has been blessed with outstanding leadership at the board and staff levels and, together with the vision of Vice President of Education, Jaime Cobb, has created an impactful and purposeful education curriculum that has touched and enhanced the lives of more than 5,000 caregivers in our community. Thank you both from the Center and from those who will have a more peaceful journey as a result of our training and guidance.

SUSAN FARRIS

Executive Director, James L. West Alzheimer's Center

SERVICE EXCELLENCE

LACEY SCOTT

The Legacy at EdenHill Communities



Under Lacey Scott's stewardship, wound care at The Legacy at EdenHill Communities has achieved a high level of consistency, quality, and accountability. Her consistent respect for team-based practice and attention to detail has earned her the respect of administrators and clinicians alike. As a clinician, Lacey shows exemplary nursing skills and provides quality patient care. Lacey has been critical during state inspections and with communications between administration and clinical

providers. She is committed to expanding her scope of knowledge, and to evidence-based practice. Always willing to learn and take on new challenges, Lacey demonstrates leadership in the area of systems creation, problem solving, team building and communication. Respected by her peers and constructive when faced with challenges, Lacey is most deserving of the LeadingAge Texas Service Excellence Award.

I am very shy and don't like drawing attention to myself, however receiving this award is truly an honor because I know my hard work and dedication is being appreciated.

First, I would like to thank my family. Their love, support and constant encouragement helps me be successful. Second, I would like to thank EdenHill Communities for giving me the opportunity to grow and become the best at what I do. EdenHill Communities has allowed me to better my skills, my love for nursing and compassion for my patients. I put my heart and soul into my job and going above and beyond is second nature to me. I am not the type of person to seek out recognition for my work, I like my actions to speak for themselves.

LACEY SCOTT

Wound Nurse, The Legacy at EdenHill Communities

EMERGING LEADER

VERONICA SALGADO

Army Residence Community



Veronica Salgado joined the Army Residence Community (ARC) in 2013 and became its first Human Resources Director in 2014. Veronica has built the department from the ground up using her professional HR expertise to create and put into place new and much needed policies, procedures, and programs. Veronica recruited a solid team and working collaboratively with leadership and fellow directors brought an employee focus back to the organization. As a new director, she implemented ARC's new healthcare and wellness plans for employees (none existed

previously), improved the retirement plan, and changed the employee safety program to one focusing on prevention. She created an employee recognition program, improved the HR data analysis, developed an external volunteer program, and has overall ensured that the ARC culture now focuses not just on taking care of residents, but also our employees. Veronica is a leader: mentoring her staff and providing strong counsel for her fellow directors and CEO. She is a key and engaged member of this year's LeadingAge Texas Leadership Institute and is most deserving of this recognition.

I was both shocked and humbled to learn of my nomination and selection for the 2016 LeadingAge Texas Emerging Leader Award. I am extremely grateful to our CEO, COL Mary Garr, for her sincere commitment to taking care of the ARC's employees and her thoughtfulness in nominating me for this award. I also appreciate the show of support and congratulatory messages I've received from members of my Leadership Team. And I am equally indebted to my human resources team; Robin Bouie, Stephanie Villarreal, and Ruth Segovia. I once read that hard work doesn't guarantee success, but no success is possible without hard work. I would add that I would not be celebrating my success at the ARC without the hard work and dedication of my staff. While I consider my work at the ARC to be rewarding on its own, having my efforts recognized in this manner is truly an honor. I will continue my daily, mindful efforts to earn the trust and confidence that's been placed on me.

VERONICA SALGADO

Director, Human Resources, Army Residence Community

VOLUNTEER OF THE YEAR

ALL-VOLUNTEER BEAUTY SHOP AT C. C. YOUNG



For more than 60 years, the dedicated members of the All-Volunteer Beauty Shop at C. C. Young have been spreading joy to residents. They provide haircuts, shampoo and sets, color rinses and even permanent waves along with a lot of love.

Each month, they serve over 150 men and women in skilled-nursing, memory care, assisted-living, rehabilitation and hospice; and range in age from 45 to 84. Collectively, they log

over 470 volunteer hours each month and by the end of the year, they will have accrued over 5,000 hours!

These volunteers provide more than salon services. As a result of spending that much time with one another, volunteers and residents develop strong relationships that grow into dear, loving friendships. For some residents, outings to the beauty shop twice each month are the rare times they leave skilled-nursing. Volunteers listen to their stories about family, good times, hardships, and offer support. They celebrate birthdays together, walk with them through illness, give hugs and encouragement, and in some cases, they even solve the problems of the world. They become family.

C. C. Young's mission is "To foster premier environments where every life at every age is valued and enriched." These volunteers embody that statement. They value and enrich the residents' lives every single day they serve.

We are very humbled by this honor as we are not accustomed to receiving awards for things we love to do. Volunteering at the beauty shop at C. C. Young has become an important part of our lives. We know that many residents do not have the money or the chance to go to the beauty shop as they did when they were younger. We get to provide this opportunity for them in addition to socializing, to hearing their stories, to laughing, to singing and to celebrating who they are.

The joy of seeing the smiles on residents' faces after a haircut, a pretty hairdo or a permanent wave is so gratifying. But the fact is, we feel that we get more out of it than they do.

It is a privilege to serve these seniors knowing we can brighten their days and make a difference.

BEAUTY SHOP VOLUNTEERS

CULTURAL DIVERSITY AWARD

PLANO COMMUNITY HOME, INC.



Plano Community Homes is very proud to serve residents throughout all of the communities that speak 12 languages. The residents represent cultures, countries, and religions from all around the world and celebrate them throughout the year. This past year alone we featured Hindi dancing, a Chinese New Year celebration and a classic American “Rockin’ New Year’s Eve, complete with DJ and balldrop.

The residents of Plano Community Homes live and interact with one another with acceptance, courtesy and kindness. Many residents participate in all the community events. One multi-purpose room is used for everything from billiards to Tai Chi to daily prayers. Recently, when it came time to decorate for Christmas, residents of multiple faiths and cultures came out to help. The community has some great photos of residents sorting decorations, trimming the tree, and setting up a nativity. They were clearly full of joy—laughing and singing.

Plano Community Homes takes pride in all residents no matter where they are from, whether it is around the block or around the world.

Plano Community Homes is pleased and humbled to accept the 2016 LeadingAge Texas Cultural Diversity Award.

We thank those who took the time to consider our nomination and to select us from the many deserving submissions. We have worked diligently to bring the diverse populations comprising Plano Community Homes together, and as a result the world at large could learn a lot from watching our residents interact with one another with acceptance, courtesy, and kindness. Our lives are all richer for this and we are grateful not only for the experience but for the opportunity to share it with others. We take pride in all of our residents, no matter where they are from, whether it is just around the block or all the way around the world.

We also thank all of our staff, volunteers, and executive team in supporting our efforts to foster and maintain our goal for cultural acceptance for our residents in a natural and positive environment. We are truly honored by this award and will continue to champion cultural diversity in our organization and in the surrounding community throughout the coming years.

CARRIE ELKINS, TRACI LANE AND JULIE YU

Service Coordinators, Plano Community Home, Inc.

PUBLIC TRUST AWARD

PLANO COMMUNITY HOME, INC.



Through the efforts of Plano Community Homes, Pettijohn Memorial Housing is in the process of breaking ground on a community and clinic to help serve some of the region's 2500 homeless Veterans.

Pettijohn Memorial Housing will house 92 one or two person households with VA rental subsidy. These residents will all be age 62 or over and a single retired Veteran or Veteran with a family member.

In addition, the attached Tri-County Clinic area will be used by Veteran's organizations to provide supportive services, for counseling such as PTS, anger management and AA, and adult day

programs. It is hopeful that an onsite nutrition program will be added through the local Meals on Wheels program as well as adult day services for senior veterans in the greater community with no socialization. Through this project the community will also be eligible for a Supportive Services for Veterans Families Grant which will allow for a transportation program, a service coordinator, and additional counseling services.

All programs offered through a partnership with the VA will be available to the entire Tri-County area, not just residents of Pettijohn Memorial Housing.

Plano Community Homes has a reputation of doing things the right way and they are very proud of that and work hard to make sure they continue to earn that reputation and trust.

Plano Community Homes is extremely proud to accept the 2016 LeadingAge Texas Public Trust Award on behalf of not only our organization but the members of the Pettijohn family. They are our heroes in this process. It is our memories of them and all of their sacrifices over multiple wars, which reminds us that not all Veterans were as fortunate as they were. It is through their heart that we are reminded why we need to get these Veterans off the streets, and under a roof. We have 30 years of experience serving seniors and we have great service coordinators to help these men and women start over. It is our obligation to help end Veteran homelessness, even though our efforts may be just drop in the bucket by focusing on those who fought in Vietnam and other aging Veterans, and we stay within our Mission, Vision and Guiding Beliefs. Thank you so much for recognizing Plano Community Homes and the Pettijohn Family.

LEE ANN HUBANKS

President, Plano Community Home, Inc.

EXCELLENCE IN THE WORKPLACE

EDENHILL COMMUNITIES



EdenHill Communities is celebrating 105 years of continued service to seniors in New Braunfels. To achieve its goals of being an Employer of Choice, EdenHill provides training incentives to staff and management with in-house leadership, hospitality

and CNA training. Once on board, employees have many benefits to choose from including health and wellness, PTO - (more time or more pay), and a career ladder with silver, gold and platinum levels. Employees enjoy celebrations for anniversaries, employee of the month, and weekly spirit awards are shared with managers and peers alike. The annual holiday party is elegant with many prizes and very well attended. EdenHill can boast being a larger employer in New Braunfels with 300 employees, the longest employee has been continuously employed for over 46 years, and there are many employees with more than 30 years of continuous employment.

Four years ago, under the leadership of Larry Dahl, EdenHill Communities began the challenge of a large masterplan expansion. It was a seemingly unsurmountable task with many doubts and challenges. Leadership began training, learning new skill sets and surpassing all of our expectations. With each challenge, the HR department at EdenHill Communities continues to evolve and develop new ways to award its staff and recognize that more is possible and can be achieved when given the opportunity, notwithstanding that our industry continues to face many tough challenges. This award represents a medal of honor to be accepted and presented to all who carry the torch for the Aging Texans.

EDENHILL COMMUNITIES

EXCELLENCE IN RESEARCH AND EDUCATION

UPSIDES OF AGING EVENT

Westminster



Healthcare needs are escalating and seniors are faced with making difficult financial decisions to prepare for retirement. Westminster is taking note and taking action. On the research front Westminster has gained national attention for taking an objective, unvarnished look at the realities of

aging for seniors who reside at the community and in the City of Austin.

Westminster was proud to host its first 'Upsides of Aging' event, featuring Austin American-Statesman's medical writer Mary Ann Roser and Dr. Karen Fingerman, professor of human development and aging at the University of Texas at Austin. The Summit touched on a number of sensitive, sometimes humorous issues for seniors, asking questions such as: Is cognitive decline inevitable as we age? How do we explain late bloomers, the person who writes her first best seller at age 65 or seniors who run their first marathon at age 70? Do older adults really focus on positive rather than negative emotions? It all comes down to the more active a person is mentally and physically, the more apt they are to maintain heightened sensory capabilities, and live with fulfillment.

Westminster is blessed with a rich community of professionals who are experts in fields associated with aging, from former university presidents to physicians and scientists, and these residents played a role in the Upsides of Aging forum. Westminster's aging and fitness expert Yolanda Lovassen, a certified physical training and wellness coordinator, inspired the audience with new ideas for fitness. She also went into detail about proven mental and spiritual benefits of exercise.

Other guest speakers shared success stories about people who have rebooted their creative energies after age 65 to embark on successful careers, from non-profit leadership to the arts. Westminster also welcomed founding members of AustinUp, a unique nonprofit organization dedicated to making Austin a model, age-friendly city.

On behalf of Westminster's residents, our staff and members of our board of directors we are honored to receive the Excellence in Research and Education Award from LeadingAge Texas. Westminster is a curious, well-informed community made up with people who have led amazing lives and storied careers. We never stop learning. We constantly look for ways to contribute to the community and thrive on welcoming experts to our auditorium to engage in discussions about important issues that drive us, from family dynamics to advances in healthcare and technology that is changing the lives of seniors every day.

HEATHER HART-POTTS

Director of Marketing and Sales, Westminster

INNOVATION IN CARE AND SERVICES

I'M STILL HERE™ PROGRAM

Carillon LifeCare Community



Carillon LifeCare Community is the 1st in Texas and 10th in the world to be named an I'm Still Here Center of Excellence™ through a partnership with The Hearststone Institute. The I'm Still Here™ approach utilizes transformational, evidence-based training programs for residents living with Alzheimer's to create an environment with opportunities for true engagement and increased quality of life. The use of parallel programming helps these residents reconnect with caregivers and family members

through art, music, film and poetry. Caregivers use meaningful communication to effectively manage agitation, apathy, anxiety and aggression and lessen the need for pharmacological intervention.

Consider that the problem with Alzheimer's is not the disease itself, but the way society views the illness and the person living with it. Imagine if we focused on what this person CAN do instead of what they CANNOT. Focusing on this CAN is the heart and soul of the I'm Still Here™ program. Carillon caregivers, the community's "passionate champions", use the I'm Still Here™ methodology to appreciate a resident's capabilities, as well as the cognitive losses they suffer as a result of an Alzheimer's diagnosis. Research tells us that of the 100 billion neurons in the brain, even a person in the end stages of the disease has 60 billion active neurons. The Program focuses on those 60 billion neurons and the attached person that is alive, vital, and most definitely "still here".

Carillon is deeply grateful for this award, and for the continued awareness it brings to the fight against Alzheimer's disease. We also recognize the gracious financial support of the Carillon Foundation and PlainsCapital Bank in Lubbock, Texas. Carillon is excited about the improved clinical outcomes resulting from program, including reduction in falls, anti-psychotic drug use and hospital readmissions. But we are THRILLED with the emotional connections and meaningful interactions our Alzheimer's residents experience every day. You'll find Peggy enjoying an art project with a young child, Dixie preparing to lead the morning gathering, Norma, Doris and Wanda sipping cold root beer together, and Frances and Donice embracing each other with friendly affection and love—the only emotion not lost in the course of the disease. And while no one welcomes a life with Alzheimer's, the I'm Still Here™ program enables a person to live a quality-filled, engaged, and purposeful life.

CARILLON LIFECARE COMMUNITY

DR. HERBERT SHORE OUTSTANDING MENTOR

CHARLES BORST

Westminster



Charles Borst is a man dedicated to improving the lives of seniors, not only in his own CCRC, Westminster, but across the State. In working to do so, he has mentored 16 Administrators in Training in his career, who, through his mentoring and tutelage, have become Administrators themselves and gone on to lead quality, resident-centered programs for senior living in Texas. Charles' mentoring did not stop when the training hours were completed. He continues to be a sounding board and offer advice to those he has mentored whenever they need it. The knowledge, high standards,

compassion and resident-centered focus he instilled in his AITs has resulted in improved lives and quality of care for an untold number of seniors, whose numbers will only grow as those he has mentored continue their careers.

I am extremely honored and humbled to accept the Dr. Herbert Shore Outstanding Mentor Award. I am earnestly grateful for the recognition I have received for my work as a mentor. It has been my pleasure to coach and lead many very talented individuals in the pursuit of their goals. Many of the administrators and managers I have had the opportunity to mentor have gone on to be true leaders in Senior Living, sharing and implementing resident-centered care and culture change in the areas they serve. Mentoring, coaching, and helping staff and colleagues achieve their own goals and ambitions is one of my greatest pleasures. I love what I do and receive great joy in watching co-workers and colleagues succeed by sharing what I have learned from others. It is difficult to see them leave once their internship has ended. I miss them all, but what a great reason for someone to move on. They each aspire to make a difference and are successful in doing so. I am blessed to be a part of Westminster and Life Care Services. We are an outstanding team of dedicated individuals who are committed to resident-centered care, hospitality, and seniors; all of which make Westminster a great place to live, work, and learn. I attribute much of my success to the support of all of the staff and residents I have the pleasure of serving. Thank you again for this award, and a special thank you to those that nominated me—Sarah, Brian, Cassie, and Heather. I look forward to continuing to watch each one of them make a difference in senior living.

CHARLES BORST

Executive Director, Westminster

EXCELLENCE IN LEADERSHIP

TIMOTHY KOZIK

Cartmell Home for Aged



How many CEO's embody the following: Office in the facility and know many of the 175 residents or 225 employees by their first names? Know as much or more about the physical plant of the 115,000 square foot facility than any of the maintenance men, and are willing to climb on the roof or crawl in the attic with them? Wants to be notified anytime a resident passes away or any facility equipment malfunctions? Serve as the residents' "blackjack dealer" once a month? Help with put up the Christmas decorations? Know how to operate every mechanical system in the building from the fire alarm and IT network to electronic medical records? Present the staff in-service on the fire alarm system and evacuation procedures? Help build

the float for the annual parade? Stay with the staff on the football field ALL NIGHT for Relay for Life? Are willing to say grace before every meal with his staff? Have led an organization through the design, financing, construction and operation of two - multimillion dollar construction projects while still managing one of the largest skilled nursing facilities in the state? Just one—Timothy Kozik of Cartmell Home for Aged!

If anyone would have told me 30 years ago that I would be spending most of my professional career in a nursing home, I would have told them without hesitation that they have lost their mind. Back then, I was still a teenager (just barely) who confidently thought I was in control of my future, with plans to become an architect. Like many other parents, mine too had to listen to their son tell them that he had dropped out of college because it wasn't quite what he expected. With their encouragement, I was able to make a second attempt and complete my degree in Business Administration. It was about that time that God placed a beautiful obstacle in my career path. Leah was a country girl from East Texas, and in just a couple of days from now, I can say she has been my wife and best friend for 26 years. Soon after we married, we decided to move back to her home town to raise a family of our own. It was that move back home that introduced me to a career in healthcare, and eventually led me to Cartmell Home for Aged in Palestine, Texas.

When I began working at Cartmell Home, I had no idea what it took to run a nursing facility. Sixteen years later, I realize that I have been very fortunate to have the opportunity to work with the most talented, ethical, dedicated, passionate employees in the world. I have learned from our employees and residents that one of the greatest gifts of life is to be able to do something for someone else. Through LeadingAge Texas, I have made many friends that have helped our organization in countless ways. I'm so blessed by the relationships that I have experienced in the field of aging services, and consider it a privilege to serve those who deserve it most. Thank you so much for this award!

TIM KOZIK

CEO, Cartmell Home for Aged

EXCELLENCE IN ADVOCACY

BILLIE COLLINS

Fowler Christian Apartments, Inc.



Billie Collins is a tireless advocate for older adults. She keeps the Fowler team informed about aging services issues, upcoming votes in congress, and provides policy updates. She has made numerous trips to Washington D.C., where she joined other LeadingAge members in advocating for seniors on Capitol Hill, and also in Austin for the LeadingAge Texas Capitol Day.

She arranged for Congressman Pete Sessions to come to Fowler so she could advocate the need for Congress to approve future funding for senior affordable housing and programs, such as Fowler Christian

Apartments' Medicaid funded assisted living program within a HUD community. She recently scheduled and organized a tour of 15 individuals from the City of Dallas Senior Affairs Commission to inform them of the needs of seniors in Dallas and the availability of resources. Billie has formed a relationship with her district's City Councilmen, Adam Medrano, which has benefited her low income residents with trips to the Texas State Fair, free turkey dinners at Thanksgiving and other celebrations.

Billie is also a proud member of the LeadingAge Texas Public Policy Committee and serves on a subcommittee dedicated to addressing affordable housing issues. Educating, encouraging, and supporting those around her (including residents, teammates and board members) about the importance of advocacy is why Billie is the resident's champion.

The Excellence in Advocacy Award is such an unexpected honor and privilege. When I came to Fowler eight years ago, I had no idea what my "job" was going to grow into. Through the encouragement of my mentor, I became a part of LeadingAge Texas and learned how advocacy is the voice of those we care for, our precious seniors. There are so many members that are just as passionate and dedicated to making changes, improving systems, and growing those tiny impoverished Medicaid reimbursement rates. I know, because they are always right beside me when it comes time to give our residents and communities a voice. By working together, we have the ability to be heard and make a difference, and I have learned this from many of you. I greatly appreciate all those I continue to learn from and serve with, including the LeadingAge Texas staff. So many within our association have dedicated their time and resources into making changes through advocacy, which is making positive changes. Thank you for allowing me to serve and make a difference with each of you.

BILLIE COLLINS

Executive Director of Affordable Housing, Fowler Christian Apartments, Inc.

AWARD OF HONOR

LARRY DAHL

EdenHill Communities



Larry Dahl, CEO/Executive Director of EdenHill Communities came to EdenHill in June of 1999. Since that time, Larry has shepherded many changes and advances to this 106 year old ministry. EdenHill Communities has repositioned its Lakeview Campus through major facilities expansion and expanded our service offerings. Larry has been an overwhelmingly steady and positive influence throughout the many challenges and opportunities faced by staff and residents, alike. His integrity-driven daily work habits contribute greatly to the

community, in both real dollars and equally important social capital. His encouragement of staff participation and his own board level participation in LeadingAge Texas has allowed for staff growth, which might otherwise not have occurred. He continues to lead and encourage staff to be creative and forward-looking as we serve differing and changing senior populations. Through his effective leadership efforts, Larry has expanded the number of residents EdenHill serves and programs offered, while increasing resident's opportunities to improve their mind, body, and spirit.

Receiving this award is an incredible honor and very much a surprise! Through the years, I have been fortunate to witness many examples of servant leaders in our association and have tried to follow those examples whenever possible. By accepting this award, I am really acknowledging that the key to any success, which I may have achieved, is due to the dedicated and faithful service of the employees and volunteers of EdenHill Communities. In addition, I have been fortunate to have supportive Boards of Directors through the years that allowed me to always focus our mission and ministry toward our resident's needs. LeadingAge Texas has been an immeasurable resource to me and to our organization and a ready reference when new issues arise. Like many of my peers will say, we have been fortunate to always seem to receive more benefit from the association than we are able to contribute. Without doubt, my family has been the greatest blessing of my life and their support of my career in aging services has made this award possible.

LARRY DAHL

CEO/Executive Director, EdenHill Communities

SPECIAL THANKS

LeadingAge Texas Network Representatives Council *Responsible for the 2016 Awards Program*

Central Texas Network

BECKY FOLTA-MAY

Executive Director

The Wesleyan at Estrella

Southeast Texas Network

WESLEY BARD

Executive Director

St. James House

Heart of Texas Network

AMY IVY

Administrator

The Meadows

Valley Network

DIANA ZARATE

Administrator

Alfredo Gonzalez Texas State
Veterans Home

North Texas Network

RUSSELL CREWS

President & CEO

C. C. Young

*West Texas Network and
Network Representative Chair*

JAY HOBBS

COO

Manor Park, Inc.

Panhandle Network

DANICA MCGUIRE

Administrator

Bivins Memorial Nursing Home



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